

City of Grand Junction - 03/15/2026 - 03/13/2027

	New	Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)		
	#		Mthly	Hourly	Annual								Monthly	Hourly	Annual	
FINANCE																
Customer Service																
		CS														
Parking Services Technician	68	10	3609	20.82	43306	21.44	22.09	22.75	23.43	24.14	24.86	25.61	26.37	4691	27.07	56298
Recreation Services Representative	68	10	3609	20.82	43306	21.44	22.09	22.75	23.43	24.14	24.86	25.61	26.37	4691	27.07	56298
Customer Service Representative	72	20	3793	21.88	45517	22.54	23.22	23.91	24.63	25.37	26.13	26.91	27.72	4931	28.55	59173
Customer Service Analyst	80	22	4190	24.17	50277	24.90	25.64	26.41	27.21	28.02	28.86	29.73	30.62	5447	31.42	65361
Court Clerk	80	24	4190	24.17	50277	24.90	25.64	26.41	27.21	28.02	28.86	29.73	30.62	5447	31.42	65361
Utilities Customer Service Specialist	80	24	4190	24.17	50277	24.90	25.64	26.41	27.21	28.02	28.86	29.73	30.62	5447	31.42	65361
Court Administrator	108	30	5934	34.23	71203	35.26	36.32	37.41	38.53	39.68	40.88	42.10	43.36	7714	44.50	92564
Customer Service Supervisor	112	33	6234	35.97	74811	37.05	38.16	39.30	40.48	41.70	42.95	44.23	45.56	8105	46.93	97254
Financial																
		AU														
Parking Coordinator/Admin	100	10	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.28	83789
Accountant/Analyst I	100	10	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.28	83789
Grant Specialist	108	12	5934	34.23	71203	35.26	36.32	37.41	38.53	39.68	40.88	42.10	43.36	7714	44.50	92564
Auditor	108	12	5934	34.23	71203	35.26	36.32	37.41	38.53	39.68	40.88	42.10	43.36	7714	44.50	92564
Accountant/Analyst	108	12	5934	34.23	71203	35.26	36.32	37.41	38.53	39.68	40.88	42.10	43.36	7714	44.50	92564
Budget Coordinator	112	14	6234	35.97	74811	37.05	38.16	39.30	40.48	41.70	42.95	44.23	45.56	8105	46.76	97254
Grant Administrator	120	17	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
Business Analyst	120	17	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
Finance Supervisor	124	25	7235	41.74	86822	42.99	44.28	45.61	46.98	48.39	49.84	51.34	52.88	9406	54.26	112868
Grant Supervisor	124	25	7235	41.74	86822	42.99	44.28	45.61	46.98	48.39	49.84	51.34	52.88	9406	54.26	112868
Controller	136	27	8429	48.45	100778	49.90	51.40	52.94	54.53	56.17	57.85	59.59	61.38	10958	62.99	131011
Project Manager	136	27	8429	48.45	100778	49.90	51.40	52.94	54.53	56.17	57.85	59.59	61.38	10958	62.99	131011
Deputy Finance Director	144	30	9276	53.51	111311	55.12	56.77	58.48	60.23	62.04	63.90	65.82	67.79	12059	69.82	144704
Procurement																
		BU														
Warehouse Administrative Coordinator	80	10	4190	24.17	50277	24.90	25.64	26.41	27.21	28.02	28.86	29.73	30.62	5447	31.42	65361
Buyer	100	12	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.28	83789
Senior Buyer	108	14	5934	34.23	71203	35.26	36.32	37.41	38.53	39.68	40.88	42.10	43.36	7714	44.50	92564
Contract Administrator	124	16	7235	41.74	86822	42.99	44.28	45.61	46.98	48.39	49.84	51.34	52.88	9406	54.26	112868
Human Resources																
		HA														
Human Resources Technican	79	05	4153	23.96	49837	24.68	25.42	26.18	26.97	27.78	28.61	29.47	30.35	5399	31.15	64788
Safety Programs Coordinator	99	11	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.93	82760
Recruiting Coordinator	99	11	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.93	82760
Wellness Coordinator	99	11	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.93	82760
Claims Specialist	99	11	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.93	82760
Benefits & Leave Specialist	115	14	6470	37.33	77639	38.45	39.60	40.79	42.01	43.27	44.57	45.91	47.28	8411	48.66	100931
Claims Analyst	115	14	6470	37.33	77639	38.45	39.60	40.79	42.01	43.27	44.57	45.91	47.28	8411	48.52	100931
Talent Acquisition & Engagement Specialist	115	14	6470	37.33	77639	38.45	39.60	40.79	42.01	43.27	44.57	45.91	47.28	8411	48.52	100931
Human Resources Analyst	115	14	6470	37.33	77639	38.45	39.60	40.79	42.01	43.27	44.57	45.91	47.28	8411	48.52	100931
Risk and Safety Administrator	123	25	7146	41.23	85751	42.46	43.74	45.05	46.40	47.79	49.23	50.70	52.22	9290	53.59	111476
Benefits Administrator	123	25	7146	41.23	85751	42.46	43.74	45.05	46.40	47.79	49.23	50.70	52.22	9290	53.59	111476
Organizational Develop & Training Administrator	123	25	7146	41.23	85751	42.46	43.74	45.05	46.40	47.79	49.23	50.70	52.22	9290	53.59	111476
Human Resources Supervisor	135	35	8294	47.85	99534	49.29	50.77	52.29	53.86	55.47	57.14	58.85	60.62	10783	62.21	129394
Risk Manager	135	35	8294	47.85	99534	49.29	50.77	52.29	53.86	55.47	57.14	58.85	60.62	10783	62.21	129394
Deputy Human Resources Director	143	37	9161	52.85	109937	54.44	56.07	57.76	59.49	61.27	63.11	65.00	66.95	11910	68.71	142918
Information Technology (IT)																
		SA														
IT Support Specialist	89	6	4685	27.03	56225	27.84	28.68	29.54	30.42	31.34	32.28	33.24	34.24	6091	35.27	73092
GIS Technician	89	6	4685	27.03	56225	27.84	28.68	29.54	30.42	31.34	32.28	33.24	34.24	6091	35.27	73092
Lead IT Support Specialist	97	7	5174	29.85	62090	30.75	31.67	32.62	33.60	34.61	35.64	36.71	37.81	6726	38.94	80717
GIS Analyst	105	8	5715	32.97	68584	33.96	34.98	36.03	37.11	38.23	39.37	40.55	41.77	7430	43.02	89160
Systems/Network Analyst	121	10	6970	40.21	83644	41.42	42.66	43.94	45.26	46.62	48.02	49.46	50.94	9061	52.47	108738
Information Technology Supervisor	133	14	8091	46.68	97091	48.08	49.52	51.01	52.54	54.11	55.74	57.41	59.13	10518	60.68	126219
Information Security Officer	141	18	8937	51.56	107239	53.10	54.70	56.34	58.03	59.77	61.56	63.41	65.31	11618	67.02	139411
Deputy IT Director	145	25	9392	54.19	112707	55.81	57.49	59.21	60.99	62.82	64.70	66.64	68.64	12210	70.44	146519

	New	Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)		
	#		Mthly	Hourly	Annual									Monthly	Hourly	Annual

City of Grand Junction - 03/15/2026 - 03/13/2027

	New	Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)		
	#		Mthly	Hourly	Annual								Monthly	Hourly	Annual	
Legal		AT														
Paralegal		TBD														
Staff Attorney	131	10	7922	45.53	95058	46.90	48.30	49.75	51.24	52.78	54.37	56.00	57.68	10298	59.41	123576
Sr. Staff Attorney - Public Safety	147	15	9629	55.55	115542	57.22	58.93	60.70	62.52	64.40	66.33	68.32	70.37	12517	72.21	150205
Business Support		AA														
Best & Brightest Fellowship (2YR)	66	5	3521	20.31	42247	20.92	21.55	22.19	22.86	23.55	24.25	24.98	25.73	4577	26.40	54921
Administrative Assistant	71	09	3747	21.61	44959	22.26	22.93	23.62	24.33	25.06	25.81	26.58	27.38	4871	28.10	58446
Records Technician	75	11	3938	22.72	47251	23.40	24.10	24.82	25.57	26.34	27.13	27.94	28.78	5119	29.53	61427
Senior Administrative Assistant	79	13	4153	23.88	49837	24.60	25.33	26.09	26.88	27.68	28.51	29.37	30.25	5399	31.15	64788
Administrative Specialist	87	15	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.27	71292
Deputy City Clerk	91	20	4803	27.71	57633	28.54	29.40	30.28	31.19	32.12	33.08	34.08	35.10	6244	36.02	74923
City Records Manager	107	25	5881	33.93	70569	34.95	35.99	37.07	38.19	39.33	40.51	41.73	42.98	7645	44.11	91740
Management Analyst	107	25	5881	33.93	70569	34.95	35.99	37.07	38.19	39.33	40.51	41.73	42.98	7645	44.11	91740
Marketing and Communications		MC														
Visitor Center & Administrative Coordinator	84	21	4403	25.40	52838	26.16	26.95	27.76	28.59	29.45	30.33	31.24	32.18	5724	33.02	68689
Creative Content Specialist	92	28	4863	28.06	58354	28.90	29.76	30.66	31.58	32.52	33.50	34.50	35.54	6322	36.47	75861
Communications Specialist	92	28	4863	28.06	58354	28.90	29.76	30.66	31.58	32.52	33.50	34.50	35.54	6322	36.47	75861
Content Specialist	92	28	4863	28.06	58354	28.90	29.76	30.66	31.58	32.52	33.50	34.50	35.54	6322	36.47	75861
Community Outreach Specialist	100	30	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.42	83789
Brand Engagement Coordinator	100	30	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.42	83789
Public Information Officer	100	30	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.42	83789
Community Engagement Coordinator	100	30	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.42	83789
Communications Supervisor	116	32	6550	37.79	78605	38.92	40.09	41.30	42.53	43.81	45.12	46.48	47.87	8516	49.13	102187
Brand Manager	121	33	6970	40.21	83644	41.42	42.66	43.94	45.26	46.62	48.02	49.46	50.94	9061	52.28	108738
Data Analyst	125	34	7325	42.26	87904	43.53	44.84	46.18	47.57	48.99	50.46	51.98	53.54	9523	54.94	114275
Data Scientist	133	35	8091	46.68	97091	48.08	49.52	51.01	52.54	54.11	55.74	57.41	59.13	10518	60.68	126219
Communications and Engagement Mgr.	136	36	8429	48.63	101151	50.09	51.59	53.14	54.73	56.38	58.07	59.81	61.60	10958	63.22	131496
Chief Marketing Officer	141	37	8937	51.56	107239	53.10	54.70	56.34	58.03	59.77	61.56	63.41	65.31	11618	67.02	139411
Facilities		CU														
Custodian	62	10	3361	19.33	40329	19.91	20.51	21.12	21.76	22.41	23.08	23.77	24.49	4369	25.21	52428
Lead Custodian (Parks)	70	12	3700	21.35	44400	21.99	22.65	23.33	24.03	24.75	25.49	26.25	27.04	4810	27.75	57720
Facilities Maintenance Technician	90	16	4744	27.37	56923	28.19	29.03	29.90	30.80	31.73	32.68	33.66	34.67	6167	35.58	74000
Night Maintenance Supervisor	98	17	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.29	81731
HVAC Technician	98	17	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.29	81731
Facilities Crew Leader	106	19	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.56	90279
Facilities Supervisor	118	20	6714	38.74	80572	39.90	41.10	42.33	43.60	44.91	46.25	47.64	49.07	8729	50.54	104744
Parks Maintenance		PE														
Parks Equipment Operator	73	25	3841	22.16	46088	22.82	23.51	24.21	24.94	25.69	26.46	27.25	28.07	4993	28.91	59914
Golf Equipment Operator	73	25	3841	22.16	46088	22.82	23.51	24.21	24.94	25.69	26.46	27.25	28.07	4993	28.91	59914
Parks Fleet and Equipment Coordinator	94	29	5002	28.86	60028	29.73	30.62	31.54	32.48	33.46	34.46	35.49	36.56	6503	37.52	78036
Parks Crew Leader	94	29	5002	28.86	60028	29.73	30.62	31.54	32.48	33.46	34.46	35.49	36.56	6503	37.52	78036
Plant Health Specialist	94	29	5002	28.86	60028	29.73	30.62	31.54	32.48	33.46	34.46	35.49	36.56	6503	37.52	78036
Assistant Golf Superintendent	102	29A	5506	31.76	66071	32.72	33.70	34.71	35.75	36.82	37.93	39.07	40.24	7158	41.29	85892
Parks Maintenance Supervisor	118	30	6714	38.74	80572	39.90	41.10	42.33	43.60	44.91	46.25	47.64	49.07	8729	50.36	104744
Chief Agronomist	118	30	6714	38.74	80572	39.90	41.10	42.33	43.60	44.91	46.25	47.64	49.07	8729	50.36	104744
Golf Superintendent	118	30	6714	38.74	80572	39.90	41.10	42.33	43.60	44.91	46.25	47.64	49.07	8729	50.36	104744
Parks Superintendent	130	32	7795	44.97	93540	46.32	47.71	49.14	50.62	52.13	53.70	55.31	56.97	10133	58.46	121601
Deputy Parks and Rec Director	142	35	9048	52.20	108579	53.77	55.38	57.04	58.75	60.52	62.33	64.20	66.13	11763	67.86	141153

City of Grand Junction - 03/15/2026 - 03/13/2027

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	#		Mthly	Hourly	Annual								Monthly	Hourly	Annual	
Maintenance and Operations			CC													
Apprentice Equipment Operator	64	10	3434	19.81	41211	20.41	21.02	21.65	22.30	22.97	23.66	24.37	25.10	4465	25.76	53575
Recycling Technician	64	10	3434	19.81	41211	20.41	21.02	21.65	22.30	22.97	23.66	24.37	25.10	4465	25.76	53575
Equipment Operator	76	15A	3987	23.00	47845	23.69	24.40	25.14	25.89	26.67	27.47	28.29	29.14	5183	30.01	62199
Recycling Operator	76	15A	3987	23.00	47845	23.69	24.40	25.14	25.89	26.67	27.47	28.29	29.14	5183	30.01	62199
Specialty Equipment Operator	88	17	4645	26.70	55745	27.50	28.33	29.18	30.05	30.95	31.88	32.84	33.82	6039	34.84	72468
Project/SW/Recycling/Streets Crew Leader	96	19A	5129	29.48	61551	30.36	31.28	32.21	33.18	34.18	35.20	36.26	37.34	6668	38.47	80016
Operations and Project Coordinator	104	22	5645	32.56	67735	33.54	34.55	35.58	36.65	37.75	38.88	40.05	41.25	7338	42.33	88055
Waste Reduction Coordinator	104	22	5645	32.56	67735	33.54	34.55	35.58	36.65	37.75	38.88	40.05	41.25	7338	42.33	88055
Operational Data Coordinator	104	22	5645	32.56	67735	33.54	34.55	35.58	36.65	37.75	38.88	40.05	41.25	7338	42.33	88055
Operations & Maintenance Supervisor	120	25	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
Recycling & Waste Reduction Supervisor	120	25	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
General Services Manager	136	30	8429	48.63	101151	50.09	51.59	53.14	54.73	56.38	58.07	59.81	61.60	10958	63.22	131496
Deputy General Services Director	144	32	9276	53.51	111311	55.12	56.77	58.48	60.23	62.04	63.90	65.82	67.79	12059	69.57	144704
Traffic Signal Technician			TR													
Traffic Technician	81	10	4242	24.47	50906	25.21	25.96	26.74	27.55	28.37	29.22	30.10	31.00	5515	31.93	66178
Traffic Signal Technician	89	12	4685	27.03	56225	27.84	28.68	29.54	30.42	31.34	32.28	33.24	34.24	6091	35.14	73092
Traffic Crew Leader	101	14	5438	31.37	65256	32.31	33.28	34.28	35.31	36.37	37.46	38.58	39.74	7069	40.78	84833
Traffic Signal Crew Leader	105	15	5715	32.97	68584	33.96	34.98	36.03	37.11	38.23	39.37	40.55	41.77	7430	42.87	89160
Traffic Supervisor	121	16	6970	40.21	83644	41.42	42.66	43.94	45.26	46.62	48.02	49.46	50.94	9061	52.47	108738
Fleet			EM													
Fleet Support Technician	72	12	3793	21.88	45517	22.54	23.22	23.91	24.63	25.37	26.13	26.91	27.72	4931	28.45	59173
Fleet Services Coordinator	80	15	4190	24.17	50277	24.90	25.64	26.41	27.21	28.02	28.86	29.73	30.62	5447	31.42	65361
Fleet Parts Coordinator	80	15	4190	24.17	50277	24.90	25.64	26.41	27.21	28.02	28.86	29.73	30.62	5447	31.42	65361
Automotive and Equipment Tech	88	18	4645	26.70	55745	27.50	28.33	29.18	30.05	30.96	31.89	32.85	33.83	6039	34.84	72468
Automotive and Equipment Crew Leader	100	19	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.28	83789
Automotive and Equipment Supervisor	124	20	7235	41.74	86822	42.99	44.28	45.61	46.98	48.39	49.84	51.34	52.88	9406	54.26	112868
Automotive and Equipment Manager	132	22	7991	46.10	95893	47.49	48.91	50.38	51.89	53.45	55.05	56.70	58.40	10388	59.93	124661
Community Development			SP													
Planning Technician	87	5	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
Sustainability Specialist	99	8	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760
Associate Planner	111	10	6158	35.52	73892	36.59	37.69	38.82	39.98	41.18	42.42	43.69	45.00	8005	46.18	96059
Housing Specialist	111	10	6158	35.52	73892	36.59	37.69	38.82	39.98	41.18	42.42	43.69	45.00	8005	46.18	96059
Development Coordinator	111	10	6158	35.52	73892	36.59	37.69	38.82	39.98	41.18	42.42	43.69	45.00	8005	46.18	96059
Senior Planner	119	14	6799	39.22	81584	40.40	41.61	42.86	44.15	45.47	46.83	48.24	49.69	8838	50.99	106060
Mobility Planner	119	14	6799	39.22	81584	40.40	41.61	42.86	44.15	45.47	46.83	48.24	49.69	8838	50.99	106060
Sustainability Coordinator	119	14	6799	39.22	81584	40.40	41.61	42.86	44.15	45.47	46.83	48.24	49.69	8838	50.99	106060
Assistant to City Manager	119	14	6799	39.22	81584	40.40	41.61	42.86	44.15	45.47	46.83	48.24	49.69	8838	50.99	106060
Principal Planner	123	16	7146	41.23	85751	42.46	43.74	45.05	46.40	47.79	49.23	50.70	52.22	9290	53.59	111476
Zoning Supervisor	131	20	7892	45.53	94708	46.90	48.31	49.75	51.25	52.78	54.37	56.00	57.68	10260	59.19	123120
Housing Supervisor	131	20	7892	45.53	94708	46.90	48.31	49.75	51.25	52.78	54.37	56.00	57.68	10260	59.19	123120
Planning Manager	139	25	8717	50.29	104607	51.80	53.35	54.96	56.60	58.30	60.05	61.85	63.71	11332	65.38	135990
Deputy Community Development Director	143	27	9161	52.85	109937	54.44	56.07	57.76	59.49	61.27	63.11	65.00	66.95	11910	68.71	142918
Engineering Inspection			EE													
Utility Locator	91	8	4803	27.71	57633	28.54	29.40	30.28	31.19	32.12	33.08	34.08	35.10	6244	36.02	74923
Stormwater Inspector	95	10	5066	29.23	60794	30.10	31.01	31.94	32.90	33.88	34.90	35.95	37.02	6586	38.00	79032
Utility Locator Crew Leader	99	13	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760
Construction Inspector	99	13	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760
Cross Connection Coordinator	99	13	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760

City of Grand Junction - 03/15/2026 - 03/13/2027

	New	Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)		
			#	ET	Mthly									Hourly	Annual	Monthly
Engineering Support																
Engineering Technician	94	14	5002	28.76	60028	29.62	30.51	31.43	32.37	33.34	34.34	35.37	36.43	6503	37.52	78036
Survey Technician	98	15	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.29	81731
Senior Engineering Technician	102	18	5506	31.76	66071	32.72	33.70	34.71	35.75	36.82	37.93	39.07	40.24	7158	41.29	85892
Transportation Systems Analyst II	114	22	6390	36.87	76685	37.97	39.11	40.29	41.49	42.74	44.02	45.34	46.70	8308	48.10	99690
Engineering																
Engineering Specialist	112	13	6234	35.97	74811	37.05	38.16	39.30	40.48	41.70	42.95	44.23	45.56	8105	46.93	97254
Utilities Asset Management Specialist	116	16	6550	37.79	78605	38.92	40.09	41.30	42.53	43.81	45.12	46.48	47.87	8516	49.13	102187
Project Manager	120	20	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
Project Engineer	128	21	7622	43.87	91468	45.18	46.54	47.93	49.37	50.85	52.38	53.95	55.57	9909	57.24	118908
Wastewater Project Manager	128	21	7622	43.87	91468	45.18	46.54	47.93	49.37	50.85	52.38	53.95	55.57	9909	57.24	118908
Development Engineer	136	22	8429	48.63	101151	50.09	51.59	53.14	54.73	56.38	58.07	59.81	61.60	10958	63.22	131496
City Surveyor	136	22	8429	48.63	101151	50.09	51.59	53.14	54.73	56.38	58.07	59.81	61.60	10958	63.22	131496
Senior Right-of-Way Agent	136	22	8429	48.63	101151	50.09	51.59	53.14	54.73	56.38	58.07	59.81	61.60	10958	63.22	131496
Engineering Program Supervisor (Transportation)	144	25	9276	53.51	111311	55.12	56.77	58.48	60.23	62.04	63.90	65.82	67.79	12059	69.57	144704
Engineering Manager	152	30	10246	59.11	122946	60.88	62.71	64.59	66.53	68.52	70.58	72.70	74.88	13319	76.84	159830
Police Records																
Police Records Specialist	74	10	3889	22.44	46670	23.11	23.80	24.52	25.25	26.01	26.79	27.60	28.42	5056	29.27	60670
Lead Police Records Specialist	82	14	4296	24.78	51546	25.53	26.29	27.08	27.89	28.73	29.59	30.48	31.39	5584	32.22	67010
Police Records Supervisor	106	20	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279
Comm Center Non-exempt																
Emergency Communications Specialist	92	5	4863	28.06	58354	28.90	29.76	30.66	31.58	32.52	33.50	34.50	35.54	6322	36.61	75861
Quality Assurance Analyst	100	8	5371	30.99	64453	31.92	32.87	33.86	34.88	35.92	37.00	38.11	39.25	6982	40.42	83789
Admin/QA Supervisor	120	10	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
Dispatch Shift Supervisor	120	10	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
Communications Center Mgr	136	33	8429	48.63	101151	50.09	51.59	53.14	54.73	56.38	58.07	59.81	61.60	10958	63.22	131496
Police Civilian - Operations																
Audio Clerk	70	12	3700	21.35	44400	21.99	22.65	23.33	24.03	24.75	25.49	26.25	27.04	4810	27.75	57720
Municipal Park Ranger	79	13	4153	23.96	49837	24.68	25.42	26.18	26.97	27.78	28.61	29.47	30.35	5399	31.15	64788
Police Quartermaster	79	13	4153	23.96	49837	24.68	25.42	26.18	26.97	27.78	28.61	29.47	30.35	5399	31.15	64788
Lead Municipal Park Ranger	87	14	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
Code Compliance Officer	87	14	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
Evidence Technician	87	14	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
Police Services Technician	87	14	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
Animal Control Specialist	87	14	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
Civilian Investigator	87	14	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
Municipal Court Marshal	87	14	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
Lead Code Compliance Officer	95	16	5066	29.12	60794	29.99	30.89	31.82	32.77	33.76	34.77	35.81	36.89	6586	38.00	79032
Lead Evidence Technician	95	16	5066	29.12	60794	29.99	30.89	31.82	32.77	33.76	34.77	35.81	36.89	6586	38.00	79032
Digital Forensic Analyst	127	18	8201	48.16	98412	49.60	51.09	52.63	54.20	55.83				9677	55.83	116126
Criminalist	127	18	8201	48.16	98412	49.60	51.09	52.63	54.20	55.83				9677	55.83	116126
Police Civilian - Services																
Victim Advocate Specialist	99	11	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760
Police Statistician	99	11	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760
Volunteer Coordinator	99	11	5305	30.61	63661	31.52	32.47	33.44	34.45	35.48	36.55	37.64	38.77	6897	39.79	82760
Victims Services Coordinator	107	20	5881	33.81	70569	34.82	35.87	36.95	38.05	39.20	40.37	41.58	42.83	7645	44.11	91740
Co-Responder Clinician	107	20	5881	33.81	70569	34.82	35.87	36.95	38.05	39.20	40.37	41.58	42.83	7645	44.11	91740
Crime Analyst	107	20	5881	33.81	70569	34.82	35.87	36.95	38.05	39.20	40.37	41.58	42.83	7645	44.11	91740
Police Civilian Manager	136	30	8429	48.45	101151	49.90	51.40	52.94	54.53	56.17	57.85	59.59	61.38	10958	63.22	131496

City of Grand Junction - 03/15/2026 - 03/13/2027

	New	Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)		
			#	Mthly	Hourly									Annual	Monthly	Hourly
Police Sworn		II														
Police Officer Academy Recruit		10	6072	35.03	72862									6071.87	35.03	72862
Police Officer	108	13	6880	39.69	82555	40.88	42.11	43.37	50.25	56.64				9818	56.64	117811
Police Motor Technician	115	17	10308	59.47	123698									10308	59.47	123698
Core Investigations Detective	115	17	10308	59.47	123698									10308	59.47	123698
Police Corporal	115	17	10308	59.47	123698									10308	59.47	123698
Police Sergeant	131	20	11341	65.43	136094									11341	65.43	136094
Police Commander (Lt)	143	25	13608	78.51	163301									13608	78.51	163301
Deputy Police Chief (Captain)	155	30	16328	94.20	195936									16328	94.20	195936
Fire - Non Exempt		FF														
EMT	72	02	3793	18.00	45517	18.54	19.10	19.67	20.26	20.87	21.49	22.14	22.80	4931	23.48	59173
Paramedic	92	03	4863	23.00	58354	23.69	24.40	25.13	25.89	26.66	27.46	28.29	29.14	6322	30.01	75861
Fire Apparatus and Equipment Coordinator	103	8	5575	32.16	66897	33.13	34.12	35.14	36.20	37.28	38.40	39.56	40.74	7247	41.81	86966
Fire Inspector	112	10	6234	35.97	74811	37.05	38.16	39.30	40.48	41.70	42.95	44.23	45.56	8105	46.76	97254
Fire Prevention Specialist	120	11	6884	39.72	82609	40.91	42.13	43.40	44.70	46.04	47.42	48.85	50.31	8949	51.63	107391
Community Paramedic	106	12	7027	40.54	84323	41.76	43.01							7523	43.01	90279
Fire Sworn		FF														
Firefighter Academy Recruit	52	01	6067	25.00	72800									6066.67	25.00	72800
Firefighter	108	05	6067	25.00	72800	26.25	27.56	28.94	30.39	31.91				7743	31.91	92922
Fire Engineer	117	09	8128	33.50	97539	34.51	35.54							8624	35.54	103492
Firefighter / Paramedic	117	09	8128	33.50	97539	34.51	35.54							8624	35.54	103492
Fire Unit Supervisor (Captain)	129	15	9489	39.10	113871	40.27	41.48							10066	41.48	120790
SAM Officer	129	15	9489	39.10	113871	40.27	41.48							10066	41.48	120790
Training Officer/Fire & EMS	133	17	9774	56.39	117287	58.08	59.82							10369	59.82	124426
Admin Fire Officer (Battalion Chief - 2912)	141	21	11072	45.63	132869	46.99	48.40							11745	48.40	140941
Admin Fire Officer (Battalion Chief - 2080)	141	21A	11071	63.87	132848	65.79	67.76							11745	67.76	140941
Emergency Medical Services Chief (2080)	141	21A	11071	63.87	132848	65.79	67.76							11745	67.76	140941
Fire Marshal (2080)	141	21A	11071	63.87	132848	65.79	67.76							11745	67.76	140941
Deputy Fire Chief (Ops & Admin)	153	27	13509	77.93	162103	80.27	82.68							14331	82.68	171974
Recreation		RC														
Early Childhood Education Teacher	75	6	3938	22.72	47251	23.40	24.10	24.82	25.57	26.34	27.13	27.94	28.78	5119	29.53	61427
Recreation Specialist	75	6	3938	22.72	47251	23.40	24.10	24.82	25.57	26.34	27.13	27.94	28.78	5119	29.53	61427
Daycare Director	87	10	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
Recreation Coordinator	87	10	4570	26.37	54840	27.16	27.97	28.81	29.67	30.56	31.48	32.43	33.40	5941	34.40	71292
Recreation Supervisor	111	14	6158	35.52	73892	36.59	37.69	38.82	39.98	41.18	42.42	43.69	45.00	8005	46.35	96059
Community Rec Center Manager	124	17	7235	41.74	86822	42.99	44.28	45.61	46.98	48.39	49.84	51.34	52.88	9406	54.43	112868
Recreation Superintendent	132	20	7991	46.10	95893	47.49	48.91	50.38	51.89	53.45	55.05	56.70	58.40	10388	59.93	124661
Golf		RC														
Golf Shop Associate	68	1	3609	20.82	43306	21.44	22.09	22.75	23.43	24.14	24.86	25.61	26.37	4691	27.07	56298
1st Assistant Golf Professional	76	8	3987	23.00	47845	23.69	24.40	25.14	25.89	26.67	27.47	28.29	29.14	5183	29.90	62199
Lead Golf Pro	76	8	3987	23.00	47845	23.69	24.40	25.14	25.89	26.67	27.47	28.29	29.14	5183	29.90	62199
Head Golf Professional	95	9	5066	29.23	60794	30.10	31.01	31.94	32.90	33.88	34.90	35.95	37.02	6586	38.00	79032
Director of Golf	112	13	6234	35.97	74811	37.05	38.16	39.30	40.48	41.70	42.95	44.23	45.56	8105	46.93	97254

City of Grand Junction - 03/15/2026 - 03/13/2027

	New	Gr.	Step 1 (Entry)			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 (Maximum)		
	#		Mthly	Hourly	Annual								Monthly	Hourly	Annual	
ATER OPERATIONS																
Utilities Maintenance and Operations		WO														
Utilities Maintenance Technician	88	14	4645	26.80	55745	27.60	28.43	29.29	30.16	31.07	32.00	32.96	33.95	6039	34.84	72468
Utilities Maintenance Crew Leader	96	17	5129	29.59	61551	30.48	31.39	32.34	33.31	34.30	35.33	36.39	37.49	6668	38.47	80016
Plant Mechanic	98	18A	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.44	81731
Plant Electrician	98	18A	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.44	81731
Wastewater Plant Operator	98	18A	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.44	81731
Water Plant Operator	98	18A	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.44	81731
Water System Operator	98	18A	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.44	81731
Water Quality Specialist	102	20	5506	31.76	66071	32.72	33.70	34.71	35.75	36.82	37.93	39.07	40.24	7158	41.29	85892
Lead Plant Mechanic	106	26	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.51	90279
Lead Wastewater Plant Operator	106	26	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279
SCADA Technician	106	26	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279
Wastewater Operations Supervisor	122	30	7058	40.72	84692	41.94	43.20	44.49	45.83	47.20	48.62	50.08	51.58	9175	53.12	110099
Utilities Maintenance Supervisor	122	30	7058	40.72	84692	41.94	43.20	44.49	45.83	47.20	48.62	50.08	51.58	9175	53.12	110099
Water Operations Supervisor	122	30	7058	40.72	84692	41.94	43.20	44.49	45.83	47.20	48.62	50.08	51.58	9175	53.12	110099
Water Supply Supervisor	122	30	7058	40.72	84692	41.94	43.20	44.49	45.83	47.20	48.62	50.08	51.58	9175	53.12	110099
Wastewater Maintenance Supervisor	122	30	7058	40.72	84692	41.94	43.20	44.49	45.83	47.20	48.62	50.08	51.58	9175	53.12	110099
Wastewater Svcs Manager	142	35	9048	52.20	108579	53.77	55.38	57.04	58.75	60.52	62.33	64.20	66.13	11763	67.86	141153
Water Services Manager	142	35	9048	52.20	108579	53.77	55.38	57.04	58.75	60.52	62.33	64.20	66.13	11763	67.86	141153
Laboratory																
		MM														
Laboratory Technician	82	15	4296	24.78	51546	25.53	26.29	27.08	27.89	28.73	29.59	30.48	31.39	5584	32.22	67010
Laboratory Analyst	98	16	5239	30.23	62870	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	6811	39.29	81731
Environmental Compliance Specialist	102	18	5506	31.76	66071	32.72	33.70	34.71	35.75	36.82	37.93	39.07	40.24	7158	41.29	85892
Water Conservation Specialist	106	20	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279
Laboratory Chemist	106	20	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279
Wastewater System Maintenance and Inventory	106	20	5787	33.39	69446	34.39	35.42	36.48	37.58	38.71	39.87	41.06	42.29	7523	43.40	90279
Laboratory Supervisor	122	21	7058	40.72	84692	41.94	43.20	44.49	45.83	47.20	48.62	50.08	51.58	9175	53.12	110099
Environmental Compliance & Sustainability Man	138	23	8609	49.67	103313	51.16	52.69	54.28	55.90	57.58	59.31	61.09	62.92	11192	64.57	134307
Executive																
		RR														
City Manager		R09												21675	125.05	260104
City Attorney		R06												20583	118.75	247000
Deputy City Manager		R08	17500	100.96	209997	103.99	107.11	110.32	113.63	117.04				20287	117.04	243443
Police Chief		R08	17500	100.96	209997	103.99	107.11	110.32	113.63	117.04				20287	117.04	243443
Chief Financial Officer		R07	15834	91.35	190008	94.09	96.91	99.82	102.82	105.90				18356	105.90	220272
Fire Chief		R08	17500	100.96	209997	103.99	107.11	110.32	113.63	117.04				20287	117.04	243443
Parks and Recreation Director		R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
Utilities Director		R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
Engineering and Transportation Director		R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
General Services Director		R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
Human Resources Director		R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
Community Development Director		R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
Visit Grand Junction Director		R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
Information Technology Director		R01	12199	70.38	146392	72.49	74.67	76.91	79.21	81.59	84.04	86.56	89.16	15917	91.83	191008
Assistant City Attorney		R10	11697	67.48	140366	69.51	71.59	73.74	75.95	78.23	80.58	83.00	85.49	15262	88.05	183146
City Clerk		R11	11141	64.27	133686	66.20	68.19	70.23	72.34	74.51	76.74	79.05	81.42	14536	83.86	174430
Municipal Court Judge		R03												Vacant		
TOTAL APPROVED POSITIONS																