

CITY OF GRAND JUNCTION, COLORADO

ORDINANCE NO. 5083

AN ORDINANCE CONCERNING THE SALARY OF THE CITY MANAGER

RECITALS.

On December 1, 2021, the City Council approved Ordinance No. 5042 appropriating money to defray the expenses of and setting the 2022 budget for the City. That appropriation included budgeted changes to the compensation for City employees. The wage increase for eligible employees was dependent on each employee being evaluated by his/her supervisor and being rated as performing at or above expectations. In addition to the wage increase, the budget assumed and reflected that certain market adjustments and other changes would be made to the City's pay plan.

Pursuant to the City Charter, the salary of the City Manager is set by ordinance, which serves to amend his employment agreement. The Council recently reviewed the performance of the City Manager and found his performance to be at or above expectations and accordingly, with this ordinance and the prior appropriation, sets and increases by 3.5% the annual compensation of City Manager Greg Caton rounded to the nearest whole dollar.

As necessary or required to effectuate the purposes hereof, this ordinance shall amend the terms of the City Manager's employment agreement with the compensation, as established herein, being effective and relating back to January 1, 2022, City Pay Period 1, with all other terms of employment being unchanged together with said compensation being paid until amended by subsequent action of the City Council.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GRAND JUNCTION:

That the foregoing Recitals are incorporated by reference and consequently that the salary of City Manager Greg Caton is and shall be set at \$237,550.00 per year and as customarily prorated for any period of less than one year, to compensate him for his service to the City of Grand Junction in accordance with his employment agreement and the Charter and ordinances of the City of Grand Junction, Colorado.

The City Council does authorize the President of the Council to take such action as is necessary or required, consistent with this Ordinance, to affect the same upon second reading and final passage by action of the Council on the date appointed for the same.

INTRODUCED ON FIRST READING this 15th day of June 2022.

PASSED AND ADOPTED this 6th day of July 2022.



Anna M. Stout
President of the City Council

Attest:



Amy Phillips
City Clerk



I HEREBY CERTIFY THAT the foregoing Ordinance, being Ordinance No. 5083 was introduced by the City Council of the City of Grand Junction, Colorado at a regular meeting of said body held on the 15th day of June 2022 and the same was published in The Daily Sentinel, a newspaper published and in general circulation in said City, in pamphlet form, at least ten days before its final passage.

I FURTHER CERTIFY THAT a Public Hearing was held on the 6th day of July 2022, at which Ordinance No. 5083 was read, considered, adopted and ordered published in pamphlet form by the Grand Junction City Council.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of said City this 8th day of July 2022.


Deputy City Clerk

Published: June 17, 2022
Published: July 8, 2022
Effective: August 7, 2022

