BOARD MEETING GRAND JUNCTION NEW HIRE POLICE DEFINED CONTRIBUTION PLAN

October 28, 1998

A meeting of the Board of the Grand Junction New Hire Police Defined Contribution Plan was called to order by Chairman Les Guttmann at 4:00 p.m. on October 28, 1998 in the Police Department Training Room. Board members in attendance were Les Guttmann, Larry Bullard, Gary Konzak, and Claudia Hazelhurst. Mark Achen, Ron Lappi and Steve King were absent. Gary Bostwick of Norwest Investment Management and Trust was also present.

Approval of the minutes of the April 24, 1998 meeting and ratification of loans were deferred to the next formal meeting due to lack of a quorum.

Claudia Hazelhurst reported that in August, 1998, the City Council approved amendments to the police plan. The first amendment allows the Plan document to be amended without a vote of participants when the amendment is prompted by changes in law. The second amendment allows a participant to borrow against rollover contribution without regard to the 24-month service requirement imposed on other types of loans. These amendments will take effect at the end of September, 1998.

Gary Bostwick discussed market and fund performance, presented an overview of Plan investments and discussed the merger of Norwest and Wells Fargo. He reported that a new recordkeeping system would be available in 1999 which will change the format of participant statements and allow for Internet access.

The Board agreed to use "Considerations Before Taking A Loan" as part of the participant loan package. This is a disclosure to participants which explains the impact of loans on their retirement assets.

Les Guttmann reported that he has been talking to Gary Bostwick about adding a money market fund. Due to valuation problems with money market funds and difficulties in allocating earnings, one cannot be added at this time. Alternatives are being evaluated which would provide the safety and low volatility sought through a money market fund.

Claudia reported that the City has received a favorable Internal Revenue Service Determination Letter which essentially states that money purchase plan assets may be treated as non-taxable to the extent they offset the non-taxable benefit granted an employee through FPPA's death and disability plan.

There being no further business the meeting was adjourned.

Respectfully submitted,

Claudia Hazelhurst

Personnel Manager/Board Secretary

Attachments: Summary of Plan Amendments

Norewst Investment Report

Norwest Participant Loan Review

Letter to Les Guttmann from Gary Bostwick dated September 2, 1998