

CITY OF GRAND JUNCTION, COLORADO

ORDINANCE NO. 5328

AN ORDINANCE CONCERNING THE SALARY OF THE CITY MANAGER

Recitals

On November 19, 2026, the City Council approved Ordinance No. 5286 appropriating money to defray the expenses of and setting the 2026 budget for the City. That appropriation included budgeted changes to the compensation for City employees. The wage increase for eligible employees was dependent on each employee being evaluated by his/her supervisor and being rated as performing at or above expectations. In addition to the wage increase, the budget assumed and reflected that certain market adjustments and other changes would be made to the City's pay plan.

Pursuant to the City Charter, the salary of the City Manager is set by ordinance, which serves to amend his employment agreement. The Council recently reviewed the performance of the City Manager and found his performance to be at or above expectations and accordingly, with this ordinance and the prior appropriation, sets and increases by 5% the annual compensation of City Manager Michael Bennett rounded to the nearest whole dollar.

As necessary or required to effectuate the purposes hereof, this ordinance shall amend the terms of the City Manager's employment agreement with the compensation, as established herein, being effective and relating back to January 1, 2026, City Pay Period 1, with all other terms of employment being unchanged together with said compensation being paid until amended by subsequent action of the City Council.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GRAND JUNCTION THAT:

That the foregoing Recitals are incorporated by reference and consequently that the salary of City Manager Michael Bennett is and shall be set at \$273,000.00 per year and as customarily prorated for any period of less than one year, to compensate him for his service to the City of Grand Junction in accordance with his employment agreement and the Charter and ordinances of the City of Grand Junction, Colorado.

The City Council does authorize the President of the Council to take such action as is necessary or required, consistent with this Ordinance, to affect the same upon second reading and final passage by action of the Council on the date appointed for the same.

INTRODUCED on first reading the 17th day of June, 2026 and ordered published in pamphlet form.

PASSED and **ADOPTED** on second reading the 1st day of July, 2026 and ordered published in pamphlet form.



Laurel Lutz
President of the City Council



ATTEST:




Selestina Sandoval
City Clerk

I HEREBY CERTIFY THAT the foregoing Ordinance, being Ordinance No. 5328 was introduced by the City Council of the City of Grand Junction, Colorado at a regular meeting of said body held on the 17th of June, 2026, and the same was published in The Daily Sentinel, a newspaper published and in general circulation in said City, in pamphlet form, at least ten days before its final passage.

I FURTHER CERTIFY THAT a Public Hearing was held on the day of the 1st of July 2026, at which Ordinance No. 5328 was read, considered, adopted, and ordered published in pamphlet form by the Grand Junction City Council.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of said City this 6th day of July 2026.


Deputy City Clerk

Published: June 20, 2026
Published: July 4, 2026
Effective: August 3, 2026

