

GRAND JUNCTION CITY COUNCIL

SPECIAL SESSION MINUTES

DECEMBER 1, 2006

The City Council of the City of Grand Junction, Colorado met in Special Session on Friday, December 1, 2006 at 6:01 p.m. in the City Auditorium, 250 N. 5th Street. Those present were Councilmembers Bonnie Beckstein, Teresa Coons, Bruce Hill, Gregg Palmer, Jim Spehar, Doug Thomason and President of the Council Jim Doody. Also present was Interim City Manager David Varley, City Attorney John Shaver and City Clerk Stephanie Tuin.

Council President Doody called the meeting to order. He announced the purpose of the meeting was to request David Varley to accept the position of City Manager.

Councilmember Palmer reviewed the process that the City Council has undertaken in order to reach this conclusion. He lauded the work of Human Resources Manager Claudia Hazelhurst as well as the consultant assisting in the search. There were originally 78 applicants with two very qualified candidates in-house. City Council felt it important to look at the slate of candidates and Councilmembers were thrilled that the most qualified candidate was their Interim City Manager.

Councilmember Spehar agreed noting that it is important for City Council to do their due diligence and for the incoming Manager to know he has gone through the process and prevailed.

Council President Doody said the process was a good experience and he was pleased with the outcome.

Councilmember Beckstein moved to adopt Resolution No. 158-06, a resolution appointing David A. Varley as City Manager. Ms. Beckstein read the resolution in its entirety. Councilmember Palmer seconded the motion. The motion carried.

Mr. Varley came forward, accepted the position and thanked the Council for their support. He recognized City staff for their hard work and his wife for her support.

Council President Doody asked City Attorney John Shaver to review the proposed contract for Mr. Varley. Mr. Shaver explained the main points of the employment contract noting the base salary for Mr. Varley is to be \$140,000, payment of health and dental insurance payments will be paid by the City, his leave accruals would remain, a car allowance of \$400 per month would be paid, and the City's retirement contributions would be 9% to the 401 plan and 3% to the 457 plan. There are provisions for career

development and a six month severance package in the case of termination other than for cause. The agreement also addresses performance evaluations; it requires one annually. Pursuant to City Charter, a fidelity bond is required to be posted by Mr. Varley.

With no further business coming before the City Council, the meeting adjourned at 6:16 p.m.

Stephanie Tuin, MMC
City Clerk