

**CITY OF GRAND JUNCTION, COLORADO**

**ORDINANCE NO. 5142**

**AN ORDINANCE CONCERNING THE SALARY OF THE MUNICIPAL JUDGE, CITY ATTORNEY AND CITY MANAGER**

RECITALS.

On December 7, 2022, the City Council approved Ordinance No. 5112 appropriating money to defray the expenses of and setting the 2023 budget for the City. That appropriation included a budgeted three percent (3%) wage increase for City employees, except the Municipal Judge, City Attorney and City Manager.

The City Council has three employees, the Municipal Judge, the City Attorney, and the City Manager. Pursuant to the City Charter and the Grand Junction Municipal Code the salaries of the City Manager, City Attorney and Municipal Judge are set by ordinance. Adoption of a salary ordinance serves to amend the City Manager's employment agreement. The salary of the City Attorney and the compensation paid to the Municipal Judge are established annually by letter on terms established following consideration, and adoption, if at all, of a compensation ordinance.

The Council recently reviewed the performance of the City Manager and the City Attorney and found each to be performing his job duties at or above expectations; the Municipal Judge has a bi-annual review process which was completed last year, and she too was found to be performing well. Accordingly with this ordinance and the prior appropriation as amended, the City Council increases the compensation of those employees by four percent (4%) annually rounded to the nearest whole dollar. As necessary or required to effectuate the purposes hereof, this ordinance shall amend the terms of each employee's employment with the compensation, as established herein, being effective and beginning with City Pay Period 7 with all other terms of employment and benefits being unchanged.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GRAND JUNCTION:

That the foregoing Recitals are incorporated by reference and therefore:

- a) the compensation of Municipal Judge Tammy Eret is and shall be set at \$110.32 per hour to compensate her for her service to the City of Grand Junction in accordance with the Charter and Ordinances of the City of Grand Junction, Colorado; and,
- b) the salary of City Attorney John Shaver is and shall be set at \$212,784.00 per year and as customarily prorated for any period of less than one year, to compensate him for his service to the City of Grand Junction in accordance with the Charter and Ordinances of the City of Grand Junction, Colorado; and,

c) that the salary of City Manager Greg Caton is and shall be set at \$247,052.00 per year and as customarily prorated for any period of less than one year, to compensate him for his service to the City of Grand Junction in accordance with his employment agreement and the Charter and Ordinances of the City of Grand Junction, Colorado.

The City Council does authorize the President of the City Council to take such action as is necessary or required, consistent with this Ordinance, to affect the same upon second reading and final passage by action of the City Council on the date appointed therefor, and further that the adoption hereof shall serve to amend Ordinance No. 5112 appropriating money to defray the expenses of and setting the 2023 budget for the City.

INTRODUCED ON FIRST READING this 19<sup>th</sup> day of April 2023.

PASSED AND ADOPTED this 3<sup>rd</sup> day of May 2023 and order published in pamphlet form.



\_\_\_\_\_  
President of the City Council

Attest:



\_\_\_\_\_  
Amy Phillips  
City Clerk



I HEREBY CERTIFY THAT the foregoing Ordinance, being Ordinance No. 5142 was introduced by the City Council of the City of Grand Junction, Colorado at a regular meeting of said body held on the 19<sup>th</sup> day of April 2023 and the same was published in The Daily Sentinel, a newspaper published and in general circulation in said City, in pamphlet form, at least ten days before its final passage.

I FURTHER CERTIFY THAT a Public Hearing was held on the 3<sup>rd</sup> day of May 2023, at which Ordinance No. 5142 was read, considered, adopted and ordered published in pamphlet form by the Grand Junction City Council.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of said City this 5<sup>th</sup> day of May 2023.

  
\_\_\_\_\_  
Deputy City Clerk

Published: April 21, 2023  
Published: May 05, 2023  
Effective: June 04, 2023

