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TYPE OF RECORD: PERMANENT

CATEGORY OF RECORD: CONTRACT

NAME OF AGENCY OR CONTRACTOR: DIVISION OF EMPLOYMENT AND  
TRAINING OF THE DEPARTMENT OF LABOR AND EMPLOYMENT PUBLIC  
EMPLOYEES SOCIAL SECURITY SECTION

STREET ADDRESS/PARCEL NAME/SUBDIVISION: SICK PAY AND SICK  
PAYMENTS SUBSECTION 24-51-704(5) CRS 1973 AS AMENDED (1975  
SUPP) 69-0840191

CITY DEPARTMENT: ADMINISTRATIVE SERVICES

YEAR: 1982

EXPIRATION DATE: PERMANENT

DESTRUCTION DATE: NONE

Copy to Steve Hanson  
+ Personnel 2-26-82

CITY OF GRAND JUNCTION

STATE OF COLORADO

A PLAN OR SYSTEM PURSUANT TO SUBSECTION 24-51-704(5)  
COLORADO REVISED STATUTES 1973, AS AMENDED (1975 SUPP.)

CITY OF GRAND JUNCTION

69-0840191

1. This plan is established pursuant to Ordinance No. 1996, adopted by the City Council of the City of Grand Junction on the 2nd day of September, 1981.
2. This plan provides that sick pay and sick payments are to be made from a separate sick pay account from the Administration account of the budget.
3. Remuneration paid which may be excluded from wages under this plan shall be limited to payments made only on account of (1) retirement, or (2) sickness or accident disability, or (3) medical or hospitalization expenses in connection with sickness or accident disability, or (4) death. The City of Grand Junction, State of Colorado, will keep records that will enable it to identify those payments which are made for the foregoing and to identify payments which are made for other reasons.
4. The existence of the plan is made known to employees by:
  - (a) giving all current and future employees a copy of the plan,
  - (b) posting of plan on employee bulletin boards,
  - (c) publication of the plan in the employee newspaper.
5. The employees of the City are made aware of the fact that:
  - (a) payments made for reasons enumerated in paragraph numbered 3 above will be excluded from wages for social security coverage purposes and that
  - (b) social security contributions will not be withheld and reported on such amounts, and that
  - (c) such amounts will not be reported and credited to the employee's lifetime social security earnings records by the Social Security Administration by sending to each employee, in writing, a notice of the provisions of referenced paragraph 3; by the employee newspaper and by briefing new employees at the time of employment. Also Personnel and Procedures Manuals distributed to each employee will contain the language as set forth in the above paragraph numbered 3.
6. This plan covers all employees except those employees paid on an hourly basis.
7. Employees become eligible to the plan upon entering employment provided payment of sick pay may not be made until completion of thirty (30) days of employment.
8. The minimum duration of sick payment is the equivalent of the unused sick leave accumulated by the employee.

9. The minimum amount of sick pay to be paid to an employee under the plan is the employee's regular rate of pay for the period of absence due to sickness.

10. Payments will be made to or on behalf of an employee or any of his/her dependents.


11. The Finance Director of the City of Grand Junction, State of Colorado, is responsible for compliance with its social security coverage agreement with the State of Colorado and is specifically cognizant of and will comply with the laws, rules and regulations and reporting requirements contained in the Handbook for Colorado Local Social Security Administrators, amended, and by his/her signature attached hereto, attest to this representation.

  
\_\_\_\_\_  
Finance Director  
City of Grand Junction

1-13-82  
\_\_\_\_\_  
Date

Approved by the Division of Employment and Training of the Department of Labor and Employment pursuant to 24-51-704(5), Colorado Revised Statutes 1973, as amended (1975 Supp.).

Division of Employment and Training  
of the Department of Labor and  
Employment

BY   
\_\_\_\_\_  
Edward A. Baublits  
Public Employees'  
Social Security Section

1-19-1982  
\_\_\_\_\_  
Date