

Grand Junction, Colorado

May 11, 1932

The City Council of the City of Grand Junction, Colorado met in regular adjourned session at 7:30 o'clock P. M. Those present and answering at roll call were: Councilmen Bear, Glassford, Hirons, Sievert, and President Hall. Councilmen Roberts and Holcombe were absent. City Manager Soderstrum, City Attorney Adams, City Clerk Tomlinson were present.

Reduction in Salaries

The following resolution was presented and read;

RESOLUTION

WHEREAS, last fall reductions in salaries of City employees were considered by the Council and it was decided to continue the same salaries to July 1st, 1932, and

WHEREAS, along with other measures of economy, it now becomes imperative to reduce salaries and wages in an effort to maintain a balanced budget and to comply with the wide-spread desire of the tax-payers for reduction in city expenditures to as low a figure as possible consistent with good business and orderly government, and

WHEREAS, at a conference held between the City Manager and the members of the City Council on Tuesday afternoon, May 10th, the following schedule of salaries was proposed effective July 1st, 1932:

<u>Position</u>	Present Salary	Future Salary
City Manager	\$416.66	\$354.16
Asst. City Engineer	200.00	175.00
Chief of Police	200.00	175.00
Supt. of Parks	187.50	165.00
City Auditor	175.00	157.50
City Treasurer	175.00	157.50
Chief of Fire Dept.	175.00	157.50
Asst. Chief of Police	175.00	157.50
City Health Inspector	175.00	157.50
City Attorney	175.00	157.50
Patrolmen - after 2 years	150.00	140.00

Patrolmen - 2nd year	135.00	125.00
Patrolmen - 1st year	125.00	117.50
Highway Foreman	150.00	140.00
Asst. Fire Chief	150.00	140.00
Firemen - after q years	140.00	130.00
Firemen - 2nd year	130.00	120.00
Firemen - 7th mo. to 12th mo.	120.00	112.50
Firemen - last 6 mos.	115.00	110.00
Secretary to City Manager	125.00	117.50
Cemetery Caretaker	125.00	117.50
Police Magistrate	100.00	95.00

AND WHEREAS, in addition to the foregoing, the City Manager has been asked to submit for the approval of the Council a revised schedule of pay for hourly employees, and

WHEREAS, in making these changes the Council and the City Manager have attempted to give full and just consideration to all phases of the matter, including not only financial conditions, but also the very important feature of maintaining an efficient organization.

THEREFORE, BE IT RESOLVED that the Council and the City Manager call upon all employees of the City to accept the situation in good spirit and continue their services for the City with loyalty and cooperation. The Council also particularly bespeaks the cooperation of citizens with the administration in the interest of a harmonious and efficient discharge of city affairs during these trying times, and

BE IT FURTHER RESOLVED that the City Attorney be instructed to prepare a new Salary Ordinance incorporating therein the new salary rates as set forth herein.

CITY OF GRAND JUNCTION
COLORADO

OFFICE OF THE MANAGER

May 11, 1932

To The Employees of the City of Grand Junction:

At a conference held between the members of the City Council and the City Manager on Tuesday afternoon, May 10th, it was decided that the attached schedule of salaries be adopted effective July 1st, 1932.

As discussed last fall, the Council at that time considered the matter of reducing salaries and wages, but decided to maintain the same scale for the first half of 1932 in the hope that conditions would permit the continuance of the present schedule.

It has now become apparent that the City must adopt a policy of the most rigid economy for the balance of this year and that a deficit will be incurred unless reductions are made, not only in employees' compensation, but in all other expenditures. It is also hoped, in fact it is imperative, that the saving in salaries and wages be augmented by your increased zeal and greater efficiency. Considering the reduction in cost of living, the reduced compensation now possesses even greater purchasing power than the present rates possessed a year or two ago.

The scale so fixed may be subject to possible change next year, depending somewhat on the then financial condition of the City and its tax payers, but being also contingent on the services and attitude of the individual employees themselves.

The City Council, through your City Manager, appeals to all of you to accept your comparatively favorable circumstances in a spirit of thankfulness and with renewed determination to forward the interests of the City through energetic and intelligent discharge of your duties, to stand up for the administration and for all members of the city forces, to be loyal to your associates and superiors and to cooperate to the end that we may weld all units into a more efficient, loyal and economical organization.

/s/ J. P. Soderstrum
City Manager

Councilman Hirons moved and Councilman Bear seconded the motion that the resolution be passed and adopted as read. Roll was called with the following result: Councilmen voting AYE - Bear, Glassford, Hirons, Sievert and Hall. Councilmen voting No - None. All of the Councilmen present voting AYE, the President declared the motion carried.

The matter of sending a delegation to the convention of the Colorado Municipal League to be held in Boulder, May 26, 27, and 28, was presented. It was moved by Councilman Glassford and seconded by Councilman Hirons that a delegation consisting of the water committee, City Manager and at least one of the hold-over Council, be instructed to go to the convention. Roll was called and all members of the Council present voted AYE.

U.S. Bank Deposits

Mr. Einwiddie and Mr. Tupper of the U. S. Bank of Grand Junction, were present and addressed the Council in regard to City funds on deposit in said bank. The \$10,000 depository bond for securing City funds in the U. S. Bank having expired on May 1st.

A letter from Mr. Grant McFerson addressed to Mr. Milne of the U. S. Bank, setting forth a plan for the depositing and securing of the funds, was read.

No action was taken on this matter until the entire Council is present.

It was moved, seconded, and carried that the meeting adjourn.

/s/ Helen C. Tomlinson
City Clerk