

City of Grand Junction - 03/15/2026 - 03/13/2027

2026 RPT ees	Budget 2026 FT ees		Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)		
				Mthly	Hourly	Annual									Monthly	Hourly	Annual
<b>ADMINISTRATION AND FINANCE</b>																	
		<b>Customer Service</b>	<b>CS</b>														
	1	Parking Services Technician	10	3609	20.82	43306	21.44	22.09	22.75	23.43	24.14	24.86	25.61	26.37	4691	27.07	56298
	3	Recreation Services Representative	10	3609	20.82	43306	21.44	22.09	22.75	23.43	24.14	24.86	25.61	26.37	4691	27.07	56298
	5	<b>Customer Service Representative</b>	20	3793	21.88	45517	22.54	23.22	23.91	24.63	25.37	26.13	26.91	27.72	4931	28.55	59173
	1	Customer Service Analyst	22	4190	24.17	50277	24.90	25.64	26.41	27.21	28.02	28.86	29.73	30.62	5447	31.42	65361
	3	Court Clerk	24	4190	24.17	50277	24.90	25.64	26.41	27.21	28.02	28.86	29.73	30.62	5447	31.42	65361
	1	Utilities Customer Service Specialist	24	4190	24.17	50277	24.90	25.64	26.41	27.21	28.02	28.86	29.73	30.62	5447	31.42	65361
	1	Court Administrator	30	5934	34.23	71203	35.26	36.32	37.41	38.53	39.68	40.88	42.10	43.36	7714	44.50	92564
	3	Customer Service Supervisor	33	6234	35.97	74811	37.05	38.16	39.30	40.48	41.70	42.95	44.23	45.56	8105	46.93	97254
<b>0</b>	<b>18</b>																
		<b>Financial</b>	<b>AU</b>														
	1	Parking Coordinator/Admin	10	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.28	83789
	0	<b>Accountant/Analyst I</b>	10	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.28	83789
	2	Grant Specialist	12	5934	34.23	71203	35.26	36.32	37.41	38.53	39.68	40.88	42.10	43.36	7714	44.50	92564
	2	Auditor	12	5934	34.23	71203	35.26	36.32	37.41	38.53	39.68	40.88	42.10	43.36	7714	44.50	92564
	10	Accountant/Analyst	12	5934	34.23	71203	35.26	36.32	37.41	38.53	39.68	40.88	42.10	43.36	7714	44.50	92564
	1	Budget Coordinator	14	6234	35.97	74811	37.05	38.16	39.30	40.48	41.70	42.95	44.23	45.56	8105	46.76	97254
	0	Grant Administrator	17	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
	2	Business Analyst	17	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
	1	Finance Supervisor	25	7235	41.74	86822	42.99	44.28	45.61	46.98	48.39	49.84	51.34	52.88	9406	54.26	112868
	1	Grant Supervisor	25	7235	41.74	86822	42.99	44.28	45.61	46.98	48.39	49.84	51.34	52.88	9406	54.26	112868
	1	Controller	27	8429	48.45	100778	49.90	51.40	52.94	54.53	56.17	57.85	59.59	61.38	10958	62.99	131011
	1	Project Manager	27	8429	48.45	100778	49.90	51.40	52.94	54.53	56.17	57.85	59.59	61.38	10958	62.99	131011
	1	Deputy Finance Director	30	9276	53.51	111311	55.12	56.77	58.48	60.23	62.04	63.90	65.82	67.79	12059	69.82	144704
<b>0</b>	<b>23</b>																
		<b>Procurement</b>	<b>BU</b>														
	0	Warehouse Administrative Coordinator	10	4190	24.17	50277	24.90	25.64	26.41	27.21	28.02	28.86	29.73	30.62	5447	31.42	65361
	1	<b>Buyer</b>	12	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.28	83789
	2	Senior Buyer	14	5934	34.23	71203	35.26	36.32	37.41	38.53	39.68	40.88	42.10	43.36	7714	44.50	92564
	1	Contract Administrator	16	7235	41.74	86822	42.99	44.28	45.61	46.98	48.39	49.84	51.34	52.88	9406	54.26	112868
	<b>4</b>																
		<b>Human Resources</b>	<b>HA</b>														
	2	Human Resources Technican	05	4153	23.96	49837	24.68	25.42	26.18	26.97	27.78	28.61	29.47	30.35	5399	31.15	64788
	1	Safety Programs Coordinator	11	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.93	82760
	1	Recruiting Coordinator	11	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.93	82760
	0	Wellness Coordinator	11	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.93	82760
	2	Claims Specialist	11	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.93	82760
	1	Benefits & Leave Specialist	14	6470	37.33	77639	38.45	39.60	40.79	42.01	43.27	44.57	45.91	47.28	8411	48.66	100931
	0	Claims Analyst	14	6470	37.33	77639	38.45	39.60	40.79	42.01	43.27	44.57	45.91	47.28	8411	48.52	100931
	0	Talent Acquisition & Engagement Specialist	14	6470	37.33	77639	38.45	39.60	40.79	42.01	43.27	44.57	45.91	47.28	8411	48.52	100931
	4	<b>Human Resources Analyst</b>	14	6470	37.33	77639	38.45	39.60	40.79	42.01	43.27	44.57	45.91	47.28	8411	48.52	100931
	1	Risk and Safety Administrator	25	7146	41.23	85751	42.46	43.74	45.05	46.40	47.79	49.23	50.70	52.22	9290	53.59	111476
	1	Benefits Administrator	25	7146	41.23	85751	42.46	43.74	45.05	46.40	47.79	49.23	50.70	52.22	9290	53.59	111476
	1	Organizational Develop & Training Administrator	25	7146	41.23	85751	42.46	43.74	45.05	46.40	47.79	49.23	50.70	52.22	9290	53.59	111476
	1	Human Resources Supervisor	35	8294	47.85	99534	49.29	50.77	52.29	53.86	55.47	57.14	58.85	60.62	10783	62.21	129394
	1	Risk Manager	35	8294	47.85	99534	49.29	50.77	52.29	53.86	55.47	57.14	58.85	60.62	10783	62.21	129394
	1	Deputy Human Resources Director	37	9161	52.85	109937	54.44	56.07	57.76	59.49	61.27	63.11	65.00	66.95	11910	68.71	142918
	<b>17</b>																
		<b>Information Technology (IT)</b>	<b>SA</b>														
	3	IT Support Specialist	6	4685	27.03	56225	27.84	28.68	29.54	30.42	31.34	32.28	33.24	34.24	6091	35.27	73092
	1	GIS Technician	6	4685	27.03	56225	27.84	28.68	29.54	30.42	31.34	32.28	33.24	34.24	6091	35.27	73092
	1	Lead IT Support Specialist	7	5174	29.85	62090	30.75	31.67	32.62	33.60	34.61	35.64	36.71	37.81	6726	38.94	80717
	2	<b>GIS Analyst</b>	8	5715	32.97	68584	33.96	34.98	36.03	37.11	38.23	39.37	40.55	41.77	7430	43.02	89160
	15	Systems/Network Analyst	10	6970	40.21	83644	41.42	42.66	43.94	45.26	46.62	48.02	49.46	50.94	9061	52.47	108738
	3	Information Technology Supervisor	14	8091	46.68	97091	48.08	49.52	51.01	52.54	54.11	55.74	57.41	59.13	10518	60.68	126219
	1	Information Security Officer	18	8937	51.56	107239	53.10	54.70	56.34	58.03	59.77	61.56	63.41	65.31	11618	67.02	139411
	1	Deputy IT Director	25	9392	54.19	112707	55.81	57.49	59.21	60.99	62.82	64.70	66.64	68.64	12210	70.44	146519

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				Mthly	Hourly	Annual									Monthly	Hourly	Annual
		<b>Legal</b>	<b>AT</b>														
	0	Paralegal	<b>TBD</b>														
	3	<b>Staff Attorney</b>	10	7922	45.53	95058	46.90	48.30	49.75	51.24	52.78	54.37	56.00	57.68	10298	59.41	123576
	1	Sr. Staff Attorney - Public Safety	15	9629	55.55	115542	57.22	58.93	60.70	62.52	64.40	66.33	68.32	70.37	12517	72.21	150205
	4																
		<b>Business Support</b>	<b>AA</b>														
	0	Best & Brightest Fellowship (2YR)	5	3521	20.31	42247	20.92	21.55	22.19	22.86	23.55	24.25	24.98	25.73	4577	26.40	54921
	0	Administrative Assistant	09	3747	21.61	44959	22.26	22.93	23.62	24.33	25.06	25.81	26.58	27.38	4871	28.10	58446
	2	Records Technician	11	3938	22.72	47251	23.40	24.10	24.82	25.57	26.34	27.13	27.94	28.78	5119	29.53	61427
1	16	<b>Senior Administrative Assistant</b>	13	4153	23.88	49837	24.60	25.33	26.09	26.88	27.68	28.51	29.37	30.25	5399	31.15	64788
1	4	Administrative Specialist	15	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.27	71292
	2	Deputy City Clerk	20	4803	27.71	57633	28.54	29.40	30.28	31.19	32.12	33.08	34.08	35.10	6244	36.02	74923
	1	City Records Manager	25	5881	33.93	70569	34.95	35.99	37.07	38.19	39.33	40.51	41.73	42.98	7645	44.11	91740
	1	Management Analyst	25	5881	33.93	70569	34.95	35.99	37.07	38.19	39.33	40.51	41.73	42.98	7645	44.11	91740
2	26																
		<b>Marketing and Communications</b>	<b>MC</b>														
	1	Visitor Center & Administrative Coordinator	21	4403	25.40	52838	26.16	26.95	27.76	28.59	29.45	30.33	31.24	32.18	5724	33.02	68689
	1	Creative Content Specialist	28	4863	28.06	58354	28.90	29.76	30.66	31.58	32.52	33.50	34.50	35.54	6322	36.47	75861
	2	Communications Specialist	28	4863	28.06	58354	28.90	29.76	30.66	31.58	32.52	33.50	34.50	35.54	6322	36.47	75861
	1	Content Specialist	28	4863	28.06	58354	28.90	29.76	30.66	31.58	32.52	33.50	34.50	35.54	6322	36.47	75861
	2	Community Outreach Specialist	30	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.42	83789
	1	Brand Engagement Coordinator	30	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.42	83789
	2	Public Information Officer	30	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.42	83789
	1	<b>Community Engagement Coordinator</b>	30	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.42	83789
	1	Communications Supervisor	32	6550	37.79	78605	38.92	40.09	41.30	42.53	43.81	45.12	46.48	47.87	8516	49.13	102187
	0	Brand Manager	33	6970	40.21	83644	41.42	42.66	43.94	45.26	46.62	48.02	49.46	50.94	9061	52.28	108738
	0	Data Analyst	34	7325	42.26	87904	43.53	44.84	46.18	47.57	48.99	50.46	51.98	53.54	9523	54.94	114275
	0	Data Scientist	35	8091	46.68	97091	48.08	49.52	51.01	52.54	54.11	55.74	57.41	59.13	10518	60.68	126219
	1	Communications and Engagement Mgr.	36	8429	48.63	101151	50.09	51.59	53.14	54.73	56.38	58.07	59.81	61.60	10958	63.22	131496
	0	Chief Marketing Officer	37	8937	51.56	107239	53.10	54.70	56.34	58.03	59.77	61.56	63.41	65.31	11618	67.02	139411
	13																
		<b>Facilities</b>	<b>CU</b>														
	13	<b>Custodian</b>	10	3361	19.33	40329	19.91	20.51	21.12	21.76	22.41	23.08	23.77	24.49	4369	25.21	52428
	4	Lead Custodian (Parks)	12	3700	21.35	44400	21.99	22.65	23.33	24.03	24.75	25.49	26.25	27.04	4810	27.75	57720
	3	Facilities Maintenance Technician	16	4744	27.37	56923	28.19	29.03	29.90	30.80	31.73	32.68	33.66	34.67	6167	35.58	74000
	1	Night Maintenance Supervisor	17	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.29	81731
	1	HVAC Technician	17	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.29	81731
	1	Facilities Crew Leader	19	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.56	90279
	1	Facilities Supervisor	20	6714	38.74	80572	39.90	41.10	42.33	43.60	44.91	46.25	47.64	49.07	8729	50.54	104744
	24																
		<b>Parks Maintenance</b>	<b>PE</b>														
	23	<b>Parks Equipment Operator</b>	25	3841	22.16	46088	22.82	23.51	24.21	24.94	25.69	26.46	27.25	28.07	4993	28.91	59914
	1	Golf Equipment Operator	25	3841	22.16	46088	22.82	23.51	24.21	24.94	25.69	26.46	27.25	28.07	4993	28.91	59914
	0	Parks Fleet and Equipment Coordinator	29	5002	28.86	60028	29.73	30.62	31.54	32.48	33.46	34.46	35.49	36.56	6503	37.52	78036
	12	Parks Crew Leader	29	5002	28.86	60028	29.73	30.62	31.54	32.48	33.46	34.46	35.49	36.56	6503	37.52	78036
	1	Plant Health Specialist	29	5002	28.86	60028	29.73	30.62	31.54	32.48	33.46	34.46	35.49	36.56	6503	37.52	78036
	1	Assistant Golf Superintendent	29A	5506	31.76	66071	32.72	33.70	34.71	35.75	36.82	37.93	39.07	40.24	7158	41.29	85892
	5	Parks Maintenance Supervisor	30	6714	38.74	80572	39.90	41.10	42.33	43.60	44.91	46.25	47.64	49.07	8729	50.54	104744
	0	Chief Agronomist	30	6714	38.74	80572	39.90	41.10	42.33	43.60	44.91	46.25	47.64	49.07	8729	50.54	104744
	1	Golf Superintendent	30	6714	38.74	80572	39.90	41.10	42.33	43.60	44.91	46.25	47.64	49.07	8729	50.54	104744
	1	Parks Superintendent	32	7795	44.97	93540	46.32	47.71	49.14	50.62	52.13	53.70	55.31	56.97	10133	58.46	121601
	0	Deputy Parks and Rec Director	35	9048	52.20	108579	53.77	55.38	57.04	58.75	60.52	62.33	64.20	66.13	11763	67.86	141153
	45																

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				Mthly	Hourly	Annual									Monthly	Hourly	Annual
		<b>Maintenance and Operations</b>	<b>CC</b>														
	7	Apprentice Equipment Operator	10	3434	19.81	41211	20.41	21.02	21.65	22.30	22.97	23.66	24.37	25.10	4465	25.76	53575
	0	Recycling Technician	10	3434	19.81	41211	20.41	21.02	21.65	22.30	22.97	23.66	24.37	25.10	4465	25.76	53575
	15	<b>Equipment Operator</b>	15A	3987	23.00	47845	23.69	24.40	25.14	25.89	26.67	27.47	28.29	29.14	5183	30.01	62199
	7	Recycling Operator	15A	3987	23.00	47845	23.69	24.40	25.14	25.89	26.67	27.47	28.29	29.14	5183	30.01	62199
	23	Specialty Equipment Operator	17	4645	26.70	55745	27.50	28.33	29.18	30.05	30.95	31.88	32.84	33.82	6039	34.84	72468
	9	Project/SW/Recycling/Streets Crew Leader	19A	5129	29.48	61551	30.36	31.28	32.21	33.18	34.18	35.20	36.26	37.34	6668	38.47	80016
	1	Operations and Project Coordinator	22	5645	32.56	67735	33.54	34.55	35.58	36.65	37.75	38.88	40.05	41.25	7338	42.33	88055
	1	Waste Reduction Coordinator	22	5645	32.56	67735	33.54	34.55	35.58	36.65	37.75	38.88	40.05	41.25	7338	42.33	88055
	1	Operational Data Coordinator	22	5645	32.56	67735	33.54	34.55	35.58	36.65	37.75	38.88	40.05	41.25	7338	42.33	88055
	4	Operations & Maintenance Supervisor	25	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
	1	Recycling & Waste Reduction Supervisor	25	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
	1	General Services Manager	30	8429	48.63	101151	50.09	51.59	53.14	54.73	56.38	58.07	59.81	61.60	10958	63.22	131496
	0	Deputy General Services Director	32	9276	53.51	111311	55.12	56.77	58.48	60.23	62.04	63.90	65.82	67.79	12059	69.57	144704
	<b>70</b>																
		<b>Traffic Signal Technician</b>	<b>TR</b>														
	4	Traffic Technician	10	4242	24.47	50906	25.21	25.96	26.74	27.55	28.37	29.22	30.10	31.00	5515	31.93	66178
	1	<b>Traffic Signal Technician</b>	12	4685	27.03	56225	27.84	28.68	29.54	30.42	31.34	32.28	33.24	34.24	6091	35.14	73092
	1	Traffic Crew Leader	14	5438	31.37	65256	32.31	33.28	34.28	35.31	36.37	37.46	38.58	39.74	7069	40.78	84833
	1	Traffic Signal Crew Leader	15	5715	32.97	68584	33.96	34.98	36.03	37.11	38.23	39.37	40.55	41.77	7430	42.87	89160
	1	Traffic Supervisor	16	6970	40.21	83644	41.42	42.66	43.94	45.26	46.62	48.02	49.46	50.94	9061	52.47	108738
	<b>8</b>																
		<b>Fleet</b>	<b>EM</b>														
	1	Fleet Support Technician	12	3793	21.88	45517	22.54	23.22	23.91	24.63	25.37	26.13	26.91	27.72	4931	28.45	59173
	1	Fleet Services Coordinator	15	4190	24.17	50277	24.90	25.64	26.41	27.21	28.02	28.86	29.73	30.62	5447	31.42	65361
	2	Fleet Parts Coordinator	15	4190	24.17	50277	24.90	25.64	26.41	27.21	28.02	28.86	29.73	30.62	5447	31.42	65361
	13	<b>Automotive and Equipment Tech</b>	18	4645	26.70	55745	27.50	28.33	29.18	30.05	30.96	31.89	32.85	33.83	6039	34.84	72468
	2	Automotive and Equipment Crew Leader	19	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.28	83789
	1	Automotive and Equipment Supervisor	20	7235	41.74	86822	42.99	44.28	45.61	46.98	48.39	49.84	51.34	52.88	9406	54.26	112868
	1	Automotive and Equipment Manager	22	7991	46.10	95893	47.49	48.91	50.38	51.89	53.45	55.05	56.70	58.40	10388	59.93	124661
	<b>21</b>																
		<b>Community Development</b>	<b>SP</b>														
	3	Planning Technician	5	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
	0	Sustainability Specialist	8	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760
	3	Associate Planner	10	6158	35.52	73892	36.59	37.69	38.82	39.98	41.18	42.42	43.69	45.00	8005	46.18	96059
	2	Housing Specialist	10	6158	35.52	73892	36.59	37.69	38.82	39.98	41.18	42.42	43.69	45.00	8005	46.18	96059
	1	Development Coordinator	10	6158	35.52	73892	36.59	37.69	38.82	39.98	41.18	42.42	43.69	45.00	8005	46.18	96059
	3	<b>Senior Planner</b>	14	6799	39.22	81584	40.40	41.61	42.86	44.15	45.47	46.83	48.24	49.69	8838	50.99	106060
	0	Mobility Planner	14	6799	39.22	81584	40.40	41.61	42.86	44.15	45.47	46.83	48.24	49.69	8838	50.99	106060
	0	Sustainability Coordinator	14	6799	39.22	81584	40.40	41.61	42.86	44.15	45.47	46.83	48.24	49.69	8838	50.99	106060
	1	Assistant to City Manager	14	6799	39.22	81584	40.40	41.61	42.86	44.15	45.47	46.83	48.24	49.69	8838	50.99	106060
	2	Principal Planner	16	7146	41.23	85751	42.46	43.74	45.05	46.40	47.79	49.23	50.70	52.22	9290	53.59	111476
	1	Zoning Supervisor	20	7892	45.53	94708	46.90	48.31	49.75	51.25	52.78	54.37	56.00	57.68	10260	59.19	123120
	1	Housing Supervisor	20	7892	45.53	94708	46.90	48.31	49.75	51.25	52.78	54.37	56.00	57.68	10260	59.19	123120
	1	Planning Manager	25	8717	50.29	104607	51.80	53.35	54.96	56.60	58.30	60.05	61.85	63.71	11332	65.38	135990
	0	Deputy Community Development Director	27	9161	52.85	109937	54.44	56.07	57.76	59.49	61.27	63.11	65.00	66.95	11910	68.71	142918
	<b>18</b>																
		<b>Engineering Inspection</b>	<b>EE</b>														
	2	Utility Locator	8	4803	27.71	57633	28.54	29.40	30.28	31.19	32.12	33.08	34.08	35.10	6244	36.02	74923
	1	Stormwater Inspector	10	5066	29.23	60794	30.10	31.01	31.94	32.90	33.88	34.90	35.95	37.02	6586	38.00	79032
	1	Utility Locator Crew Leader	13	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760
	5	<b>Construction Inspector</b>	13	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760
	1	Cross Connection Coordinator	13	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760
	<b>10</b>																

City of Grand Junction - 03/15/2026 - 03/13/2027

2026 RPT ees	Budget 2026 FT ees		Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)		
				Mthly	Hourly	Annual									Monthly	Hourly	Annual
		<b>Engineering Support</b>	<b>ET</b>														
	3	Engineering Technician	14	5002	28.76	60028	29.62	30.51	31.43	32.37	33.34	34.34	35.37	36.43	6503	37.52	78036
	1	Survey Technician	15	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.29	81731
	0	Senior Engineering Technician	18	5506	31.76	66071	32.72	33.70	34.71	35.75	36.82	37.93	39.07	40.24	7158	41.29	85892
	2	Transportation Systems Analyst II	22	6390	36.87	76685	37.97	39.11	40.29	41.49	42.74	44.02	45.34	46.70	8308	48.10	99690
	<b>6</b>																
		<b>Engineering</b>	<b>LL</b>														
	4	Engineering Specialist	13	6234	35.97	74811	37.05	38.16	39.30	40.48	41.70	42.95	44.23	45.56	8105	46.93	97254
	1	Utilities Asset Management Specialist	16	6550	37.79	78605	38.92	40.09	41.30	42.53	43.81	45.12	46.48	47.87	8516	49.13	102187
	0	Project Manager	20	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
	7	<b>Project Engineer</b>	21	7622	43.87	91468	45.18	46.54	47.93	49.37	50.85	52.38	53.95	55.57	9909	57.24	118908
	1	Wastewater Project Manager	21	7622	43.87	91468	45.18	46.54	47.93	49.37	50.85	52.38	53.95	55.57	9909	57.24	118908
	3	Development Engineer	22	8429	48.63	101151	50.09	51.59	53.14	54.73	56.38	58.07	59.81	61.60	10958	63.22	131496
	2	City Surveyor	22	8429	48.63	101151	50.09	51.59	53.14	54.73	56.38	58.07	59.81	61.60	10958	63.22	131496
	1	Senior Right-of-Way Agent	22	8429	48.63	101151	50.09	51.59	53.14	54.73	56.38	58.07	59.81	61.60	10958	63.22	131496
	2	Engineering Program Supervisor (Transportation)	25	9276	53.51	111311	55.12	56.77	58.48	60.23	62.04	63.90	65.82	67.79	12059	69.57	144704
	1	Engineering Manager	30	10246	59.11	122946	60.88	62.71	64.59	66.53	68.52	70.58	72.70	74.88	13319	76.84	159830
	<b>22</b>																
		<b>Police Records</b>	<b>PR</b>														
	6	Police Records Specialist	10	3889	22.44	46670	23.11	23.80	24.52	25.25	26.01	26.79	27.60	28.42	5056	29.27	60670
	1	Lead Police Records Specialist	14	4296	24.78	51546	25.53	26.29	27.08	27.89	28.73	29.59	30.48	31.39	5584	32.22	67010
	0	Police Records Supervisor	20	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279
	<b>7</b>																
		<b>Comm Center Non-exempt</b>	<b>SS</b>														
	42	Emergency Communications Specialist	5	4863	28.06	58354	28.90	29.76	30.66	31.58	32.52	33.50	34.50	35.54	6322	36.61	75861
	1	Quality Assurance Analyst	8	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.42	83789
	1	Admin/QA Supervisor	10	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
	8	Dispatch Shift Supervisor	10	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
	1	Communications Center Mgr	33	8429	48.63	101151	50.09	51.59	53.14	54.73	56.38	58.07	59.81	61.60	10958	63.22	131496
	<b>53</b>																
		<b>Police Civilian - Operations</b>	<b>EV</b>														
	1	Audio Clerk	12	3700	21.35	44400	21.99	22.65	23.33	24.03	24.75	25.49	26.25	27.04	4810	27.75	57720
	6	Municipal Park Ranger	13	4153	23.96	49837	24.68	25.42	26.18	26.97	27.78	28.61	29.47	30.35	5399	31.15	64788
	1	Police Quartermaster	13	4153	23.96	49837	24.68	25.42	26.18	26.97	27.78	28.61	29.47	30.35	5399	31.15	64788
	0	Lead Municipal Park Ranger	14	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
	3	Code Compliance Officer	14	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
	4	<b>Evidence Technician</b>	14	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
1	6	Police Services Technician	14	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
	4	Animal Control Specialist	14	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
	5	Civilian Investigator	14	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
1	0	Municipal Court Marshal	14	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
	1	Lead Code Compliance Officer	16	5066	29.12	60794	29.99	30.89	31.82	32.77	33.76	34.77	35.81	36.89	6586	38.00	79032
	1	Lead Evidence Technician	16	5066	29.12	60794	29.99	30.89	31.82	32.77	33.76	34.77	35.81	36.89	6586	38.00	79032
	2	Digital Forensic Analyst	18	8201	48.16	98412	49.60	51.09	52.63	54.20	55.83				9677	55.83	116126
	2	Criminalist	18	8201	48.16	98412	49.60	51.09	52.63	54.20	55.83				9677	55.83	116126
<b>2</b>	<b>36</b>																
		<b>Police Civilian - Services</b>	<b>CR</b>														
	1	Victim Advocate Specialist	11	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760
	1	Police Statistician	11	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760
	1	Volunteer Coordinator	11	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760
	1	Victims Services Coordinator	20	5881	33.81	70569	34.82	35.87	36.95	38.05	39.20	40.37	41.58	42.83	7645	44.11	91740
	3	Co-Responder Clinician	20	5881	33.81	70569	34.82	35.87	36.95	38.05	39.20	40.37	41.58	42.83	7645	44.11	91740
	2	<b>Crime Analyst</b>	20	5881	33.81	70569	34.82	35.87	36.95	38.05	39.20	40.37	41.58	42.83	7645	44.11	91740
	2	Police Civilian Manager	30	8429	48.45	101151	49.90	51.40	52.94	54.53	56.17	57.85	59.59	61.38	10958	63.22	131496
	<b>11</b>																

City of Grand Junction - 03/15/2026 - 03/13/2027

2026 RPT ees	Budget 2026 FT ees		Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)		
				Mthly	Hourly	Annual									Monthly	Hourly	Annual
		<b>Police Sworn</b>	<b>II</b>														<b>Max Step</b>
		Police Officer Academy Recruit	10	6072	35.03	72862									6071.87	35.03	72862
	89	<b>Police Officer</b>	13	6880	39.69	82555	40.88	42.11	43.37	50.25	56.64				9818	56.64	117811
	2	Police Motor Technician	17	10308	59.47	123698									10308	59.47	123698
	7	Core Investigations Detective	17	10308	59.47	123698									10308	59.47	123698
	10	Police Corporal	17	10308	59.47	123698									10308	59.47	123698
	18	Police Sergeant	20	11341	65.43	136094									11341	65.43	136094
	7	Police Commander (Lt)	25	13608	78.51	163301									13608	78.51	163301
	3	Deputy Police Chief (Captain)	30	16328	94.20	195936									16328	94.20	195936
	<b>136</b>																
		<b>Fire - Non Exempt</b>	<b>FF</b>														
	8	EMT- 2080	02	3793	21.88	45517	22.54	23.22	23.91	24.63	25.37	26.13	26.91	27.72	4931	28.45	59173
	4	Paramedic- 2080	03	4863	28.06	58354	28.90	29.76	30.66	31.58	32.52	33.50	34.50	35.54	6322	36.47	75861
	1	Fire Apparatus and Equipment Coordinator	8	5575	32.16	66897	33.13	34.12	35.14	36.20	37.28	38.40	39.56	40.74	7247	41.81	86966
	2	Fire Inspector	10	6234	35.97	74811	37.05	38.16	39.30	40.48	41.70	42.95	44.23	45.56	8105	46.76	97254
	3	Fire Prevention Specialist	11	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
	3	Community Paramedic	12	7027	40.54	84323	41.76	43.01							7523	43.01	90279
	<b>21</b>																
		<b>Fire Sworn</b>	<b>FF</b>														
		Firefighter Academy Recruit	01	6067	25.00	72800									6066.67	25.00	72800
	51	<b>Firefighter</b>	05	6067	25.00	72800	26.25	27.56	28.94	30.39	31.91				7743	31.91	92922
	21	Fire Engineer	09	8128	33.50	97539	34.51	35.54							8624	35.54	103492
	60	Firefighter / Paramedic	09	8128	33.50	97539	34.51	35.54							8624	35.54	103492
	21	Fire Unit Supervisor (Captain)	15	9489	39.10	113871	40.27	41.48							10066	41.48	120790
	3	SAM Officer	15	9489	39.10	113871	40.27	41.48							10066	41.48	120790
	3	Training Officer/Fire & EMS	17	9774	56.39	117287	58.08	59.82							10369	59.82	124426
	3	Admin Fire Officer (Battalion Chief - 2912)	21	11072	45.63	132869	46.99	48.40							11745	48.40	140941
	2	Admin Fire Officer (Battalion Chief - 2080)	21A	11071	63.87	132848	65.79	67.76							11745	67.76	140941
	1	Emergency Medical Services Chief (2080)	21A	11071	63.87	132848	65.79	67.76							11745	67.76	140941
	1	Fire Marshal (2080)	21A	11071	63.87	132848	65.79	67.76							11745	67.76	140941
	2	Deputy Fire Chief (Ops & Admin)	27	13509	77.93	162103	80.27	82.68							14331	82.68	171974
	<b>168</b>																
		<b>RECREATION</b>															
		<b>Recreation</b>	<b>RC</b>														
	10	Early Childhood Education Teacher	6	3938	22.72	47251	23.40	24.10	24.82	25.57	26.34	27.13	27.94	28.78	5119	29.53	61427
	3	Recreation Specialist	6	3938	22.72	47251	23.40	24.10	24.82	25.57	26.34	27.13	27.94	28.78	5119	29.53	61427
	1	Daycare Director	10	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
	7	<b>Recreation Coordinator</b>	10	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
	2	Recreation Supervisor	14	6158	35.52	73892	36.59	37.69	38.82	39.98	41.18	42.42	43.69	45.00	8005	46.35	96059
	1	Community Rec Center Manager	17	7235	41.74	86822	42.99	44.28	45.61	46.98	48.39	49.84	51.34	52.88	9406	54.43	112868
	1	Recreation Superintendent	20	7991	46.10	95893	47.49	48.91	50.38	51.89	53.45	55.05	56.70	58.40	10388	59.93	124661
	<b>25</b>																
		<b>GOLF</b>	<b>RC</b>														
	0	Golf Shop Associate	1	3609	20.82	43306	21.44	22.09	22.75	23.43	24.14	24.86	25.61	26.37	4691	27.07	56298
	0	1st Assistant Golf Professional	8	3987	23.00	47845	23.69	24.40	25.14	25.89	26.67	27.47	28.29	29.14	5183	29.90	62199
	0	Lead Golf Pro	8	3987	23.00	47845	23.69	24.40	25.14	25.89	26.67	27.47	28.29	29.14	5183	29.90	62199
	1	Head Golf Professional	9	5066	29.23	60794	30.10	31.01	31.94	32.90	33.88	34.90	35.95	37.02	6586	38.00	79032
	1	Director of Golf	13	6234	35.97	74811	37.05	38.16	39.30	40.48	41.70	42.95	44.23	45.56	8105	46.93	97254
	<b>2</b>																

City of Grand Junction - 03/15/2026 - 03/13/2027

2026 RPT ees	Budget 2026 FT ees		Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)		
				Mthly	Hourly	Annual									Monthly	Hourly	Annual
<b>WATER AND WASTEWATER OPERATIONS</b>																	
		<b>Utilities Maintenance and Operations</b>	<b>WO</b>														
	18	Utilities Maintenance Technician	14	4645	26.80	55745	27.60	28.43	29.29	30.16	31.07	32.00	32.96	33.95	6039	34.84	72468
	3	Utilities Maintenance Crew Leader	17	5129	29.59	61551	30.48	31.39	32.34	33.31	34.30	35.33	36.39	37.49	6668	38.47	80016
	7	Plant Mechanic	18A	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.44	81731
	1	Plant Electrician	18A	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.44	81731
	5	<b>Wastewater Plant Operator</b>	18A	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.44	81731
	4	Water Plant Operator	18A	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.44	81731
	2	Water System Operator	18A	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.44	81731
	1	Water Quality Specialist	20	5506	31.76	66071	32.72	33.70	34.71	35.75	36.82	37.93	39.07	40.24	7158	41.29	85892
	2	Lead Plant Mechanic	26	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.51	90279
	1	Lead Wastewater Plant Operator	26	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279
	3	SCADA Technician	26	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279
	1	Wastewater Operations Supervisor	30	7058	40.72	84692	41.94	43.20	44.49	45.83	47.20	48.62	50.08	51.58	9175	53.12	110099
	1	Utilities Maintenance Supervisor	30	7058	40.72	84692	41.94	43.20	44.49	45.83	47.20	48.62	50.08	51.58	9175	53.12	110099
	1	Water Operations Supervisor	30	7058	40.72	84692	41.94	43.20	44.49	45.83	47.20	48.62	50.08	51.58	9175	53.12	110099
	1	Water Supply Supervisor	30	7058	40.72	84692	41.94	43.20	44.49	45.83	47.20	48.62	50.08	51.58	9175	53.12	110099
	3	Wastewater Maintenance Supervisor	30	7058	40.72	84692	41.94	43.20	44.49	45.83	47.20	48.62	50.08	51.58	9175	53.12	110099
	1	Wastewater Svcs Manager	35	9048	52.20	108579	53.77	55.38	57.04	58.75	60.52	62.33	64.20	66.13	11763	67.86	141153
	1	Water Services Manager	35	9048	52.20	108579	53.77	55.38	57.04	58.75	60.52	62.33	64.20	66.13	11763	67.86	141153
	<b>56</b>																
		<b>Laboratory</b>	<b>MM</b>														
	1	Laboratory Technician	15	4296	24.78	51546	25.53	26.29	27.08	27.89	28.73	29.59	30.48	31.39	5584	32.22	67010
	2	Laboratory Analyst	16	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.29	81731
	2	Environmental Compliance Specialist	18	5506	31.76	66071	32.72	33.70	34.71	35.75	36.82	37.93	39.07	40.24	7158	41.29	85892
	1	Water Conservation Specialist	20	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279
	2	<b>Laboratory Chemist</b>	20	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279
	1	Wastewater System Maintenance and Inventory	20	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279
	1	Laboratory Supervisor	21	7058	40.72	84692	41.94	43.20	44.49	45.83	47.20	48.62	50.08	51.58	9175	53.12	110099
	1	Environmental Compliance & Sustainability Man	23	8609	49.67	103313	51.16	52.69	54.28	55.90	57.58	59.31	61.09	62.92	11192	64.57	134307
	<b>11</b>																
<b>EXECUTIVE</b>																	
		<b>Executive</b>	<b>RR</b>														
	1	City Manager	R09												21675	125.05	260104
	1	City Attorney	R06												20583	118.75	247000
	1	Deputy City Manager	R08	17500	100.96	209997	103.99	107.11	110.32	113.63	117.04				20287	117.04	243443
	1	Police Chief	R08	17500	100.96	209997	103.99	107.11	110.32	113.63	117.04				20287	117.04	243443
	1	Chief Financial Officer	R07	15834	91.35	190008	94.09	96.91	99.82	102.82	105.90				18356	105.90	220272
	1	Fire Chief	R08	17500	100.96	209997	103.99	107.11	110.32	113.63	117.04				20287	117.04	243443
	1	Parks and Recreation Director	R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
	1	Utilities Director	R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
	1	Engineering and Transportation Director	R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
	1	General Services Director	R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
	1	Human Resources Director	R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
	1	Community Development Director	R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
	1	Visit Grand Junction Director	R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
	1	Information Technology Director	R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
	2	Assistant City Attorney	R10	11697	67.48	140366	69.51	71.59	73.74	75.95	78.23	80.58	83.00	85.49	15262	88.05	183146
	1	City Clerk	R11	11141	64.27	133686	66.20	68.19	70.23	72.34	74.51	76.74	79.05	81.42	14536	83.86	174430
	0	Municipal Court Judge	R03												Vacant		
	<b>17</b>																
<b>4</b>	<b>899</b>	<b>TOTAL APPROVED POSITIONS</b>															