

CITY OF GRAND JUNCTION

ORDINANCE NO. 4996

AN ORDINANCE CONCERNING THE SALARY OF THE MUNICIPAL JUDGE, CITY ATTORNEY AND CITY MANAGER

RECITALS.

On December 2, 2020 the City Council approved Ordinance 4966 appropriating money to defray the expenses of, and setting the 2021 budget for, the City. That appropriation included a budgeted 2.5% wage increase for City employees. The wage increase for eligible employees was dependent on each employee being evaluated by his/her supervisor and being rated as performing at or above expectations. For employees performing at that level the 2.5% increase began with City Pay Period 7.

The City Council has three employees, the Municipal Judge, the City Attorney and the City Manager. Pursuant to the City Charter, the salary of the City Manager is set by ordinance which serves to amend his employment agreement. The salary of the City Attorney and the compensation paid to the Municipal Judge are established annually by letter on terms established in the discretion of the City Council.

The Council recently reviewed the performance of its employees and found each to be performing her or his job duties above expectations and accordingly with this ordinance and the prior appropriation, increases the compensation of those employees by 2.5% annually rounded up to the next \$100.00. As necessary or required to effectuate the purposes hereof, this ordinance shall amend the terms of each employee's employment with the compensation, as established herein, being effective and beginning with City Pay Period 7 with all other terms of employment and benefits being unchanged.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GRAND JUNCTION:

That the foregoing Recitals are incorporated by reference and therefore:

- a) the compensation of Municipal Judge Tammy Eret is and shall be set at \$102.50 per hour to compensate her for her service to the City of Grand Junction in accordance with the Charter and Ordinances of the City of Grand Junction, Colorado; and,
- b) the salary of City Attorney John Shaver is and shall be set at \$197,700.00 per year and as customarily prorated for any period of less than one year, to compensate him for his service to the City of Grand Junction in accordance with the Charter and Ordinances of the City of Grand Junction, Colorado; and,

c) that the salary of City Manager Greg Caton is and shall be set at \$229,500.00 per year and as customarily prorated for any period of less than one year, to compensate him for his service to the City of Grand Junction in accordance with his employment agreement and the Charter and Ordinances of the City of Grand Junction, Colorado.

The City Council does authorize the President of the Council to take such action as is necessary or required, consistent with this Ordinance, to effect the same upon second reading and final passage by action of the Council on the date appointed therefor.

INTRODUCED ON FIRST READING this 7th day of April 2021.

PASSED AND ADOPTED this 21st day of April 2021.



C.E. "Duke" Wortmann
President of the City Council

Attest:



Wanda Winkelmann
City Clerk



I HEREBY CERTIFY THAT the foregoing Ordinance, being Ordinance No. 4996 was introduced by the City Council of the City of Grand Junction, Colorado at a regular meeting of said body held on the 7th day of April 2021 and the same was published in The Daily Sentinel, a newspaper published and in general circulation in said City, in pamphlet form, at least ten days before its final passage.

I FURTHER CERTIFY THAT a Public Hearing was held on the 21st day of April 2021, at which Ordinance No. 4996 was read, considered, adopted and ordered published in pamphlet form by the Grand Junction City Council.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of said City this 23rd day of April 2021.


Deputy City Clerk

Published: April 09, 2021
Published: April 23, 2021
Effective: May 23, 2021

