



ADDENDUM NO. 1

Date: October 23, 2024

From: City of Grand Junction Purchasing Division

To: All Offerors

RE: Professional Consultant to Provide Anti-Bias and Implicit Bias Training with the use of Grant Funds

Offerors responding to the above-referenced solicitation are hereby informed that requirements have been clarified, modified, superseded, and supplemented as to this date as hereinafter described.

Please make note of the following clarifications:

- Q:** Section 4.0: Specification/Scope of Services; 4.3 Experience. The RFP indicates, "Consultant must have a minimum of five years of experience in delivering diversity, equity, and inclusion (DEI) skill development training, specifically to law enforcement officers and agencies." Our company has more than fifteen years of experience in providing anti-bias and implicit bias training to law enforcement agencies but fewer than 5 years of experience providing DEI training. Will the City consider a submission from a company with less than 5 years' experience in DEI?

A: While the RFP specifies a minimum of five years of experience delivering Diversity, Equity, and Inclusion (DEI) skill development training to law enforcement, a company's extensive experience in providing anti-bias and implicit bias training, particularly to law enforcement agencies, would be considered.

No Further questions will be accepted.

The original solicitation for the project noted above is amended as indicated. Please acknowledge receipt of this addendum on the Solicitation Response Form signature page of the proposal documents.

All other conditions of the subject remain unchanged.

Respectfully,

A handwritten signature in blue ink, appearing to read "K. Franklin".

Kathleen Franklin, Senior Buyer
City of Grand Junction, Colorado