

CITY OF GRAND JUNCTION

RESOLUTION NO. 66-24

**A RESOLUTION NAMING A FINALIST FOR THE POSITION OF CITY MANAGER
AND AUTHORIZING THE CITY ATTORNEY, THE HUMAN RESOURCES DIRECTOR
AND RAFTELIS CONSULTING COMPANY TO MAKE A CONDITIONAL OFFER OF
EMPLOYMENT**

RECITALS:

Over the past four months the City, with the assistance of Raftelis Consulting Company, a national executive recruiting firm, has conducted an extensive process to identify, screen and ultimately select a candidate to be the next City Manager. The City Council emphasized through the process that the next City Manager must recognize and understand that the success of the City is directly related to the quality of the people it employs and the leadership those people deliver within the organization and the community.

Through a rigorous process including interactions with various community members, City employees and others, the Council has determined that one applicant is the most talented, experienced and best qualified to be Grand Junction's next City Manager. That candidate is Michael P. Bennett. Mr. Bennett is an experienced city manager and in addition to his skills and experience the Council has concluded that he would be the best fit for the job.

Based on many years of conducting successful placements, Raftelis has unqualifiedly recommended Michael P. Bennett for the position having identified through their processes that he possessed the requisite skills, experience and temperament to provide the City organization the appropriate leadership, motivation, modeled behavior and management style.


Accordingly, the City Council has determined that it is proper to name Michael P. Bennett as its selected candidate and to authorize the Human Resources Director, and Raftelis, working in conjunction with the City Attorney to extend a conditional offer of employment to Mr. Bennett. The offer is and shall be made expressly subject to and contingent on:

- 1) The expiration of a period of no less than 14 days before appointment may be made;
- 2) Mr. Bennett's acceptance by his signature of the terms of an employment agreement to be established by the City Council; and,

- 3) With and following his acceptance of the position and proposed employment agreement the final public consideration and approval of the offer by the City Council, which may include but not necessarily be limited to:
- a) adoption of a separate resolution by the City Council pursuant to §56 of the Grand Junction City Charter appointing Michael P. Bennett as City Manager; and,
 - b) passage of an ordinance establishing the salary for the position pursuant to § 57 of the Grand Junction City Charter.

NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GRAND JUNCTION THAT Human Resources Director Shelley Cakey and Raftelis Consulting Company Executive Recruiter Catherine Tuck-Parish, with assistance from City Attorney John Shaver, shall forthwith convey this Resolution to Mr. Bennett so that he may as provided herein be considered as the next City Manager for the City of Grand Junction, Colorado.

Passed and adopted this 16th day of September 2024.



Abram Herman
President of the City Council

Attest:


Selestina Sandoval
City Clerk

