	Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)		
		Mthly	Hourly	Annual									Monthly	Hourly	Annual
Customer Service	**CS**														
Parking Services Technician	10	3609	20.82	43306	21.44	22.09	22.75	23.43	24.14	24.86	25.61	26.37	4691	27.07	56298
Recreation Services Representative	10	3609	20.82	43306	21.44	22.09	22.75	23.43	24.14	24.86	25.61	26.37	4691	27.07	56298
Customer Service Representative	20	3793	21.88	45517	22.54	23.22	23.91	24.63	25.37	26.13	26.91	27.72	4931	28.55	59173
Customer Service Analyst	22	4190	24.17	50277	24.90	25.64	26.41	27.21	28.02	28.86	29.73	30.62	5447	31.42	65361
Court Clerk	24	4190	24.17	50277	24.90	25.64	26.41	27.21	28.02	28.86	29.73	30.62	5447	31.42	65361
Utilities Customer Service Specialist	24	4190	24.17	50277	24.90	25.64	26.41	27.21	28.02	28.86	29.73	30.62	5447	31.42	65361
Court Administrator	30	5934	34.23	71203	35.26	36.32	37.41	38.53	39.68	40.88	42.10	43.36	7714	44.50	92564
Customer Service Supervisor	33	6234	35.97	74811	37.05	38.16	39.30	40.48	41.70	42.95	44.23	45.56	8105	46.93	97254
Financial	**AU**														
Parking Coordinator/Admin	10	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.28	83789
Accountant/Analyst I	10	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.28	83789
Grant Specialist	12	5934	34.23	71203	35.26	36.32	37.41	38.53	39.68	40.88	42.10	43.36	7714	44.50	92564
Auditor	12	5934	34.23	71203	35.26	36.32	37.41	38.53	39.68	40.88	42.10	43.36	7714	44.50	92564
Accountant/Analyst II	12	5934	34.23	71203	35.26	36.32	37.41	38.53	39.68	40.88	42.10	43.36	7714	44.50	92564
Budget Coordinator	14	6234	35.97	74811	37.05	38.16	39.30	40.48	41.70	42.95	44.23	45.56	8105	46.76	97254
Grant Administrator	17	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
Business Analyst	17	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
Finance Supervisor	25	7235	41.74	86822	42.99	44.28	45.61	46.98	48.39	49.84	51.34	52.88	9406	54.26	112868
Grant Supervisor	25	7235	41.74	86822	42.99	44.28	45.61	46.98	48.39	49.84	51.34	52.88	9406	54.26	112868
Controller	27	8398	48.45	100778	49.90	51.40	52.94	54.53	56.17	57.85	59.59	61.38	10918	62.99	131011
Deputy Finance Director	30	9276	53.51	111311	55.12	56.77	58.48	60.23	62.04	63.90	65.82	67.79	12059	69.82	144704
Procurement	**BU**														
Warehouse Administrative Coordinator	10	4190	24.17	50277	24.90	25.64	26.41	27.21	28.02	28.86	29.73	30.62	5447	31.42	65361
Buyer	12	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.28	83789
Senior Buyer	14	5934	34.23	71203	35.26	36.32	37.41	38.53	39.68	40.88	42.10	43.36	7714	44.50	92564
Contract Administrator	16	7235	41.74	86822	42.99	44.28	45.61	46.98	48.39	49.84	51.34	52.88	9406	54.26	112868
Human Resources	**HA**														
Human Resources Technican	05	4138	23.88	49661	24.59	25.33	26.09	26.87	27.68	28.51	29.36	30.24	5380	31.04	64559
Safety Programs Coordinator	11	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.93	82760
Recruiting Coordinator	11	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.93	82760
Wellness Coordinator	11	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.93	82760
Claims Specialist	11	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.93	82760
Benefits & Leave Specialist	14	6470	37.33	77639	38.45	39.60	40.79	42.01	43.27	44.57	45.91	47.28	8411	48.66	100931
Claims Analyst	14	6470	37.33	77639	38.45	39.60	40.79	42.01	43.27	44.57	45.91	47.28	8411	48.52	100931
Talent Acquisition & Engagement Specialist	14	6470	37.33	77639	38.45	39.60	40.79	42.01	43.27	44.57	45.91	47.28	8411	48.52	100931
Human Resources Analyst	14	6470	37.33	77639	38.45	39.60	40.79	42.01	43.27	44.57	45.91	47.28	8411	48.52	100931
Safety Administrator	25	7146	41.23	85751	42.46	43.74	45.05	46.40	47.79	49.23	50.70	52.22	9290	53.59	111476
Benefits Administrator	25	7146	41.23	85751	42.46	43.74	45.05	46.40	47.79	49.23	50.70	52.22	9290	53.59	111476
Organizational Develop & Training Administrator	25	7146	41.23	85751	42.46	43.74	45.05	46.40	47.79	49.23	50.70	52.22	9290	53.59	111476
Human Resources Supervisor	35	8294	47.85	99534	49.29	50.77	52.29	53.86	55.47	57.14	58.85	60.62	10783	62.21	129394
Risk Manager	35	8294	47.85	99534	49.29	50.77	52.29	53.86	55.47	57.14	58.85	60.62	10783	62.21	129394
Deputy Human Resources Director	37	9161	52.85	109937	54.44	56.07	57.76	59.49	61.27	63.11	65.00	66.95	11910	68.71	142918
Information Technology (IT)	**SA**														
IT Support Specialist	6	4685	27.03	56225	27.84	28.68	29.54	30.42	31.34	32.28	33.24	34.24	6091	35.27	73092
GIS Technician	6	4685	27.03	56225	27.84	28.68	29.54	30.42	31.34	32.28	33.24	34.24	6091	35.27	73092
Lead IT Support Specialist	7	5174	29.85	62090	30.75	31.67	32.62	33.60	34.61	35.64	36.71	37.81	6726	38.94	80717
GIS Analyst	8	5715	32.97	68584	33.96	34.98	36.03	37.11	38.23	39.37	40.55	41.77	7430	43.02	89160
Systems/Network Analyst	10	6970	40.21	83644	41.42	42.66	43.94	45.26	46.62	48.02	49.46	50.94	9061	52.47	108738
IT Business Operations Supervisor	14	8091	46.68	97091	48.08	49.52	51.01	52.54	54.11	55.74	57.41	59.13	10518	60.68	126219
Information Technology Supervisor	14	8091	46.68	97091	48.08	49.52	51.01	52.54	54.11	55.74	57.41	59.13	10518	60.68	126219
Information Security Officer	18	8937	51.56	107239	53.10	54.70	56.34	58.03	59.77	61.56	63.41	65.31	11618	67.02	139411

	Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)		
		Mthly	Hourly	Annual									Monthly	Hourly	Annual
Legal	**AT**														
Paralegal	**TBD**														
Staff Attorney	10	7892	45.53	94709	46.90	48.31	49.76	51.25	52.79	54.37	56.00	57.68	10260	59.19	123122
Sr. Staff Attorney - Public Safety	15	9629	55.55	115542	57.22	58.93	60.70	62.52	64.40	66.33	68.32	70.37	12517	72.21	150205
Business Support	**AA**														
Best & Brightest Fellowship (2YR)	5	3521	20.31	42247	20.92	21.55	22.19	22.86	23.55	24.25	24.98	25.73	4577	26.40	54921
Administrative Assistant	09	3747	21.61	44959	22.26	22.93	23.62	24.33	25.06	25.81	26.58	27.38	4871	28.10	58446
Records Technician	11	3938	22.72	47251	23.40	24.10	24.82	25.57	26.34	27.13	27.94	28.78	5119	29.53	61427
Senior Administrative Assistant	13	4138	23.88	49661	24.59	25.33	26.09	26.87	27.68	28.51	29.36	30.24	5380	31.04	64559
Administrative Specialist	15	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.27	71292
Deputy City Clerk	20	4803	27.71	57633	28.54	29.40	30.28	31.19	32.12	33.08	34.08	35.10	6244	36.02	74923
City Records Manager	25	5860	33.81	70319	34.82	35.87	36.94	38.05	39.19	40.37	41.58	42.83	7618	43.95	91414
Management Analyst	25	5860	33.81	70319	34.82	35.87	36.94	38.05	39.19	40.37	41.58	42.83	7618	43.95	91414
Marketing and Communications	**MC**														
Visitor Center & Administrative Coordinator	21	4403	25.40	52838	26.16	26.95	27.76	28.59	29.45	30.33	31.24	32.18	5724	33.02	68689
Digital Communications Specialist	28	4863	28.06	58354	28.90	29.76	30.66	31.58	32.52	33.50	34.50	35.54	6322	36.47	75861
Communications Specialist	28	4863	28.06	58354	28.90	29.76	30.66	31.58	32.52	33.50	34.50	35.54	6322	36.47	75861
Content Specialist	28	4863	28.06	58354	28.90	29.76	30.66	31.58	32.52	33.50	34.50	35.54	6322	36.47	75861
Community Outreach Specialist	30	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.42	83789
Public Information Officer	30	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.42	83789
Community Engagement Coordinator	30	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.42	83789
Communications Supervisor	32	6550	37.79	78605	38.92	40.09	41.30	42.53	43.81	45.12	46.48	47.87	8516	49.13	102187
Brand Manager	33	6970	40.21	83644	41.42	42.66	43.94	45.26	46.62	48.02	49.46	50.94	9061	52.28	108738
Data Analyst	34	7325	42.26	87904	43.53	44.84	46.18	47.57	48.99	50.46	51.98	53.54	9523	54.94	114275
Data Scientist	35	8091	46.68	97091	48.08	49.52	51.01	52.54	54.11	55.74	57.41	59.13	10518	60.68	126219
Communications and Engagement Mgr.	35	8398	48.45	100778	49.90	51.40	52.94	54.53	56.17	57.85	59.59	61.38	10918	62.99	131011
Chief Marketing Officer	37	8937	51.56	107239	53.10	54.70	56.34	58.03	59.77	61.56	63.41	65.31	11618	67.02	139411
Facilities	**CU**														
Custodian	10	3350	19.33	40199	19.91	20.50	21.12	21.75	22.40	23.08	23.77	24.48	4355	25.12	52258
Lead Custodian (Parks)	12	3700	21.35	44400	21.99	22.65	23.33	24.03	24.75	25.49	26.25	27.04	4810	27.75	57720
Facilities Maintenance Technician	16	4744	27.37	56923	28.19	29.03	29.90	30.80	31.73	32.68	33.66	34.67	6167	35.58	74000
Night Maintenance Supervisor	17	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.29	81731
HVAC Technician	17	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.29	81731
Facilities Supervisor	20	6714	38.74	80572	39.90	41.10	42.33	43.60	44.91	46.25	47.64	49.07	8729	50.54	104744
Community Rec Center Maintenance Sup	20	6714	38.74	80572	39.90	41.10	42.33	43.60	44.91	46.25	47.64	49.07	8729	50.54	104744
Parks Maintenance	**PE**														
Parks Equipment Operator	25	3841	22.16	46088	22.82	23.51	24.21	24.94	25.69	26.46	27.25	28.07	4993	28.91	59914
Golf Equipment Operator	25	3841	22.16	46088	22.82	23.51	24.21	24.94	25.69	26.46	27.25	28.07	4993	28.91	59914
Parks Fleet and Equipment Coordinator	29	4985	28.76	59821	29.62	30.51	31.43	32.37	33.34	34.34	35.37	36.43	6481	37.39	77767
Parks Crew Leader	29	4985	28.76	59821	29.62	30.51	31.43	32.37	33.34	34.34	35.37	36.43	6481	37.39	77767
Plant Health Specialist	29	4985	28.76	59821	29.62	30.51	31.43	32.37	33.34	34.34	35.37	36.43	6481	37.39	77767
Parks Maintenance Supervisor	30	6714	38.74	80572	39.90	41.10	42.33	43.60	44.91	46.25	47.64	49.07	8729	50.36	104744
Chief Argronomist	30	6714	38.74	80572	39.90	41.10	42.33	43.60	44.91	46.25	47.64	49.07	8729	50.36	104744
Golf Superintendent	30	6714	38.74	80572	39.90	41.10	42.33	43.60	44.91	46.25	47.64	49.07	8729	50.36	104744
Parks Superintendent	32	7795	44.97	93540	46.32	47.71	49.14	50.62	52.13	53.70	55.31	56.97	10133	58.46	121601
Deputy Parks and Rec Director	35	9048	52.20	108579	53.77	55.38	57.04	58.75	60.52	62.33	64.20	66.13	11763	67.86	141153

	Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)		
		Mthly	Hourly	Annual									Monthly	Hourly	Annual
Maintenance and Operations	**CC**														
Apprentice Equipment Operator	10	3434	19.81	41211	20.41	21.02	21.65	22.30	22.97	23.66	24.37	25.10	4465	25.76	53575
Recycling Technician	10	3434	19.81	41211	20.41	21.02	21.65	22.30	22.97	23.66	24.37	25.10	4465	25.76	53575
Equipment Operator	15A	3987	23.00	47845	23.69	24.40	25.14	25.89	26.67	27.47	28.29	29.14	5183	30.01	62199
Recycling Operator	15A	3987	23.00	47845	23.69	24.40	25.14	25.89	26.67	27.47	28.29	29.14	5183	30.01	62199
Specialty Equipment Operator	17	4627	26.70	55526	27.50	28.32	29.17	30.05	30.95	31.88	32.83	33.82	6015	34.70	72184
Project/SW/Recycling/Streets Crew Leader	19A	5110	29.48	61322	30.37	31.28	32.22	33.18	34.18	35.20	36.26	37.35	6643	38.33	79719
Waste Reduction Coordinator	22	5645	32.56	67735	33.54	34.55	35.58	36.65	37.75	38.88	40.05	41.25	7338	42.33	88055
Operations & Maintenance Supervisor	25	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
Recycling Program Supervisor	25	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
General Services Manager	30	8398	48.45	100778	49.90	51.40	52.94	54.53	56.17	57.85	59.59	61.38	10918	62.99	131011
Deputy General Services Director	32	9276	53.51	111311	55.12	56.77	58.48	60.23	62.04	63.90	65.82	67.79	12059	69.57	144704
Traffic Signal Technician	**TR**														
Traffic Technician	10	4242	24.47	50906	25.21	25.96	26.74	27.55	28.37	29.22	30.10	31.00	5515	31.93	66178
Traffic Signal Technician	12	4685	27.03	56225	27.84	28.68	29.54	30.42	31.34	32.28	33.24	34.24	6091	35.14	73092
Traffic Crew Leader	14	5438	31.37	65256	32.31	33.28	34.28	35.31	36.37	37.46	38.58	39.74	7069	40.78	84833
Traffic Supervisor	16	6970	40.21	83644	41.42	42.66	43.94	45.26	46.62	48.02	49.46	50.94	9061	52.47	108738
Fleet	**EM**														
Fleet Support Technician	12	3793	21.88	45517	22.54	23.22	23.91	24.63	25.37	26.13	26.91	27.72	4931	28.45	59173
Fleet Services Coordinator	15	4190	24.17	50277	24.90	25.64	26.41	27.21	28.02	28.86	29.73	30.62	5447	31.42	65361
Fleet Parts Coordinator	15	4190	24.17	50277	24.90	25.64	26.41	27.21	28.02	28.86	29.73	30.62	5447	31.42	65361
Automotive and Equipment Tech	18	4627	26.70	55526	27.50	28.32	29.17	30.05	30.96	31.89	32.84	33.83	6015	34.70	72184
Automotive and Equipment Crew Leader	19	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.28	83789
Automotive and Equipment Supervisor	20	7235	41.74	86822	42.99	44.28	45.61	46.98	48.39	49.84	51.34	52.88	9406	54.26	112868
Automotive and Equipment Manager	22	7991	46.10	95893	47.49	48.91	50.38	51.89	53.45	55.05	56.70	58.40	10388	59.93	124661
Community Development	**SP**														
Planning Technician	5	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
Sustainability Specialist	8	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760
Associate Planner	10	6158	35.52	73892	36.59	37.69	38.82	39.98	41.18	42.42	43.69	45.00	8005	46.18	96059
Housing Specialist	10	6158	35.52	73892	36.59	37.69	38.82	39.98	41.18	42.42	43.69	45.00	8005	46.18	96059
Development Coordinator	10	6158	35.52	73892	36.59	37.69	38.82	39.98	41.18	42.42	43.69	45.00	8005	46.18	96059
Senior Planner	14	6799	39.22	81584	40.40	41.61	42.86	44.15	45.47	46.83	48.24	49.69	8838	50.99	106060
Mobility Planner	14	6799	39.22	81584	40.40	41.61	42.86	44.15	45.47	46.83	48.24	49.69	8838	50.99	106060
Sustainability Coordinator	14	6799	39.22	81584	40.40	41.61	42.86	44.15	45.47	46.83	48.24	49.69	8838	50.99	106060
Assistant to City Manager	14	6799	39.22	81584	40.40	41.61	42.86	44.15	45.47	46.83	48.24	49.69	8838	50.99	106060
Principal Planner	16	7146	41.23	85751	42.46	43.74	45.05	46.40	47.79	49.23	50.70	52.22	9290	53.59	111476
Zoning Supervisor	20	7892	45.53	94709	46.90	48.31	49.76	51.25	52.79	54.37	56.00	57.68	10260	59.19	123122
Housing Supervisor	20	7892	45.53	94709	46.90	48.31	49.76	51.25	52.79	54.37	56.00	57.68	10260	59.19	123122
Planning Manager	25	8717	50.29	104607	51.80	53.35	54.96	56.60	58.30	60.05	61.85	63.71	11332	65.38	135990
Deputy Community Development Director	27	9161	52.85	109937	54.44	56.07	57.76	59.49	61.27	63.11	65.00	66.95	11910	68.71	142918
Engineering Inspection	**EE**														
Utility Locator	8	4803	27.71	57633	28.54	29.40	30.28	31.19	32.12	33.08	34.08	35.10	6244	36.02	74923
Stormwater Inspector	10	5047	29.12	60566	29.99	30.89	31.82	32.77	33.76	34.77	35.81	36.89	6561	37.85	78735
Utility Locator Crew Leader	13	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760
Construction Inspector	13	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760
Cross Connection Coordinator	13	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760

City of Grand Junction - 02/16/2025 - 12/31/2025

	Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)		
		Mthly	Hourly	Annual									Monthly	Hourly	Annual
Engineering Support	**ET**														
Engineering Technician	14	4985	28.76	59821	29.62	30.51	31.43	32.37	33.34	34.34	35.37	36.43	6481	37.39	77767
Survey Technician	15	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.29	81731
Senior Engineering Technician	18	5506	31.76	66071	32.72	33.70	34.71	35.75	36.82	37.93	39.07	40.24	7158	41.29	85892
Transportation Systems Analyst II	22	6390	36.87	76685	37.97	39.11	40.29	41.49	42.74	44.02	45.34	46.70	8308	48.10	99690
Engineering	**LL**														
Engineering Specialist	13	6234	35.97	74811	37.05	38.16	39.30	40.48	41.70	42.95	44.23	45.56	8105	46.93	97254
Utilities Asset Management Specialist	16	6550	37.79	78605	38.92	40.09	41.30	42.53	43.81	45.12	46.48	47.87	8516	49.13	102187
Project Manager	20	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
Project Engineer	21	7604	43.87	91244	45.18	46.54	47.94	49.37	50.85	52.38	53.95	55.57	9885	57.03	118618
Wastewater Project Manager	21	7604	43.87	91244	45.18	46.54	47.94	49.37	50.85	52.38	53.95	55.57	9885	57.03	118618
Development Engineer	22	8398	48.45	100778	49.90	51.40	52.94	54.53	56.17	57.85	59.59	61.38	10918	62.99	131011
City Surveyor	22	8398	48.45	100778	49.90	51.40	52.94	54.53	56.17	57.85	59.59	61.38	10918	62.99	131011
Senior Right-of-Way Agent	22	8398	48.45	100778	49.90	51.40	52.94	54.53	56.17	57.85	59.59	61.38	10918	62.99	131011
Engineering Program Supervisor (Transportatior	25	9276	53.51	111311	55.12	56.77	58.48	60.23	62.04	63.90	65.82	67.79	12059	69.57	144704
Engineering Manager	30	10246	59.11	122946	60.88	62.71	64.59	66.53	68.52	70.58	72.70	74.88	13319	76.84	159830
Police Records	**PR**														
Police Records Specialist	10	3889	22.44	46670	23.11	23.80	24.52	25.25	26.01	26.79	27.60	28.42	5056	29.27	60670
Lead Police Records Specialist	14	4296	24.78	51546	25.53	26.29	27.08	27.89	28.73	29.59	30.48	31.39	5584	32.22	67010
Police Records Supervisor	20	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279
Comm Center Non-exempt	**SS**														
Emergency Communications Specialist	5	4863	28.06	58354	28.90	29.76	30.66	31.58	32.52	33.50	34.50	35.54	6322	36.61	75861
Quality Assurance Analyst	8	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.42	83789
Admin/QA Supervisor	10	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
Dispatch Shift Supervisor	10	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
Communications Center Mgr	33	8398	48.45	100778	49.90	51.40	52.94	54.53	56.17	57.85	59.59	61.38	10918	62.99	131011
Police Civilian - Operations	**EV**														
Audio Clerk	12	3700	21.35	44400	21.99	22.65	23.33	24.03	24.75	25.49	26.25	27.04	4810	27.75	57720
Municipal Park Ranger	13	4138	23.88	49661	24.59	25.33	26.09	26.87	27.68	28.51	29.36	30.24	5380	31.04	64559
Police Quartermaster	13	4138	23.88	49661	24.59	25.33	26.09	26.87	27.68	28.51	29.36	30.24	5380	31.04	64559
Lead Municipal Park Ranger	14	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
Code Compliance Officer	14	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
Evidence Technician	14	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
Police Services Technician	14	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
Animal Control Specialist	14	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
Civilian Investigator	14	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
Municipal Court Marshal	14	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
Lead Code Compliance Officer	16	5047	29.12	60566	29.99	30.89	31.82	32.77	33.76	34.77	35.81	36.89	6561	37.85	78735
Lead Evidence Technician	16	5047	29.12	60566	29.99	30.89	31.82	32.77	33.76	34.77	35.81	36.89	6561	37.85	78735
Digital Forensic Analyst	18	8273	48.16	99276	49.60	51.09	52.63	54.20					9762	56.32	117146
Criminalist	18	8273	48.16	99276	49.60	51.09	52.63	54.20					9762	56.32	117146
Police Civilian - Services	**CR**														
Victim Advocate Specialist	11	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760
Police Statistician	11	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760
Volunteer Coordinator	11	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760
Victims Services Coordinator	20	5860	33.81	70319	34.82	35.87	36.94	38.05	39.19	40.37	41.58	42.83	7618	43.95	91414
Co-Responder Clinician	20	5860	33.81	70319	34.82	35.87	36.94	38.05	39.19	40.37	41.58	42.83	7618	43.95	91414
Crime Analyst	20	5860	33.81	70319	34.82	35.87	36.94	38.05	39.19	40.37	41.58	42.83	7618	43.95	91414
Police Civilian Manager	30	8398	48.45	100778	49.90	51.40	52.94	54.53	56.17	57.85	59.59	61.38	10918	62.99	131011

	Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)		
		Mthly	Hourly	Annual									Monthly	Hourly	Annual
Police Sworn	**II**													**Max Step**	
Police Officer Academy Recruit	10	6072	35.03	72862									6071.87	35.03	72862
Police Officer	13	6880	39.69	82555	40.88	42.11	43.37	48.79	54.99				9532	54.99	114379
Police Motor Technician	17	10008	57.74	120099									10008	57.74	120099
Core Investigations Detective	17	10008	57.74	120099									10008	57.74	120099
Police Corporal	17	10008	57.74	120099									10008	57.74	120099
Police Sergeant	20	11010	63.52	132122									11010	63.52	132122
Police Commander (Lt)	25	13211	76.22	158538									13211	76.22	158538
Deputy Police Chief (Captain)	30	15853	91.46	190237									15853	91.46	190237
Fire - Non Exempt	**FF**														
EMT- 2080	02	3793	21.88	45517	22.54	23.22	23.91	24.63	25.37	26.13	26.91	27.72	4931	28.45	59173
Paramedic- 2080	03	4863	28.06	58354	28.90	29.76	30.66	31.58	32.52	33.50	34.50	35.54	6322	36.47	75861
Fire Apparatus and Equipment Coordinator	8	5575	32.16	66897	33.13	34.12	35.14	36.20	37.28	38.40	39.56	40.74	7247	41.81	86966
Fire Inspector	10	6234	35.97	74811	37.05	38.16	39.30	40.48	41.70	42.95	44.23	45.56	8105	46.76	97254
Fire Prevention Specialist	11	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
Fire Sworn	**FF**														
Firefighter Academy Recruit	01	6067	25.00	72800									6066.67	25.00	72800
Firefighter	05	6067	25.00	72800	26.25	27.56	28.94	30.39	31.91				7743	31.91	92922
Fire Engineer	09	8128	33.50	97539	34.51	35.54							8624	35.54	103492
Firefighter / Paramedic	09	8128	33.50	97539	34.51	35.54							8624	35.54	103492
Fire Unit Supervisor (Captain)	15	9489	39.10	113871	40.27	41.48							10066	41.48	120790
SAM Officer	15	9489	39.10	113871	40.27	41.48							10066	41.48	120790
Training Officer/Fire & EMS	17	9774	56.39	117287	58.08	59.82							10369	59.82	124426
Admin Fire Officer (Battalion Chief - 2912)	21	11072	45.63	132869	46.99	48.40							11745	48.40	140941
Admin Fire Officer (Battalion Chief - 2080)	21A	11071	63.87	132848	65.79	67.76							11745	67.76	140941
Emergency Medical Services Chief (2080)	21A	11071	63.87	132848	65.79	67.76							11745	67.76	140941
Fire Marshal (2080)	21A	11071	63.87	132848	65.79	67.76							11745	67.76	140941
Deputy Fire Chief (Ops & Admin)	27	13509	77.93	162103	80.27	82.68							14331	82.68	171974
Recreation	**RC**														
Early Childhood Education Teacher	6	3938	22.72	47251	23.40	24.10	24.82	25.57	26.34	27.13	27.94	28.78	5119	29.53	61427
Recreation Specialist	6	3938	22.72	47251	23.40	24.10	24.82	25.57	26.34	27.13	27.94	28.78	5119	29.53	61427
Daycare Director	10	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
Recreation Coordinator	10	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
Recreation Supervisor	14	6158	35.52	73892	36.59	37.69	38.82	39.98	41.18	42.42	43.69	45.00	8005	46.35	96059
Community Rec Center Manager	17	7235	41.74	86822	42.99	44.28	45.61	46.98	48.39	49.84	51.34	52.88	9406	54.43	112868
Recreation Superintendent	20	7991	46.10	95893	47.49	48.91	50.38	51.89	53.45	55.05	56.70	58.40	10388	59.93	124661
Golf	**RC**														
Golf Shop Associate	1	3609	20.82	43306	21.44	22.09	22.75	23.43	24.14	24.86	25.61	26.37	4691	27.07	56298
1st Assistant Golf Professional	8	3987	23.00	47845	23.69	24.40	25.14	25.89	26.67	27.47	28.29	29.14	5183	29.90	62199
Lead Golf Pro	8	3987	23.00	47845	23.69	24.40	25.14	25.89	26.67	27.47	28.29	29.14	5183	29.90	62199
Director of Golf	13	6234	35.97	74811	37.05	38.16	39.30	40.48	41.70	42.95	44.23	45.56	8105	46.93	97254

	Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)		
		Mthly	Hourly	Annual									Monthly	Hourly	Annual
Utilities Maintenance and Operations	**WO**														
Utilities Maintenance Technician	14	4627	26.70	55526	27.50	28.32	29.17	30.05	30.95	31.88	32.83	33.82	6015	34.70	72184
Utilities Maintenance Crew Leader	17	5110	29.48	61322	30.37	31.28	32.22	33.18	34.18	35.20	36.26	37.35	6643	38.33	79719
Plant Mechanic	18A	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.44	81731
Plant Electrician	18A	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.44	81731
Wastewater Plant Operator	18A	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.44	81731
Water Plant Operator	18A	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.44	81731
Water System Operator	18A	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.44	81731
Water Quality Specialist	20	5506	31.76	66071	32.72	33.70	34.71	35.75	36.82	37.93	39.07	40.24	7158	41.29	85892
Lead Plant Mechanic	26	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.51	90279
Lead Wastewater Plant Operator	26	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279
SCADA Technician	26	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279
Wastewater Operations Supervisor	30	7058	40.72	84692	41.94	43.20	44.49	45.83	47.20	48.62	50.08	51.58	9175	53.12	110099
Utilities Maintenance Supervisor	30	7058	40.72	84692	41.94	43.20	44.49	45.83	47.20	48.62	50.08	51.58	9175	53.12	110099
Water Operations Supervisor	30	7058	40.72	84692	41.94	43.20	44.49	45.83	47.20	48.62	50.08	51.58	9175	53.12	110099
Water Supply Supervisor	30	7058	40.72	84692	41.94	43.20	44.49	45.83	47.20	48.62	50.08	51.58	9175	53.12	110099
Wastewater Plant Maintenance Supervisor	30	7058	40.72	84692	41.94	43.20	44.49	45.83	47.20	48.62	50.08	51.58	9175	53.12	110099
Wastewater Svcs Manager	35	9048	52.20	108579	53.77	55.38	57.04	58.75	60.52	62.33	64.20	66.13	11763	67.86	141153
Water Services Manager	35	9048	52.20	108579	53.77	55.38	57.04	58.75	60.52	62.33	64.20	66.13	11763	67.86	141153
Laboratory	**MM**														
Laboratory Technician	15	4296	24.78	51546	25.53	26.29	27.08	27.89	28.73	29.59	30.48	31.39	5584	32.22	67010
Laboratory Analyst	16	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.29	81731
Environmental Compliance Specialist	18	5506	31.76	66071	32.72	33.70	34.71	35.75	36.82	37.93	39.07	40.24	7158	41.29	85892
Water Conservation Specialist	20	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279
Laboratory Chemist	20	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279
Process Control Specialist	20	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279
Laboratory Supervisor	21	7058	40.72	84692	41.94	43.20	44.49	45.83	47.20	48.62	50.08	51.58	9175	53.12	110099
Environmental Compliance & Sustainability Man	23	8609	49.67	103313	51.16	52.69	54.28	55.90	57.58	59.31	61.09	62.92	11192	64.57	134307
Executive	**RR**														
City Manager	R09												21675	125.05	260104
City Attorney	R06												20583	118.75	247000
Deputy City Manager	R02														
Fire Chief	R05	13358	77.07	160299	79.38	81.76	84.21	86.74	89.34	92.02	94.78	97.63	17429	100.55	209154
Police Chief	R05	13358	77.07	160299	79.38	81.76	84.21	86.74	89.34	92.02	94.78	97.63	17429	100.55	209154
Finance Director	R05	13358	77.07	160299	79.38	81.76	84.21	86.74	89.34	92.02	94.78	97.63	17429	100.55	209154
Parks and Recreation Director	R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
Utilities Director	R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
Engineering and Transportation Director	R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
General Services Director	R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
Human Resources Director	R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
Community Development Director	R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
Visit Grand Junction Director	R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
Communication and Engagement Director	R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
Information Technology Director	R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
Assistant City Attorney	R10	11697	67.48	140366	69.51	71.59	73.74	75.95	78.23	80.58	83.00	85.49	15262	88.05	183146
City Clerk	R11	11141	64.27	133686	66.20	68.19	70.23	72.34	74.51	76.74	79.05	81.42	14536	83.86	174430
Municipal Court Judge	R03														

	Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)			
		Mthly	Hourly	Annual									Monthly	Hourly	Annual	
TOTAL APPROVED POSITIONS																
DDA/BID	**DDA**															
DDA/BID Senior Administrative Assistant	DDA AS		20.00		30.00	33.17										
Downtown Project Coordinator	DDA PC		20.00	41600	25.49											
Downtown Event Coordinator	DDA EC		20.00	41600	25.55											
Community Engagement Mgr - BID	DDA CE		20.00	41600	30.00	34.50										
DDA Director	DDA D		30.00	62400	50.00	58.57										