

City of Grand Junction

Pandemic Mask Policy

5/19/21

Policy

The City will provide all employees with a cloth mask which shall be worn while working as specifically provided below.

The purpose of the mask, and this policy, is to help prevent the spread of a quarantinable communicable disease (COVID-19) within our organization and the community.

This policy provides guidance on how to wear, care and when to use the City-provided cloth mask. An employee may wear a mask other than that issued by the City if the employee receives prior approval from a supervisor. An employee may not cover the entirety of his or her face; any mask shall provide coverage of an employee's mouth and nose when worn.

For purposes of this Policy, an individual is "fully vaccinated" two (2) weeks after their second dose in a two-dose series of the COVID-19 vaccine, such as the Pfizer or Moderna vaccine, or two (2) weeks after their single-dose vaccine, such as Johnson & Johnson's Janssen vaccine.

This policy will remain in effect until terminated by the City Manager.

Mask Requirements – "Fully Vaccinated" Employees

All employees who are "fully vaccinated" are no longer required to wear a mask while at work or interacting with customers or members of the public.

Mask Requirements – "Unvaccinated" Employees

All "unvaccinated" employees are required to wear the City issued cloth mask or other face covering as approved by a supervisor. Masks/face coverings shall be worn at work as summarized below.

Office Personnel (working in indoor spaces) *

- In a Public Indoor Space (all City buildings) or any area with the potential of customer interaction(s)
- Behind a plastic screen and serving a customer

Field Personnel (working in outdoor spaces) *

- During any interaction(s) with members of the public

**Masks must be readily available and donned when interacting with a member of the public or serving a customer.*

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First Responders

- Police and Fire personnel shall follow Departmental Operating Procedures and Directives regarding the wearing of masks.

Proper Mask Care and Virus Containment Protocols

Wearing a cloth mask protects others from the spread of a quarantinable communicable disease (COVID-19), however, it does not protect the wearer and in order to be as effective as possible, it is essential that employees care for masks and how masks are worn. Employees are encouraged to:

- Wash hands and/or apply hand sanitizer prior to removal and placement of the cloth mask; and,
- Touch the cloth mask only by the ties or ear loops, not by the part contacting the face; and,
- Wash the cloth mask each night in hot water and either dry in the clothes dryer or let air dry; and,
- Continue to maintain social distancing of at least 6 feet from others; and,
- Wash hands frequently; and,
- When wearing the mask fit it closely across the mouth and nose.