

**CITY OF GRAND JUNCTION**

**ORDINANCE NO. 5235**

**AN ORDINANCE CONCERNING THE SALARY OF THE CITY MANAGER**

RECITALS.

On September 16, 2024, the City Council adopted and approved Resolution 66-24 which named Michael P. Bennett as the sole finalist for appointment as City Manager. That Resolution authorized the Human Resources Director, and Raftelis Consulting Company, working in conjunction with the City Attorney to extend a conditional offer of employment to Mr. Bennett. That offer was to be made expressly subject to and contingent on:

- 1) The expiration of a period of no less than 14 days before appointment may be made;
- 2) Mr. Bennett's acceptance by his signature of the terms of an employment an agreement to be established by the City Council; and,
- 3) adoption of a separate resolution by the City Council pursuant to §56 of the Grand Junction City Charter appointing Mr. Bennett as City Manager; and,
- 4) passage of an ordinance establishing the salary for the position pursuant to § 57 of the Grand Junction City Charter.

In order to discharge the contingencies of Resolution 66-24 this Ordinance is adopted and as necessary or required to effectuate the purposes hereof, this Ordinance shall establish the salary for Mr. Bennett as City Manager, pursuant to his employment agreement, with the compensation, as established being effective as of his first day of employment with the City. Compensation and all other terms of employment shall be as established in the employment agreement and be unchanged unless and until amended by subsequent action of the City Council.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GRAND JUNCTION:

That the foregoing Recitals are incorporated by reference and consequently that the salary of City Manager Michael Bennett is and shall be set at \$260,000.00 per year and as customarily prorated for any period of less than one year, to compensate him for his service to the City of Grand Junction in accordance with his employment agreement and the Charter and ordinances of the City of Grand Junction, Colorado.

The City Council does authorize the President of the city Council to take such action as is necessary or required, consistent with this Ordinance, to affect the same upon second reading and final passage by action of the Council on the date appointed for the same.

INTRODUCED ON FIRST READING this 2<sup>nd</sup> day of October 2024.

PASSED AND ADOPTED this 16<sup>th</sup> day of October 2024.



Abram Herman  
President of the City Council

Attest:



Selestina Sandoval  
City Clerk



I HEREBY CERTIFY THAT the foregoing Ordinance, being Ordinance No. 5235 was introduced by the City Council of the City of Grand Junction, Colorado at a regular meeting of said body held on the 2<sup>nd</sup> day of October 2024 and the same was published in The Daily Sentinel, a newspaper published and in general circulation in said City, in pamphlet form, at least ten days before its final passage.

I FURTHER CERTIFY THAT a Public Hearing was held on the 16<sup>th</sup> day of October 2024, at which Ordinance No. 5235 was read, considered, adopted, and ordered published in pamphlet form by the Grand Junction City Council.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of said City this 17th day of October 2024.

  
Deputy City Clerk

Published: October 5, 2024  
Published: October 19, 2024  
Effective: November 18, 2024

