

City of Grand Junction - 1/1//2023 - 3/16/2024

2023 RPT ees	Budget 2023 FT ees		New #	Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)		
					Mthly	Hourly	Annual									Monthly	Hourly	Annual
ADMINISTRATION AND FINANCE																		
		Customer Service		CS														
	1	Parking Services Technician	60	10	3267	18.85	39209	19.42	20.00	20.60	21.22	21.85	22.51	23.18	23.88	4248	24.51	50972
	2	Leisure Services Representative	60	15	3267	18.85	39209	19.42	20.00	20.60	21.22	21.85	22.51	23.18	23.88	4248	24.51	50972
	5	Customer Service Representative	68	20	3609	20.82	43306	21.44	22.09	22.75	23.43	24.14	24.86	25.61	26.37	4691	27.07	56298
	1	Customer Service Analyst	76	22	3987	23.00	47845	23.69	24.40	25.14	25.89	26.67	27.47	28.29	29.14	5183	29.90	62199
1	1	Court Clerk	76	24	3987	23.00	47845	23.69	24.40	25.14	25.89	26.67	27.47	28.29	29.14	5183	29.90	62199
	1	Utilities Customer Service Specialist	76	24	3987	23.00	47845	23.69	24.40	25.14	25.89	26.67	27.47	28.29	29.14	5183	29.90	62199
	1	Court Administrator	104	30	5645	32.56	67735	33.54	34.55	35.58	36.65	37.75	38.88	40.05	41.25	7338	42.33	88055
	1	Customer Service Supervisor	108	33	5934	34.23	71203	35.26	36.32	37.41	38.53	39.68	40.88	42.10	43.36	7714	44.50	92564
1	13																	
		Financial		AU														
	0	Taxpayer Support Specialist	79	08	4138	23.88	49661	24.59	25.33	26.09	26.87	27.68	28.51	29.36	30.24	5380	31.04	64559
	1	Licensing Compliance Officer	79	08	4138	23.88	49661	24.59	25.33	26.09	26.87	27.68	28.51	29.36	30.24	5380	31.04	64559
	0	Administrative/Financial Analyst	91	10	4803	27.71	57633	28.54	29.40	30.28	31.19	32.12	33.08	34.08	35.10	6244	36.02	74923
	1	Parking Coordinator/Admin																
	4	Accountant/Analyst I	91	10	4803	27.71	57633	28.54	29.40	30.28	31.19	32.12	33.08	34.08	35.10	6244	36.02	74923
	0	Tax Compliance Officer	91	10	4803	27.71	57633	28.54	29.40	30.28	31.19	32.12	33.08	34.08	35.10	6244	36.02	74923
	2	Grant Administrator	102	12	5506	31.76	66071	32.72	33.70	34.71	35.75	36.82	37.93	39.07	40.24	7158	41.29	85892
	2	Auditor	102	12	5506	31.76	66071	32.72	33.70	34.71	35.75	36.82	37.93	39.07	40.24	7158	41.29	85892
	4	Accountant/Analyst II	102	12	5506	31.76	66071	32.72	33.70	34.71	35.75	36.82	37.93	39.07	40.24	7158	41.29	85892
	1	Budget Coordinator	106	14	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279
	1	Business Analyst	111	17	6158	35.52	73892	36.59	37.69	38.82	39.98	41.18	42.42	43.69	45.00	8005	46.18	96059
	1	Finance Supervisor	119	25	6799	39.22	81584	40.40	41.61	42.86	44.15	45.47	46.83	48.24	49.69	8838	50.99	106060
	0	General Services Supervisor	119	25	6799	39.22	81584	40.40	41.61	42.86	44.15	45.47	46.83	48.24	49.69	8838	50.99	106060
	1	Controller	131	27	7892	45.53	94709	46.90	48.31	49.76	51.25	52.79	54.37	56.00	57.68	10260	59.19	123122
	1	Deputy Finance Director	143	30	9161	52.85	109937	54.44	56.07	57.76	59.49	61.27	63.11	65.00	66.95	11910	68.71	142918
	19																	
		Procurement		BU														
	1	Warehouse Specialist	65	10	3477	20.06	41723	20.66	21.28	21.92	22.58	23.25	23.95	24.67	25.41	4520	26.08	54240
	1	Buyer	93	12	4924	28.41	59088	29.26	30.14	31.04	31.97	32.93	33.92	34.94	35.99	6401	36.93	76814
	2	Senior Buyer	101	14	5438	31.37	65256	32.31	33.28	34.28	35.31	36.37	37.46	38.58	39.74	7069	40.78	84833
	1	Contract Administrator	117	16	6632	38.26	79583	39.41	40.59	41.81	43.06	44.35	45.69	47.06	48.47	8621	49.74	103457
	5																	

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2023 RPT ees	Budget 2023 FT ees		New	Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)			
					#	Mthly	Hourly									Annual	Monthly	Hourly	Annual
		Human Resources		HA															
	1	Human Resources Technican	70	05	3700	21.35	44400	21.99	22.65	23.33	24.03	24.75	25.49	26.25	27.04	4810	27.75	57720	
	1	Safety Programs Coordinator	94	11	4985	28.76	59821	29.62	30.51	31.43	32.37	33.34	34.34	35.37	36.43	6481	37.39	77767	
	1	Recruiting Coordinator	94	11	4985	28.76	59821	29.62	30.51	31.43	32.37	33.34	34.34	35.37	36.43	6481	37.39	77767	
	0	Wellness Coordinator	94	11	4985	28.76	59821	29.62	30.51	31.43	32.37	33.34	34.34	35.37	36.43	6481	37.39	77767	
	1	Claims Specialist	94	11	4985	28.76	59821	29.62	30.51	31.43	32.37	33.34	34.34	35.37	36.43	6481	37.39	77767	
	1	Benefits Specialist	106	14	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279	
	1	Organizational Develop & Training Coord	106	14	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279	
	1	City Recruiter	106	14	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279	
	3	Human Resources Analyst	106	14	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279	
	1	Human Resources Supervisor	130	35	7795	44.97	93540	46.32	47.71	49.14	50.62	52.13	53.70	55.31	56.97	10133	58.46	121601	
	1	Risk Manager	138	37	8609	49.67	103313	51.16	52.69	54.28	55.90	57.58	59.31	61.09	62.92	11192	64.57	134307	
	1	Human Resources Manager	138	37	8609	49.67	103313	51.16	52.69	54.28	55.90	57.58	59.31	61.09	62.92	11192	64.57	134307	
	13																		
		City Clerk		DC															
	1	Best & Brightest Fellowship (2YR)	66	9	3521	20.31	42247	20.92	21.55	22.19	22.86	23.55	24.25	24.98	25.73	4577	26.40	54921	
	2	Deputy City Clerk	89	10	4685	27.03	56225	27.84	28.68	29.54	30.42	31.34	32.28	33.24	34.24	6091	35.14	73092	
	1	City Records Manager	105	12	5715	32.97	68584	33.96	34.98	36.03	37.11	38.23	39.37	40.55	41.77	7430	42.87	89160	
	0	Management Analyst	105	12	5715	32.97	68584	33.96	34.98	36.03	37.11	38.23	39.37	40.55	41.77	7430	42.87	89160	
	0	Chief Deputy City Clerk	105	12	5715	32.97	68584	33.96	34.98	36.03	37.11	38.23	39.37	40.55	41.77	7430	42.87	89160	
	4																		
		Information Technology (IT)		SA															
	3	IT Support Specialist	88	6	4627	26.70	55526	27.50	28.32	29.17	30.05	30.95	31.88	32.83	33.82	6015	34.70	72184	
	1	GIS Technician	88	6	4627	26.70	55526	27.50	28.32	29.17	30.05	30.95	31.88	32.83	33.82	6015	34.70	72184	
	1	Lead IT Support Specialist	96	7	5110	29.48	61322	30.37	31.28	32.22	33.18	34.18	35.20	36.26	37.35	6643	38.33	79719	
	0	Information Technology Analyst	104	8	5645	32.56	67735	33.54	34.55	35.58	36.65	37.75	38.88	40.05	41.25	7338	42.33	88055	
	2	GIS Analyst	104	8	5645	32.56	67735	33.54	34.55	35.58	36.65	37.75	38.88	40.05	41.25	7338	42.33	88055	
	13	Systems/Network Analyst	116	10	6550	37.79	78605	38.92	40.09	41.30	42.53	43.81	45.12	46.48	47.87	8516	49.13	102187	
	1	IT Business Operations Supervisor	128	14	7604	43.87	91244	45.18	46.54	47.94	49.37	50.85	52.38	53.95	55.57	9885	57.03	118618	
	2	Information Technology Supervisor	128	14	7604	43.87	91244	45.18	46.54	47.94	49.37	50.85	52.38	53.95	55.57	9885	57.03	118618	
	0	Information Technology Product Owner	128	14	7604	43.87	91244	45.18	46.54	47.94	49.37	50.85	52.38	53.95	55.57	9885	57.03	118618	
	1	Information Security Officer	140	18	8826	50.92	105915	52.45	54.02	55.64	57.31	59.03	60.80	62.63	64.50	11474	66.20	137690	
	0	Chief Technology Officer	152	20	10246	59.11	122946	60.88	62.71	64.59	66.53	68.52	70.58	72.70	74.88	13319	76.84	159830	
0	24																		
		Legal		AT															
	3	Staff Attorney	117	10	6632	38.26	79583	39.41	40.59	41.81	43.06	44.35	45.69	47.06	48.47	8621	49.74	103457	
	0	Sr. Staff Attorney	137	15	8503	49.06	102038	50.53	52.04	53.61	55.21	56.87	58.58	60.33	62.14	11054	63.77	132649	
	1	Sr. Staff Attorney - Public Safety	137	15	8503	49.06	102038	50.53	52.04	53.61	55.21	56.87	58.58	60.33	62.14	11054	63.77	132649	
	4																		

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					#	Mthly	Hourly									Annual	Monthly	Hourly	Annual
		Administrative Support		AA															
1	9	Administrative Assistant	63	A09	3392	19.57	40699	20.15	20.76	21.38	22.02	22.68	23.36	24.06	24.79	4409	25.44	52909	
	7	Senior Administrative Assistant	71	A13	3747	21.61	44959	22.26	22.93	23.62	24.33	25.06	25.81	26.58	27.38	4871	28.10	58446	
1	4	Administrative Specialist	79	A15	4138	23.88	49661	24.59	25.33	26.09	26.87	27.68	28.51	29.36	30.24	5380	31.04	64559	
2	20																		
		Marketing and Communications		MC															
1		Visitor Center & Administrative Coordinator	82	21	4296	24.78	51546	25.53	26.29	27.08	27.89	28.73	29.59	30.48	31.39	5584	32.22	67010	
1		Digital Communications Specialist	86	28	4514	26.04	54165	26.82	27.63	28.46	29.31	30.19	31.09	32.03	32.99	5868	33.85	70414	
1		Content Specialist	86	28	4514	26.04	54165	26.82	27.63	28.46	29.31	30.19	31.09	32.03	32.99	5868	33.85	70414	
0		Department Information Coordinator	86	28	4514	26.04	54165	26.82	27.63	28.46	29.31	30.19	31.09	32.03	32.99	5868	33.85	70414	
1		Social Media and Content Creator	94	29	4985	28.76	59821	29.62	30.51	31.43	32.37	33.34	34.34	35.37	36.43	6481	37.39	77767	
4		Community Outreach Specialist	98	30	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.29	81731	
0		Business Development Coordinator	98	30	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.29	81731	
1		Community Engagement Coordinator	98	30	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.29	81731	
1		Communications Project Coordinator	106	31	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279	
1		Data Analyst	114	32	6390	36.87	76685	37.97	39.11	40.29	41.49	42.74	44.02	45.34	46.70	8308	47.93	99690	
1		Data Scientist	122	35	7058	40.72	84692	41.94	43.20	44.49	45.83	47.20	48.62	50.08	51.58	9175	52.93	110099	
1		Chief Marketing Officer	130	37	7795	44.97	93540	46.32	47.71	49.14	50.62	52.13	53.70	55.31	56.97	10133	58.46	121601	
	13																		
		Facilities		CU															
7		Custodian	52	10	2957	17.06	35485	17.57	18.10	18.64	19.20	19.78	20.37	20.98	21.61	3844	22.18	46131	
1		Lead Custodian (Parks)	60	12	3267	18.85	39209	19.42	20.00	20.60	21.22	21.85	22.51	23.18	23.88	4248	24.51	50972	
2		Facilities Maintenance Technician	84	16	4403	25.40	52838	26.16	26.95	27.76	28.59	29.45	30.33	31.24	32.18	5724	33.02	68689	
1		Night Maintenance Supervisor	88	17	4627	26.70	55526	27.50	28.32	29.17	30.05	30.95	31.88	32.83	33.82	6015	34.70	72184	
1		Facilities Supervisor	112	20	6234	35.97	74811	37.05	38.16	39.30	40.48	41.70	42.95	44.23	45.56	8105	46.76	97254	
	12																		
		Parks Maintenance		PE															
1	25	Parks Equipment Operator	70	25	3700	21.35	44400	21.99	22.65	23.33	24.03	24.75	25.49	26.25	27.04	4810	27.75	57720	
1		Golf Equipment Operator	70	25	3700	21.35	44400	21.99	22.65	23.33	24.03	24.75	25.49	26.25	27.04	4810	27.75	57720	
9		Parks Crew Leader	93	29	4924	28.41	59088	29.26	30.14	31.04	31.97	32.93	33.92	34.94	35.99	6401	36.93	76814	
1		Plant Health Specialist	93	29	4924	28.41	59088	29.26	30.14	31.04	31.97	32.93	33.92	34.94	35.99	6401	36.93	76814	
5		Parks Maintenance Supervisor	114	30	6390	36.87	76685	37.97	39.11	40.29	41.49	42.74	44.02	45.34	46.70	8308	47.93	99690	
1		Golf Superintendent	114	30	6390	36.87	76685	37.97	39.11	40.29	41.49	42.74	44.02	45.34	46.70	8308	47.93	99690	
1		Parks Superintendent	126	32	7417	42.79	88998	44.07	45.39	46.76	48.16	49.60	51.09	52.62	54.20	9641	55.62	115697	
1	43																		

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					#	Mthly	Hourly									Annual	Monthly	Hourly	Annual
		PW and Utilities Maintenance and Operations		CC															
	15	Apprentice Equipment Operator	59	10	3227	18.62	38721	19.17	19.75	20.34	20.95	21.58	22.23	22.89	23.58	4195	24.20	50337	
	19	Equipment Operator	71	15A	3747	21.61	44959	22.26	22.93	23.62	24.33	25.06	25.81	26.58	27.38	4871	28.10	58446	
	9	Pipeline Maintenance Worker	75	17A	3938	22.72	47251	23.40	24.10	24.82	25.57	26.34	27.13	27.94	28.78	5119	29.53	61427	
	24	Specialty Equipment Operator	79	17	4138	23.88	49661	24.59	25.33	26.09	26.87	27.68	28.51	29.36	30.24	5380	31.04	64559	
	2	TV Equipment Operator	79	17	4138	23.88	49661	24.59	25.33	26.09	26.87	27.68	28.51	29.36	30.24	5380	31.04	64559	
	11	PW/Utilities/Project/SW/Recycling Crew Leader	87	19A	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.27	71292	
	7	Operations & Maintenance Supervisor	115	25	6470	37.33	77639	38.45	39.60	40.79	42.01	43.27	44.57	45.91	47.28	8411	48.52	100931	
	1	Recycling Program Supervisor	115	25	6470	37.33	77639	38.45	39.60	40.79	42.01	43.27	44.57	45.91	47.28	8411	48.52	100931	
	88																		
		Traffic Signal Technician		TR															
	4	Traffic Technician	75	10	3938	22.72	47251	23.40	24.10	24.82	25.57	26.34	27.13	27.94	28.78	5119	29.53	61427	
	1	Traffic Signal Technician	83	12	4349	25.09	52186	25.84	26.62	27.42	28.24	29.09	29.96	30.86	31.78	5653	32.62	67842	
	2	Traffic Crew Leader	95	14	5047	29.12	60566	29.99	30.89	31.82	32.77	33.76	34.77	35.81	36.89	6561	37.85	78735	
	1	Traffic Supervisor	119	16	6799	39.22	81584	40.40	41.61	42.86	44.15	45.47	46.83	48.24	49.69	8838	50.99	106060	
	8																		
		Fleet		EM															
	1	Fleet Support Technician																	
	1	Fleet Services Coordinator	73	15	3841	22.16	46088	22.82	23.51	24.21	24.94	25.69	26.46	27.25	28.07	4993	28.80	59914	
	1	Fleet Parts Coordinator	73	15	3841	22.16	46088	22.82	23.51	24.21	24.94	25.69	26.46	27.25	28.07	4993	28.80	59914	
	12	Automotive and Equipment Tech	81	18	4242	24.47	50906	25.21	25.96	26.74	27.55	28.38	29.23	30.11	31.01	5515	31.82	66178	
	1	Automotive and Equipment Crew Leader	93	19	4924	28.41	59088	29.26	30.14	31.04	31.97	32.93	33.92	34.94	35.99	6401	36.93	76814	
	1	Automotive and Equipment Supervisor	105	20	5715	32.97	68584	33.96	34.98	36.03	37.11	38.23	39.37	40.55	41.77	7430	42.87	89160	
	1	Automotive and Equipment Manager	121	22	6970	40.21	83644	41.42	42.66	43.94	45.26	46.62	48.02	49.46	50.94	9061	52.28	108738	
	18																		
		Community Development		SP															
	4	Planning Technician	81	5	4242	24.47	50906	25.21	25.96	26.74	27.55	28.37	29.22	30.10	31.00	5515	31.82	66178	
	2	Associate Planner	105	10	5715	32.97	68584	33.96	34.98	36.03	37.11	38.23	39.37	40.55	41.77	7430	42.87	89160	
	1	Development Coordinator	105	10	5715	32.97	68584	33.96	34.98	36.03	37.11	38.23	39.37	40.55	41.77	7430	42.87	89160	
	3	Senior Planner	113	14	6312	36.41	75742	37.51	38.63	39.79	40.98	42.21	43.48	44.79	46.13	8205	47.34	98465	
	1	Mobility Planner	113	14	6312	36.41	75742	37.51	38.63	39.79	40.98	42.21	43.48	44.79	46.13	8205	47.34	98465	
	2	Housing Specialist	113	14	6312	36.41	75742	37.51	38.63	39.79	40.98	42.21	43.48	44.79	46.13	8205	47.34	98465	
	1	Sustainability Coordinator	113	14	6312	36.41	75742	37.51	38.63	39.79	40.98	42.21	43.48	44.79	46.13	8205	47.34	98465	
	1	Assistant to City Manager	113	14	6312	36.41	75742	37.51	38.63	39.79	40.98	42.21	43.48	44.79	46.13	8205	47.34	98465	
	2	Principal Planner	117	16	6632	38.26	79583	39.41	40.59	41.81	43.06	44.35	45.69	47.06	48.47	8621	49.74	103457	
	1	Planning Supervisor	125	20	7325	42.26	87904	43.53	44.84	46.18	47.57	48.99	50.46	51.98	53.54	9523	54.94	114275	
	1	Housing Supervisor	125	20	7325	42.26	87904	43.53	44.84	46.18	47.57	48.99	50.46	51.98	53.54	9523	54.94	114275	
	0	Senior Assistant to City Manager	133	25	8091	46.68	97091	48.08	49.52	51.01	52.54	54.11	55.74	57.41	59.13	10518	60.68	126219	
	1	Planning Manager	137	27	8503	49.06	102038	50.53	52.04	53.61	55.21	56.87	58.58	60.33	62.14	11054	63.77	132649	
	20																		

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2023 RPT ees	Budget 2023 FT ees		New	Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)			
					#	Mthly	Hourly									Annual	Monthly	Hourly	Annual
		Public Works Inspection		EE															
3		Utility Locator	84	8	4403	25.40	52838	26.16	26.95	27.76	28.59	29.45	30.33	31.24	32.18	5724	33.02	68689	
1		Stormwater Inspector	88	10	4627	26.70	55526	27.50	28.32	29.17	30.05	30.95	31.88	32.83	33.82	6015	34.70	72184	
4		Construction Inspector	92	13	4863	28.06	58354	28.90	29.76	30.66	31.58	32.52	33.50	34.50	35.54	6322	36.47	75861	
1		Cross Connection Coordinator	92	13	4863	28.06	58354	28.90	29.76	30.66	31.58	32.52	33.50	34.50	35.54	6322	36.47	75861	
1		Development Inspector	96	15	5110	29.48	61322	30.37	31.28	32.22	33.18	34.18	35.20	36.26	37.35	6643	38.33	79719	
	10																		
		Engineering Support		ET															
3		Engineering Technician	91	14	4803	27.71	57633	28.54	29.40	30.28	31.19	32.12	33.08	34.08	35.10	6244	36.02	74923	
1		Survey Technician	95	15	5047	29.12	60566	29.99	30.89	31.82	32.77	33.76	34.77	35.81	36.89	6561	37.85	78735	
1		Senior Engineering Technician	99	18	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760	
1		Transportation Systems Analyst II	111	22	6158	35.52	73892	36.59	37.69	38.82	39.98	41.18	42.42	43.69	45.00	8005	46.18	96059	
1		City Surveyor	115	24	6470	37.33	77639	38.45	39.60	40.79	42.01	43.27	44.57	45.91	47.28	8411	48.52	100931	
	7																		
		Engineering		LL															
2		Engineering Specialist	109	13	6007	34.66	72088	35.70	36.77	37.87	39.01	40.18	41.38	42.62	43.90	7809	45.05	93714	
1		Utilities Asset Management Specialist	113	20	6312	36.41	75742	37.51	38.63	39.79	40.98	42.21	43.48	44.79	46.13	8205	47.34	98465	
7		Project Engineer	125	21	7325	42.26	87904	43.53	44.84	46.18	47.57	48.99	50.46	51.98	53.54	9523	54.94	114275	
1		Operations Support Engineer																	
1		Wastewater Project Manager	125	21	7325	42.26	87904	43.53	44.84	46.18	47.57	48.99	50.46	51.98	53.54	9523	54.94	114275	
3		Development Engineer	133	22	8091	46.68	97091	48.08	49.52	51.01	52.54	54.11	55.74	57.41	59.13	10518	60.68	126219	
1		Real Estate Manager	137	24	8503	49.06	102038	50.53	52.04	53.61	55.21	56.87	58.58	60.33	62.14	11054	63.77	132649	
1		Engineering Program Supervisor (Transportation)	141	25	8937	51.56	107239	53.10	54.70	56.34	58.03	59.77	61.56	63.41	65.31	11618	67.02	139411	
1		Engineering Manager	149	30	9871	56.95	118449	58.65	60.41	62.23	64.09	66.02	68.00	70.04	72.14	12832	74.03	153983	
	18																		
		Police Records		PR															
7		Police Records Specialist	66	10	3521	20.31	42247	20.92	21.55	22.19	22.86	23.55	24.25	24.98	25.73	4577	26.40	54921	
1		Lead Police Records Specialist	74	14	3889	22.44	46670	23.11	23.80	24.52	25.25	26.01	26.79	27.60	28.42	5056	29.17	60670	
1		Police Records Supervisor	98	20	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.29	81731	
	9																		
		Com Center Non-exempt		SS															
42		Emergency Communications Specialist	83	5	4349	25.09	52186	25.84	26.62	27.42	28.24	29.09	29.96	30.86	31.78	5653	32.62	67842	
1		Quality Assurance Analyst	91	8	4803	27.71	57633	28.54	29.40	30.28	31.19	32.12	33.08	34.08	35.10	6244	36.02	74923	
1		Admin/QA Supervisor	111	10	6158	35.52	73892	36.59	37.69	38.82	39.98	41.18	42.42	43.69	45.00	8005	46.18	96059	
8		Dispatch Shift Supervisor	111	10	6158	35.52	73892	36.59	37.69	38.82	39.98	41.18	42.42	43.69	45.00	8005	46.18	96059	
1		Communications Center Mgr	135	33	8294	47.85	99534	49.29	50.77	52.29	53.86	55.47	57.14	58.85	60.62	10783	62.21	129394	
	53																		

2023 RPT ees	Budget 2023 FT ees		New	City of Grand Junction - 1/1/2023 - 3/16/2024														
				Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)		
					#	Mthly	Hourly	Annual									Monthly	Hourly
		Police Civilian - Operations		EV														
2	0	Audio Clerk	63	12	3392	19.57	40699	20.15	20.76	21.38	22.02	22.68	23.36	24.06	24.79	4409	25.44	52909
	6	Parking Compliance Officer	63	12	3392	19.57	40699	20.15	20.76	21.38	22.02	22.68	23.36	24.06	24.79	4409	25.44	52909
	4	Code Compliance Officer	79	14	4138	23.88	49661	24.59	25.33	26.09	26.87	27.68	28.51	29.36	30.24	5380	31.04	64559
	4	Evidence Technician	79	14	4138	23.88	49661	24.59	25.33	26.09	26.87	27.68	28.51	29.36	30.24	5380	31.04	64559
	1	Lead Evidence Technician	87	16	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.27	71292
1	8	Police Services Technician	87	16	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.27	71292
	4	Civilian Investigator	87	16	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.27	71292
	2	Digital Forensic Analyst	113	18	6312	36.41	75742	37.51	38.63	39.79	40.98	42.21	43.48	44.79	46.13	8205	47.34	98465
	2	Criminalist	113	18	6312	36.41	75742	37.51	38.63	39.79	40.98	42.21	43.48	44.79	46.13	8205	47.34	98465
	0	Crime Lab Supervisor	129	25	7699	44.42	92385	45.75	47.12	48.53	49.99	51.49	53.03	54.63	56.26	10008	57.74	120100
3	31																	
		Police Civilian - Services		CR														
	1	Victim Advocate Specialist	94	11	4985	28.76	59821	29.62	30.51	31.43	32.37	33.34	34.34	35.37	36.43	6481	37.39	77767
	1	Volunteer Coordinator	94	11	4985	28.76	59821	29.62	30.51	31.43	32.37	33.34	34.34	35.37	36.43	6481	37.39	77767
	1	Victim Services Coordinator	102	12	5506	31.76	66071	32.72	33.70	34.71	35.75	36.82	37.93	39.07	40.24	7158	41.29	85892
	3	Co-Responder Clinician	102	12	5506	31.76	66071	32.72	33.70	34.71	35.75	36.82	37.93	39.07	40.24	7158	41.29	85892
	1	Crime Analyst	102	20	5506	31.76	66071	32.72	33.70	34.71	35.75	36.82	37.93	39.07	40.24	7158	41.29	85892
	2	Police Civilian Manager	135	30	8294	47.85	99534	49.29	50.77	52.29	53.86	55.47	57.14	58.85	60.62	10783	62.21	129394
	9																	
		Police Sworn		II														Max Step
	93	Police Officer	107	13	6595	38.05	79144	39.19	40.37	41.58	42.83	43.95				7618	43.95	91414
	10	Police Corporal	115	17	7999	46.15	95992	47.53	48.96							8486	48.96	101837
	17	Police Sergeant	131	20	8911	51.41	106933	52.95	54.54							9454	54.54	113443
	7	Police Commander (Lt) - 15% above Serg?	143	25	10871	62.72	130458	64.60	66.54							11534	66.54	138403
	2	Deputy Police Chief (Captain)	155	30	13263	76.52	159162	78.82	81.18							14071	81.18	168854
	129																	
		EMS		FF														
	1	EMT- 2080	66	02	3521	20.31	42247	20.92	21.55	22.19	22.86	23.55	24.25	24.98	25.73	4577	26.40	54921
	3	EMT- 2912	93	01 B	4924	20.31	59088	20.92	21.55	22.19	22.86	23.55	24.25	24.98	25.73	6401	26.40	76814
	3	Paramedic- 2080	82	03	4296	24.78	51546	25.53	26.29	27.08	27.89	28.73	29.59	30.48	31.39	5584	32.22	67010
	1	Paramedic - 2912	109	6B	6007	24.78	72088	25.53	26.29	27.08	27.89	28.73	29.59	30.48	31.39	7809	32.22	93714
	1	EMS Officer	117	10	6632	27.37	79583	28.19	29.03	29.90	30.80	31.73	32.68	33.66	34.67	8621	35.58	103457
	2	SAM Officer	129	15	7699	31.73	92385	32.68	33.66	34.67	35.71	36.78	37.88	39.02	40.19	10008	41.24	120100
	11																	
		Fire Sworn		FF														
	45	Firefighter	105	05	5715	23.56	68584	24.27	25.00	25.75	26.52	27.32	28.13	28.98	29.85	7430	30.62	89160
	21	Fire Engineer	113	09	6312	26.01	75742	26.79	27.59	28.42	29.27	30.15	31.06	31.99	32.95	8205	33.81	98465
	60	Firefighter / Paramedic	117	12	6632	27.37	79583	28.19	29.03	29.90	30.80	31.73	32.68	33.66	34.67	8621	35.58	103457
	21	Fire Unit Supervisor (Captain)	129	15	7699	31.73	92385	32.68	33.66	34.67	35.71	36.78	37.88	39.02	40.19	10008	41.24	120100
	3	Training Officer/Fire & EMS	133	17	8091	46.68	97091	48.08	49.52	51.01	52.54	54.11	55.74	57.41	59.13	10518	60.68	126219
	150																	

City of Grand Junction - 1/1/2023 - 3/16/2024																		
2023 RPT ees	Budget 2023 FT ees		New #	Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)		
					Mthly	Hourly	Annual									Monthly	Hourly	Annual
		Fire Administration/Management		GG														
1		Fire Apparatus and Equipment Coordinator	93	14	4924	28.41	59088	29.26	30.14	31.04	31.97	32.93	33.92	34.94	35.99	6401	36.93	76814
2		Fire Inspector	109	10	6007	34.66	72088	35.70	36.77	37.87	39.01	40.18	41.38	42.62	43.90	7809	45.05	93714
3		Fire Prevention Specialist	117	12	6632	38.26	79583	39.41	40.59	41.81	43.06	44.35	45.69	47.06	48.47	8621	49.74	103457
1		Fire Marshal	141	21A	10102	58.28	121227	60.03	61.83	63.69						11618	67.02	139411
3		Admin Fire Officer (Battalion Chief - 2912)	141	21	10102	41.63	121227	42.88	44.17	45.49						11618	47.87	139411
1		Admin Fire Officer (Battalion Chief - 2080)	141	21A	10102	58.28	121227	60.03	61.83	63.69						11618	67.02	139411
1		Emergency Medical Services Chief (2080)	141	21A	10102	58.28	121227	60.03	61.83	63.69						11618	67.02	139411
2		Deputy Fire Chief (Ops & Admin)	153	27	11727	67.65	140720	69.68	71.77	73.93						13486	77.80	161828
	14																	
		RECREATION																
		Recreation		RC														
5		Early Childhood Education Teacher	73	6	3841	22.16	46088	22.82	23.51	24.21	24.94	25.69	26.46	27.25	28.07	4993	28.80	59914
1		Recreation Specialist	73	6	3841	22.16	46088	22.82	23.51	24.21	24.94	25.69	26.46	27.25	28.07	4993	28.80	59914
1		Daycare Director	85	10	4458	25.72	53501	26.49	27.29	28.11	28.95	29.82	30.71	31.63	32.58	5796	33.44	69552
5		Recreation Coordinator	85	10	4458	25.72	53501	26.49	27.29	28.11	28.95	29.82	30.71	31.63	32.58	5796	33.44	69552
2		Recreation Supervisor	109	14	6007	34.66	72088	35.70	36.77	37.87	39.01	40.18	41.38	42.62	43.90	7809	45.05	93714
1		Recreation Superintendent	125	20	7325	42.26	87904	43.53	44.84	46.18	47.57	48.99	50.46	51.98	53.54	9523	54.94	114275
	15																	
		GOLF		RC														
1		Golf Shop Assistant																
2		1st Assistant Golf Professional	76	8	3987	23.00	47845	23.69	24.40	25.14	25.89	26.67	27.47	28.29	29.14	5183	29.90	62199
1		Director of Golf	108	13	5934	34.23	71203	35.26	36.32	37.41	38.53	39.68	40.88	42.10	43.36	7714	44.50	92564
	4																	
		WATER AND WASTEWATER OPERATIONS																
		Plant Maintenance		IS														
7		Plant Mechanic	86	20	4514	26.04	54165	26.82	27.63	28.46	29.31	30.19	31.09	32.03	32.99	5868	33.85	70414
1		Plant Electrician	86	20	4514	26.04	54165	26.82	27.63	28.46	29.31	30.19	31.09	32.03	32.99	5868	33.85	70414
2		Lead Plant Mechanic	94	24	4985	28.76	59821	29.62	30.51	31.43	32.37	33.34	34.34	35.37	36.43	6481	37.39	77767
3		SCADA Technician	102	26	5506	31.76	66071	32.72	33.70	34.71	35.75	36.82	37.93	39.07	40.24	7158	41.29	85892
1		Wastewater Plant Maintenance Supervisor	118	28	6714	38.74	80572	39.90	41.10	42.33	43.60	44.91	46.25	47.64	49.07	8729	50.36	104744
	14																	
		Utilities Operations		WO														
0		Stationary Equipment Operator	83	14	4349	25.09	52186	25.84	26.62	27.42	28.24	29.09	29.96	30.86	31.78	5653	32.62	67842
6		Wastewater Plant Operator	91	18A	4803	27.71	57633	28.54	29.40	30.28	31.19	32.12	33.08	34.08	35.10	6244	36.02	74923
5		Water Plant Operator	91	18A	4803	27.71	57633	28.54	29.40	30.28	31.19	32.12	33.08	34.08	35.10	6244	36.02	74923
2		Water Quality Specialist	95	20	5047	29.12	60566	29.99	30.89	31.82	32.77	33.76	34.77	35.81	36.89	6561	37.85	78735
1		Lead Wastewater Plant Operator	99	24	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760
1		Lead Water Plant Operator	99	24	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760
0		Wastewater Improvement Coordinator	107	25	5860	33.81	70319	34.82	35.87	36.94	38.05	39.19	40.37	41.58	42.83	7618	43.95	91414
1		Wastewater Operations Supervisor	119	30	6799	39.22	81584	40.40	41.61	42.86	44.15	45.47	46.83	48.24	49.69	8838	50.99	106060

City of Grand Junction - 1/1//2023 - 3/16/2024

2023 RPT ees	Budget 2023 FT ees		New #	Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)		
					Mthly	Hourly	Annual									Monthly	Hourly	Annual
	0	Water Operations Supervisor	119	30	6799	39.22	81584	40.40	41.61	42.86	44.15	45.47	46.83	48.24	49.69	8838	50.99	106060
	1	Water Supply Supervisor	119	30	6799	39.22	81584	40.40	41.61	42.86	44.15	45.47	46.83	48.24	49.69	8838	50.99	106060
	17																	
		Laboratory		MM														
	1	Water Conservation Specialist																
	1	Laboratory Technician	79	15	4138	23.88	49661	24.59	25.33	26.09	26.87	27.68	28.51	29.36	30.24	5380	31.04	64559
	2	Laboratory Analyst	95	16	5047	29.12	60566	29.99	30.89	31.82	32.77	33.76	34.77	35.81	36.89	6561	37.85	78735
	2	Industrial Pretreatment Specialist	99	18	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760
	1	Laboratory Chemist	103	20	5575	32.16	66897	33.13	34.12	35.14	36.20	37.28	38.40	39.56	40.74	7247	41.81	86966
	1	Industrial Pretreatment Supervisor	119	21	6799	39.22	81584	40.40	41.61	42.86	44.15	45.47	46.83	48.24	49.69	8838	50.99	106060
	1	Laboratory Supervisor	119	21	6799	39.22	81584	40.40	41.61	42.86	44.15	45.47	46.83	48.24	49.69	8838	50.99	106060
	9																	
		PW & Utilities Management		PM														
	1	Wastewater Svcs Manager	134	16	8192	47.26	98305	48.68	50.14	51.64	53.19	54.79	56.43	58.13	59.87	10650	61.44	127797
	1	General Services Manager	134	16	8192	47.26	98305	48.68	50.14	51.64	53.19	54.79	56.43	58.13	59.87	10650	61.44	127797
	1	Water Services Manager	134	16	8192	47.26	98305	48.68	50.14	51.64	53.19	54.79	56.43	58.13	59.87	10650	61.44	127797
	1	Deputy General Services Director	142	18	9048	52.20	108579	53.77	55.38	57.04	58.75	60.52	62.33	64.20	66.13	11763	67.86	141153
	4																	
		EXECUTIVE																
		Executive		RR														
	1	City Manager		R09												19795	114.20	237536
	1	City Attorney		R06												17053	98.38	204636
	1	Fire Chief		R05	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
	1	Police Chief		R05	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
	1	Finance Director		R01	11141	64.27	133686	66.20	68.19	70.23	72.34	74.51	76.74	79.05	81.42	14536	83.86	174430
	1	Parks and Recreation Director		R01	11141	64.27	133686	66.20	68.19	70.23	72.34	74.51	76.74	79.05	81.42	14536	83.86	174430
	1	Utilities Director		R01	11141	64.27	133686	66.20	68.19	70.23	72.34	74.51	76.74	79.05	81.42	14536	83.86	174430
	1	Public Works Director		R01	11141	64.27	133686	66.20	68.19	70.23	72.34	74.51	76.74	79.05	81.42	14536	83.86	174430
	1	General Services Director		R01	11141	64.27	133686	66.20	68.19	70.23	72.34	74.51	76.74	79.05	81.42	14536	83.86	174430
	1	Human Resources Director		R01	11141	64.27	133686	66.20	68.19	70.23	72.34	74.51	76.74	79.05	81.42	14536	83.86	174430
	1	Community Development Director		R01	11141	64.27	133686	66.20	68.19	70.23	72.34	74.51	76.74	79.05	81.42	14536	83.86	174430
	1	Visit Grand Junction Director		R01	11141	64.27	133686	66.20	68.19	70.23	72.34	74.51	76.74	79.05	81.42	14536	83.86	174430
	1	Communication and Engagement Director		R01	11141	64.27	133686	66.20	68.19	70.23	72.34	74.51	76.74	79.05	81.42	14536	83.86	174430
	1	Information Technology Director		R01	11141	64.27	133686	66.20	68.19	70.23	72.34	74.51	76.74	79.05	81.42	14536	83.86	174430
	1	Assistant City Attorney		R11	8850	51.06	106201	52.59	54.17	55.79	57.47	59.19	60.97	62.80	64.68	11547	66.62	138568
	1	City Clerk		R11	8850	51.06	106201	52.59	54.17	55.79	57.47	59.19	60.97	62.80	64.68	11547	66.62	138568
	0	Municipal Court Judge		R03												Vacant		
	16																	
7	824	TOTAL APPROVED POSITIONS																