

City Employee Survey Word Clouds

Question #3

Q3 What are you stressed/anxious about right now? (Choose all that apply)



A word cloud of stressors in blue text. The words are arranged in three rows. The first row contains: general, unrest, COVID, climate, life, know, lack, policing, job, national. The second row contains: community, law enforcement, work, uncertainty, stress. The third row contains: Overall, family, world, support, back, change, lives, wear, mask, health. The words 'community', 'work', and 'stress' are the largest and most prominent.

general unrest COVID climate life know lack policing job national
community law enforcement work uncertainty stress
Overall family world support back change lives wear mask health

Question #5

Q5 What new challenges, if any, are you facing at work? (Choose all that apply)

mask mask social distance use right now issues staff us program support
time work seem job increased new best changes move city
wear masks wearing

Question #6

Q6 What new challenges, if any, are you facing at home? (Choose all that apply)

moving Challenges health stress Trying family kids hard home
stress work people Feeling children go work impacts school

Question #7

Q7 What suggestions do you have for how your department could do/be better?

still department great job plans will help personnel give us support appropriate workload efficiently
together projects will required Hire believe Make used hour clear officers one help way
job NA well give take resources N available us wear mask staff live think
positions need new department training work vehicles
None suggestions employees team good much
time work load city people day budget COVID Unsure pay Nothing
communication options mask continue Keep sure increase public work home
command COME SB policy low communicating safe back distribute even something allow
allow us Better communication work group go common sense changes due

Question #8

Q8 What obstacles can your manager remove to improve your work environment?

None time rid masks help work environment NA open sure level department Following
things resources office want good Allow Nothing home time seems
need additional manager public work sometimes None
will N right now obstacles increase Masks change workload
teleworking making people feel us job able staffing days communication go
work home think anything think Wearing masks Remove hired

Question #9

Q9 Are there any services you are using to help you cope with challenges/stress (i.e.-apps, fitness programs, EAP, Sage Behavioral Counselor, etc.)?

Workouts days time well services home walking gone working Sage
fitness trying EAP Personal gym stress fitness program
much family will exercise Counseling health

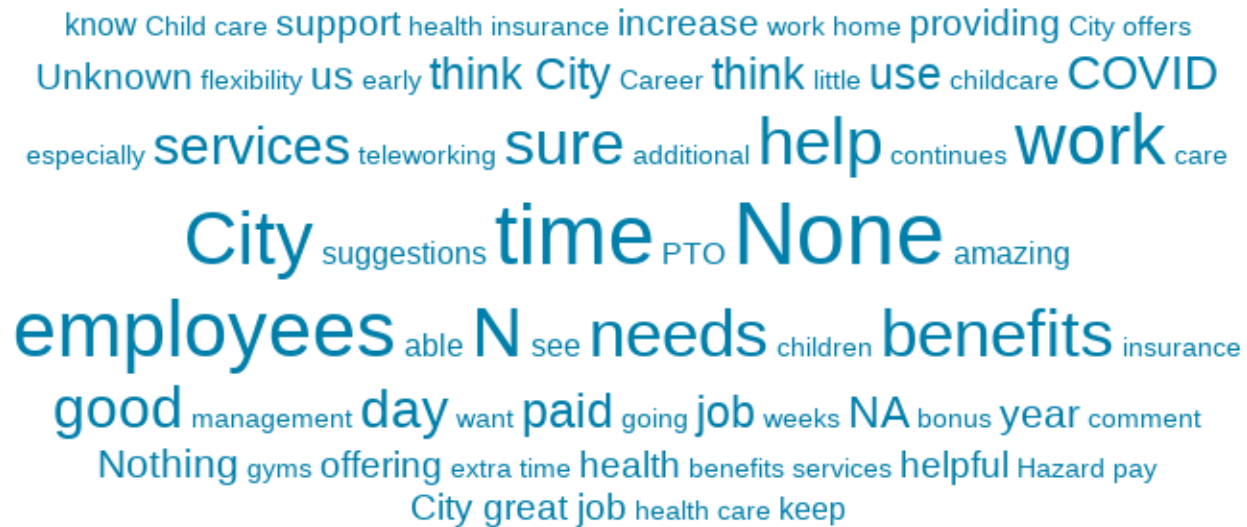
Question #10

Q10 What would be most helpful to you right now? (Choose all that apply)

leave city help insurance department Better work issues time management
needs support cleaning go

Question #14

Q14 What additional benefits or services do you suggest the City offer you and your family during this time?



A word cloud of responses to the question. The words are arranged in a roughly circular pattern, with some words being significantly larger than others. The largest words are 'City', 'time', 'None', 'employees', 'services', 'help', 'work', 'benefits', 'needs', 'paid', 'day', 'good', 'management', 'gyms', 'offering', 'extra', 'time', 'health', 'benefits', 'services', 'helpful', 'Hazard', 'pay', 'City', 'great', 'job', 'health', 'care', 'keep'. Other words include 'know', 'Child', 'care', 'support', 'health', 'insurance', 'increase', 'work', 'home', 'providing', 'City', 'offers', 'Unknown', 'flexibility', 'US', 'early', 'think', 'City', 'Career', 'think', 'little', 'use', 'childcare', 'COVID', 'especially', 'teleworking', 'sure', 'additional', 'continues', 'care', 'suggestions', 'PTO', 'amazing', 'able', 'see', 'children', 'insurance', 'want', 'going', 'job', 'weeks', 'NA', 'bonus', 'year', 'comment', 'Nothing', 'City', 'great', 'job', 'health', 'care', 'keep'.

Question #15

Q15 What additional comments would you like to make?

think city Thank survey well grateful looking situation City employees everything best
change NA nice survey additional masks still people Thanks asking stress
hard job whole time putting Thank support City coming
None make N seems employees issues need believe
work pay scale going great see new appreciate provided think another
keep day pay family will effort comment care employees Overall really