

	New	Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)			
	#		Mthly	Hourly	Annual									Monthly	Hourly	Annual	
<b>Customer Service</b>		<b>CS</b>															
Parking Services Technician	68	10	3609	20.82	43306	21.44	22.09	22.75	23.43	24.14	24.86	25.61	26.37	4691	27.07	56298	
Recreation Services Representative	68	10	3609	20.82	43306	21.44	22.09	22.75	23.43	24.14	24.86	25.61	26.37	4691	27.07	56298	
<b>Customer Service Representative</b>	<b>72</b>	<b>20</b>	<b>3793</b>	<b>21.88</b>	<b>45517</b>	<b>22.54</b>	<b>23.22</b>	<b>23.91</b>	<b>24.63</b>	<b>25.37</b>	<b>26.13</b>	<b>26.91</b>	<b>27.72</b>	<b>4931</b>	<b>28.45</b>	<b>59173</b>	
Customer Service Analyst	80	22	4190	24.17	50277	24.90	25.64	26.41	27.21	28.02	28.86	29.73	30.62	5447	31.42	65361	
Court Clerk	80	24	4190	24.17	50277	24.90	25.64	26.41	27.21	28.02	28.86	29.73	30.62	5447	31.42	65361	
Utilities Customer Service Specialist	80	24	4190	24.17	50277	24.90	25.64	26.41	27.21	28.02	28.86	29.73	30.62	5447	31.42	65361	
Court Administrator	108	30	5934	34.23	71203	35.26	36.32	37.41	38.53	39.68	40.88	42.10	43.36	7714	44.50	92564	
Customer Service Supervisor	112	33	6234	35.97	74811	37.05	38.16	39.30	40.48	41.70	42.95	44.23	45.56	8105	46.76	97254	
<b>Financial</b>		<b>AU</b>															
Licensing Compliance Officer	88	08	4627	26.70	55526	27.50	28.32	29.17	30.05	30.95	31.88	32.83	33.82	6015	34.70	72184	
Parking Coordinator/Admin	100	10	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.28	83789	
<b>Accountant/Analyst I</b>	<b>100</b>	<b>10</b>	<b>5371</b>	<b>30.99</b>	<b>64453</b>	<b>31.92</b>	<b>32.87</b>	<b>33.86</b>	<b>34.88</b>	<b>35.92</b>	<b>37.00</b>	<b>38.11</b>	<b>39.25</b>	<b>6982</b>	<b>40.28</b>	<b>83789</b>	
Grant Specialist	108	12	5934	34.23	71203	35.26	36.32	37.41	38.53	39.68	40.88	42.10	43.36	7714	44.50	92564	
Auditor	108	12	5934	34.23	71203	35.26	36.32	37.41	38.53	39.68	40.88	42.10	43.36	7714	44.50	92564	
Accountant/Analyst II	108	12	5934	34.23	71203	35.26	36.32	37.41	38.53	39.68	40.88	42.10	43.36	7714	44.50	92564	
Budget Coordinator	112	14	6234	35.97	74811	37.05	38.16	39.30	40.48	41.70	42.95	44.23	45.56	8105	46.76	97254	
Grant Administrator	120	17	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391	
Business Analyst	120	17	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391	
Finance Supervisor	124	25	7235	41.74	86822	42.99	44.28	45.61	46.98	48.39	49.84	51.34	52.88	9406	54.26	112868	
Controller	136	27	8398	48.45	100778	49.90	51.40	52.94	54.53	56.17	57.85	59.59	61.38	10918	62.99	131011	
Deputy Finance Director	144	30	9276	53.51	111311	55.12	56.77	58.48	60.23	62.04	63.90	65.82	67.79	12059	69.57	144704	
<b>Procurement</b>		<b>BU</b>															
Warehouse Specialist	72	10	3793	21.88	45517	22.54	23.22	23.91	24.63	25.37	26.13	26.91	27.72	4931	28.45	59173	
<b>Buyer</b>	<b>100</b>	<b>12</b>	<b>5371</b>	<b>30.99</b>	<b>64453</b>	<b>31.92</b>	<b>32.87</b>	<b>33.86</b>	<b>34.88</b>	<b>35.92</b>	<b>37.00</b>	<b>38.11</b>	<b>39.25</b>	<b>6982</b>	<b>40.28</b>	<b>83789</b>	
Senior Buyer	108	14	5934	34.23	71203	35.26	36.32	37.41	38.53	39.68	40.88	42.10	43.36	7714	44.50	92564	
Contract Administrator	124	16	7235	41.74	86822	42.99	44.28	45.61	46.98	48.39	49.84	51.34	52.88	9406	54.26	112868	
<b>Human Resources</b>		<b>HA</b>															
Human Resources Technican	79	05	4138	23.88	49661	24.59	25.33	26.09	26.87	27.68	28.51	29.36	30.24	5380	31.04	64559	
Safety Programs Coordinator	99	11	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760	
Recruiting Coordinator	99	11	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760	
Claims Specialist	99	11	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760	
Benefits & Leave Specialist	99	11	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760	
Claims Analyst	115	14	6470	37.33	77639	38.45	39.60	40.79	42.01	43.27	44.57	45.91	47.28	8411	48.52	100931	
City Recruiter	115	14	6470	37.33	77639	38.45	39.60	40.79	42.01	43.27	44.57	45.91	47.28	8411	48.52	100931	
<b>Human Resources Analyst</b>	<b>115</b>	<b>14</b>	<b>6470</b>	<b>37.33</b>	<b>77639</b>	<b>38.45</b>	<b>39.60</b>	<b>40.79</b>	<b>42.01</b>	<b>43.27</b>	<b>44.57</b>	<b>45.91</b>	<b>47.28</b>	<b>8411</b>	<b>48.52</b>	<b>100931</b>	
Safety Administrator	123	25	7146	41.23	85751	42.46	43.74	45.05	46.40	47.79	49.23	50.70	52.22	9290	53.59	111476	
Benefits Administrator	123	25	7146	41.23	85751	42.46	43.74	45.05	46.40	47.79	49.23	50.70	52.22	9290	53.59	111476	
Organizational Develop & Training Administrator	123	25	7146	41.23	85751	42.46	43.74	45.05	46.40	47.79	49.23	50.70	52.22	9290	53.59	111476	
Human Resources Supervisor	135	35	8294	47.85	99534	49.29	50.77	52.29	53.86	55.47	57.14	58.85	60.62	10783	62.21	129394	
Risk Manager	135	37	8294	47.85	99534	49.29	50.77	52.29	53.86	55.47	57.14	58.85	60.62	10783	62.21	129394	

	New	Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)		
	#		Mthly	Hourly	Annual								Monthly	Hourly	Annual	
Deputy Human Resources Director	143	37	9161	52.85	109937	54.44	56.07	57.76	59.49	61.27	63.11	65.00	66.95	11910	68.71	142918
<b>Information Technology (IT)</b>		<b>SA</b>														
IT Support Specialist	89	6	4685	27.03	56225	27.84	28.68	29.54	30.42	31.34	32.28	33.24	34.24	6091	35.14	73092
GIS Technician	89	6	4685	27.03	56225	27.84	28.68	29.54	30.42	31.34	32.28	33.24	34.24	6091	35.14	73092
Lead IT Support Specialist	97	7	5174	29.85	62090	30.75	31.67	32.62	33.60	34.61	35.64	36.71	37.81	6726	38.81	80717
<b>GIS Analyst</b>	<b>105</b>	<b>8</b>	<b>5715</b>	<b>32.97</b>	<b>68584</b>	<b>33.96</b>	<b>34.98</b>	<b>36.03</b>	<b>37.11</b>	<b>38.23</b>	<b>39.37</b>	<b>40.55</b>	<b>41.77</b>	<b>7430</b>	<b>42.87</b>	<b>89160</b>
Systems/Network Analyst	121	10	6970	40.21	83644	41.42	42.66	43.94	45.26	46.62	48.02	49.46	50.94	9061	52.28	108738
IT Business Operations Supervisor	133	14	8091	46.68	97091	48.08	49.52	51.01	52.54	54.11	55.74	57.41	59.13	10518	60.68	126219
Information Technology Supervisor	133	14	8091	46.68	97091	48.08	49.52	51.01	52.54	54.11	55.74	57.41	59.13	10518	60.68	126219
Information Security Officer	141	18	8937	51.56	107239	53.10	54.70	56.34	58.03	59.77	61.56	63.41	65.31	11618	67.02	139411
<b>Legal</b>		<b>AT</b>														
<b>Staff Attorney</b>	<b>126</b>	<b>10</b>	<b>7417</b>	<b>42.79</b>	<b>88998</b>	<b>44.07</b>	<b>45.39</b>	<b>46.76</b>	<b>48.16</b>	<b>49.60</b>	<b>51.09</b>	<b>52.62</b>	<b>54.20</b>	<b>9641</b>	<b>55.62</b>	<b>115697</b>
Sr. Staff Attorney - Public Safety	142	15	9048	52.20	108579	53.77	55.38	57.04	58.75	60.52	62.33	64.20	66.13	11763	67.86	141153
<b>Business Support</b>		<b>AA</b>														
Best & Brightest Fellowship (2YR)	66	9	3521	20.31	42247	20.92	21.55	22.19	22.86	23.55	24.25	24.98	25.73	4577	26.40	54921
Administrative Assistant	71	A09	3747	21.61	44959	22.26	22.93	23.62	24.33	25.06	25.81	26.58	27.38	4871	28.10	58446
Records Technician	75	AA11	3938	22.72	47251	23.40	24.10	24.82	25.57	26.34	27.13	27.94	28.78	5119	29.53	61427
<b>Senior Administrative Assistant</b>	<b>79</b>	<b>A13</b>	<b>4138</b>	<b>23.88</b>	<b>49661</b>	<b>24.59</b>	<b>25.33</b>	<b>26.09</b>	<b>26.87</b>	<b>27.68</b>	<b>28.51</b>	<b>29.36</b>	<b>30.24</b>	<b>5380</b>	<b>31.04</b>	<b>64559</b>
Administrative Specialist	87	A15	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.27	71292
Deputy City Clerk	91	10	4803	27.71	57633	28.54	29.40	30.28	31.19	32.12	33.08	34.08	35.10	6244	36.02	74923
City Records Manager	107	12	5860	33.81	70319	34.82	35.87	36.94	38.05	39.19	40.37	41.58	42.83	7618	43.95	91414
Management Analyst	107	12	5860	33.81	70319	34.82	35.87	36.94	38.05	39.19	40.37	41.58	42.83	7618	43.95	91414
<b>Marketing and Communications</b>		<b>MC</b>														
Visitor Center & Administrative Coordinator	84	21	4403	25.40	52838	26.16	26.95	27.76	28.59	29.45	30.33	31.24	32.18	5724	33.02	68689
Digital Communications Specialist	92	28	4863	28.06	58354	28.90	29.76	30.66	31.58	32.52	33.50	34.50	35.54	6322	36.47	75861
Communications Specialist	92	28	4863	28.06	58354	28.90	29.76	30.66	31.58	32.52	33.50	34.50	35.54	6322	36.47	75861
Content Specialist	92	28	4863	28.06	58354	28.90	29.76	30.66	31.58	32.52	33.50	34.50	35.54	6322	36.47	75861
Community Outreach Specialist	100	30	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.28	83789
Public Information Officer	100	30	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.28	83789
<b>Community Engagement Coordinator</b>	<b>100</b>	<b>30</b>	<b>5371</b>	<b>30.99</b>	<b>64453</b>	<b>31.92</b>	<b>32.87</b>	<b>33.86</b>	<b>34.88</b>	<b>35.92</b>	<b>37.00</b>	<b>38.11</b>	<b>39.25</b>	<b>6982</b>	<b>40.28</b>	<b>83789</b>
Communications Project Coordinator	108	31	5934	34.23	71203	35.26	36.32	37.41	38.53	39.68	40.88	42.10	43.36	7714	44.50	92564
Data Analyst	125	32	7325	42.26	87904	43.53	44.84	46.18	47.57	48.99	50.46	51.98	53.54	9523	54.94	114275
Data Scientist	133	35	8091	46.68	97091	48.08	49.52	51.01	52.54	54.11	55.74	57.41	59.13	10518	60.68	126219
Chief Marketing Officer	141	37	8937	51.56	107239	53.10	54.70	56.34	58.03	59.77	61.56	63.41	65.31	11618	67.02	139411

City of Grand Junction - 03/17/2024

	New	Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)		
	#		Mthly	Hourly	Annual								Monthly	Hourly	Annual	
<b>Facilities</b>		<b>CU</b>														
<b>Custodian</b>	<b>62</b>	10	3350	19.33	40199	19.91	20.50	21.12	21.75	22.40	23.08	23.77	24.48	4355	25.12	52258
Lead Custodian (Parks)	70	12	3700	21.35	44400	21.99	22.65	23.33	24.03	24.75	25.49	26.25	27.04	4810	27.75	57720
Facilities Maintenance Technician	90	16	4744	27.37	56923	28.19	29.03	29.90	30.80	31.73	32.68	33.66	34.67	6167	35.58	74000
Night Maintenance Supervisor	98	17	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.29	81731
Facilities Supervisor	118	20	6714	38.74	80572	39.90	41.10	42.33	43.60	44.91	46.25	47.64	49.07	8729	50.36	104744
<b>Parks Maintenance</b>		<b>PE</b>														
<b>Parks Equipment Operator</b>	<b>73</b>	25	3841	22.16	46088	22.82	23.51	24.21	24.94	25.69	26.46	27.25	28.07	4993	28.80	59914
Golf Equipment Operator	73	25	3841	22.16	46088	22.82	23.51	24.21	24.94	25.69	26.46	27.25	28.07	4993	28.80	59914
Parks Crew Leader	94	29	4985	28.76	59821	29.62	30.51	31.43	32.37	33.34	34.34	35.37	36.43	6481	37.39	77767
Plant Health Specialist	94	29	4985	28.76	59821	29.62	30.51	31.43	32.37	33.34	34.34	35.37	36.43	6481	37.39	77767
Parks Maintenance Supervisor	118	30	6714	38.74	80572	39.90	41.10	42.33	43.60	44.91	46.25	47.64	49.07	8729	50.36	104744
Golf Superintendent	118	30	6714	38.74	80572	39.90	41.10	42.33	43.60	44.91	46.25	47.64	49.07	8729	50.36	104744
Community Rec Center Maintenance Sup	118	30	6714	38.74	80572	39.90	41.10	42.33	43.60	44.91	46.25	47.64	49.07	8729	50.36	104744
Parks Superintendent	130	32	7795	44.97	93540	46.32	47.71	49.14	50.62	52.13	53.70	55.31	56.97	10133	58.46	121601
Deputy Parks and Rec Director	142	32	9048	52.20	108579	53.77	55.38	57.04	58.75	60.52	62.33	64.20	66.13	11763	67.86	141153
<b>Maintenance and Operations</b>		<b>CC</b>														
Apprentice Equipment Operator	64	10	3434	19.81	41211	20.41	21.02	21.65	22.30	22.97	23.66	24.37	25.10	4465	25.76	53575
Recycling Technician	64	10	3434	19.81	41211	20.41	21.02	21.65	22.30	22.97	23.66	24.37	25.10	4465	25.76	53575
<b>Equipment Operator</b>	<b>76</b>	15A	3987	23.00	47845	23.69	24.40	25.14	25.89	26.67	27.47	28.29	29.14	5183	29.90	62199
Recycling Operator	76	15A	3987	23.00	47845	23.69	24.40	25.14	25.89	26.67	27.47	28.29	29.14	5183	29.90	62199
Specialty Equipment Operator	88	17	4627	26.70	55526	27.50	28.32	29.17	30.05	30.95	31.88	32.83	33.82	6015	34.70	72184
Project/SW/Recycling/Streets Crew Leader	96	19A	5110	29.48	61322	30.37	31.28	32.22	33.18	34.18	35.20	36.26	37.35	6643	38.33	79719
Waste Reduction Coordinator	104	22	5645	32.56	67735	33.54	34.55	35.58	36.65	37.75	38.88	40.05	41.25	7338	42.33	88055
Operations & Maintenance Supervisor	120	25	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
Recycling Program Supervisor	120	25	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
General Services Manager	136	16	8398	48.45	100778	49.90	51.40	52.94	54.53	56.17	57.85	59.59	61.38	10918	62.99	131011
Deputy General Services Director	144	18	9276	53.51	111311	55.12	56.77	58.48	60.23	62.04	63.90	65.82	67.79	12059	69.57	144704
<b>Traffic Signal Technician</b>		<b>TR</b>														
Traffic Technician	81	10	4242	24.47	50906	25.21	25.96	26.74	27.55	28.37	29.22	30.10	31.00	5515	31.82	66178
<b>Traffic Signal Technician</b>	<b>89</b>	12	4685	27.03	56225	27.84	28.68	29.54	30.42	31.34	32.28	33.24	34.24	6091	35.14	73092
Traffic Crew Leader	101	14	5438	31.37	65256	32.31	33.28	34.28	35.31	36.37	37.46	38.58	39.74	7069	40.78	84833
Traffic Supervisor	121	16	6970	40.21	83644	41.42	42.66	43.94	45.26	46.62	48.02	49.46	50.94	9061	52.28	108738
<b>Fleet</b>		<b>EM</b>														
Fleet Support Technician	72	12	3793	21.88	45517	22.54	23.22	23.91	24.63	25.37	26.13	26.91	27.72	4931	28.45	59173
Fleet Services Coordinator	80	15	4190	24.17	50277	24.90	25.64	26.41	27.21	28.02	28.86	29.73	30.62	5447	31.42	65361
Fleet Parts Coordinator	80	15	4190	24.17	50277	24.90	25.64	26.41	27.21	28.02	28.86	29.73	30.62	5447	31.42	65361
<b>Automotive and Equipment Tech</b>	<b>88</b>	18	4627	26.70	55526	27.50	28.32	29.17	30.05	30.96	31.89	32.84	33.83	6015	34.70	72184
Automotive and Equipment Crew Leader	100	19	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.28	83789
Automotive and Equipment Supervisor	124	20	7235	41.74	86822	42.99	44.28	45.61	46.98	48.39	49.84	51.34	52.88	9406	54.26	112868
Automotive and Equipment Manager	132	22	7991	46.10	95893	47.49	48.91	50.38	51.89	53.45	55.05	56.70	58.40	10388	59.93	124661

City of Grand Junction - 03/17/2024

	New	Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)		
	#		Mthly	Hourly	Annual								Monthly	Hourly	Annual	
<b>Community Development</b>		<b>SP</b>														
Planning Technician	87	5	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.27	71292
Associate Planner	111	10	6158	35.52	73892	36.59	37.69	38.82	39.98	41.18	42.42	43.69	45.00	8005	46.18	96059
Housing Specialist	111	10	6158	35.52	73892	36.59	37.69	38.82	39.98	41.18	42.42	43.69	45.00	8005	46.18	96059
Development Coordinator	111	10	6158	35.52	73892	36.59	37.69	38.82	39.98	41.18	42.42	43.69	45.00	8005	46.18	96059
<b>Senior Planner</b>	<b>119</b>	<b>14</b>	<b>6799</b>	<b>39.22</b>	<b>81584</b>	<b>40.40</b>	<b>41.61</b>	<b>42.86</b>	<b>44.15</b>	<b>45.47</b>	<b>46.83</b>	<b>48.24</b>	<b>49.69</b>	<b>8838</b>	<b>50.99</b>	<b>106060</b>
Mobility Planner	119	14	6799	39.22	81584	40.40	41.61	42.86	44.15	45.47	46.83	48.24	49.69	8838	50.99	106060
Sustainability Coordinator	119	14	6799	39.22	81584	40.40	41.61	42.86	44.15	45.47	46.83	48.24	49.69	8838	50.99	106060
Assistant to City Manager	119	14	6799	39.22	81584	40.40	41.61	42.86	44.15	45.47	46.83	48.24	49.69	8838	50.99	106060
Principal Planner	123	16	7146	41.23	85751	42.46	43.74	45.05	46.40	47.79	49.23	50.70	52.22	9290	53.59	111476
Planning Supervisor	131	20	7892	45.53	94709	46.90	48.31	49.76	51.25	52.79	54.37	56.00	57.68	10260	59.19	123122
Housing Supervisor	131	20	7892	45.53	94709	46.90	48.31	49.76	51.25	52.79	54.37	56.00	57.68	10260	59.19	123122
Deputy Community Development Director	143	27	9161	52.85	109937	54.44	56.07	57.76	59.49	61.27	63.11	65.00	66.95	11910	68.71	142918
<b>Engineering Inspection</b>		<b>EE</b>														
Utility Locator	91	8	4803	27.71	57633	28.54	29.40	30.28	31.19	32.12	33.08	34.08	35.10	6244	36.02	74923
Stormwater Inspector	95	10	5047	29.12	60566	29.99	30.89	31.82	32.77	33.76	34.77	35.81	36.89	6561	37.85	78735
<b>Construction Inspector</b>	<b>99</b>	<b>13</b>	<b>5305</b>	<b>30.61</b>	<b>63661</b>	<b>31.52</b>	<b>32.47</b>	<b>33.44</b>	<b>34.45</b>	<b>35.48</b>	<b>36.55</b>	<b>37.64</b>	<b>38.77</b>	<b>6897</b>	<b>39.79</b>	<b>82760</b>
Cross Connection Coordinator	99	13	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760
<b>Engineering Support</b>		<b>ET</b>														
<b>Engineering Technician</b>	<b>94</b>	<b>14</b>	<b>4985</b>	<b>28.76</b>	<b>59821</b>	<b>29.62</b>	<b>30.51</b>	<b>31.43</b>	<b>32.37</b>	<b>33.34</b>	<b>34.34</b>	<b>35.37</b>	<b>36.43</b>	<b>6481</b>	<b>37.39</b>	<b>77767</b>
Survey Technician	98	15	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.29	81731
Senior Engineering Technician	102	18	5506	31.76	66071	32.72	33.70	34.71	35.75	36.82	37.93	39.07	40.24	7158	41.29	85892
Transportation Systems Analyst II	114	22	6390	36.87	76685	37.97	39.11	40.29	41.49	42.74	44.02	45.34	46.70	8308	47.93	99690
<b>Engineering</b>		<b>LL</b>														
Engineering Specialist	112	13	6234	35.97	74811	37.05	38.16	39.30	40.48	41.70	42.95	44.23	45.56	8105	46.76	97254
Utilities Asset Management Specialist	116	20	6550	37.79	78605	38.92	40.09	41.30	42.53	43.81	45.12	46.48	47.87	8516	49.13	102187
<b>Project Engineer</b>	<b>128</b>	<b>21</b>	<b>7604</b>	<b>43.87</b>	<b>91244</b>	<b>45.18</b>	<b>46.54</b>	<b>47.94</b>	<b>49.37</b>	<b>50.85</b>	<b>52.38</b>	<b>53.95</b>	<b>55.57</b>	<b>9885</b>	<b>57.03</b>	<b>118618</b>
Wastewater Project Manager	128	21	7604	43.87	91244	45.18	46.54	47.94	49.37	50.85	52.38	53.95	55.57	9885	57.03	118618
Development Engineer	136	22	8398	48.45	100778	49.90	51.40	52.94	54.53	56.17	57.85	59.59	61.38	10918	62.99	131011
City Surveyor	136	22	8398	48.45	100778	49.90	51.40	52.94	54.53	56.17	57.85	59.59	61.38	10918	62.99	131011
Real Estate Manager	140	24	8826	50.92	105915	52.45	54.02	55.64	57.31	59.03	60.80	62.63	64.50	11474	66.20	137690
Engineering Program Supervisor (Transportation)	144	25	9276	53.51	111311	55.12	56.77	58.48	60.23	62.04	63.90	65.82	67.79	12059	69.57	144704
Engineering Manager	152	30	10246	59.11	122946	60.88	62.71	64.59	66.53	68.52	70.58	72.70	74.88	13319	76.84	159830
<b>Police Records</b>		<b>PR</b>														
<b>Police Records Specialist</b>	<b>74</b>	<b>10</b>	<b>3889</b>	<b>22.44</b>	<b>46670</b>	<b>23.11</b>	<b>23.80</b>	<b>24.52</b>	<b>25.25</b>	<b>26.01</b>	<b>26.79</b>	<b>27.60</b>	<b>28.42</b>	<b>5056</b>	<b>29.17</b>	<b>60670</b>
Lead Police Records Specialist	82	14	4296	24.78	51546	25.53	26.29	27.08	27.89	28.73	29.59	30.48	31.39	5584	32.22	67010
Police Records Supervisor	106	20	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279

City of Grand Junction - 03/17/2024

	New	Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)		
	#		Mthly	Hourly	Annual								Monthly	Hourly	Annual	
<b>Comm Center Non-exempt</b>		<b>SS</b>														
<b>Emergency Communications Specialist</b>	<b>92</b>	5	4863	28.06	58354	28.90	29.76	30.66	31.58	32.52	33.50	34.50	35.54	6322	36.47	75861
Quality Assurance Analyst	100	8	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.28	83789
Admin/QA Supervisor	120	10	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
Dispatch Shift Supervisor	120	10	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
Communications Center Mgr	136	33	8398	48.45	100778	49.90	51.40	52.94	54.53	56.17	57.85	59.59	61.38	10918	62.99	131011
<b>Police Civilian - Operations</b>		<b>EV</b>														
Audio Clerk	70	12	3700	21.35	44400	21.99	22.65	23.33	24.03	24.75	25.49	26.25	27.04	4810	27.75	57720
Parking Compliance Officer	79	12	4138	23.88	49661	24.59	25.33	26.09	26.87	27.68	28.51	29.36	30.24	5380	31.04	64559
Lead Parking Compliance Officer	87	12	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
Code Compliance Officer	87	14	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
<b>Evidence Technician</b>	<b>87</b>	14	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
Police Services Technician	87	14	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
Civilian Investigator	87	14	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
Municipal Court Marshal	87	14	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
Lead Code Compliance Officer	95	16	5047	29.12	60566	29.99	30.89	31.82	32.77	33.76	34.77	35.81	36.89	6561	37.85	78735
Lead Evidence Technician	95	16	5047	29.12	60566	29.99	30.89	31.82	32.77	33.76	34.77	35.81	36.89	6561	37.85	78735
Digital Forensic Analyst	127	18	8273	48.16	99276	49.60	51.09	52.63	54.20					9762	56.32	117146
Criminalist	127	18	8273	48.16	99276	49.60	51.09	52.63	54.20					9762	56.32	117146
<b>Police Civilian - Services</b>		<b>CR</b>														
Victim Advocate Specialist	99	11	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760
Volunteer Coordinator	99	11	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760
Victim Services Coordinator	107	12	5860	33.81	70319	34.82	35.87	36.94	38.05	39.19	40.37	41.58	42.83	7618	43.95	91414
Co-Responder Clinician	107	20	5860	33.81	70319	34.82	35.87	36.94	38.05	39.19	40.37	41.58	42.83	7618	43.95	91414
<b>Crime Analyst</b>	<b>107</b>	20	5860	33.81	70319	34.82	35.87	36.94	38.05	39.19	40.37	41.58	42.83	7618	43.95	91414
Police Civilian Manager	136	30	8398	48.45	100778	49.90	51.40	52.94	54.53	56.17	57.85	59.59	61.38	10918	62.99	131011
<b>Police Sworn</b>		<b>II</b>														
Police Officer Academy Recruit		10	6072	35.03	72862									6071.87	35.03	72862
<b>Police Officer</b>	<b>108</b>	13	6679	38.53	80142	39.69	40.88	42.10	43.37	44.67				7743	44.67	92914
Police Motor Technician	115	17	8130	46.90	97559	48.31	49.76							8625	49.76	103501
Core Investigations Detective	115	17	8130	46.90	97559	48.31	49.76							8625	49.76	103501
Police Corporal	115	17	8130	46.90	97559	48.31	49.76							8625	49.76	103501
Police Sergeant	131	20	9056	52.25	108676	53.82	55.43							9608	55.43	115294
Police Commander (Lt)	143	25	11049	63.74	132589	65.66	67.63							11723	67.63	140670
Deputy Police Chief (Captain)	155	30	13481	77.77	161771	80.11	82.51							14302	82.51	171621
<b>Fire - Non Exempt</b>		<b>FF</b>														
EMT- 2080	72	02	3793	21.88	45517	22.54	23.22	23.91	24.63	25.37	26.13	26.91	27.72	4931	28.45	59173
Paramedic- 2080	92	03	4863	28.06	58354	28.90	29.76	30.66	31.58	32.52	33.50	34.50	35.54	6322	36.47	75861
Fire Apparatus and Equipment Coordinator	103	14	5575	32.16	66897	33.13	34.12	35.14	36.20	37.28	38.40	39.56	40.74	7247	41.81	86966
Fire Inspector	112	10	6234	35.97	74811	37.05	38.16	39.30	40.48	41.70	42.95	44.23	45.56	8105	46.76	97254
Fire Prevention Specialist	120	02	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391

**City of Grand Junction - 03/17/2024**

	New	Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)		
			#	Mthly	Hourly									Annual	Monthly	Hourly
<b>Fire Sworn</b>																
Firefighter Academy Recruit	52	01	5382	22.18	64588									5382.35	22.18	64588
<b>Firefighter</b>	<b>108</b>	05	5921	24.40	71053	25.13	25.89	26.66	27.46	28.29	29.13	30.01	30.91	7501	30.91	90010
Fire Engineer	117	09	7876	32.46	94510	33.43	34.43	35.47						8607	35.47	103289
Firefighter / Paramedic	117	09	7876	32.46	94510	33.43	34.43	35.47						8607	35.47	103289
Fire Unit Supervisor (Captain)	129	15	9468	39.02	113618	40.19	41.39							10044	41.39	120528
SAM Officer	129	15	9468	39.02	113618	40.19	41.39							10044	41.39	120528
Training Officer/Fire & EMS	133	17	10345	59.68	124144	61.47	63.32							10975	63.32	131706
Admin Fire Officer (Battalion Chief - 2912)	141	21	11048	45.53	132580	46.89	48.30							11721	48.30	140650
Admin Fire Officer (Battalion Chief - 2080)	141	21A	11048	63.74	132580	65.65	67.62							11721	67.62	140650
Emergency Medical Services Chief (2080)	141	21A	11048	63.74	132580	65.65	67.62							11721	67.62	140650
Fire Marshal (2080)	141	21A	11048	63.74	132580	65.65	67.62							11721	67.62	140650
Deputy Fire Chief (Ops & Admin)	153	27	13479	77.76	161747	80.10	82.50							14300	82.50	171600
<b>Recreation</b>																
Early Childhood Education Teacher	75	6	3938	22.72	47251	23.40	24.10	24.82	25.57	26.34	27.13	27.94	28.78	5119	29.53	61427
Recreation Specialist	75	6	3938	22.72	47251	23.40	24.10	24.82	25.57	26.34	27.13	27.94	28.78	5119	29.53	61427
Daycare Director	87	10	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.27	71292
<b>Recreation Coordinator</b>	<b>87</b>	10	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.27	71292
Recreation Supervisor	111	14	6158	35.52	73892	36.59	37.69	38.82	39.98	41.18	42.42	43.69	45.00	8005	46.18	96059
Community Rec Center Manager	111	14	6158	35.52	73892	36.59	37.69	38.82	39.98	41.18	42.42	43.69	45.00	8005	46.18	96059
Recreation Superintendent	127	20	7510	43.32	90115	44.62	45.96	47.34	48.76	50.23	51.73	53.28	54.88	9762	56.32	117150
<b>GOLF</b>																
Golf Shop Associate	68	1	3609	20.82	43306	21.44	22.09	22.75	23.43	24.14	24.86	25.61	26.37	4691	27.07	56298
1st Assistant Golf Professional	76	8	3987	23.00	47845	23.69	24.40	25.14	25.89	26.67	27.47	28.29	29.14	5183	29.90	62199
Director of Golf	112	13	6234	35.97	74811	37.05	38.16	39.30	40.48	41.70	42.95	44.23	45.56	8105	46.76	97254
<b>Utilities Maintenance and Operations</b>																
Utilities Maintenance Technician	88	14	4627	26.70	55526	27.50	28.32	29.17	30.05	30.95	31.88	32.83	33.82	6015	34.70	72184
Plant Mechanic	90	20	4744	27.37	56923	28.19	29.03	29.90	30.80	31.73	32.68	33.66	34.67	6167	35.58	74000
Plant Electrician	90	20	4744	27.37	56923	28.19	29.03	29.90	30.80	31.73	32.68	33.66	34.67	6167	35.58	74000
Utilities Maintenance Crew Leader	96	14	5110	29.48	61322	30.37	31.28	32.22	33.18	34.18	35.20	36.26	37.35	6643	38.33	79719
Lead Plant Mechanic	98	24	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.29	81731
<b>Wastewater Plant Operator</b>	<b>98</b>	18A	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.29	81731
Water Plant Operator	98	18A	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.29	81731
Water Quality Specialist	102	20	5506	31.76	66071	32.72	33.70	34.71	35.75	36.82	37.93	39.07	40.24	7158	41.29	85892
Lead Wastewater Plant Operator	106	24	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279
SCADA Technician	106	26	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279
Wastewater Operations Supervisor	122	30	7058	40.72	84692	41.94	43.20	44.49	45.83	47.20	48.62	50.08	51.58	9175	52.93	110099
Utilities Maintenance Supervisor	122	30	7058	40.72	84692	41.94	43.20	44.49	45.83	47.20	48.62	50.08	51.58	9175	52.93	110099
Water Operations Supervisor	122	30	7058	40.72	84692	41.94	43.20	44.49	45.83	47.20	48.62	50.08	51.58	9175	52.93	110099
Water Supply Supervisor	122	30	7058	40.72	84692	41.94	43.20	44.49	45.83	47.20	48.62	50.08	51.58	9175	52.93	110099
Wastewater Plant Maintenance Supervisor	122	30	7058	40.72	84692	41.94	43.20	44.49	45.83	47.20	48.62	50.08	51.58	9175	52.93	110099
Wastewater Svcs Manager	142	16	9048	52.20	108579	53.77	55.38	57.04	58.75	60.52	62.33	64.20	66.13	11763	67.86	141153
Water Services Manager	142	16	9048	52.20	108579	53.77	55.38	57.04	58.75	60.52	62.33	64.20	66.13	11763	67.86	141153
<b>Laboratory</b>																
Laboratory Technician	82	15	4296	24.78	51546	25.53	26.29	27.08	27.89	28.73	29.59	30.48	31.39	5584	32.22	67010
Laboratory Analyst	98	16	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.29	81731
Industrial Pretreatment Specialist	102	18	5506	31.76	66071	32.72	33.70	34.71	35.75	36.82	37.93	39.07	40.24	7158	41.29	85892
Water Conservation Specialist	106	20	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279
<b>Laboratory Chemist</b>	<b>106</b>	20	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279

	New	Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)		
			#	Mthly	Hourly									Annual	Monthly	Hourly
Industrial Pretreatment Supervisor	122	21	7058	40.72	84692	41.94	43.20	44.49	45.83	47.20	48.62	50.08	51.58	9175	52.93	110099
Laboratory Supervisor	122	21	7058	40.72	84692	41.94	43.20	44.49	45.83	47.20	48.62	50.08	51.58	9175	52.93	110099
<b>Executive</b>		<b>RR</b>														
City Manager		R09												21675	125.05	260104
City Attorney		R06												18672	107.72	224067
Fire Chief		R05	13358	77.07	160299	79.38	81.76	84.21	86.74	89.34	92.02	94.78	97.63	17429	100.55	209154
Police Chief		R05	13358	77.07	160299	79.38	81.76	84.21	86.74	89.34	92.02	94.78	97.63	17429	100.55	209154
Finance Director		R01	13358	77.07	160299	79.38	81.76	84.21	86.74	89.34	92.02	94.78	97.63	17429	100.55	209154
Parks and Recreation Director		R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
Utilities Director		R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
Engineering and Transportation Director		R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
General Services Director		R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
Human Resources Director		R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
Community Development Director		R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
Visit Grand Junction Director		R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
Communication and Engagement Director		R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
Information Technology Director		R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
Assistant City Attorney		R11	11141	64.27	133686	66.20	68.19	70.23	72.34	74.51	76.74	79.05	81.42	14536	83.86	174430
City Clerk		R11	11141	64.27	133686	66.20	68.19	70.23	72.34	74.51	76.74	79.05	81.42	14536	83.86	174430
Municipal Court Judge		R03												Vacant		