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**GRAND JUNCTION CITY COUNCIL
MONDAY, OCTOBER 2, 2023
WORKSHOP, 4:00 PM
FIRE DEPARTMENT TRAINING ROOM AND [VIRTUAL](#)
625 UTE AVENUE**

1. Discussion Topics

- a. Presentation of the City Manager's 2024 Recommended Budget to City Council
- b. Dolores National Monument

2. City Council Communication

An unstructured time for Councilmembers to discuss current matters, share ideas for possible future consideration by Council, and provide information from board & commission participation.

3. Next Workshop Topics

4. Other Business

What is the purpose of a Workshop?

The purpose of the Workshop is to facilitate City Council discussion through analyzing information, studying issues, and clarifying problems. The less formal setting of the Workshop promotes conversation regarding items and topics that may be considered at a future City Council meeting.

How can I provide my input about a topic on tonight's Workshop agenda?

Individuals wishing to provide input about Workshop topics can:

1. Send an email (addresses found here <https://www.gjcity.org/313/City-Council>) or call one or more members of City Council (970-244-1504);
2. Provide information to the City Manager (citymanager@gjcity.org) for dissemination to the City Council. If your information is submitted prior to 3 p.m. on the date of the Workshop, copies

will be provided to Council that evening. Information provided after 3 p.m. will be disseminated the next business day.

3. Attend a Regular Council Meeting (generally held the 1st and 3rd Wednesdays of each month at 6 p.m. at City Hall) and provide comments during “Citizen Comments.”



Grand Junction City Council

Workshop Session

Item #1.a.

Meeting Date: October 2, 2023
Presented By: Greg Caton, City Manager
Department: City Manager's Office
Submitted By: Jodi Welch, Finance Director Emeritus

Information

SUBJECT:

Presentation of the City Manager's 2024 Recommended Budget to City Council

EXECUTIVE SUMMARY:

The purpose of this item is for the presentation of the City Manager's 2024 Recommended Budget. Please see the attached Transmittal Letter as well as other supporting budget documents.

BACKGROUND OR DETAILED INFORMATION:

The City Manager will present the City of Grand Junction 2024 Recommended Budget, which totals \$325.8 million (\$325,827,663), a \$90.7 million, or 38.6 percent increase from the 2023 Adopted Budget of \$235.1 million. The significant increase is primarily due to the initiation of two significant legacy projects, including phase 1 of the expansion and improvement of the Persigo Wastewater Treatment Plant and the construction of the new Community Recreation Center. The 2024 Recommended Budget is balanced, with a surplus of \$401,060 in the General Fund. The projected 2024 ending General Fund balance is \$39.4 million; a minimum reserve of \$25.9 million; internal loans of \$4.4 million; and the remaining amount available of \$9.1 million. The budget represents the allocation of resources to achieve the goals identified in the City's Comprehensive Plan and the City Council's Strategic Outcomes.

The presentation will include overviews of the following major operating departments: Police, General Services, Community Development, Human Resources, Water Utility, and Visit Grand Junction. The Fire, Engineering & Transportation, and Parks & Recreation Departments will present on October 16, 2023.

The Budget documents for this workshop will be available online and include the following:

- 2024 Recommended Budget Transmittal Letter, which provides a detailed discussion of the components of the recommended budget as it aligns with the City Council's strategic outcomes and significant initiatives for 2024
- 2024 Recommended Budget Fund Balance Worksheet, which is a high-level summary of the recommended budget by fund and by expense classification and includes projected fund balances
- 2024 Recommended Operating Budget Line Item Budget by Department, Fund, and Account Classification

Upcoming Budget Workshops:

- October 16
 - Presentation of operating plans and budgets by Horizon Drive Business Improvement District, Downtown Business Improvement District, and Downtown Development Authority
 - Economic Development Partners: Grand Junction Economic Partnership, and Business Incubator
 - Fire Operating Budget; and Major Capital Projects (Parks and Engineering & Transportation presentations will also include operating)
 - City Manager presentation of Economic Development and Non-Profit funding

- October 30
 - Economic Development Partners: Grand Junction Chamber of Commerce, Industrial Development Inc, and Western CO Latino Chamber
 - Further Council discussion time

FISCAL IMPACT:

This item is for discussion.

SUGGESTED ACTION:

This item is for discussion.

Attachments

1. 2024 Recommended Budget Transmittal Letter
2. 2024 Recommended Budget Fund Balance Worksheet, October 2, 2023
3. 2024 Recommended Line Item Budget For Council Workshop October 2, 2023

October 2, 2023

To the Honorable Members of the City Council:

It is my pleasure to present the 2024 Recommended Budget for the City of Grand Junction. The budget is the highest expression of the City Council's policies and decision-making; it articulates the initiatives, investments, and services provided by and through elected officials and staff. The 2024 Recommended Budget totals \$325.8 million (\$325,827,663), a \$90.7 million, or 38.6% increase from the 2023 Adopted Budget of \$235.1 million. This significant increase is primarily due to the initiation of two legacy projects, including phase 1 of the expansion and improvement to the Persigo Wastewater Treatment Plant and the construction of the new Community Recreation Center. Significant increases include investment in housing and sustainability initiatives, as well as implementation of wage and benefit increases to continue to attract and retain employees. The 2024 Recommended Budget is not only balanced, but the General Fund has a surplus of \$401,060. The projected 2024 ending General Fund balance is \$39.4 million; minimum reserve of \$25.9 million; internal loans of \$4.4 million; remaining amount available \$9.1 million. The budget represents the allocation of resources to achieve the goals identified by the City's Comprehensive Plan and the City Council's strategic outcomes.

The City organization proudly continues to serve this community within the traditional lines of public safety, engineering, transportation, parks, recreation, community development, and utilities. Beginning in 2022 and now continuing in 2024, the City's service delivery model has been significantly enhanced in the areas of housing, sustainability, and community engagement. The City's financial position remains strong, and staff has developed this annual financial plan for the City that is reflective of the strategic and long-term vision of the City Council to serve the community in 2024.

Budget Development Process

The development of the 2024 Recommended Budget is a several-month process that includes all city departments and involves 30-plus employees for a total of over 3,000 hours of staff time.

The process begins when staff evaluates the local economy and current market conditions and trends. This information is used to develop revenue forecast models that aid in the development of the budget. Although City Council and staff receive input from the community year-round, staff also hosts community budget discussions which provide another opportunity for input during the budget development process.

Through the budget process, staff develops labor, operating, and capital budgets culminating in a detailed line-item review of each department budget by the City Manager and an internal review team. Three budget workshops are scheduled with City Council and supporting detailed budget documents are provided for each workshop and available to the public online.

The City Council authorizes the annual budget through the appropriation of spending at the fund level. The Fund Balance Worksheet, as part of the supporting documentation, displays the City's total budget, as well as the total appropriation of the budget. The 2024 Recommended Budget of \$325.8 million is presented with the internal service operations of Information Technology, Fleet, Insurance, and Facilities

budgeted in each Department's expenses. There are two public presentations and hearings for public input during the adoption process.

Revenue Indicators

Prior to the COVID-19 pandemic, the Grand Junction economy had seen a significant improvement with increased commerce and the continued diversification of industries. Low unemployment (pre-COVID-19), added jobs, and an increasing labor force had infused wages and spending up until March 2020. The City has made considerable progress through public/public and public/private partnerships to make investments in the community that will strengthen the City's regional, State, and national presence and positively impact revenue generation. These efforts positioned the City to withstand the pandemic and economic downturn in 2020. In 2021 and 2022, the City experienced a significant recovery in retail activity as well as strong job and real estate markets. However, the impact of Federal economic policies has resulted in a slowing of the growth in the local economy in 2023, with more modest growth in consumer spending, which is expected to continue into 2024. The City continues to leverage investment in the community for expected population increases, continued residential development, new regional retailers, continued expansion of Colorado Mesa University campus, private development of the riverfront, and sustained diversification of the economy.

Growth & Demographics

The Colorado State Demography Office estimates the City of Grand Junction population at 66,964 (2022). The City of Grand Junction's current growth rate of approximately 1.78% exceeds the State Demographer's estimate of an average of 1.08% in the current decade. If the actual growth rate reflects the State Demographer's estimate, the City will grow to approximately 75,000 people by 2030. The City's population has more than tripled since 1970 and at the projected rate of growth, the City will reach a population of 100,000 in the next 30 years (2050). The 2020 Census counted 155,703 persons living in Mesa County, a 6.1% increase from the 2010 US Census, and is projected to increase to a population of 236,000 by 2050. 78% of the growth in Mesa County between 2010 and 2020 occurred in the City of Grand Junction. Demographic trends include:

- Home prices will likely continue to rise in 2024, although much less steeply than any previous year in the past decade, largely due to interest rates.
- Population growth is seeing a slowing in births and an increase in deaths, and currently has more deaths than births in Mesa County.
- Mesa County's population is young, but aging; aging impacts people's buying preferences and housing preferences and increases service demands.
- Migration is slowing in Colorado; Mesa County experiences out migration of age groups in the 5- to 14-year-old and 20-29 age range. Mesa County migrates in significantly more people in the 50+ age group than the State as a whole
- Mesa County's two fastest growing employment sectors (2019 to 2022) are in Retail Trade and Education employment sectors; both low-wage jobs.
- Colorado as a state is not as competitive for jobs, however. Jobs are continuing to grow but much more slowly.
- An increase in racial and ethnic diversity continues.
- Grand Junction is growing faster than the remainder of the county, making it a larger share of the total county population.

Taxes, Fees, & Rate Revenue

Sales and use tax revenues are the major sources of revenues for general government operations and general government capital. The majority of that revenue is derived from the City's 3.39% sales and use tax. The 3.39% tax rate is comprised of 2% for General Fund operations, .75% for general government capital and economic development investment, .5% restricted to police and fire service expansion, and .14% restricted for the construction, debt service, and operation of the Community Recreation Center which just became effective on July 1, 2023. In 2023, staff budgeted a 3.75% increase in sales tax revenues and are currently meeting those projections. Based on the expected moderate growth in 2024, staff has budgeted a conservative 2% increase in sales tax revenues.

In November of 2017, Mesa County voters authorized a 0.37% increase in County sales tax dedicated to public safety, with the City receiving 6.97%. Mesa County receives 84% and the other public safety agencies receive a combined 16%. The City expects to receive approximately \$879,000 in 2024 from this tax and it is used to cover a portion of the City's Police and Fire Departments Communication Center costs. The City's share of this tax covers approximately 27% of those costs, whereas all of the other entities had all costs covered and additional funds available for other public safety needs.

Lodging tax revenues are the primary revenue source for Visit Grand Junction, which receives 4.25% of the total 6% lodging tax. The lodging industry was one the most significantly impacted by activity restrictions because of the pandemic. Visit Grand Junction (Visit GJ) continues to maximize consumers' high intent to travel by optimizing data-driven marketing strategies, which allow for better-informed marketing decisions, and a consistent and sustainable science-based approach to destination management overall. This formula has proven successful in driving new tourism revenue to the community and assisting stakeholders with their own ongoing recovery from the pandemic. The economic recovery of Grand Junction's hotels and tourism industry gained considerable momentum in 2021 and 2022 and continues in 2023. Based on a more moderate growth rate in 2024, staff has projected a 4.5% increase in lodging revenues in 2024.

Following the April 2021 vote approving the retail sale of Cannabis in the City of Grand, City Council passed a 6% special sales tax on the retail sale of Cannabis in 2022. Ten businesses have been chosen for licensing and are in various stages of completing that process. Originally it was expected that retail sales would begin this year in 2023, however the ten businesses have not yet opened a store, so revenue in 2023 is no longer expected. In 2024, staff has budgeted a full year of retail activity resulting in total special Cannabis tax revenue including the State share of \$2.5 million. This revenue is restricted to be used for the priorities of the Parks and Recreation Open Space Plan. The City will also receive the regular City sales tax of 3.39% on all retail sales of Cannabis. The 2% portion of the City's sales tax rate on Cannabis sales that will go to the Sales Tax Capital Fund to be used for housing initiatives.

All City rates, fees, and charges are based on a set of philosophies that vary based on considerations such as the benefit to the overall community, cost recovery models, comparison to the market and other entities, as well as legal considerations. Water and Sewer rates are based on rate studies and long-term financial plans. The recommended changes to fees and charges this year include modest changes (between 2% to 5.5%) to development application fees with some higher percent adjustments to permit fees (ie. fence, sign, short term rental) to align with comparable rates. Fire Department ambulance service fees are proposed to increase 5% with no change in fire prevention fees. Ambulance transport fees are set by Mesa County, as the EMS oversight agency. They are increased base on the Healthcare Consumer

Price Index in March of each year and in 2023 that resulted in an 8.34% increase. The same percentage increase is assumed for 2024 budget.

Pursuant to the Ordinance No. 4878 adopted by City Council, each year the Transportation Capacity Fees (TCP) and the Parks, Fire, and Police impact fees will increase based on inflation factor. Per the Ordinance, the TCP fee inflation is based on the latest 10-year average of the Colorado Department of Transportation Construction Cost Index which is 6.72% to apply for 2024 rates. Also, per the Ordinance, the Parks, Fire, and Police impact fees are based on the most recent Construction Cost Index published by the Engineering News Record which is 7.2% to apply for 2024 rates. In 2024, the TCP fee for a single-family home (1,650 to 2,299 square feet), will increase \$361. For that same size of a single-family home the Parks, Fire, and Police impact fees will increase \$96, \$54, and \$23 respectively in 2024.

Rates and charges in Enterprise Funds will increase as follows. Water rate changes include a recommended decrease of 17% for minimum water use of 2,000 gallons per month or less. Correspondingly, an increase of 8% is recommended for higher water usage tiers as well as bulk water and 5% for Raw Water to promote water conservation. A 3% increase in connection fee is recommended for single-family residential water meters with larger meters increased proportionally by meter size. A rate increase of 5.5% is recommended for Ridges Irrigation which applies to all users including residential, commercial, and the Redlands Mesa Golf Course. Permit fees for the gray water control program remain unchanged and range from \$50 for single-family outdoor irrigation uses to \$400 for non-single-family, indoor toilet/urinal flushing, and outdoor irrigation uses. As recommended by the recently completed rate study, sewer and industrial pretreatment rates will be increased by 6%, with no change in the plant investment fee for a single-family home in 2024.

In 2022 the City brought the recycling operation in-house and continues to make improvement and enhancement of these services. The first phase of a new curbside and yard waste program began in 2023 and will be expanded to additional areas in 2024. City-wide expansion is planned to be complete in 2025. This program emphasizes rates that incentivize recycling. Monthly rates for a 96-gallon trash container will increase to \$28, a 64-gallon container will increase to \$17.50 and a 48-gallon container will increase to \$12.50. For those customers not eligible, a 64-gallon trash container will increase to \$15.25 per month and a 96-gallon container will increase to \$22.75 per month. These price increases will help cover the rising costs of collection and landfill fees.

It is recommended to increase golf course rates to effectively manage rising operational costs while simultaneously remaining competitive within the local and regional golfing market. The City's parking system is comprised of 2 and 4-hour meters (short term), and 10-hour meters (long term) as well as monthly on street parking and garage permits. The design of the parking system in coordination with compliance efforts is intended to provide affordable, convenient, and available parking for visitors and employees of downtown. Rates for meters are recommended to increase to \$1.00 per hour for short term meters and \$0.50 per hour for long term meters. The permits are also recommended to increase to \$30 for uncovered parking and \$75 for covered parking. To improve compliance with parking restrictions, parking fines will increase to \$25 for an expired meter and illegal parking, and to \$150 for handicap parking violation.

2024 Budget by Strategic Outcome

The City Council's strategic outcomes serve as a guide for the City Council and staff for a period of two years. The priorities are developed by the City Council based on the long-term vision provided by the City's Comprehensive Plan. The strategic outcomes of Placemaking, Thriving & Vibrant, Welcoming, Livable, and Engaging, Safe & Healthy, and Resource Stewardship shape the development of the City's budget each year.

PLACEMAKING

Grand Junction catalyzes projects and investments that emphasize people-centric spaces with inclusive infrastructure that promotes vibrant, multi-use environments to ensure people can comfortably live, recreate, and move throughout the community. To accomplish this, the City is funding transportation projects that maintain street infrastructure, increase the transportation network's capacity, while also adding multi-modal travel options throughout the city. Beyond transportation, the City is committed to adding recreational opportunities and improvements to improve the quality of life for community members. Additionally, the organization has made an operational change in the Transportation and Engineering department, formerly known as Public Works, to bring streets, weeds and stormwater divisions under the General Services department. This change will help the City realize additional operational and cost efficiencies while maintaining excellent service provision.

The City of Grand Junction ensures that existing infrastructure is adequately maintained, and that the construction of future infrastructure is completed with fiscal responsibility. Maintenance of the City's transportation network will remain a priority in 2024 with a focus on maintaining the new pavement condition index (PCI) of 73 achieved over the last seven years. This work will be supported by the proposed seven additional seasonal positions.

With the passage of the ballot initiative in the fall of 2019, the City has authorization to increase transportation capacity with the investment of \$70 million in several locations across the City. In 2023, the widening of 24 Road and G Roads will be completed following the completion of the bridge replacement over North Leach Creek. F ½ Parkway will start construction in early 2024 with completion anticipated in spring 2025. The 2024 Recommended Budget includes \$17.4 million for improvements that will add capacity to the street network thereby minimizing motorist delays.

The City of Grand Junction is committed to providing a robust transportation network that incorporates multi-modal transportation. In 2023, the City adopted its first pedestrian and bicycle plan. This plan will help guide and prioritize improvements to the transportation network. Public input for the plan shared a strong community desire for the City to continue to focus on improving bicycling and walking infrastructure such as the recent striping of buffered bike lanes on 1st Street, Main Street and construction of bike lanes along Redlands Parkway. Additional emphasis is proposed to continue in 2024 on green paint and thermoplastic on bike lanes to help draw more attention to the bicyclists and increase safety. The budget also includes an investment in a planning study to investigate development of a multi-modal path along 7th Street.

In 2024, the City will construct a new curb, gutter and sidewalk along the east side of Palmer on Orchard Mesa between Unawep and Hwy 50 where there are currently no pedestrian facilities. The City will continue its emphasis on curb, gutter, and sidewalk replacements throughout the community.

Work will also continue to enhance mobility options within the city. The e-scooter pilot will continue through much of 2024 and be evaluated for its appropriateness and success within the community. In addition, the City will explore a car-share program, dependent upon successfully leveraging state grant dollars for a small pilot. The City will develop a campaign intended to assist in education and outreach for the purposes of building a safer and more welcoming walking and biking community.

Placemaking also incorporates community improvements beyond transportation and mobility and integrates recreational opportunities throughout the city. Driven by robust public engagement, the 2021 Parks, Recreation and Open Space (PROS) Master Plan is a blueprint for the future of the parks, recreation and open spaces to meet the needs of a growing community. The plan identifies, among other things, the level of service across the parks and recreation system, identifies gaps and opportunities that support the progression of the system to build community and quality of life in Grand Junction. In 2024, the City will continue to implement the PROS Master Plan with projects such as the plan's highest priority, the Community Recreation Center (CRC), and other high priority projects such as the Emerson Skate Park construction and the Whitman Park concept design.

2024 will see the beginning of construction for the Community Recreation Center (CRC). This will be placemaking on a grand scale, continuing the vision of the city's four regional parks including Matchett residing on the east, Canyon View on the west, Lincoln in the center, and Las Colonias in the south. Like the three other existing parks, Matchett will become a communal place for residents and visitors alike to improve their quality of life.

The (PROS) Master Plan provides for many projects to achieve placemaking. This includes ensuring a broad diversity of recreational assets that complement one another and avoid duplication. Some older park facilities have a similar cookie cutter feel, which hurts utilization as facilities compete with one another. The Placemaking strategic objective is helping the system evolve to ensure long term relevancy of park facilities that offer complementary and not redundant opportunities.

Through these projects the City will continue to develop people-centric spaces that serve the many needs of the community while creating safe transportation and recreational opportunities to improve the quality of life in Grand Junction.

THRIVING AND VIBRANT

Grand Junction is recognized for its economic vitality, innovative and visionary policies, intentional growth, talented workforce, and for fostering a thriving environment for all. The City of Grand Junction seeks to encourage thriving economic activity across industries. Promoting a thriving economic environment requires collaborative partnerships with local and regional partners. In 2024, The City plans to continue supporting these partners including GJEP, the Chamber of Commerce, the Western Colorado Latino Chamber of Commerce and the Business Incubator who directly engage in business retention, expansion, and entrepreneurship.

The City recognizes economic activity benefits from access to high quality internet. The City Information Technology team continues to advance it's Carrier Neutral Location (CNL) middle mile broadband project leveraging grant money with the goal of bringing abundant, high-quality, resilient, and cost-effective broadband to City of Grand Junction residents, businesses, and government entities. The City team is

targeting initial broadband service delivery in 2024 contingent on availability of fiber construction crews, components, and fiber optic network equipment. Notable new projects in the Information Technology department includes cybersecurity enhancements, scheduled switching infrastructure replacements, and fiber optic network infrastructure implementations.

The hospitality industry has proven a valuable economic driver for Grand Junction. Visit Grand Junction (Visit GJ) continues to maximize consumer's high intent to travel by optimizing data-driven marketing strategies, which allow for better-informed advertising decisions, and a consistent and sustainable science-based approach to destination management overall. This innovative formula has proven successful in driving new tourism revenue to the community and assisting stakeholders with their own ongoing strategies and business profits. Visitor spending accounts for approximately 30 percent of the City's total sales tax revenue as confirmed by three separate economic impact studies. Sales tax generated from the tourism industry provides funding for public safety, infrastructure, and other city services, while lowering the tax burden for residents and local businesses.

Through facilitating licensing, incentivizing internet connectivity, and destination marketing, the City of Grand Junction strives to create a thriving environment for local ingenuity and economic activity to flourish across industries.

WELCOMING, LIVABLE AND ENGAGING

Grand Junction fosters a sense of belonging, where people are accepted as themselves and have access to the amenities and services they need to thrive, and actively seeks participation from the community.

Access to affordable housing is essential to creating a livable community. In the proposed 2024 budget, the Community Development Department is staffed with three full time staff that will continue to work on housing and unhoused issues. The 2024 budget includes \$7.4 million in funding for continued investments into housing including potential land acquisition through the adopted Land and Building Acquisition Program, potential hotel acquisition and conversion, vertical housing development, and continuation of the ADU production program. The City will also work to leverage these dollars with federal, state, and private grants to create viable projects.

Further implementation work will continue in nearly all of the near and mid-term Council Housing Strategies. The implementation of an effective rental registry program and landlord and tenant certification program will begin in 2024. Consistent with an adopted strategy, the City has budgeted for the completion of a Linkage Fee study.

Beyond housing and unhoused initiatives, accessible engagement with the City of Grand Junction continues to be a priority. The City Communications and Engagement Department will complete the development of the Communications Plan and begin its implementation. The Communications Plan implementation will focus on three primary objectives. The first objective is the department will create specific communications, outreach and promotion strategies for City initiatives. These include the Community Recreation Center plans, implementation of the Pedestrian and Bicycle Plan, the Sustainability and Resilience Plan, outreach concerning transportation expansion and infrastructure, as well as Parks and Recreation improvements. The second objective is to leverage business and community organizations as City ambassadors. The final objective is creating a culture of inclusion and accessibility to include achieving 90 percent compliance with Web Content Accessibility Guidelines (WCAG 2.1 AA) standards as

outlined for the state of Colorado beginning on July 1, 2024. The City Clerk's Office will be supporting accessibility efforts to continue to facilitate online access to City records, public notices, and public meetings.

As detailed in the plan, the Department will continue to support the creation of translated materials as well as the availability of interpretation for outreach to the Spanish-speaking community members and those needing American Sign Language (ASL) assistance. The City will host a series of focus groups to continue to refine services and engagement activities while developing a pool of local interpreters. Components of the plan include Community Engagement and Crisis Communications. The Crisis Communications Plan will also be completed with preapproved messaging by disaster type. Additionally, Communications and Engagement will focus on expanding the use of the EngageGJ.org platform for gathering community input. The department will also continue the use of GJSpeaks.org for official public comment related to City Council agenda items.

The City is prioritizing robust engagement practices and access to affordable housing create welcoming spaces for community members to feel a sense of belonging in Grand Junction.

SAFE AND HEALTHY

Grand Junction public safety departments are exemplary providers of police, fire and emergency medical services and work in close collaboration with community partners to ensure a safe and healthy community. In order to accomplish this, investment in safety personnel and resources for Fire, Police, and Parks and Recreation is essential to delivering safety and service.

As the community continues to grow, the Fire Department has experienced an average of five percent increase in calls for service over the last five years and estimates that this increase will continue in 2024. Medical services represent the highest level of service demand, and the department is continuing with the next phase of the multi-year Emergency Medical Services Plan by adding the third "Impact Ambulance" in 2024. The impact ambulance is a 12-hour unit that is in service during the highest call demand times. Specifically, this unit will be staffed to handle inter-facility transports and add an additional unit to the system. The EMS plan also emphasizes our commitment to paramedic level service on all apparatus through either recruitment or training. In 2024, the department will support six additional employees attending paramedic training. These additions will bring the paramedic staffing significantly closer to department goals, an accomplishment given the nationwide paramedic shortage.

The department will continue to support the training of new recruits by holding a spring academy in 2024. This academy is planned to fill current and future attrition vacancies for up to 15 personnel to maintain staffing levels. Both EMT and non-EMT certified candidates are going through the department's recruitment process. Non-EMT certified recruits will attend a department sponsored EMT training program prior to the start of the academy. This class sponsorship provides the opportunity for people to become firefighters without having EMT certification and diversifies the candidate pool to assist in filling the academy with qualified personnel.

Personnel health and safety is critical to delivering fire and emergency medical services and additional enhancements will be made in these areas in 2024. This includes increased funding for behavioral health training and professional counseling sessions for personnel. Safety enhancements include replacement of

firefighter personal protective equipment (PPE) that is reaching the recommended replacement date. In addition, the department continues to purchase additional PPE so that every member of the department has two sets of in-date PPE. Safety equipment and PPE enhancements are planned for all fire investigators to include respirator assemblies, multi-gas monitoring, SCBA masks, Tyvek suits and other needed materials. These additions will assist the department in meeting recommended best practices.

The City will continue to meet the goals of the First Responder Tax initiative by beginning construction on Fire Station 7. Groundbreaking is planned for later in 2024 with completion in 2025. This fire station will provide quicker response times and a higher level of service to the northwest area of the City. Apparatus and equipment for this station will arrive in 2024 and be ready for service when the station opens. A new river rescue boat will be delivered to replace an outdated unit to provide quicker response and safety for river rescues.

As an accredited fire department, the department will emphasize the continuous improvement model through the annual reporting requirements established by the Commission on Fire Accreditation International. This process ensures that the department is continuing to evaluate existing and new benchmarks for future service delivery. The department has completed most of the goals and objectives established in the 2020-2024 department strategic plan. In 2024, the department will begin the process of creating a new strategic plan to meet current and future service demands and provide direction to meet these needs over the next five years.

Similar to the Fire Department, recruitment and retention continues to be one of the highest priorities for the Grand Junction Police Department. Through 2024 the department will continue to hone and streamline the recruitment process. This process began in 2023 with the addition of Interview Now, a software that allows staff to connect more directly with potential recruits. Additionally, the department is utilizing a new vendor for the suitability and psychological testing for applicants, which has cut turnaround time for results in half. With the bold goal of sending between 16-20 exceptional applicants through the department's local POST Academy, a streamlined process is essential. During 2023, the addition of two non-sworn civilian investigators, have further supported ongoing efforts to add efficiencies in this critical area. These positions were filled by two retired officers who have extensive experience conducting background investigations and pre-employment Computer Voice Stress Analysis (CVSA) examinations.

With an increase in the number of people visiting the downtown business and municipal parks it is important to maintain a visible presence in both of those areas. In the 2024 budget there is the addition of four non-sworn and one sworn position to parks and parking enforcement staff. This will result in a total of eight parking/parks officers including one lead parking officer, one lead parks officer, and one sworn sergeant to supervise the unit. From a customer service standpoint these valuable employees act as city ambassadors to community members, visitors, and business owners alike.

Hiring for the Grand Junction Regional Communication Center is challenging and over the past several years, the department has struggled to maintain full staffing. To better understand the reasons for the staffing challenges and some of our losses through attrition, the department hired an outside consultant to help with a cultural audit. Based on feedback from the audit, the communications center has implemented several strategies to focus on recruiting and retention efforts. This includes streamlining the

hiring process to reduce the length of time between application and onboarding and efforts to work with Colorado Mesa University students and others interested in part time positions. Work is also underway to re-tool the training program to make it more employee centric.

The organization has made significant strides over the course of the last 12 months in the retention of staff with an increase in satisfaction. A competitive pay plan that recognizes longevity and technical expertise has been implemented, and the Department will continue to utilize the robust training budget in 2024 to invest in the leadership team, increase engagement, consistency, and support for line staff. Providing ongoing training and replacing critical equipment for line staff is imperative and in 2024, the 13-year-old SWAT issued gas masks will be replaced with improved FM53 tactical respirator mask kits to include voice boxes and microphone assembly.

Ongoing support for the physical and the mental wellbeing of staff will be one of the hallmarks of the 2024 initiatives. In 2024 in partnership with CIRSA and Sigma Tactical, the department will implement a cardiac screening program for officers. The number one killer of active and retired law enforcement officers is heart disease. Data shows that the life expectancy for law enforcement officers is 20 years less than civilian counterparts. Sigma Tactical has pioneered a system of cardiometabolic screening along with individualized nutritional and exercise recommendations exclusively designed for public safety to help with early detection and to reduce the risk of coronary disease and heart attacks.

The goal of the Advanced Real Time Information Center (ARTIC) in 2024 will be to ensure a safe and healthy community through intelligence led policing, advanced technology, cooperation with City departments and partnerships with community organizations and local businesses. With the addition of one Intelligence Analyst, the number of hours ARTIC can be expanded and manned throughout the week. This will expedite requests from officers, detectives, other City departments, and other law enforcement agencies, resulting in informed decision making, increased efficiency, and improved response to criminal events. ARTIC will continue to build on the current camera network by completing planned camera placement on City infrastructure and installing an additional fifty cameras in strategic locations throughout the city. Some of these cameras will include the License Plate Reading functionality (LPR) which will allow for the identification of vehicles involved in criminal activity and the movement of these vehicles throughout the community. In addition, the 2024 budget includes an additional self-sustained camera trailer. These trailers are solar powered and able to transmit data from three cameras, mounted on an extendable mast, over a cellular card, allowing them to be deployed swiftly to any location, to include high crime areas, crime series, community events, civil disorder, proactive operations and community safety concerns.

Enhancing the drone program connectivity to ARTIC will provide many of the same benefits provided by the camera trailers. In 2024, ARTIC will place more emphasis on growing the Community Watch Program through partnerships with community organizations and local businesses. The Community Watch Program includes the purchase of additional cameras by these partners which they can continue to access but are managed by ARTIC. In addition, the purchasing partner will receive Community Watch Program signs to be posted in strategic locations, making it known the area is under surveillance. The department will work with School District 51 to install cameras, purchased by the school district, on school buildings located in the City. The Community Watch Program is ARTIC working in cooperation with City Departments to build partnerships with community organizations, local businesses, and area law enforcement in order to

reduce crime, enhance the ability to efficiently solve crimes, and improve the City's response to safety-related incidents.

The Parks and Recreation Department partners with both the Police and Fire Departments at its facilities and for its programs to provide services to those experiencing homelessness. Police contacts with the homeless population has increased at several park locations. In response, Parks and Recreation plans to continue increasing communication with the Police Department into 2024 and continue working with Citadel Security which handles lock ups at night and overnight patrols.

Activation of parks and the increase of improved amenities also improves the comfort of users of the park. The Parks and Recreation Department is taking major steps to reinvent park facilities that struggle with ensuring real and perceived safety. Parks that have historically provided minimal public recreation benefit are poised for reinvention. The 2024 proposed budget includes construction funding for the renovation of Emerson Park and installation of a high-quality, destination skate park. The budget includes design for a reimagining of Whitman Park, similar to the concept design completed for Emerson in 2023. Additionally, the 25-year-old playground at Hawthorne Park is proposed to be replaced with a high-end, exciting playground to facilitate activity in this relatively small space close to downtown. In addition to these capital projects, preventing trespassing in the parks after hours is another way to ensure parks are safe and comfortable. Enhanced security is proposed to continue in 2024.

The community continues to see sizeable increases in instances of vandalism, especially at the public brick-and-mortar restroom facilities. As a result, some restrooms have been converted to event only openings, with this trend continuing into 2024. To meet public bathroom needs, staff are installing metal restroom enclosures that conceal portable toilets. These are designed using Crime Prevention through Environmental Design (CPTED) principles.

Creating a safe and healthy community demands an inter-departmental effort and will remain a lasting priority as the City of Grand Junction continues to serve the public.

RESOURCE STEWARDSHIP

Grand Junction is committed to balancing fiscal responsibility and environmental health and fosters a unique blend of natural beauty and urban innovation by maintaining an accessible well-kept environment, enhancing an outdoor lifestyle, and preserving community character. Resource stewardship encompasses City practices across departments and is highlighted by City-wide planning efforts. Additionally, strategies to maintain and manage the water and sewer needs of the community, the continued health of the tree canopy and City parks, waste and recycling operations, and operational changes result in strategic management of fiscal and environmental resources.

Resource stewardship begins with improving internal practices to maximize operations in the most efficient manner. A significant 2024 initiative is the implementation of a new integrated Enterprise Resource Planning (ERP) and Human Capital Management (HCM) software system. This software system will meet approximately 90 percent of the City's software needs while consolidating many current separate systems. Beyond consolidation, implementing updated software will modernize and automate manual systems, provide significant efficiency, improve business processes, and empower employees with tools they need to become more effective. In addition to internal improvements, this software will

also help staff provide financial transparency, and ultimately enhance all the operations of the entire organization and service to the community. City sustainability staff work across departments and with support of other staff with specialties related to sustainability. The City has worked to ground sustainability efforts in data and completed a Greenhouse Gas Inventory for years 2018 and 2021 and is currently working on collecting data as a part of the Leadership in Environmental Design (LEED) for Cities certification program. With the adoption of the City's Electronic Vehicle (EV) Readiness Plan, staff will begin to implement the strategies in the adopted plan with the on-going 18-months of cost-free support offered by Xcel Energy. The 2024 budget includes significant dollars to leverage anticipated state and federal grants to expand the public fee-based EV charging infrastructure.

In addition to EV planning, the City began the development of a resiliency and sustainability plan in mid-2023 and will be continued into mid-2024. The Plan will complement and expand upon the goals of the City's Comprehensive Plan and principle of Resource Stewardship, by developing goals, detailed strategies, and concrete measurements aimed at advancing a culture of sustainability to ensure that Grand Junction remains a healthy and vibrant place for generations to come.

Implementing holistic approaches to sustainability and resiliency require resource efficient practices throughout City departments. The City Utilities Department supports conservation efforts in water and wastewater services that affect the entire community. Water Services connects with community organizations focused on water conservation, water quality protection and drought response through participation in Colorado Dust on Snow, the Drought Response Information Project (DRIP), the Ruth Powell Hutchins Water Center, Colorado State of the River, Water Education Colorado, Grand Valley Water Quality Program, and the Children's Water Festival as well as develop customer graywater and turf rebate programs. The 2024 Recommended Budget includes funding towards the City's partnership with the U.S. Forest Services for the fuels reduction program to protect the City's watershed from the threat of forest fires. The recommended budget also includes funds to conduct a recycle water study to evaluate options for reusing treated water from the plant as well.

Maintenance of the City's water infrastructure assets is critical to delivering high quality, reliable drinking water to service a resilient community. The focus of the Utilities' asset management program will be to increase preventative maintenance activities and reduce the amount of corrective or reactive maintenance activities such as waterline breaks that cause service interruptions. Ongoing repair and maintenance of the City's distribution system and water treatment plant equipment is critical to delivery of reliable drinking water.

Key investments in the City's wastewater infrastructure will ensure delivery of high quality, reliable wastewater treatment and return of clean water to the Colorado River. The focus of the Utilities' asset management program will be to increase preventative maintenance activities and reduce the amount of corrective or reactive maintenance activities that may cause an interruption to service such as sewer backups. The 2024 recommended budget includes funding for disposal of biosolids and screenings which reflects a 5% increase in tipping fees at the Mesa County Landfill. In Fall 2022, the Colorado Department of Health and Environment (CDPHE) implemented water quality standards for the Grand Valley. The Total Maximum Daily Loads (TMDL) establishes the maximum amount of pollutants that can enter a water body on a particular day and still meet water quality standards. The regulations will be applied across every drainage on the north side of the river. Mesa County, on behalf of all community partners, has appealed the TMDL with the hearing proposed in December 2023. Regardless of the outcome, the City will continue

to work with community partners and CDPHE on attaining water quality for the various washes and irrigation return flows.

In addition to Utilities Department work, the City strives to maintain a resilient municipal tree canopy while delivering sustainable recreational opportunities. The Parks and Recreation Department continues to expand its battle against pests that threaten the health of green infrastructure. The proposed budget includes the continuation of the popular City's Root for our Trees program as well as the continued partnerships with private property owners to provide trunk injection to ash trees. Trunk injections provide maintenance and, in some cases, improvement, of tree health. This action treats for the Ash Bark beetle, the Lilac Ash Borer, and also prepares for the possible arrival of the Emerald Ash Borer, which migrated as far as Carbondale in 2023.

The proposed 2024 budget applies these same pest control strategies to a new threat, the Japanese Beetle. Significant funding is included in the budget for the treatment of all City properties including the golf courses, this coordinates with funding the Communications and Engagement department to educate the public regarding the threat the pest poses to green infrastructure including the fruit and wine industry.

2023 saw expansion of the program that provides sustainable resource management and weed mitigation through grazing goats. This reduces weeds in the riverfront area in an environmentally friendly way. When high water arrived, the goats migrated to Horizon Park and are planned to return to Dos Rios this fall. For 2024, the program is proposed to be expanded in frequency and acreage, especially along the riverfront trail.

The Horticulture, Turf, and Irrigation work group plans to expand waterwise landscapes and to implement more replacement of unused turf. Through a proposed doubling of the waterwise/turf-to-native budget, staff proposes to continue improving water management for potable irrigation systems, to renovate current landscapes with water loving plants to regionally appropriate plant material, and to provide more regionally appropriate hardscapes like boulders, rock and mulch. Budgeting for training ensures that the department's irrigation techs are equipped to effectively audit systems to be more water-wise. Furthermore, this expanded budget would enable the completion of design for large turf to native conversions. West Lake Park will undergo a redesign with more tolerant turf choices and will become more water-wise by effectively using potable and non-potable water sources.

Further expansion of sustainability practices supported by this proposed budget includes repurposing woodchips generated by tree removal to landscaping materials and purchasing a shaker screen which allows the reuse of landscape rock and sand in City parks. This prevents the City from putting older materials in the landfill and having to purchase new materials. Money is also budgeted to continue the conversion of fountains on Main Street and at City Hall into flower gardens. In order to provide a sustainable recreation activity, the City is implementing grant funded e-tricycles for use on the trail system and at Canyon View and Lincoln Park. City staff will also propagate native trees for revegetation efforts along the river and create propagation gardens for horticulturalists to harvest plant material in the greenhouse.

Resource stewardship extends to the City's managing of solid waste and recycling. The Solid Waste and Recycling division is dedicated to managing waste responsibly, minimizing environmental impact, and promoting recycling efforts within the community. Through efficient waste collection and recycling programs, the City strives to keep Grand Junction clean and sustainable.

Along with an increase in revenue, attributed to the successful gaining of market share in waste collection and recycling services, modest rate increases have been budgeted in 2024 to maintain the City's commitment to high-quality services while offsetting rising landfill costs and ensuring financial sustainability.

Funding for the design and initiation of the construction process for a state-of-the-art Materials Recovery Facility (MRF) is included in the 2024 budget. The MRF will enhance recycling capabilities, improving the efficiency of sorting and processing recyclables, and increasing the landfill diversion rates. Funds have also been budgeted in 2024 for the establishment and implementation of an organic compost facility. This facility will play a pivotal role in expanding food waste recycling programs citywide, diverting organic waste from landfills, and promoting sustainable practices. These budget highlights underscore the commitment to sustainability, innovation, and responsible waste management. By strategically allocating resources to enhance recycling infrastructure and address organic waste, the City aims to reduce environmental impacts and create a more sustainable and resilient city for future generations.

In addition to responsible waste management, the "Green Fleet" initiative in the 2024 represents a forward-thinking and environmentally responsible approach to the management of the city's vehicle fleet. This initiative is designed to transition the city's vehicle fleet from traditional fossil fuel vehicles to alternative fuel vehicles, including electric, hybrid, and compressed natural biogas vehicles. The City can realize long-term cost savings through reduced fuel consumption and lower maintenance expenses, contributing to a more efficient and cost-effective fleet while reducing greenhouse gas emissions. This initiative may also open opportunities for grants and incentives from state and federal agencies that support the adoption of alternative fuel vehicles and sustainable transportation initiatives.

The City is eager for residents to engage with these initiatives. The City Communications and Engagement Department will support education for the community related to water conservation, forestry, recycling and composting, the Sustainability and Resilience Plan as well as EV Readiness. Through this work, the City strives to be a steward of the environment and the community's financial resources.

Budget Themes

Throughout the development of the 2024 Recommended Budget, departments discuss their plans and project priorities throughout the upcoming year in alignment with City Council's strategic outcomes. During this process, key themes emerge which help to contextualize budget priorities. In 2024, four themes emerged that encapsulate major spending priorities. These themes demonstrate the City's commitment to continuing to build on successes in previous years and lay the groundwork for addressing the community's highest priorities into the future.

BALANCING RESOURCES AND CAPACITY

Operations across the City have experienced cost increases as a result of persistent inflation on materials and services as well as delays in purchases of required equipment and vehicles. The City is projecting a slowdown in the broader economy which will result in conservatively projected revenues based on monitoring of local state and national trends. Interest rates have jumped significantly over the past 18 months as a result of the US Federal Reserve's actions to cool inflation which has increased borrowing costs for consumers and businesses. Locally, construction is expected to continue slowing with construction loans to builders reaching close to 10 percent, and, on the consumer side, home sales are

trending slower than previous years. Despite some indication the labor market is beginning to cool, conditions remain tight as industries, including the City, continue to compete for talented workers.

In addition to the challenges posed by these broader economic trends, there has been a significant surge in demand for services. In recent years, the City has responded by introducing new programs and services to address economic development, housing, houselessness, sustainability, and mobility. The City has also undertaken ambitious capital initiatives aimed at expanding and enhancing the transportation network, improving parks, and introducing substantial recreational amenities.

It is imperative that the City assess the capabilities of staff and the availability of resources to ensure that the City can effectively and realistically meet these ongoing demands. The 2024 budget underscores the commitment to prioritize capital projects that have been identified as essential community needs, while carefully considering the capacity of staff and the availability of resources to execute them. These high-priority projects will primarily focus on transportation maintenance and capacity, mobility enhancements, improvements to the parks and recreation system, public safety, and the implementation of a new financial and human resources management system (ERP/HRM).

Transportation maintenance and capacity projects are planned to ensure the transportation system continues to promote and expand efficient movement and mobility options throughout the community. Additionally, the community has identified enhanced mobility as a significant priority. The recently adopted Pedestrian and Bicycle Plan outlines the community's vision for the future of the pedestrian and bicycle network to ensure safe access for all mobility types. In 2024 the City is continuing mobility investments including evaluating multi-modal opportunities, bike lane improvements and sidewalk enhancements.

The City will be investing in key parks and recreation projects in 2024 to enhance overall quality of life and build amenities currently missing in the community. The City will be finalizing design and begin construction of the Community Recreation Center (CRC) next year which will include a host of amenities currently underserved in the community including additional swim lanes. The City is also strategically investing in other parts of the parks and recreation system to reimagine and increase access to downtown parks.

Public Safety remains a key priority throughout the community, ensuring a safe and healthy environment for all residents. The City plans to continue key investments funded by the First Responder Tax including groundbreaking of Fire Station 7, the third of three fire stations built with these funds. This will improve response times and overall service to the northwest area of the city.

Staff is also evaluating ways to maximize efficiencies in future years within the organization which includes investment in a new ERP/HRM system to manage the vast majority of the City's software needs, reduce duplication and costs associated with multiple software solutions, modernize and automate manual systems, improve business processes, and enhance financial transparency.

INVESTING IN SUSTAINABILITY

The City recognizes the growing community desire and need for investments that reduce long-term costs and carbon emissions while enhancing sustainable services the community expects. The 2024 budget

includes the development and implementation of long-term plans to chart a clear path toward a more sustainable community.

Guiding sustainability efforts in 2024 are community-informed, data-driven plans. In 2024 staff will complete work on a community-wide Resiliency and Sustainability Plan and begin implementing key priorities outlined in recently adopted Electric Vehicle Readiness plan. In coordination with these documents, the City is also pursuing the prestigious Leadership in Energy and Environmental Design (LEED) certification to effectively measure and document current sustainability initiatives. This planning will help the City leverage funding available at the federal and state level to support the acquisition of alternative fleet vehicles, solar and geothermal energy production, recycling, composting and electric-vehicle charging infrastructure.

Investments planned in 2024 include operational improvements such as strategic adoption of alternative fleet vehicle options, evaluation of solar options in certain facilities and water reduction strategies such as reliant turf replacement and native planting and weed maintenance. The City is also evaluating opportunities to build sustainability throughout the community. This includes sustainable landfill diversion through enhanced recycling efforts, composting expansion, and continued investment in electric vehicle charging infrastructure, which will help meet the growing market of recyclable materials in the state and consumer trends toward electric vehicle purchases.

These investments underscore the commitment to sustainability, innovation, and responsible waste management. Strategically allocating resources will not only maximize cost-efficiencies, community resiliency, and quality of life in the short-term, but prepare the City for emerging markets that will support future economic growth.

ALLOCATING RESOURCES TO HOUSING

Low availability of affordable and attainable housing and a growing unhoused population continue to be significant community challenges. Solving these issues requires not just substantial investment but continued collaboration with community partners. In 2024, the City is investing heavily in programs and projects to encourage a greater variety of housing options and reduce the number of unhoused through a multi-pronged approach.

The City will be focused on identifying all available avenues for increasing affordable housing stock in 2024 with the dedicated resources. This includes evaluating opportunities for land and building acquisition, program development, hotel acquisition/conversion and matching and securing grants. The City is also strengthening efforts to incentivize private development of affordable housing. This will include plans to leverage state Private Activity Bond allocations and funding through other state sources such as Prop 123. In 2023 the City committed to the State's Prop 123 requirements which will open newly dedicated state funding toward housing and houselessness throughout the state. This includes a commitment by the City to add an additional 3% of affordable housing units per year over the next three years. Staff will aggressively pursue funding opportunities through these programs as they become available. Other programs in the city include continuing the ADU incentive program, and landlord incentive program each designed to improve affordable and attainable housing stock in the community.

The City will also continue supporting strategies that reduce houselessness in the community which will draw on recommendations from the Unhoused Needs Assessment and continued direct collaboration with community nonprofit organizations. The City will continue its Neighbor to Neighbor Referral program which includes City housing staff, Community Resource Officers, mental/behavioral health professionals and staff from local nonprofits to directly engage with people experiencing houselessness (PEH) and connect them with information and service providers. Staff will also continue working with the municipal court to provide housing referrals and resources in lieu of fees associated with tickets for trespassing. Other strategies include enhancing community collaboration and community education including working with Mesa County, state agencies dedicated to mitigating houselessness and providing information sessions to community members on this issue.

INVESTING IN EMPLOYEE RETENTION AND ATTRACTION

The City of Grand Junction employees are essential to the delivery of high-quality service within the community. In order to ensure service delivery, the City is dedicated to cultivating a talented workforce to meet community expectations. Key strategies outlined in the 2024 budget include strategic approaches to employee engagement, talent attraction, learning and growth opportunities, enhanced total compensation benefits, and strategic workforce expansion.

To support existing and enhanced operations there are a total of 20 new positions proposed in the 2024 budget which will provide strategic support to several departments to improve overall service capacity and organizational expansion. The City started the year with 824 authorized positions, and in order to meet changing demands in external and internal service delivery, current labor resources were reallocated to fund an additional 16 full time positions in 2023. For example, part time positions at the Early Learning Center were converted to 5 full time positions because it was determined that staffing model better serves the operation. With the proposed new positions, the total count would be 860 in 2024.

Healthcare rates continue to rise at high levels across the nation and the City continues to respond to contain these costs while ensuring employee access to high quality care. In response the organization is proposing to move to a self-funded health insurance model in 2024. With this transition, the City will be able to tailor benefits to best meet the needs of employees while still partnering with Cigna and offering the same care network. For the last several years staff has worked with 3rd party experts in the insurance broker industry to prepare for a self-insurance model which is a best practice for organizations of this size. Several large employers in the Grand Junction area have implemented this model including St Mary's, Community Hospital, Hilltop, School District 51, and Mesa County. In addition to healthcare changes, other benefit enhancements include a restructuring of dental and vision benefits to reduce employee costs, introduction of a 457-match program to support employees investing in their financial future, expansion of the employee Health and Wellness Center, and continuation of EAP services and financial health programs.

The City's comprehensive approach to recruitment in 2024 reflects the commitment to attracting top talent. Part-time/Seasonal Employees are a foundational component of the workforce and provide a successful training ground for future full-time staff. The City will continue the innovative "on-the-spot" hiring events, providing a streamlined process for seasonal staff recruitment. Additionally, the City is committed to actively participating in job fairs organized by community partners, including CMU, the Mesa County Workforce Center, and School District 51. Public safety positions also continue to be a high

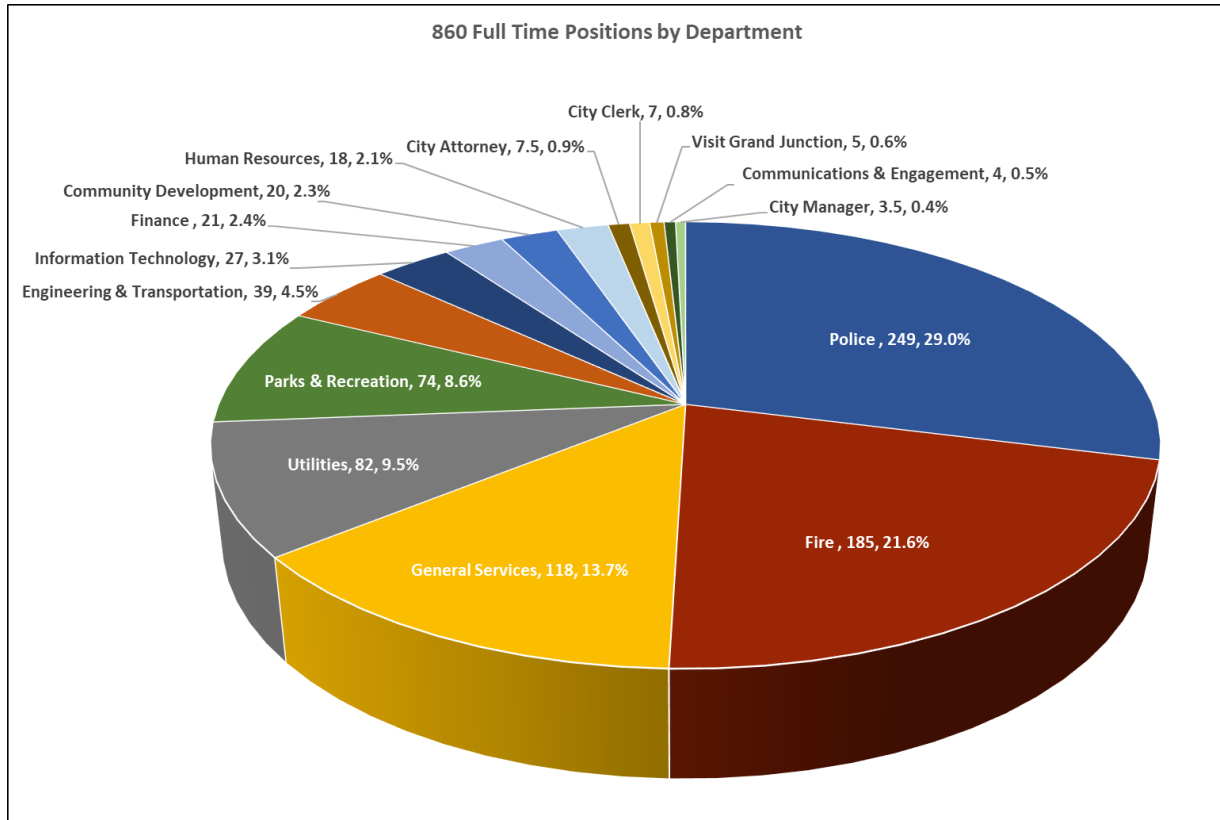
priority and the 2024 budget includes funds to streamline hiring process, offer flexibility to applications through added testing weeks and virtual options, and more efficient pre-employment suitability screening.

As the City expands, it embraces a continuous learning and growth philosophy for employee development, which extends beyond formal training to include ongoing learning, skill enhancement, and career progression within the organization. The City is also prioritizing quarterly supervisory training to ensure that supervisors are continually honing their leadership skills. The City also provides training and certification opportunities including certification for CDL drivers and instructors, paramedic certifications, and EMT certifications. This allows the City to hire passionate and diverse staff that align with City expectations for service delivery and are willing to learn on the job.

Beyond providing avenues for certifications and growth, the City continues its partnership with Colorado Mesa University and will offer 19 internship positions in 2024. The City is also continuing partnerships with Americorps and the Best and Brightest Fellowship programs to provide relevant experience, training, and opportunities to interns and graduate students throughout all City departments. Additionally, the City's Tuition Reimbursement Program incentivizes continual growth, learning, and promotional opportunities. The 2024 budget allocates \$125,000 to support up to 25 employees at \$5,000 each to pursue higher education.

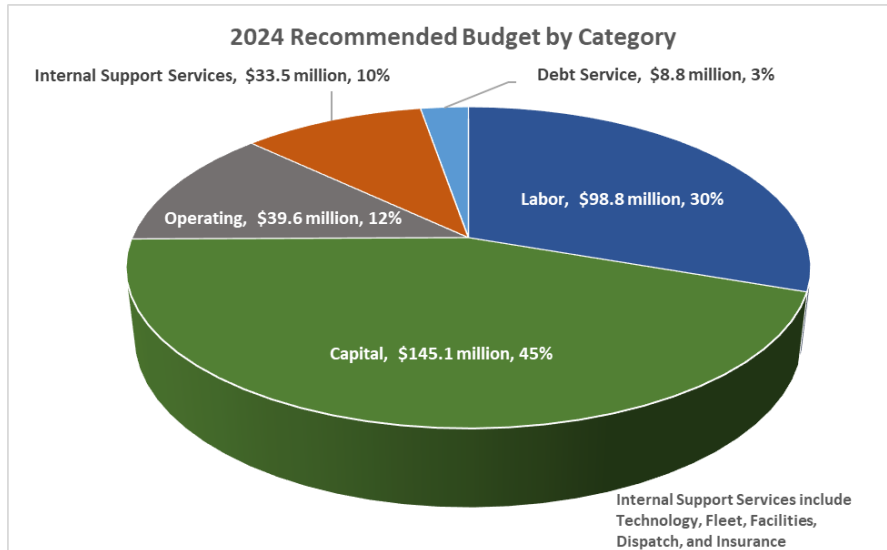
Financial Overview

The total 2024 Recommended Budget for all funds is \$325.8 million. This recommended budget represents continued excellent service to the community with many new programs and initiatives as detailed in the strategic priorities' sections above. The following charts depict in graph form the key components of the budget.

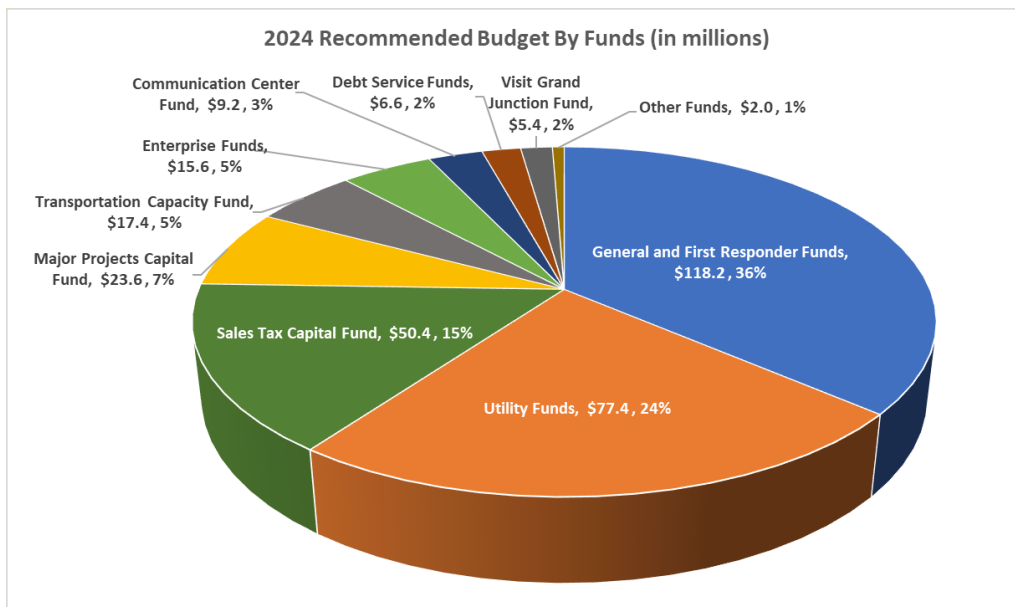


Department	Current 2023	Proposed 2024 Adds	Recommended 2024
Police	244	5	249
Fire	181	4	185
General Services	114	4	118
Utilities	81	1	82
Parks & Recreation	70	4	74
Engineering & Transportation	39	0	39
Information Technology	27	0	27
Finance	20	1	21
Community Development	20	0	20
Human Resources	18	0	18
City Attorney	7.5	0	7.5
City Clerk	6	1	7
Visit Grand Junction	5	0	5
Communications & Engagement	4	0	4
City Manager	3.5	0	3.5
Total Positions	840	20	860

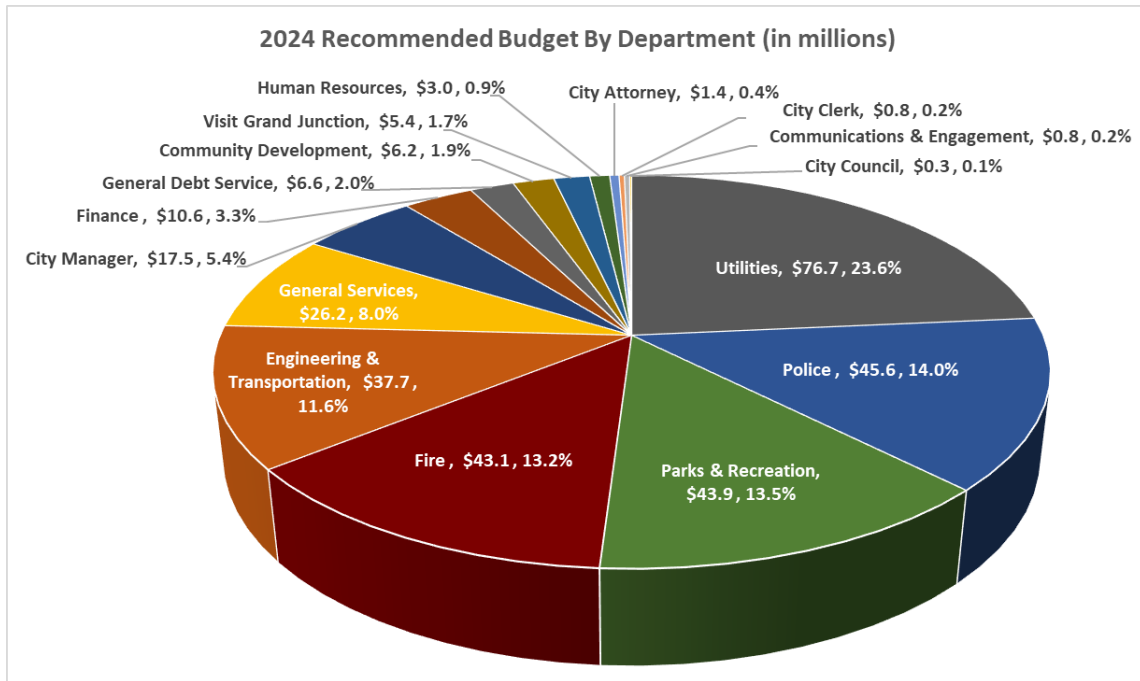
The City’s total budget is comprised of spending by the categories of labor, operating, internal support services (fleet, technology, facilities, dispatch, and insurance), capital and debt service. For the 2024 Recommended Budget, the largest category is capital because of the significant projects starting next year including the Community Recreation Center, the expansion and improvement of the Persigo Wastewater Treatment Plant, transportation expansion projects, and construction of Fire Station 7. Because the City is a service provider the next largest portion of the budget is spent on people with labor comprising 30% of the total budget. When taken as portion of the operations budget only, labor is a significant 58% of all spending.



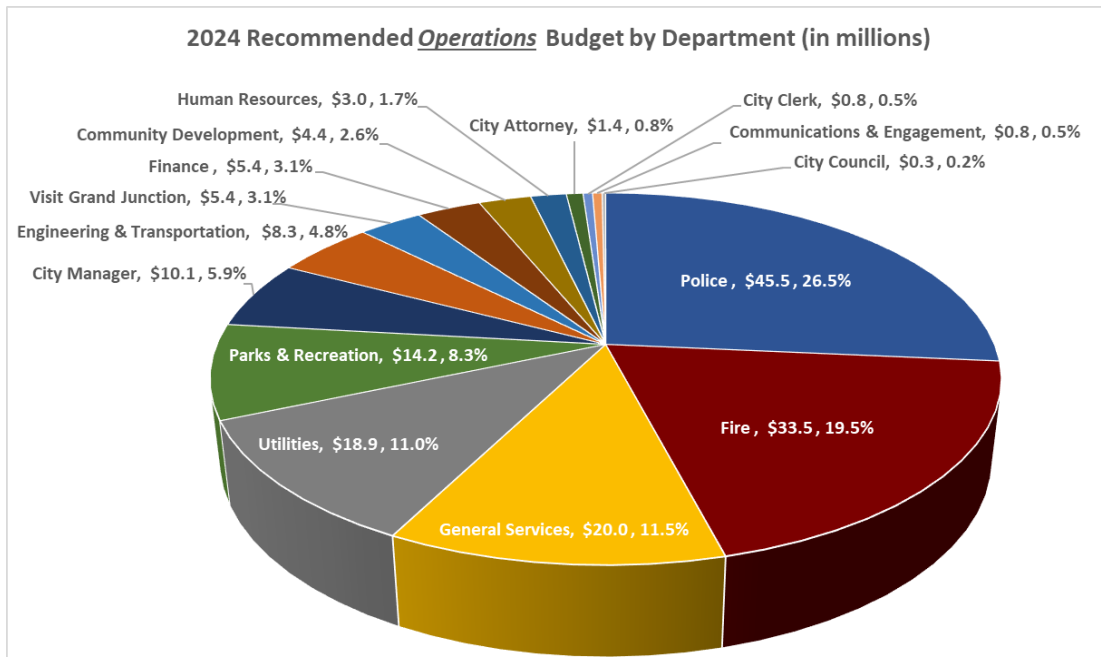
The City’s budget is authorized at the Fund level by City Council through an appropriation ordinance. When demonstrated from a funds perspective the following chart shows that 36% of the budget is in the General and First Responder funds, followed by 24% in utility funds, a combined 27% in the three major capital funds of Sales Tax Capital, Major Projects (used to account for CRC project), and Transportation Capacity, with the remaining 13% of the budget within the other funds.



The following chart shows the total budget by department including capital projects. Utilities, Police, Parks & Recreation, Fire, Engineering & Transportation, and General Services comprise 83% of the total budget. The City Manager’s budget includes \$7.4 million for potential housing capital investment.



The second chart shows the budget for operations only (no capital projects) the five largest Departments are Police, Fire, General Services, Utilities, and Parks & Recreation who together comprise 77% of the budget. The City Manager’s budget includes a small operational budget with the remaining including committed infill funding, non-profit funding, and economic development partner contributions.



General Fund and First Responder Fund Highlights

The General Fund is the largest operating fund of the City. The General and First Responder funds both support the Police and Fire Departments and together are the largest combined funds of the City. Because of this, budget highlights are provided specifically for those funds. In Spring of 2019, the First Responder Sales Tax was authorized by the voters. A special revenue fund was established to budget and account for revenue from the new tax and expenses for expansion of First Responder services and facilities. For presentation and comparison purposes for this discussion, both Police and Fire Department operating budgets, are combined. Because City Council legally authorizes budget by fund, they will be separately presented on the Fund Balance Worksheet and separately appropriated.

The recommended 2024 General Fund and First Responder fund budgets are \$105.7 million and \$12.5 million respectively for a total of \$118.2 million. This is an 6% increase, or \$6.7 million more than the 2023 Adopted Budget predominantly due to labor increases from wage increases, new positions, and insurance, as well as addition of technology, fleet, and fuel costs for expansion of first responder fleet, services, and facilities.

Resources were added in several areas to continue to expand the City's services and programs in line with City Council strategic outcomes, as well as respond to a growing community. Revenues, primarily sourced by sales tax are showing moderate growth in 2023 over 2022 and a modest increase is projected for 2024. First responder revenues will support the continued addition of public safety positions and will fund the equipment and construction for the last of three fire stations authorized in the first responder tax. The General Fund budget is balanced with revenues exceeding expenses and an estimated ending 2024 fund balance of \$39.4 million; minimum reserve of \$25.9 million; internal loans of \$4.4 million; remaining amount available \$9.1 million. The General Fund reserve previously committed to the Richmark infill incentive (\$1,750,000) and the Burkey Park sale proceeds (\$694,206) for the Community Recreation Center have been moved to the Sales Tax Capital Fund and the Major Capital Projects Fund respectively.

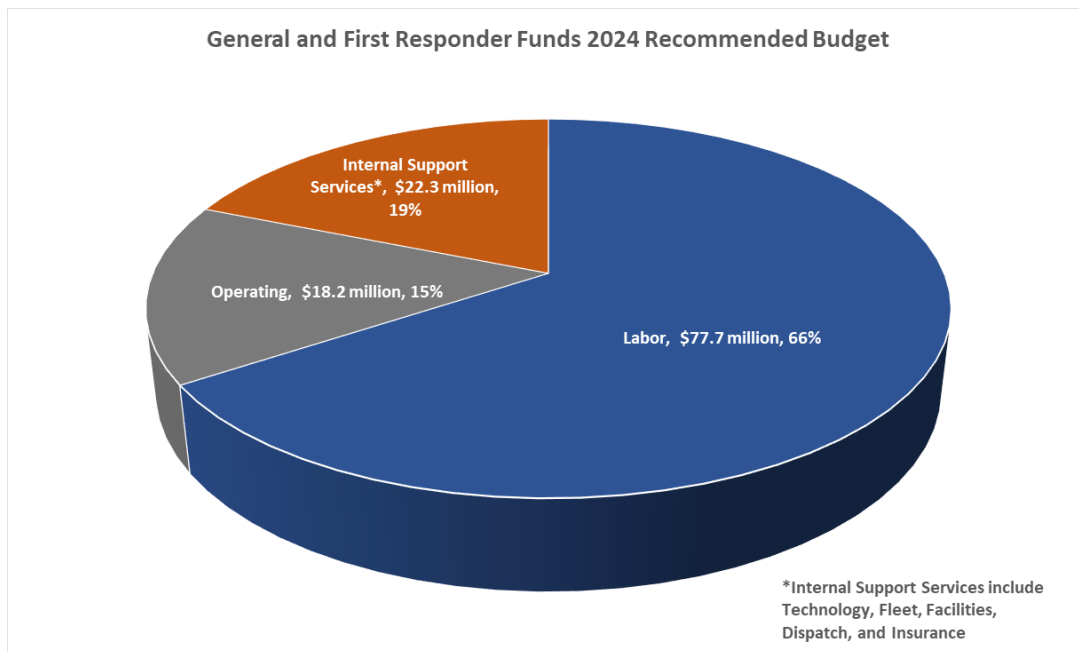
The following are key revenue provisions included in the Recommended 2024 General Fund and First Responder budgets:

- Sales tax revenues projected at 2% above 2023 which are expected to meet 2023 budget projections at year end.
- Property tax based on reassessment values and the preliminary certifications from Mesa County show revenues increasing by \$2.5 million or 27%; property taxes total \$11.9 million for the General Fund which is 11% of total revenue
- Increase in Rural Fire District contract revenues due to increase in assessed valuations
- Overall General Fund revenue increases 2.9% over estimated revenue
- First Responder tax tracks with the City's main sales tax and is correspondingly projected at 2% above 2023 estimated revenues

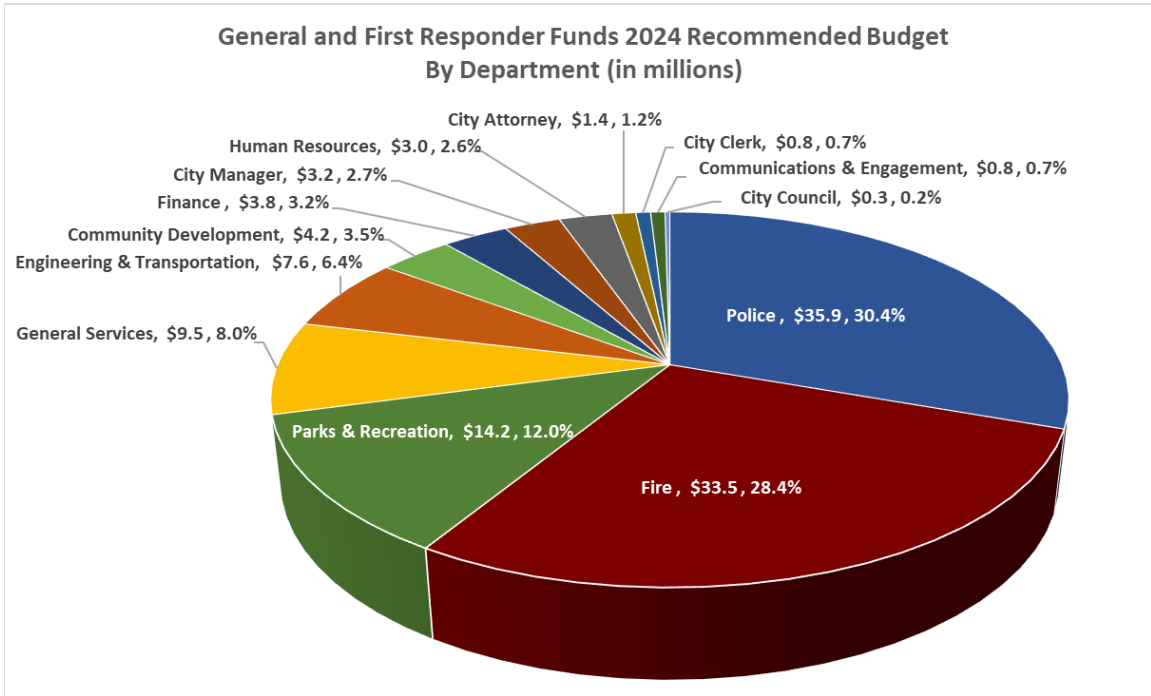
The following are key expenditure provisions included in the recommended General Fund and First Responder budgets:

- Labor increases due to compensation increases aligning with market, new positions (8), continued implementation of first responder staffing, and positions for City Council Strategic Outcomes
 - 6 in Public Safety; 2 emergency medical technicians, 2 paramedics, crime analyst, and sergeant
 - 2 in Parks & Recreation; lead custodian and Deputy Parks & Recreation Director
- One time use of \$1,000,000 in current General Fund resources to add to the existing Insurance Fund balance to underwrite the self-insurance model proposed to begin in 2024
- Although not an expenditure, it is proposed that \$3,000,000 of the General Fund Reserve be loaned to the Solid Waste/Recycling fund to construct a composting site in 2024. This will result in an internal loan to be paid back to the General Fund over time.

The following charts show the 2024 Recommended Budget of \$118.2 million for the General and First Responder Funds by category and Department. Because the City is a service organization, the majority of the General Fund and First Responder budgets are allocated to labor. The majority of operating costs are for contract services, utilities (including streetlights) non-profit funding, professional development, training, equipment and system maintenance. The costs associated with providing internal support services to departments serving the community are comprised of dispatch, information technology, fleet, facilities (maintenance and utilities), and insurance.



The largest departments are Police and Fire that comprise 59% of the General and First Responder Funds budget. This followed by Parks & Recreation, General Services, and Engineering & Transportation combining for 26%. These major operating departments make up 85% of the General and First Responder funds budget.



In summary, the budget represents the allocation of resources to achieve the City Council’s Strategic Outcomes. These are the highlights of the \$325.8 million 2024 Recommended Budget and is the framework for programs and service delivery to residents and community members now and into the future.

Acknowledgements

This budget document reflects the efforts of many long hours contributed by staff from all City departments and input generated by employees and City Council. Special recognition goes to the City’s budget team for their extraordinary collaboration in preparing this recommended budget. The budget team consisted of Linda Longenecker, Matt Martinez, Johnny McFarland, Andrea Brush, Shelley Caskey, Ann Guevara, Jason Davis, Brandon Hinze, Ashley McGowen, and Jodi Welch.

Respectfully submitted,

Greg Caton
City Manager

	PROJECTED BEGINNING FUND BALANCES	TOTAL REVENUE	LABOR	NON PERSONNEL OPERATING	TOTAL OPERATING EXPENSE	DEBT SERVICE	MAJOR CAPITAL	TOTAL EXPENSE	TRANSFERS IN	TRANSFERS OUT	NET SOURCE (USE) OF FUNDS	Contingency Funds	Net Change in Fund Balance	PROJECTED ENDING FUND BALANCE
General Government														
100 General Fund	\$ 41,397,488	\$ 105,284,000	\$ 67,290,300	\$ 37,952,200	\$ 105,242,500	\$ -	\$ 119,922	\$ 105,362,422	\$ 2,435,211	\$ 4,099,935	\$ (1,743,146)	\$ 300,000	\$ (2,043,146)	\$ 39,354,342 *
101 Enhanced 911 Fund	4,741,251	4,531,049	-	-	-	-	-	-	-	2,830,498	1,700,551	-	1,700,551	6,441,802
102 Visit Grand Junction	1,277,896	3,537,121	675,735	4,682,435	5,358,170	-	-	5,358,170	1,049,661	220,000	(991,388)	-	(991,388)	286,508
104 CDBG Fund	-	482,428	-	189,748	189,748	-	-	189,748	-	292,680	-	-	-	-
105 Parkland Expansion Fund	1,139,148	1,272,594	-	-	-	-	-	-	-	2,364,792	(1,092,198)	-	(1,092,198)	46,950
106 Lodgers Tax Increase Fund	3,138	2,516,048	-	1,469,525	1,469,525	-	-	1,469,525	-	1,049,661	(3,138)	-	(3,138)	-
107 First Responder Tax Fund	10,114,133	14,898,839	10,426,277	2,127,196	12,553,473	-	-	12,553,473	-	10,681,884	(8,336,518)	-	(8,336,518)	1,777,615
110 Conservation Trust Fund	117,038	1,013,033	-	-	-	-	-	-	-	1,097,982	(84,949)	-	(84,949)	32,089
111 Cannabis Sales Tax Fund	63,487	2,561,382	-	-	-	-	-	-	-	132,767	2,428,615	-	2,428,615	2,492,102
114 American Rescue Plan Fund	4,630,883	-	-	-	-	-	-	-	-	4,630,883	(4,630,883)	-	(4,630,883)	-
115 Public Safety Impact Fee Fund	753,822	398,160	-	-	-	-	-	-	-	-	398,160	-	398,160	1,151,982
116 Community Recreation Center Tax	65,290	3,429,311	101,390	21,600	122,990	-	-	122,990	-	-	3,306,321	-	3,306,321	3,371,611
201 Sales Tax CIP Fund	10,032,251	26,213,315	-	6,900,059	6,900,059	-	43,471,574	50,371,633	19,915,273	5,694,342	(9,937,387)	-	(9,937,387)	94,864
202 Storm Drainage Fund	535,922	215,000	-	-	-	-	320,000	320,000	100,000	-	(5,000)	-	(5,000)	530,922
204 Major Projects Capital Fund	-	72,000,000	-	-	-	-	23,615,217	23,615,217	694,206	500,000	48,578,989	-	48,578,989	48,578,989
207 Transportation Capacity Fund	21,504,428	5,788,507	-	-	-	-	17,404,094	17,404,094	-	-	(11,615,587)	-	(11,615,587)	9,888,841
405 Comm Center Fund	1,071,436	5,999,098	6,428,043	2,626,182	9,054,225	-	150,000	9,204,225	2,361,275	-	(843,852)	-	(843,852)	227,584
610 General Debt Service Fund	-	-	-	4,500	4,500	5,869,842	-	5,874,342	5,874,342	-	-	-	-	-
614 GJ Public Finance Corp Fund	-	400,000	-	2,500	2,500	696,500	-	699,000	299,000	-	-	-	-	-
Subtotal	\$ 97,447,611	\$ 250,539,885	\$ 84,921,745	\$ 55,975,945	\$ 140,897,690	\$ 6,566,342	\$ 85,080,807	\$ 232,544,839	\$ 32,728,968	\$ 33,595,424	\$ 17,128,590	\$ 300,000	\$ 16,828,590	\$ 114,276,201
Enterprise Operations														
301 Water Fund	\$ 4,167,177	\$ 11,436,628	\$ 4,516,935	\$ 3,767,068	\$ 8,284,003	\$ 1,260,307	\$ 3,970,000	\$ 13,514,310	\$ -	\$ -	\$ (2,077,682)	\$ -	\$ (2,077,682)	\$ 2,089,495
302 Solid Waste Removal Fund	2,152,626	9,625,737	2,839,817	4,373,209	7,213,026	-	3,750,000	10,963,026	-	220,000	(1,557,289)	-	(1,557,289)	595,337
305 Golf Courses Fund	532,814	2,657,625	1,020,501	1,692,011	2,712,512	87,798	50,000	2,850,310	120,000	-	(72,685)	100,000	(172,685)	360,129
308 Parking Authority Fund	622,736	1,323,865	610,348	402,100	1,012,448	243,768	430,000	1,686,216	-	-	(362,351)	-	(362,351)	260,385
309 Ridges Irrigation Fund	159,469	390,733	128,593	181,208	309,801	16,162	60,000	385,963	-	-	4,770	-	4,770	164,239
900 Joint Sewer System Fund	31,168,829	82,812,704	4,802,223	6,323,875	11,126,098	620,105	51,736,796	63,482,999	-	-	19,329,705	-	19,329,705	50,498,534
Subtotal	\$ 38,803,652	\$ 108,247,292	\$ 13,918,417	\$ 16,739,471	\$ 30,657,888	\$ 2,228,140	\$ 59,996,796	\$ 92,882,824	\$ 120,000	\$ 220,000	\$ 15,264,468	\$ 100,000	\$ 15,164,468	\$ 53,968,120
TOTAL	\$ 136,251,263	\$ 358,787,177	\$ 98,840,162	\$ 72,715,416	\$ 171,555,578	\$ 8,794,482	\$ 145,077,603	\$ 325,427,663	\$ 32,848,968	\$ 33,815,424	\$ 32,393,058	\$ 400,000	\$ 31,993,058	\$ 168,244,321
								Contingency			\$ 400,000			
								CITY OF GRAND JUNCTION 2023 RECOMMENDED BUDGET		\$ 325,827,663				

*General Fund Balance	\$	39.4	million
Internal Loans (including new \$3M for Recycling)	\$	4.4	million
Minimum Reserve	\$	25.9	million



2024 Recommended Operating Budget
By Department, By Fund, By Account Classification
October 2, 2024

Line Item Ref #	By Department By Fund By Classification	2021 Actual	2022 Actual	2023 Adopted	2023 Actual YTD	2023 Year End Estimated	2024 Recommended
1	City Council						
2	100 General Fund	\$ 2,632,342	\$ 2,115,358	\$ 265,621	\$ 238,699	\$ 565,621	\$ 271,111
3	Revenue	\$ 200,003	\$ 19,997	\$ -	\$ -	\$ -	\$ -
4	Charges for Service	-	-	-	-	-	-
5	Intergovernmental	200,003	19,997	-	-	-	-
6	Expenses	\$ 2,832,345	\$ 2,135,355	\$ 265,621	\$ 238,699	\$ 565,621	\$ 271,111
7	Labor and Benefits	\$ 54,971	\$ 52,870	\$ 53,899	\$ 37,977	\$ 53,899	\$ 53,884
8	Seasonal	45,938	43,988	45,000	31,660	45,000	45,000
9	Benefits	3,908	3,743	3,829	2,693	3,780	3,829
10	Insurance	86	100	30	84	79	15
11	Other Compensation	5,040	5,040	5,040	3,540	5,040	5,040
12	Operating	\$ 2,735,015	\$ 2,024,076	\$ 146,426	\$ 151,327	\$ 446,426	\$ 136,543
13	Charges and Fees	-	-	-	-	-	-
14	Contract Services	21,795	88,608	13,678	40,311	39,521	2,000
15	Equipment	-	-	-	102	102	-
16	Grants and Contributions	2,618,436	1,823,443	10,355	5,071	284,410	9,320
17	Operating Supplies	13,951	8,686	11,900	11,235	11,900	11,730
18	Professional Development	80,834	103,339	110,493	94,607	110,493	113,493
19	Interfund Charges	\$ 42,359	\$ 58,409	\$ 65,296	\$ 49,396	\$ 65,296	\$ 80,684
20	Information Technology	42,359	58,409	65,296	49,396	65,296	80,684
21	Total City Council Expenditures	\$ 2,832,345	\$ 2,135,355	\$ 265,621	\$ 238,699	\$ 565,621	\$ 271,111
22	City Manager's Office						
23	100 General Fund	\$ 859,011	\$ 794,413	\$ 2,924,270	\$ 1,539,924	\$ 3,265,483	\$ 2,894,701
24	Revenue	\$ -	\$ 15,223	\$ 23,000	\$ 18,219	\$ 23,000	\$ 12,000
25	Intergovernmental	-	15,223	23,000	18,219	23,000	12,000
26	Expenses	\$ 859,011	\$ 809,636	\$ 2,947,270	\$ 1,558,143	\$ 3,288,483	\$ 2,906,701
27	Labor and Benefits	\$ 626,127	\$ 520,988	\$ 500,021	\$ 372,071	\$ 500,021	\$ 573,389
28	Full Time	476,753	399,744	399,493	283,882	399,493	433,038
29	Benefits	135,324	107,459	93,567	83,086	93,567	126,232
30	Insurance	829	830	960	719	960	1,118
31	Other Compensation	13,221	12,956	6,001	4,385	6,001	13,001
32	Operating	\$ 95,038	\$ 104,954	\$ 2,291,826	\$ 1,081,807	\$ 2,633,039	\$ 2,124,024
33	Charges and Fees	1,939	2,054	-	1,104	1,104	-
34	Contract Services	73,324	82,308	1,248	7,274	7,274	6,248
35	Equipment	3,826	8,995	-	50	50	3,900
36	Grants and Contributions	-	-	2,268,478	1,063,369	2,602,511	2,091,236
37	Operating Supplies	7,328	5,744	6,600	1,989	6,600	5,940
38	Professional Development	8,620	5,853	15,500	8,021	15,500	16,700
39	Interfund Charges	\$ 137,846	\$ 183,694	\$ 155,423	\$ 104,265	\$ 155,423	\$ 209,288
40	Facility	37,818	45,922	29,542	19,695	29,542	26,792
41	Information Technology	46,341	57,242	29,245	20,147	29,245	47,206
42	Liability Insurance	53,687	80,530	96,636	64,424	96,636	135,290
43	Total City Manager's Office Expenditures	\$ 859,011	\$ 809,636	\$ 2,947,270	\$ 1,558,143	\$ 3,288,483	\$ 2,906,701
44	City Attorney						
45	100 General Fund	\$ 958,439	\$ 1,104,532	\$ 1,321,549	\$ 765,130	\$ 1,321,549	\$ 1,358,230
46	Revenue	\$ 3,520	\$ 4,840	\$ 6,300	\$ 975	\$ 6,300	\$ 2,825
47	Charges for Service	3,520	4,840	6,300	975	6,300	2,825
48	Expenses	\$ 961,959	\$ 1,109,372	\$ 1,327,849	\$ 766,105	\$ 1,327,849	\$ 1,361,055
49	Labor and Benefits	\$ 882,130	\$ 950,789	\$ 1,100,522	\$ 663,057	\$ 1,100,522	\$ 1,136,086
50	Full Time	695,841	735,548	840,669	511,231	840,669	858,421
51	Benefits	176,655	205,196	253,041	147,018	253,041	262,899
52	Insurance	1,189	1,488	2,010	1,289	2,010	2,182
53	Other Compensation	8,445	8,557	4,802	3,519	4,802	12,584
54	Operating	\$ 32,061	\$ 95,606	\$ 124,315	\$ 34,021	\$ 124,315	\$ 84,011
55	Charges and Fees	510	2,347	893	55	893	804
56	Contract Services	19,862	16,633	18,479	12,868	18,479	17,390
57	Equipment	-	-	33,480	10,439	33,480	-
58	Operating Supplies	1,623	4,144	2,245	911	2,245	2,021
59	Professional Development	7,279	7,588	19,218	9,804	19,218	18,796



2024 Recommended Operating Budget
By Department, By Fund, By Account Classification
October 2, 2024

Line Item Ref #	By Department By Fund By Classification	2021	2022	2023	2023	2023	2024
		Actual	Actual	Adopted	Actual YTD	Year End Estimated	Recommended
60	Insurance and Claims	2,787	64,894	50,000	(57)	50,000	45,000
61	Interfund Charges	\$ 47,768	\$ 62,977	\$ 103,012	\$ 69,027	\$ 103,012	\$ 140,958
62	Facility	-	-	29,542	19,695	29,542	26,792
63	Information Technology	47,768	62,977	73,470	49,332	73,470	108,560
64	Liability Insurance	-	-	-	-	-	5,606
65	Total City Attorney Expenditures	\$ 961,959	\$ 1,109,372	\$ 1,327,849	\$ 766,105	\$ 1,327,849	\$ 1,361,055
66 City Clerk							
67	100 General Fund	\$ 547,603	\$ 614,677	\$ 674,790	\$ 483,569	\$ 673,124	\$ 746,571
68	Revenue	\$ 108,799	\$ 87,647	\$ 98,500	\$ 70,019	\$ 100,166	\$ 101,580
69	Taxes	53,543	43,374	53,000	27,689	53,000	53,000
70	Licenses and Permits	30,275	32,676	30,500	23,444	30,500	32,680
71	Charges for Service	24,981	11,597	15,000	18,885	16,666	15,900
72	Fines and Forfeitures	-	-	-	-	-	-
73	Expenses	\$ 656,401	\$ 702,323	\$ 773,290	\$ 553,587	\$ 773,290	\$ 848,151
74	Labor and Benefits	\$ 376,832	\$ 340,504	\$ 447,134	\$ 276,630	\$ 447,134	\$ 486,591
75	Full Time	287,014	260,857	347,679	208,861	347,397	329,639
76	Seasonal	-	-	-	-	-	31,705
77	Overtime	47	104	-	282	282	-
78	Benefits	86,915	78,640	98,031	66,509	98,031	110,240
79	Insurance	490	523	823	530	823	941
80	Other Compensation	2,367	381	601	450	601	14,066
81	Operating	\$ 122,113	\$ 197,055	\$ 200,734	\$ 193,342	\$ 200,734	\$ 208,271
82	Charges and Fees	357	362	300	1,288	1,288	270
83	Contract Services	102,870	179,208	166,955	148,615	149,041	173,490
84	Equipment	5,717	8,251	-	-	-	10,000
85	Grants and Contributions	-	507	-	88	88	-
86	Operating Supplies	5,425	3,943	16,695	33,533	33,533	5,211
87	Professional Development	7,744	4,783	16,784	9,819	16,784	19,300
88	Interfund Charges	\$ 157,456	\$ 164,765	\$ 125,422	\$ 83,615	\$ 125,422	\$ 153,289
89	Facility	14,545	17,662	21,101	14,067	21,101	26,166
90	Information Technology	142,911	147,103	104,321	69,547	104,321	121,517
91	Liability Insurance	-	-	-	-	-	5,606
92	Total City Clerk Expenditures	\$ 656,401	\$ 702,323	\$ 773,290	\$ 553,587	\$ 773,290	\$ 848,151
93 Communications & Engagement							
94	100 General Fund	\$ -	\$ 203,104	\$ 723,284	\$ 486,723	\$ 723,283	\$ 828,068
95	Expenses	\$ -	\$ 203,104	\$ 723,284	\$ 486,723	\$ 723,283	\$ 828,068
96	Labor and Benefits	\$ -	\$ 181,322	\$ 434,292	\$ 298,214	\$ 434,291	\$ 447,462
97	Full Time	-	146,902	335,910	235,308	335,855	347,865
98	Seasonal	-	-	-	55	55	-
99	Benefits	-	33,506	96,381	61,375	96,381	93,547
100	Insurance	-	283	801	599	801	885
101	Other Compensation	-	631	1,200	877	1,200	5,165
102	Operating	\$ -	\$ 20,519	\$ 160,600	\$ 97,690	\$ 160,600	\$ 198,342
103	Charges and Fees	-	-	-	2,322	2,322	-
104	Contract Services	-	5,143	126,100	78,617	122,159	160,000
105	Equipment	-	10,241	1,000	1,042	1,042	3,000
106	Grants and Contributions	-	2,721	20,000	4,721	20,000	20,000
107	Operating Supplies	-	2,216	1,000	2,415	2,415	2,500
108	Cost of Goods Sold	-	-	-	162	162	-
109	Professional Development	-	198	12,500	8,412	12,500	12,842
110	Interfund Charges	\$ -	\$ 1,263	\$ 128,392	\$ 90,819	\$ 128,392	\$ 182,264
111	Facility	-	-	29,542	19,695	29,542	19,067
112	Information Technology	-	1,263	98,850	71,124	98,850	157,591
113	Liability Insurance	-	-	-	-	-	5,606
114	Total Communications & Engagement Expenditures	\$ -	\$ 203,104	\$ 723,284	\$ 486,723	\$ 723,283	\$ 828,068
115 Community Development							
116	100 General Fund	\$ 1,421,823	\$ 2,364,339	\$ 5,008,757	\$ 1,853,885	\$ 4,231,257	\$ 3,817,344
117	Revenue	\$ 315,351	\$ 282,519	\$ 135,050	\$ 265,067	\$ 2,539,250	\$ 363,195
118	Charges for Service	285,351	282,519	135,050	115,003	135,050	107,000

2024 Recommended Operating Budget
By Department, By Fund, By Account Classification
October 2, 2024

Line Item Ref #	By Department By Fund By Classification	2021	2022	2023	2023	2023	2024
		Actual	Actual	Adopted	Actual YTD	Year End Estimated	Recommended
119	Intergovernmental	-	-	-	150,063	2,404,200	256,195
120	Other	30,000	-	-	-	-	-
121	Expenses	\$ 1,737,174	\$ 2,646,858	\$ 5,143,807	\$ 2,118,951	\$ 6,770,507	\$ 4,180,539
122	Labor and Benefits	\$ 1,085,583	\$ 1,635,761	\$ 2,287,150	\$ 1,344,994	\$ 2,287,150	\$ 2,411,272
123	Full Time	790,216	1,208,459	1,623,121	994,319	1,623,121	1,689,878
124	Seasonal	45,756	44,356	54,080	38,299	54,080	49,421
125	Overtime	1,263	8,849	10,893	594	10,893	5,837
126	Benefits	236,894	358,448	577,998	294,091	577,998	599,928
127	Insurance	1,419	2,790	4,053	2,658	4,053	4,528
128	Other Compensation	10,036	12,860	17,005	15,033	17,005	61,680
129	Operating	\$ 227,584	\$ 607,510	\$ 2,485,501	\$ 523,544	\$ 4,112,201	\$ 1,269,484
130	Charges and Fees	9,490	7,785	8,000	5,956	8,000	7,950
131	Contract Services	187,833	472,943	590,500	444,103	2,869,700	565,000
132	Equipment	299	26,518	191,699	14,376	41,699	35,140
133	Grants and Contributions	2,555	11,490	1,536,350	18,433	1,033,850	428,128
134	Operating Supplies	13,267	31,619	33,600	17,255	33,600	31,050
135	Professional Development	14,140	57,156	123,852	23,420	123,852	200,716
136	Rent	-	-	1,500	-	1,500	1,500
137	Interfund Charges	\$ 424,007	\$ 403,587	\$ 371,156	\$ 250,413	\$ 371,156	\$ 499,783
138	Facility	46,545	56,519	71,743	47,829	71,743	74,764
139	Information Technology	341,657	309,161	250,730	169,920	250,521	359,411
140	Liability Insurance	35,805	37,595	45,114	30,076	45,114	63,160
141	Fleet	-	-	3,569	2,379	3,569	2,448
142	Fuel Charges	-	312	-	209	209	-
143	104 CDBG Fund	\$ (0)	\$ -	\$ -	\$ (12,759)	\$ (65,041)	\$ -
144	Revenue	\$ 642,223	\$ 458,509	\$ 441,451	\$ 283,968	\$ 751,451	\$ 482,428
145	Intergovernmental	642,223	458,509	441,451	283,968	751,451	482,428
146	Expenses	\$ 642,223	\$ 458,509	\$ 441,451	\$ 271,209	\$ 686,410	\$ 482,428
147	Operating	\$ 577,792	\$ 435,321	\$ 276,950	\$ 271,209	\$ 393,730	\$ 189,748
148	Contract Services	44,750	-	-	-	-	-
149	Grants and Contributions	533,042	435,321	276,950	271,209	393,730	189,748
150	Operating Supplies	-	-	-	-	-	-
151	Transfers Out	\$ 64,431	\$ 23,189	\$ 164,501	\$ -	\$ 292,680	\$ 292,680
152	Transfers Out	64,431	23,189	164,501	-	357,721	292,680
153	Total Community Development Expenditures	\$ 2,379,397	\$ 3,105,368	\$ 5,585,258	\$ 2,390,160	\$ 7,456,917	\$ 4,662,967
154	Engineering and Transportation						
155	100 General Fund	\$ 5,132,280	\$ 5,583,020	\$ 7,420,479	\$ 4,572,327	\$ 7,182,768	\$ 6,935,447
156	Revenue	\$ 458,441	\$ 558,197	\$ 331,726	\$ 327,297	\$ 333,462	\$ 552,763
157	Licenses and Permits	25,214	29,220	25,000	22,620	25,000	25,000
158	Charges for Service	433,228	479,448	306,726	302,941	306,726	527,763
159	Other	-	49,529	-	1,736	1,736	-
160	Expenses	\$ 5,590,721	\$ 6,141,217	\$ 7,752,205	\$ 4,899,624	\$ 7,516,230	\$ 7,488,210
161	Labor and Benefits	\$ 2,767,562	\$ 3,114,187	\$ 3,656,712	\$ 2,545,663	\$ 3,656,712	\$ 4,017,086
162	Full Time	1,965,210	2,242,171	2,644,943	1,857,196	2,644,943	2,809,032
163	Seasonal	61,959	70,248	65,288	16,998	65,288	108,764
164	Overtime	33,842	32,194	37,186	25,960	37,186	38,184
165	Benefits	644,014	708,504	849,105	591,580	840,484	947,970
166	Insurance	28,238	38,279	48,781	33,287	48,781	56,698
167	Other Compensation	34,298	22,791	11,409	20,642	20,030	56,438
168	Operating	\$ 2,026,171	\$ 2,119,914	\$ 3,068,321	\$ 1,660,714	\$ 2,832,346	\$ 2,448,065
169	Charges and Fees	6,959	1,487	4,480	3,724	4,480	1,512
170	Contract Services	1,988	13,812	196,100	81,843	217,254	160,390
171	Equipment	52,892	44,038	586,252	56,246	350,277	19,700
172	Operating Supplies	11,521	11,485	11,212	22,890	22,796	11,640
173	Cost of Goods Sold	-	-	-	292	292	-
174	Professional Development	15,596	35,699	46,400	27,751	46,400	53,262
175	Repairs	266,522	278,886	293,400	177,474	281,524	257,210
176	Utilities	1,534,798	1,550,843	1,637,000	1,063,439	1,615,846	1,640,000
177	System Maintenance	134,534	181,594	291,000	226,307	291,000	301,000



2024 Recommended Operating Budget
By Department, By Fund, By Account Classification
October 2, 2024

Line Item Ref #	By Department By Fund By Classification	2021	2022	2023	2023	2023	2024
		Actual	Actual	Adopted	Actual YTD	Year End Estimated	Recommended
178	Uniforms and Gear	1,362	2,072	2,477	749	2,477	3,351
179	Interfund Charges	\$ 796,988	\$ 907,115	\$ 1,027,172	\$ 693,247	\$ 1,027,172	\$ 1,023,059
180	Facility	77,516	78,142	188,362	125,575	188,362	102,983
181	Information Technology	392,057	438,274	400,367	273,675	400,367	459,772
182	Liability Insurance	110,122	148,664	178,396	118,931	178,396	249,756
183	Fleet	175,012	187,670	209,605	139,737	209,605	171,234
184	Fuel Charges	42,282	54,365	50,442	35,330	50,442	39,314
185	301 Water Fund	\$ 112,535	\$ 161,768	\$ 356,641	\$ 156,935	\$ 356,641	\$ 373,251
186	Expenses	\$ 112,535	\$ 161,768	\$ 356,641	\$ 156,935	\$ 356,641	\$ 373,251
187	Labor and Benefits	\$ 112,535	\$ 161,768	\$ 356,641	\$ 156,935	\$ 356,641	\$ 373,251
188	Full Time	85,535	124,973	253,252	123,408	253,252	263,606
189	Seasonal	-	-	20,802	-	20,802	10,982
190	Benefits	25,509	35,437	80,177	32,209	80,177	95,403
191	Insurance	283	502	1,444	611	1,444	1,359
192	Other Compensation	1,207	856	966	708	966	1,901
193	Total Engineering & Transportation Expenditures	\$ 5,703,256	\$ 6,302,985	\$ 8,108,846	\$ 5,056,559	\$ 7,872,871	\$ 7,861,461
194	Finance						
195	100 General Fund	\$ 1,548,138	\$ 2,289,135	\$ 2,781,801	\$ 2,048,715	\$ 3,315,930	\$ 3,394,582
196	Revenue	\$ 322,606	\$ 270,502	\$ 330,550	\$ 194,511	\$ 280,900	\$ 334,550
197	Charges for Service	39,613	24,996	42,250	19,576	26,700	39,050
198	Intergovernmental	495	-	-	-	-	-
199	Fines and Forfeitures	282,497	245,506	288,300	174,936	254,200	295,500
200	Expenses	\$ 1,870,743	\$ 2,559,637	\$ 3,112,351	\$ 2,243,226	\$ 3,596,830	\$ 3,729,132
201	Labor and Benefits	\$ 1,241,160	\$ 1,609,837	\$ 2,028,652	\$ 1,401,063	\$ 2,028,652	\$ 2,610,555
202	Full Time	872,907	1,147,889	1,441,581	994,879	1,441,581	1,809,934
203	Seasonal	74,741	76,369	79,950	67,381	79,950	86,050
204	Overtime	-	459	2,500	-	2,500	1,000
205	Benefits	287,151	369,952	496,193	329,640	494,772	661,987
206	Insurance	1,601	2,480	3,626	2,689	3,626	4,870
207	Other Compensation	4,760	12,689	4,802	6,474	6,223	46,714
208	Operating	\$ 119,379	\$ 200,822	\$ 246,670	\$ 283,607	\$ 731,149	\$ 191,849
209	Charges and Fees	3,304	13,894	5,815	20,996	19,622	22,734
210	Contract Services	80,153	114,157	173,040	213,294	202,126	89,887
211	Equipment	11,327	20,428	7,000	9,075	449,047	-
212	Operating Supplies	15,896	29,117	20,790	16,663	22,329	27,718
213	Professional Development	8,573	23,226	39,525	23,579	38,025	51,060
214	Repairs	125	-	500	-	-	450
215	Interfund Charges	\$ 510,205	\$ 748,978	\$ 837,029	\$ 558,555	\$ 837,029	\$ 926,728
216	Facility	81,461	89,325	140,438	93,625	140,438	118,358
217	Information Technology	428,744	659,653	696,591	464,930	696,591	808,370
218	106 Lodgers Tax Increase Fund	\$ (128,842)	\$ 34,584	\$ -	\$ 554,358	\$ 109,778	\$ 3,138
219	Revenue	\$ 1,888,839	\$ 2,126,136	\$ 2,412,969	\$ 1,728,522	\$ 2,384,212	\$ 2,516,048
220	Taxes	1,886,959	2,124,160	2,412,969	1,724,230	2,379,921	2,487,017
221	Interest	1,881	1,975	-	4,291	4,291	29,031
222	Expenses	\$ 1,759,997	\$ 2,160,719	\$ 2,412,969	\$ 2,282,880	\$ 2,493,990	\$ 2,519,186
223	Operating	\$ 1,026,665	\$ 1,260,420	\$ 1,407,565	\$ 1,481,365	\$ 1,454,827	\$ 1,469,525
224	Grants and Contributions	1,026,665	1,260,420	1,407,565	1,481,365	1,454,827	1,469,525
225	Transfers Out	\$ 733,332	\$ 900,300	\$ 1,005,404	\$ 801,515	\$ 1,039,163	\$ 1,049,661
226	Transfers Out	733,332	900,300	1,005,404	801,515	1,039,163	1,049,661
227	Total Finance Expenditures	\$ 3,630,741	\$ 4,720,356	\$ 5,525,320	\$ 4,526,106	\$ 6,090,820	\$ 6,248,318
228	Fire						
229	100 General Fund	\$ 8,926,799	\$ 11,154,550	\$ 11,295,205	\$ 10,353,621	\$ 10,955,437	\$ 12,116,812
230	Revenue	\$ 10,009,040	\$ 9,505,396	\$ 10,441,059	\$ 4,581,846	\$ 11,014,227	\$ 11,343,054
231	Licenses and Permits	140,975	176,730	131,000	108,513	131,000	139,044
232	Charges for Service	8,749,831	8,740,351	9,682,351	4,468,221	9,824,018	10,345,394
233	Intergovernmental	1,113,697	580,614	626,708	4,500	1,057,647	857,616
234	Interest	1,919	1,249	-	562	562	-
235	Other	2,620	3,122	1,000	50	1,000	1,000
236	Capital Proceeds	-	3,330	-	-	-	-



**2024 Recommended Operating Budget
By Department, By Fund, By Account Classification
October 2, 2024**

Line Item Ref #	By Department By Fund By Classification	2021	2022	2023	2023	2023	2024
		Actual	Actual	Adopted	Actual YTD	Year End Estimated	Recommended
237	Expenses	\$ 18,935,839	\$ 20,659,946	\$ 21,736,264	\$ 14,935,467	\$ 21,969,664	\$ 23,459,866
238	Labor and Benefits	\$ 14,838,505	\$ 15,559,150	\$ 16,230,391	\$ 11,397,518	\$ 16,222,541	\$ 17,145,686
239	Full Time	9,470,337	9,581,368	10,592,921	6,996,902	10,296,145	10,867,998
240	Seasonal	18,101	31,992	80,954	22,982	80,954	97,396
241	Overtime	1,195,817	1,583,009	810,751	1,157,657	1,107,527	899,668
242	Benefits	3,196,076	3,268,015	3,563,400	2,388,305	3,563,400	3,830,419
243	Insurance	474,789	605,483	722,532	524,574	722,532	800,831
244	Other Compensation	85,051	57,103	34,833	18,301	34,833	232,224
245	Pensions	398,335	432,179	425,000	288,796	417,150	417,150
246	Operating	\$ 1,261,498	\$ 1,673,220	\$ 1,975,564	\$ 1,138,320	\$ 2,216,814	\$ 1,530,851
247	Charges and Fees	141,158	151,601	154,720	76,943	154,720	159,286
248	Contract Services	386,735	412,864	467,780	290,937	709,030	400,463
249	Equipment	29,325	273,013	283,621	108,018	283,621	-
250	Grants and Contributions	-	2,100	-	-	-	2,300
251	Operating Supplies	352,075	404,280	469,072	388,288	463,071	403,964
252	Professional Development	96,114	196,204	348,685	101,562	348,685	348,316
253	Repairs	46,389	96,450	43,740	41,412	43,740	64,255
254	Utilities	17,894	18,545	16,188	15,391	16,188	19,146
255	Rent	-	-	2,812	-	2,812	2,531
256	Fuel	9,013	4,045	1,600	4,063	4,063	1,440
257	System Maintenance	7,452	6,178	8,000	11,538	11,538	16,224
258	Uniforms and Gear	175,343	107,940	179,346	100,169	179,346	112,926
259	Interfund Charges	\$ 2,835,836	\$ 3,427,576	\$ 3,530,309	\$ 2,399,630	\$ 3,530,309	\$ 4,783,329
260	Facility	266,499	268,082	306,681	218,649	306,681	421,858
261	Information Technology	783,344	949,200	1,235,627	864,820	1,235,627	1,560,408
262	Liability Insurance	142,351	199,291	239,149	159,433	239,149	334,809
263	Fleet	984,999	1,263,728	945,987	630,658	945,987	1,583,694
264	Fuel Charges	156,062	196,901	184,750	113,993	184,750	164,070
265	Comm Center	497,452	550,374	618,115	412,077	618,115	718,490
266	Departmental Services	5,129	-	-	-	-	-
267	107 First Responder Tax Fund	\$ 2,442,131	\$ 3,988,451	\$ 6,528,147	\$ 5,204,127	\$ 6,758,147	\$ 7,976,992
268	Revenue	\$ -	\$ 1,437,426	\$ 2,306,610	\$ 957,547	\$ 2,196,610	\$ 2,091,941
269	Intergovernmental	-	1,437,426	2,306,610	957,547	2,196,610	2,091,941
270	Expenses	\$ 2,442,131	\$ 5,425,877	\$ 8,834,757	\$ 6,161,675	\$ 8,954,757	\$ 10,068,933
271	Labor and Benefits	\$ 2,251,488	\$ 4,353,907	\$ 6,796,299	\$ 4,774,509	\$ 6,796,299	\$ 8,584,130
272	Full Time	1,436,465	3,116,249	4,657,220	3,354,945	4,645,718	5,172,457
273	Overtime	165,358	106,371	200,615	107,113	200,615	863,361
274	Benefits	481,661	954,759	1,629,795	1,073,032	1,629,795	2,094,721
275	Insurance	72,207	169,315	301,718	220,070	301,718	400,274
276	Other Compensation	95,796	7,213	6,951	19,350	18,453	53,317
277	Operating	\$ 60,726	\$ 858,899	\$ 1,396,598	\$ 943,457	\$ 1,516,598	\$ 545,985
278	Contract Services	5,099	64,034	26,438	12,997	26,438	31,638
279	Equipment	13,669	322,907	1,251,047	570,942	1,126,653	181,168
280	Operating Supplies	13,047	65,500	12,766	16,971	16,971	38,128
281	Professional Development	4,547	19,598	7,966	9,176	9,176	11,230
282	Repairs	10,519	1,091	3,407	2,243	3,407	3,068
283	Utilities	4,673	3,746	9,324	6,499	9,324	9,552
284	Uniforms and Gear	9,172	382,024	85,650	324,629	324,629	271,201
285	Interfund Charges	\$ 129,918	\$ 213,070	\$ 641,860	\$ 443,708	\$ 641,860	\$ 938,818
286	Facility	26,110	30,710	30,146	25,489	30,146	116,367
287	Information Technology	1,002	24,255	471,379	315,845	468,361	583,622
288	Fleet	102,806	133,187	122,936	81,957	122,936	212,972
289	Fuel Charges	-	24,918	17,399	20,417	20,417	25,857
290	115 Public Safety Impact Fee Fund	\$ -	\$ 246,620	\$ 265,857	\$ 223,942	\$ 265,857	\$ 265,857
291	Revenue	\$ -	\$ 246,620	\$ 265,857	\$ 223,942	\$ 265,857	\$ 265,857
292	Charges for Service	-	246,620	265,857	223,942	265,857	265,857
293	Total Fire Expenditures	\$ 21,377,971	\$ 26,085,822	\$ 30,571,021	\$ 21,097,142	\$ 30,924,421	\$ 33,528,799
294	General Services						
295	100 General Fund	\$ 5,053,399	\$ 7,222,531	\$ 8,431,211	\$ 6,095,810	\$ 9,013,781	\$ 8,675,284



2024 Recommended Operating Budget
By Department, By Fund, By Account Classification
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Line Item Ref #	By Department By Fund By Classification	2021	2022	2023	2023	2023	2024
		Actual	Actual	Adopted	Actual YTD	Year End Estimated	Recommended
296	Revenue	\$ 749,370	\$ 616,902	\$ 627,884	\$ 457,690	\$ 763,981	\$ 796,457
297	Charges for Service	434,247	241,338	198,500	170,031	322,291	289,500
298	Intergovernmental	111,699	153,420	227,884	173,853	227,884	299,957
299	Other	-	10,788	-	6,900	6,900	-
300	Capital Proceeds	3,424	11,356	1,500	6,906	6,906	7,000
301	Transfers In	200,000	200,000	200,000	100,000	200,000	200,000
302	Expenses	\$ 5,802,769	\$ 7,839,433	\$ 9,059,095	\$ 6,553,500	\$ 9,777,762	\$ 9,471,741
303	Labor and Benefits	\$ 2,900,457	\$ 3,731,103	\$ 4,400,298	\$ 3,004,470	\$ 4,550,298	\$ 4,778,373
304	Full Time	2,015,925	2,426,091	2,781,555	1,870,419	2,775,906	2,879,328
305	Seasonal	40,499	177,144	277,393	226,788	427,393	392,600
306	Overtime	43,793	75,184	80,323	62,652	80,323	81,445
307	Benefits	634,666	824,699	988,576	646,278	988,576	1,056,906
308	Insurance	124,216	185,458	258,827	177,588	258,827	295,557
309	Other Compensation	41,359	42,528	13,624	20,743	19,273	72,537
310	Operating	\$ 1,292,731	\$ 1,958,923	\$ 2,424,418	\$ 1,982,834	\$ 2,993,085	\$ 1,968,666
311	Charges and Fees	84,688	107,885	107,000	116,962	116,577	119,906
312	Contract Services	851,256	968,065	1,145,488	982,595	1,145,488	1,191,492
313	Equipment	40,988	376,880	767,150	510,764	1,279,876	208,275
314	Equipment Maintenance	1,016	3,469	5,670	598	5,670	5,103
315	Operating Supplies	141,787	164,206	147,260	114,399	147,260	154,171
316	Cost of Goods Sold	3,267	5,503	6,150	7,778	7,763	5,535
317	Professional Development	25,984	30,401	52,800	22,053	52,800	63,870
318	Repairs	6,570	139,272	18,220	26,310	26,310	20,106
319	Utilities	6,849	4,553	7,100	5,587	7,100	6,638
320	System Maintenance	85,558	112,646	98,700	127,354	127,354	126,502
321	Uniforms and Gear	7,905	10,664	13,880	5,427	13,880	14,030
322	Grants and Contributions	-	-	12,500	17,500	17,500	-
323	Rent	36,865	35,380	42,500	45,507	45,507	53,038
324	Interfund Charges	\$ 1,609,581	\$ 2,149,406	\$ 2,234,379	\$ 1,566,197	\$ 2,234,379	\$ 2,724,702
325	Facility	233,105	377,748	385,478	307,460	385,478	342,755
326	Information Technology	210,052	242,922	451,212	303,876	451,212	516,668
327	Liability Insurance	124,058	159,814	174,067	116,045	174,067	243,694
328	Fleet	878,900	1,135,778	1,034,351	689,567	1,034,351	1,401,071
329	Fuel Charges	131,180	200,373	166,321	138,534	166,321	187,514
330	Utility Services	32,286	32,771	22,950	10,714	22,950	33,000
331	302 Solid Waste Removal Fund	\$ (885,121)	\$ (920,401)	\$ 593,886	\$ (461,483)	\$ (457,266)	\$ 587,289
332	Revenue	\$ 5,087,750	\$ 5,304,762	\$ 5,445,868	\$ 4,237,051	\$ 6,418,489	\$ 6,625,737
333	Charges for Service	5,076,318	5,255,878	5,321,862	4,174,458	5,770,081	6,559,317
334	Intergovernmental	-	33,721	89,600	35,733	578,241	40,000
335	Interest	11,432	15,163	34,406	26,860	70,167	26,420
336	Expenses	\$ 4,202,629	\$ 4,384,360	\$ 6,039,754	\$ 3,775,568	\$ 5,961,223	\$ 7,213,026
337	Labor and Benefits	\$ 1,104,722	\$ 1,714,583	\$ 2,286,694	\$ 1,528,555	\$ 2,287,173	\$ 2,839,817
338	Full Time	729,157	1,185,616	1,541,572	992,094	1,528,327	1,802,446
339	Seasonal	-	14,943	3,400	1,152	3,400	-
340	Overtime	11,630	8,264	13,377	27,075	26,622	13,964
341	Benefits	275,139	395,844	554,199	388,562	554,199	794,724
342	Insurance	60,518	109,803	174,146	119,191	174,146	215,983
343	Other Compensation	28,278	113	-	479	479	12,700
344	Operating	\$ 1,672,686	\$ 1,129,193	\$ 1,906,183	\$ 1,014,328	\$ 1,827,173	\$ 2,024,768
345	Charges and Fees	775,431	787,453	911,726	543,522	832,715	932,391
346	Contract Services	802,677	124,082	113,584	42,811	113,584	74,600
347	Equipment	72,580	111,685	488,700	362,913	742,750	913,300
348	Equipment Maintenance	-	641	10,500	1,000	10,500	-
349	Operating Supplies	5,457	63,543	316,408	38,625	62,358	36,060
350	Professional Development	-	6,347	12,500	4,639	12,500	14,375
351	Repairs	13,972	28,093	43,250	16,780	43,250	40,880
352	Uniforms and Gear	2,568	7,348	9,515	4,038	9,515	13,162
353	Interfund Charges	\$ 1,425,222	\$ 1,540,584	\$ 1,846,877	\$ 1,232,686	\$ 1,846,877	\$ 2,348,441
354	Administrative Overhead	352,005	365,505	401,720	267,813	401,720	475,885



**2024 Recommended Operating Budget
By Department, By Fund, By Account Classification
October 2, 2024**

Line Item Ref #	By Department By Fund By Classification	2021	2022	2023	2023	2023	2024
		Actual	Actual	Adopted	Actual YTD	Year End Estimated	Recommended
355	Facility	10,713	19,435	22,706	17,375	22,706	41,930
356	Information Technology	27,237	29,325	244,446	163,860	244,446	302,480
357	Liability Insurance	36,921	38,767	46,520	31,013	46,520	97,693
358	Fleet	649,234	710,821	751,776	501,184	751,776	974,433
359	Fuel Charges	104,113	124,086	127,335	83,190	127,335	154,006
360	Utility Services	244,999	252,645	252,374	168,249	252,374	302,014
361	305 Golf Courses Fund	\$ (239,433)	\$ (26,011)	\$ 73,170	\$ 113,173	\$ 65,423	\$ 54,887
362	Revenue	\$ 2,292,861	\$ 2,291,049	\$ 2,508,728	\$ 1,827,692	\$ 2,516,475	\$ 2,657,625
363	Charges for Service	2,274,395	2,272,616	2,483,710	1,812,876	2,483,710	2,633,240
364	Interest	3,490	4,449	10,618	3,584	18,365	9,985
365	Other	14,976	13,983	14,400	11,232	14,400	14,400
366	Expenses	\$ 2,053,428	\$ 2,265,038	\$ 2,581,898	\$ 1,940,865	\$ 2,581,898	\$ 2,712,512
367	Labor and Benefits	\$ 877,861	\$ 887,745	\$ 974,596	\$ 725,730	\$ 974,596	\$ 1,020,501
368	Full Time	407,811	402,916	469,600	314,164	468,467	474,154
369	Seasonal	280,755	294,972	292,207	262,990	292,207	308,620
370	Overtime	447	459	1,999	898	1,999	1,999
371	Benefits	167,775	168,520	194,055	133,234	194,055	198,689
372	Insurance	13,238	12,268	15,682	12,214	15,682	17,172
373	Other Compensation	7,836	8,611	1,053	2,230	2,186	19,867
374	Operating	\$ 693,552	\$ 843,735	\$ 876,106	\$ 664,042	\$ 876,106	\$ 945,053
375	Charges and Fees	71,166	77,494	88,100	70,578	88,100	79,220
376	Contract Services	16,817	23,644	21,541	26,554	26,165	17,895
377	Equipment	115,071	144,757	176,775	193,904	193,904	218,825
378	Operating Supplies	39,106	47,433	31,925	35,659	33,596	39,248
379	Cost of Goods Sold	304,162	393,950	343,100	201,847	319,676	356,720
380	Professional Development	3,954	4,831	6,650	2,208	6,650	8,200
381	Repairs	34,198	21,198	31,750	1,785	31,750	31,500
382	Utilities	50,357	45,090	50,390	43,758	50,390	55,475
383	Rent	-	-	250	-	250	(225)
384	Equipment Maintenance	9,001	7,021	12,625	4,641	12,625	10,070
385	System Maintenance	49,720	77,508	111,750	82,963	111,750	127,000
386	Uniforms and Gear	-	808	1,250	146	1,250	1,125
387	Interfund Charges	\$ 482,015	\$ 533,558	\$ 731,196	\$ 551,093	\$ 731,196	\$ 746,958
388	Administrative Overhead	146,554	110,240	188,154	185,436	188,154	198,574
389	Facility	47,943	78,760	100,707	73,900	100,707	129,971
390	Information Technology	77,679	77,595	120,518	81,451	120,518	93,042
391	Liability Insurance	22,353	23,470	28,164	18,776	28,164	39,429
392	Fleet	172,908	229,743	269,032	179,355	269,032	254,057
393	Fuel Charges	14,577	13,750	24,621	12,175	24,621	31,885
394	Departmental Services	-	-	-	-	-	-
395	308 Parking Authority Fund	\$ (429,413)	\$ (371,834)	\$ (398,554)	\$ (246,789)	\$ (433,646)	\$ (764,843)
396	Revenue	\$ 723,316	\$ 704,792	\$ 789,195	\$ 504,725	\$ 824,286	\$ 1,323,865
397	Charges for Service	466,252	486,430	479,635	354,923	479,635	581,294
398	Fines and Forfeitures	190,558	131,474	220,000	85,438	220,000	578,655
399	Interest	4,990	6,398	13,220	9,456	20,811	10,596
400	Other	61,515	80,490	76,340	54,908	103,840	153,320
401	Expenses	\$ 293,901	\$ 332,958	\$ 390,641	\$ 257,937	\$ 390,640	\$ 559,022
402	Labor and Benefits	\$ 98,244	\$ 87,209	\$ 156,227	\$ 107,456	\$ 156,227	\$ 214,116
403	Full Time	63,578	54,700	102,060	71,730	102,032	140,115
404	Benefits	31,284	28,796	51,368	33,558	51,368	68,823
405	Insurance	1,654	1,999	2,498	1,818	2,498	2,839
406	Other Compensation	1,729	1,714	301	349	329	2,339
407	Operating	\$ 115,765	\$ 157,148	\$ 159,500	\$ 88,498	\$ 159,500	\$ 247,773
408	Charges and Fees	78,405	74,544	80,000	51,380	80,000	85,000
409	Contract Services	7,686	49,598	17,500	9,982	17,500	34,528
410	Equipment	3,325	19,274	40,000	7,767	40,000	106,725
411	Operating Supplies	1,578	246	5,800	3,890	5,800	1,920
412	Professional Development	-	-	1,500	-	1,500	1,900
413	Repairs	17,701	13,486	14,500	15,412	14,500	17,500

2024 Recommended Operating Budget
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Line Item Ref #	By Department By Fund By Classification	2021	2022	2023	2023	2023	2024
		Actual	Actual	Adopted	Actual YTD	Year End Estimated	2024 Recommended
414	Uniforms and Gear	42	-	200	67	200	200
415	Rent	7,029	-	-	-	-	-
416	Interfund Charges	\$ 79,893	\$ 88,601	\$ 74,914	\$ 61,984	\$ 74,913	\$ 97,133
417	Administrative Overhead	53,996	55,658	58,878	39,252	47,159	66,496
418	Facility	10,649	12,567	9,954	6,636	9,954	8,661
419	Information Technology	9,609	3,092	-	-	-	-
420	Liability Insurance	432	10,940	544	12,263	12,263	17,422
421	Fleet	4,508	5,904	4,928	3,285	4,928	3,954
422	Fuel Charges	699	440	610	548	610	600
423	Total General Services Expenditures	\$ 12,352,727	\$ 14,821,790	\$ 18,071,388	\$ 12,527,870	\$ 18,711,523	\$ 19,956,301
424	Human Resources						
425	100 General Fund	\$ 1,657,740	\$ 2,094,458	\$ 3,020,228	\$ 1,584,553	\$ 3,010,946	\$ 3,042,735
426	Revenue	\$ -	\$ 216	\$ -	\$ 332	\$ 332	\$ -
427	Charges for Service	-	216	-	332	332	-
428	Expenses	\$ 1,657,740	\$ 2,094,674	\$ 3,020,228	\$ 1,584,885	\$ 3,011,278	\$ 3,042,735
429	Labor and Benefits	\$ 942,928	\$ 1,247,161	\$ 2,042,088	\$ 981,564	\$ 2,033,138	\$ 1,953,372
430	Full Time	631,180	785,514	850,282	549,167	849,697	930,053
431	Seasonal	98,880	165,635	357,000	158,215	357,000	478,800
432	Overtime	353	977	-	585	585	-
433	Benefits	187,854	248,468	303,972	191,988	303,972	374,114
434	Insurance	1,972	23,365	127,873	49,495	127,873	128,590
435	Other Compensation	20,778	21,354	400,855	31,266	391,905	39,815
436	Pensions	1,911	1,848	2,106	847	2,106	2,000
437	Operating	\$ 382,692	\$ 509,555	\$ 644,278	\$ 379,187	\$ 644,278	\$ 650,002
438	Contract Services	151,209	297,674	234,414	204,756	234,414	264,040
439	Equipment	18,910	29,057	51,644	22,596	51,644	35,300
440	Operating Supplies	100,325	134,371	166,150	101,761	166,150	167,000
441	Professional Development	52,999	48,453	192,070	50,074	192,070	183,662
442	Insurance and Claims	59,250	-	-	-	-	-
443	Interfund Charges	\$ 332,120	\$ 337,958	\$ 333,862	\$ 224,135	\$ 333,862	\$ 439,361
444	Facility	32,000	39,486	47,177	31,451	47,177	74,702
445	Information Technology	296,328	294,301	281,680	189,347	281,680	357,652
446	Liability Insurance	3,792	4,171	5,005	3,337	5,005	7,007
447	Total Human Resources Expenditures	\$ 1,657,740	\$ 2,094,674	\$ 3,020,228	\$ 1,584,885	\$ 3,011,278	\$ 3,042,735
448	Parks and Recreation						
449	100 General Fund	\$ 7,463,415	\$ 9,179,566	\$ 10,082,228	\$ 7,027,394	\$ 10,606,356	\$ 11,272,809
450	Revenue	\$ 2,352,604	\$ 2,627,393	\$ 3,162,311	\$ 2,236,139	\$ 2,717,182	\$ 2,848,650
451	Licenses and Permits	1,500	1,125	1,200	1,425	1,425	1,200
452	Charges for Service	1,849,213	2,204,528	2,863,243	1,875,901	2,367,944	2,573,261
453	Intergovernmental	354,201	398,233	271,743	325,228	319,228	244,495
454	Other	147,690	23,508	26,125	33,585	28,585	29,694
455	Expenses	\$ 9,816,020	\$ 11,806,960	\$ 13,244,539	\$ 9,263,533	\$ 13,323,538	\$ 14,121,459
456	Labor and Benefits	\$ 5,796,412	\$ 6,742,155	\$ 7,826,468	\$ 5,513,946	\$ 7,826,468	\$ 8,459,675
457	Full Time	2,878,182	3,336,328	3,857,337	2,459,167	3,844,100	4,220,124
458	Seasonal	1,375,840	1,666,348	2,046,590	1,652,075	2,046,590	1,829,210
459	Overtime	62,590	89,248	59,444	75,579	72,681	60,102
460	Benefits	1,183,615	1,335,652	1,509,723	1,049,686	1,509,723	1,941,188
461	Insurance	217,333	238,005	313,711	226,870	313,711	342,668
462	Other Compensation	78,851	76,574	39,663	50,570	39,663	66,383
463	Operating	\$ 2,189,747	\$ 2,784,553	\$ 2,994,501	\$ 2,041,412	\$ 3,073,500	\$ 3,256,983
464	Charges and Fees	4,381	11,101	6,979	9,395	9,190	59,004
465	Contract Services	466,924	745,406	666,334	466,608	685,341	875,480
466	Equipment	98,652	180,125	788,928	142,533	763,928	362,739
467	Equipment Maintenance	12,153	10,466	10,134	10,261	10,261	9,196
468	Grants and Contributions	128,627	69,910	10,680	25,895	25,895	20,830
469	Operating Supplies	232,907	388,533	284,452	193,362	288,452	266,386
470	Cost of Goods Sold	28,664	44,163	30,145	89,476	85,802	33,070
471	Professional Development	26,614	41,764	46,381	55,379	54,164	46,683
472	Insurance and Claims	-	-	5,700	-	5,700	5,130



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Line Item Ref #	By Department By Fund By Classification	2021	2022	2023	2023	2023	2024
		Actual	Actual	Adopted	Actual YTD	Year End Estimated	Recommended
473	Repairs	93,615	134,629	96,288	93,694	96,288	103,226
474	Utilities	775,904	820,003	662,777	608,256	662,777	828,258
475	System Maintenance	295,378	308,676	354,552	322,656	354,552	615,190
476	Uniforms and Gear	25,927	29,777	31,151	23,897	31,151	31,791
477	Interfund Charges	\$ 1,829,861	\$ 2,280,252	\$ 2,423,570	\$ 1,708,175	\$ 2,423,570	\$ 2,404,801
478	Facility	522,886	663,397	589,832	453,893	589,832	560,346
479	Information Technology	501,158	649,041	943,685	652,344	943,685	836,383
480	Liability Insurance	102,665	107,796	129,354	86,236	129,354	195,702
481	Fleet	583,635	744,806	653,604	435,736	653,604	699,903
482	Fuel Charges	95,000	115,212	107,095	79,965	107,095	112,467
483	Departmental Services	24,517	-	-	-	-	-
484	116 Community Recreation Center Tax	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 122,990
485	Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 122,990
486	Labor and Benefits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 101,390
487	Full Time	-	-	-	-	-	68,911
488	Seasonal	-	-	-	-	-	-
489	Overtime	-	-	-	-	-	-
490	Benefits	-	-	-	-	-	28,536
491	Insurance	-	-	-	-	-	3,943
492	Other Compensation	-	-	-	-	-	-
493	Operating	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21,600
494	Equipment	-	-	-	-	-	21,600
495	Total Parks and Recreation Expenditures	\$ 9,816,020	\$ 11,806,960	\$ 13,244,539	\$ 9,263,533	\$ 13,323,538	\$ 14,244,449
496	Police						
497	100 General Fund	\$ 25,023,768	\$ 26,608,133	\$ 29,921,988	\$ 20,056,173	\$ 29,913,260	\$ 31,593,715
498	Revenue	\$ 1,189,880	\$ 1,487,539	\$ 1,721,981	\$ 1,164,248	\$ 1,956,503	\$ 1,869,778
499	Licenses and Permits	525	1,225	957	325	957	1,000
500	Charges for Service	747,980	875,450	905,302	697,693	805,302	809,081
501	Intergovernmental	416,331	591,895	787,281	427,191	1,088,064	1,040,197
502	Fines and Forfeitures	18,766	8,938	28,441	35,524	58,665	19,500
503	Other	6,279	9,398	-	3,515	3,515	-
504	Capital Proceeds	-	633	-	-	-	-
505	Expenses	\$ 26,213,648	\$ 28,095,672	\$ 31,643,969	\$ 21,220,421	\$ 31,869,763	\$ 33,463,493
506	Labor and Benefits	\$ 17,873,725	\$ 18,575,139	\$ 22,142,766	\$ 14,651,509	\$ 22,095,403	\$ 23,316,869
507	Full Time	11,843,506	12,171,074	14,801,933	9,558,423	14,794,748	15,027,125
508	Seasonal	51,703	8,100	-	7,532	7,185	-
509	Overtime	1,386,427	1,503,582	1,499,999	1,319,663	1,499,999	1,706,689
510	Benefits	3,950,590	4,029,682	4,873,222	3,085,480	4,823,222	5,225,818
511	Insurance	453,284	599,098	809,847	588,627	809,847	932,655
512	Other Compensation	188,215	263,604	157,765	91,782	160,402	424,582
513	Operating	\$ 2,339,642	\$ 2,620,659	\$ 2,919,947	\$ 1,997,751	\$ 3,193,104	\$ 2,675,265
514	Charges and Fees	1,285	1,847	700	1,192	1,097	630
515	Contract Services	660,537	999,954	818,433	680,964	917,996	969,769
516	Equipment	659,172	450,538	1,014,110	447,101	1,187,267	560,850
517	Fuel	92	-	-	40	40	-
518	Grants and Contributions	6,408	23,963	24,654	16,603	24,654	30,120
519	Operating Supplies	248,486	297,746	286,491	253,750	286,491	284,510
520	Professional Development	487,741	531,029	440,835	366,581	440,835	506,891
521	Insurance and Claims	1,000	1,553	-	-	-	-
522	Repairs	(2,859)	23,232	22,016	3,614	22,016	19,855
523	Rent	90,339	108,392	112,058	100,557	112,058	106,200
524	Equipment Maintenance	1,413	3,555	2,550	758	2,550	-
525	Uniforms and Gear	186,029	178,850	198,100	126,588	198,100	196,440
526	Interfund Charges	\$ 6,000,281	\$ 6,899,874	\$ 6,581,256	\$ 4,571,162	\$ 6,581,256	\$ 7,471,359
527	Facility	424,375	559,643	644,237	466,756	644,237	715,524
528	Information Technology	2,167,165	2,453,583	2,098,639	1,553,184	2,098,639	2,636,012
529	Liability Insurance	271,251	305,157	366,188	244,125	366,188	512,664
530	Fleet	647,372	925,567	779,833	519,889	779,833	842,981
531	Fuel Charges	184,040	202,260	206,154	129,737	206,154	173,472



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Line Item Ref #	By Department By Fund By Classification	2021	2022	2023	2023	2023	2024
		Actual	Actual	Adopted	Actual YTD	Year End Estimated	2024 Recommended
532	Comm Center	2,306,079	2,453,665	2,486,205	1,657,470	2,486,205	2,590,706
533	107 First Responder Tax Fund	\$ 338,836	\$ 648,757	\$ 1,867,584	\$ 899,809	\$ 1,667,584	\$ 2,484,540
534	Expenses	\$ 338,836	\$ 648,757	\$ 1,867,584	\$ 899,809	\$ 1,667,584	\$ 2,484,540
535	Labor and Benefits	\$ 319,924	\$ 371,211	\$ 1,117,595	\$ 493,744	\$ 1,117,595	\$ 1,842,147
536	Full Time	261,292	290,685	816,771	357,807	806,397	1,253,116
537	Overtime	3,351	4,208	-	10,832	10,374	-
538	Benefits	52,123	69,989	272,820	116,656	272,820	525,678
539	Insurance	2,707	5,888	27,553	8,112	27,553	55,753
540	Other Compensation	450	441	451	338	451	7,600
541	Operating	\$ 13,461	\$ 36,590	\$ 470,496	\$ 192,965	\$ 270,496	\$ 283,100
542	Contract Services	-	-	200,000	-	-	-
543	Equipment	13,461	25,028	200,954	192,965	200,954	217,700
544	Operating Supplies	-	380	18,960	-	18,960	17,000
545	Professional Development	-	-	29,000	-	29,000	29,000
546	Uniforms and Gear	-	11,181	21,582	-	21,582	19,400
547	Interfund Charges	\$ 5,451	\$ 240,956	\$ 279,493	\$ 213,100	\$ 279,493	\$ 359,293
548	Information Technology	5,451	70,173	126,335	88,655	126,335	147,737
549	Fleet	-	129,850	138,606	92,404	121,117	165,822
550	Fuel Charges	-	40,933	14,552	32,041	32,041	45,734
551	115 Public Safety Impact Fee Fund	\$ -	\$ 107,170	\$ 114,051	\$ 96,019	\$ 114,051	\$ 114,051
552	Revenue	\$ -	\$ 107,170	\$ 114,051	\$ 96,019	\$ 114,051	\$ 114,051
553	Charges for Service	-	107,170	114,051	96,019	114,051	114,051
554	308 Parking Authority Fund	\$ 62,222	\$ 110,625	\$ 215,911	\$ 86,663	\$ 215,911	\$ 453,426
555	Expenses	\$ 62,222	\$ 110,625	\$ 215,911	\$ 86,663	\$ 215,911	\$ 453,426
556	Labor and Benefits	\$ 52,629	\$ 80,638	\$ 172,157	\$ 54,302	\$ 172,157	\$ 396,232
557	Full Time	42,792	60,348	108,174	38,325	107,076	245,616
558	Seasonal	-	-	-	-	-	-
559	Overtime	511	2,359	-	1,282	1,098	-
560	Benefits	7,640	14,664	57,595	12,193	57,595	133,660
561	Insurance	1,686	3,266	6,388	2,502	6,388	15,866
562	Other Compensation	-	-	-	-	-	1,090
563	Interfund Charges	\$ 9,592	\$ 29,987	\$ 43,754	\$ 32,361	\$ 43,754	\$ 57,194
564	Information Technology	4,790	23,454	43,754	32,361	43,754	57,194
565	Fleet	4,802	6,533	-	-	-	-
566	405 Comm Center Fund	\$ 1,349,906	\$ 1,566,564	\$ 2,330,508	\$ 1,054,979	\$ 2,313,114	\$ 3,055,127
567	Revenue	\$ 5,118,962	\$ 5,337,990	\$ 5,578,443	\$ 3,881,738	\$ 5,597,141	\$ 5,999,098
568	Charges for Service	2,148,548	2,232,652	2,359,646	1,727,452	2,359,646	2,578,897
569	Intergovernmental	65,898	-	-	-	-	-
570	Interfund Revenue	2,803,531	3,004,039	3,104,320	2,069,547	3,104,320	3,309,532
571	Interest	10,175	10,099	23,877	16,189	42,575	20,069
572	Other	90,810	91,200	90,600	68,550	90,600	90,600
573	Expenses	\$ 6,468,868	\$ 6,904,554	\$ 7,908,951	\$ 4,936,718	\$ 7,910,255	\$ 9,054,225
574	Labor and Benefits	\$ 4,547,809	\$ 4,867,082	\$ 5,755,425	\$ 3,582,857	\$ 5,756,730	\$ 6,428,043
575	Full Time	2,875,163	2,866,350	3,647,509	2,039,461	3,647,509	3,976,674
576	Seasonal	-	-	-	-	-	-
577	Overtime	599,892	925,404	742,353	745,467	742,353	810,807
578	Benefits	1,022,199	1,029,040	1,355,172	738,345	1,307,660	1,565,647
579	Insurance	5,955	24,710	10,391	11,047	10,671	24,611
580	Other Compensation	44,600	21,578	-	48,537	48,537	50,304
581	Operating	\$ 437,662	\$ 537,221	\$ 507,521	\$ 245,121	\$ 507,521	\$ 480,488
582	Contract Services	100,211	66,149	79,343	60,071	79,343	71,126
583	Equipment	49,161	166,453	125,293	31,458	125,293	112,764
584	Grants and Contributions	1,196	1,384	1,470	-	1,470	1,323
585	Operating Supplies	39,429	65,332	34,888	14,850	34,888	31,494
586	Professional Development	82,731	96,579	101,600	15,353	101,600	101,600
587	Repairs	14,057	30,873	27,460	11,707	27,460	24,714
588	Utilities	123,211	63,977	91,267	74,852	91,267	91,267
589	Rent	27,665	46,474	46,200	36,830	46,200	46,200
590	Interfund Charges	\$ 1,483,397	\$ 1,500,251	\$ 1,646,005	\$ 1,108,739	\$ 1,646,005	\$ 2,145,694



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Line Item Ref #	By Department By Fund By Classification	2021	2022	2023	2023	2023	2024
		Actual	Actual	Adopted	Actual YTD	Year End Estimated	2024 Recommended
591	Administrative Overhead	350,130	356,168	394,026	262,684	394,026	474,127
592	Facility	40,529	27,096	62,039	41,359	62,039	96,581
593	Information Technology	1,043,918	1,054,515	1,121,520	760,020	1,121,520	1,479,966
594	Liability Insurance	8,356	8,773	10,528	7,019	10,528	14,739
595	Fleet	38,710	51,804	55,320	36,880	55,320	79,267
596	Fuel Charges	1,754	1,895	2,572	776	2,572	1,014
597	Total Police Expenditures	\$ 33,083,574	\$ 35,759,607	\$ 41,636,415	\$ 27,143,611	\$ 41,663,513	\$ 45,455,684
598	Water Utilities						
599	301 Water Fund	\$ (5,227,985)	\$ (3,919,867)	\$ (4,036,668)	\$ (3,730,981)	\$ (8,196,429)	\$ (3,525,876)
600	Revenue	\$ 11,000,012	\$ 10,191,129	\$ 11,070,767	\$ 8,117,273	\$ 15,233,023	\$ 11,436,628
601	Charges for Service	8,583,342	8,813,730	9,130,969	6,960,504	9,130,969	9,269,500
602	Intergovernmental	1,041,999	109,676	646,449	318,148	946,449	826,740
603	Interfund Revenue	862,307	864,481	860,628	542,098	860,628	994,458
604	Interest	40,606	42,861	153,259	62,598	183,616	46,840
605	Other	62,561	88,858	65,462	31,860	65,462	59,090
606	Capital Proceeds	409,197	271,523	214,000	202,066	4,045,899	240,000
607	Expenses	\$ 5,772,027	\$ 6,271,261	\$ 7,034,099	\$ 4,386,293	\$ 7,036,594	\$ 7,910,752
608	Labor and Benefits	\$ 3,157,257	\$ 3,184,034	\$ 3,733,904	\$ 2,373,683	\$ 3,736,399	\$ 4,143,684
609	Full Time	2,125,728	2,138,353	2,499,016	1,578,972	2,499,016	2,695,205
610	Seasonal	-	-	-	-	-	-
611	Overtime	105,849	111,651	122,362	90,698	122,362	119,387
612	Benefits	827,356	823,155	965,296	614,954	965,296	1,117,785
613	Insurance	77,660	91,169	125,413	83,509	125,413	143,940
614	Other Compensation	20,663	19,707	21,817	5,550	24,312	67,367
615	Operating	\$ 1,055,928	\$ 1,362,360	\$ 1,485,487	\$ 791,293	\$ 1,485,487	\$ 1,794,349
616	Charges and Fees	350	2,326	770	700	770	2,500
617	Contract Services	293,156	177,741	266,928	52,620	266,928	276,918
618	Equipment	90,695	107,141	111,835	53,645	111,835	90,200
619	Grants and Contributions	18,100	31,567	22,800	6,081	22,800	282,940
620	Operating Supplies	262,585	329,037	374,107	211,431	374,107	361,431
621	Professional Development	22,991	40,273	42,607	20,297	42,607	57,860
622	Repairs	60,637	69,727	79,935	49,170	79,935	79,450
623	Utilities	17,276	16,912	18,840	14,414	18,840	19,600
624	Rent	13,751	32,680	32,180	22,212	32,180	32,180
625	System Maintenance	273,334	550,275	528,300	358,323	528,300	583,180
626	Uniforms and Gear	3,054	4,680	7,185	2,399	7,185	8,090
627	Interfund Charges	\$ 1,558,843	\$ 1,724,867	\$ 1,814,708	\$ 1,221,317	\$ 1,814,708	\$ 1,972,719
628	Administrative Overhead	662,578	670,447	717,277	478,185	717,277	724,544
629	Facility	112,754	158,160	82,636	60,803	82,636	99,993
630	Information Technology	392,820	431,309	554,276	380,022	554,276	654,194
631	Liability Insurance	91,118	95,673	114,808	76,539	114,808	160,731
632	Fleet	224,266	276,447	255,355	170,237	255,355	256,457
633	Fuel Charges	75,306	92,830	90,356	55,533	90,356	76,800
634	309 Ridges Irrigation Fund	\$ (29,639)	\$ (257,096)	\$ (21,625)	\$ (69,900)	\$ (26,980)	\$ (80,932)
635	Revenue	\$ 334,120	\$ 572,495	\$ 365,403	\$ 280,569	\$ 370,758	\$ 390,733
636	Charges for Service	330,755	353,547	362,398	277,722	362,398	386,000
637	Interest	764	959	1,705	2,311	7,060	3,433
638	Capital Proceeds	2,600	217,989	1,300	536	1,300	1,300
639	Expenses	\$ 304,481	\$ 315,399	\$ 343,778	\$ 210,669	\$ 343,778	\$ 309,801
640	Labor and Benefits	\$ 109,639	\$ 116,611	\$ 123,339	\$ 89,795	\$ 123,339	\$ 128,593
641	Full Time	74,587	85,795	90,899	62,285	88,305	90,778
642	Overtime	3,082	3,236	3,216	6,087	5,810	3,294
643	Benefits	28,659	23,405	24,140	17,487	24,140	26,032
644	Insurance	3,099	3,975	4,881	3,787	4,881	5,400
645	Other Compensation	212	200	203	149	203	3,089
646	Operating	\$ 47,222	\$ 27,807	\$ 59,970	\$ 12,592	\$ 59,970	\$ 36,570
647	Contract Services	2,583	977	21,700	-	21,700	2,000
648	Equipment	-	-	2,500	-	2,500	1,000
649	Operating Supplies	393	947	1,000	552	1,000	1,200



**2024 Recommended Operating Budget
By Department, By Fund, By Account Classification
October 2, 2024**

Line Item Ref #	By Department By Fund By Classification	2021	2022	2023	2023	2023	2024
		Actual	Actual	Adopted	Actual YTD	Year End Estimated	Recommended
650	Repairs	38,837	19,837	26,300	11,567	26,300	24,300
651	Utilities	713	550	570	354	570	570
652	System Maintenance	4,696	5,497	7,900	120	7,900	7,500
653	Equipment Maintenance	-	-	-	-	-	-
654	Interfund Charges	\$ 147,619	\$ 170,981	\$ 160,469	\$ 108,281	\$ 160,469	\$ 144,638
655	Administrative Overhead	23,592	24,887	27,436	18,291	27,436	29,206
656	Facility	106,069	127,965	114,474	76,316	114,474	94,344
657	Liability Insurance	1,109	1,164	1,397	931	1,397	1,956
658	Fleet	4,663	3,960	3,484	2,323	3,484	4,534
659	Fuel Charges	1,913	2,299	2,738	3,127	3,127	2,196
660	Utility Services	10,274	10,706	10,940	7,293	10,551	12,402
661	Total Water Utilities Expenditures	\$ 6,076,508	\$ 6,586,660	\$ 7,377,877	\$ 4,596,962	\$ 7,380,372	\$ 8,220,553
662	Visit Grand Junction						
663	102 Visit Grand Junction	\$ (1,083,946)	\$ 331,662	\$ 1,350,485	\$ (1,112,378)	\$ 390,133	\$ 991,388
664	Revenue	\$ 3,549,453	\$ 5,022,370	\$ 4,514,508	\$ 3,193,726	\$ 4,474,859	\$ 4,586,782
665	Taxes	2,797,322	3,113,570	3,476,525	2,371,304	3,401,312	3,527,060
666	Charges for Service	6,397	6,275	11,500	157	157	5,000
667	Interest	12,401	25,566	21,079	20,749	34,227	5,061
668	Transfers In	733,332	1,876,961	1,005,404	801,515	1,039,163	1,049,661
669	Expenses	\$ 2,465,506	\$ 5,354,032	\$ 5,864,993	\$ 2,081,347	\$ 4,864,992	\$ 5,578,170
670	Labor and Benefits	\$ 276,705	\$ 368,468	\$ 954,886	\$ 348,480	\$ 507,792	\$ 675,735
671	Full Time	193,881	262,759	680,126	260,631	355,438	480,101
672	Seasonal	16,726	28,538	27,300	12,177	27,300	27,900
673	Overtime	-	-	-	-	-	-
674	Benefits	59,119	67,622	242,608	71,925	120,382	156,591
675	Insurance	2,869	600	1,699	692	944	1,298
676	Other Compensation	4,110	8,949	3,153	3,055	3,728	9,845
677	Operating	\$ 1,793,772	\$ 4,624,845	\$ 4,481,230	\$ 1,416,701	\$ 3,913,583	\$ 4,414,117
678	Contract Services	1,579,901	4,399,837	4,255,703	1,206,523	3,624,002	4,240,790
679	Equipment	96,702	93,025	87,921	147,909	163,315	80,421
680	Grants and Contributions	181	821	850	667	850	850
681	Operating Supplies	60,802	61,120	70,042	23,441	73,702	25,342
682	Professional Development	25,703	37,577	54,724	29,952	39,724	54,724
683	Repairs	26,425	28,702	7,100	5,254	7,100	7,100
684	Utilities	4,059	3,764	4,890	2,954	4,890	4,890
685	Interfund Charges	\$ 195,029	\$ 160,718	\$ 228,877	\$ 216,167	\$ 243,617	\$ 268,318
686	Administrative Overhead	88,391	52,160	118,310	141,344	132,918	132,745
687	Facility	8,250	10,506	7,845	6,098	7,845	5,840
688	Information Technology	91,306	90,889	92,991	61,994	92,991	108,120
689	Liability Insurance	1,911	2,006	2,407	1,605	2,407	3,370
690	Fleet	2,929	4,645	6,988	4,659	6,988	17,857
691	Fuel Charges	169	512	336	468	468	386
692	Departmental Services	2,074	-	-	-	-	-
693	Transfers Out	\$ 200,000	\$ 200,000	\$ 200,000	\$ 100,000	\$ 200,000	\$ 220,000
694	Transfers Out	200,000	200,000	200,000	100,000	200,000	220,000
695	Total Visit Grand Junction Expenditures	\$ 2,465,506	\$ 5,354,032	\$ 5,864,993	\$ 2,081,347	\$ 4,864,992	\$ 5,578,170