

**GRAND JUNCTION CITY COUNCIL  
MONDAY, NOVEMBER 3, 2014**

**WORKSHOP, 3:00 P.M.  
CITY AUDITORIUM  
250 N. 5<sup>TH</sup> STREET**

*To become the most livable community west of the Rockies by 2025*

[Supplemental Documents](#)

**1. Colorado Mesa University (CMU) Sports Commission**

[Supplemental Documents](#)

**2. Updated Economic Development Listing**

[Supplemental Documents](#)

**3. Wrap up Capital**

[Supplemental Documents](#)

**4. Fund Balance Summary**

**5. TABOR Calculation**

[Supplemental Documents](#)

**6. General Fund Overview 2015 and 2016 Outlook**

[Supplemental Documents](#)

**7. General Fund Department Budgets**

[Supplemental Documents](#)

**8. Labor Budget Overview**

- Workforce, Staffing
- Pay Philosophy, Wages, Market
- Health
- 2015 Budget and Other Considerations

[Supplemental Documents](#)

**9. Enterprise Funds**

**10. Internal Service Funds**

**11. Board Reports**

**12. Other Business**

**REVISED**

11/3/2014

**City Council Budget Workshop**

November 3<sup>rd</sup>, 2014



1

---

---

---

---

---


---

---

---

**Agenda**

- CMU Sports Commission
- Updated Economic Development Listing
- Wrap Up Capital
- Fund Balance Summary
- TABOR Calculation
- General Fund Overview 2015 & 2016 Outlook
- General Fund Department Budgets



2

---

---

---

---

---


---

---

---

**Agenda**

- Labor Budget Overview
  - Workforce, Staffing
  - Pay Philosophy, Wages, Market
  - Health
  - 2015 Budget & Other Considerations
- Enterprise Funds
- Internal Service Funds



3

---

---

---

---

---

---

---

---

### Economic Development Update

- 2014 Adopted Budget \$2.1 million
- 2015 Requested \$1.9 million
  - Difference is Transfer of Conservation Trust Funds for Monument Trail Bookends of \$150k in 2014
- 2014/2015 Contingency
  - Total \$1,000,000
  - Used/Earmarked \$506,839
  - Remaining \$493,161



---

---

---

---

---

---

---

---

### Capital

- 2015 A List
- 2015 B List
- 2016 Projects
- 2017 Projects



---

---

---

---

---

---

---

---

### Fund Balances Summary

*Estimated End of 2015 at 11/9/14*

- General Fund \$19.2 million
  - \$725,000 above minimum reserve of \$18.5 Million
- Total General Government Funds \$32 million up from 2014 Adopted at \$31.3 million
- Enterprise Funds \$11.7 million down from 2014 Adopted at \$12.6 million Due to Use of Fund Balance for Capital (primarily in Sewer Fund)
- Internal Service Funds \$7.4 million up from 2014 Adopted at \$4.6 million Due to Increase in Internal Service Charges
- Total All Funds \$51.1 million up from Adopted 2014 at \$48.5 million
  - Projected 2014 Ending/2015 Beginning Fund Balance is \$54.2 million



---

---

---

---

---


---

---

---

### TABOR Calculation

- Estimated TABOR Transfer for 2015 is \$1,233,863
- Local Growth Calculation and Exempt Properties



Grand Junction

---

---

---

---


---

---

---

---

### General Fund Overview



Grand Junction

---

---

---

---

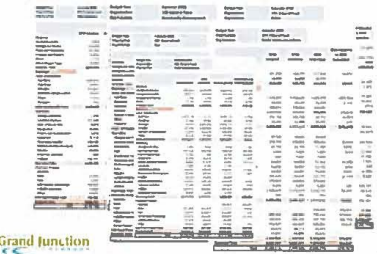
---

---

---

---

### General Fund Department Budgets



Grand Junction

---

---

---

---

---

---

---

---

2015 Labor Budget Overview



---

---

---

---

---

---

---

---

**The City's Workforce**

- The City is the 8<sup>th</sup> largest employer in Mesa County
- Currently 641 full-time employees
- Down from a high of 701 full-time employees in beginning of 2009
- Seasonal and part-time employees – 317 at peak season
- 178 different jobs

---

---

---

---

---

---

---

---

**Full-Time Position Changes 2012 - 2014**

- Reductions - 12
  - Public Works and Planning Director
  - Development Inspector
  - Parks Equipment Operator - Golf
  - Department Information Coordinator – Public Works
  - Administrative Assistant – Water
  - Planning Manager
  - Utilities Manager
  - Transportation Support Technician
  - 1<sup>st</sup> Assistant Golf Pro
  - Administrative Assistant – Com Center
  - Finance Technician – EMS (2)

---

---

---

---

---

---

---

---

**Full-Time Position Changes 2012 - 2014**

- Additions - 18

Automotive and Equipment Technician (2)	Evidence Technician
Fleet Services Coordinator	Buyer
Project Engineer	Electronic Specialist
Custodian	TV Equipment Operator
Finance Billing Technician - EMS	Auditor
Fire Marshall	Staff Attorney (reclass)
Parks Equipment Operator - Stadium	Management & Legislative
Volunteer Coordinator (reclass)	Liaison
Police Officer (2)	

---

---

---

---

---

---

---

---

**Staffing**

	2012	2013	2014
Full-Time Employees	633	647	639
Full-Time Equivalent			
Part-time and Seasonal	86	83	82
Hours Worked			

---

---

---

---

---

---

---

---

**Pay Philosophy**

- Fiscally responsible to our citizens
- Market-based plan
- Attract, develop and retain a highly qualified workforce
- Maintain competitive pay – don't lead or lag prevailing market

---

---

---

---

---

---

---

---




---

---

---

---

---

---

---

---

### Wage Trends

- A growth of 1.1% is projected for changes in pay ranges for our market in 2015.
- Front Range growth as compared to the Western Slope projections for 2015 is 1.4% vs. 1.1% average pay plan growth.
- Local public sector employers are reporting pay adjustments of 3.9% for SD #51, 2.5% for the State, 2.6% for CMU and 3.7% for Mesa County.
- Administrative support and labor trades are now at or slightly above market. Public safety wages and specialized occupations are under market.

---

---

---

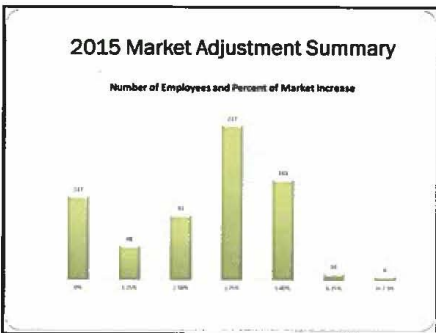
---

---

---

---

---




---

---

---

---

---

---

---

---

### Benefit Comparison to Market

- City benefit programs remain competitive with those offered in our market although our position in the market is starting to lag.
- The City's wellness initiatives appear to be more robust than those offered by many other organizations.
- City has been able to maintain plan designs superior to our market with comparable premiums costs.
- In addition to wellness initiatives, City has added other cutting edge programs in effort to impact health care costs.

---

---

---

---

---

---

---

---

### Recent Benefit Change History

- History of health insurance cost increases:

	2012	2013	2014	2015
Quoted Increases	9.71%	10%	10.1%	2.96%
Actual After Premium Returns	-0.30%	9.0%	(TBD)	(TBD)

---

---

---

---

---

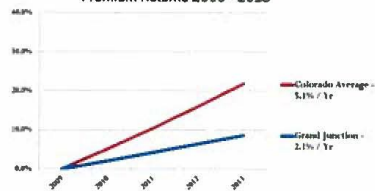
---

---

---

### Health Cost Inflation Comparison

All Colorado (MSEC) vs. City Costs after Premium Returns 2009 - 2013




---

---

---

---

---

---

---

---



**Health Cost Control: City Priorities**

1. We're Not Alone: Cost control efforts should benefit both the City and business community.
2. Health cost control should not depend on exclusive provider agreements.
3. Long-term rather than short-term cost control should be in view.

---

---

---

---

---

---

---

---

**Wage and Benefit Trends**

- Minimum Wage Increases – State and Federal
- Legislative mandates impacting pay and benefit coverage and costs
- Retirement Increases
- Rising health costs are a major component of compensation
- Increased competition in the labor market for specialized jobs

---

---

---

---

---

---

---

---

**Estimated Budget Impacts of Full Market Implementation**

	General Fund	Other Funds	Total
Pay Changes	\$905K	\$199K	\$1.104M
Benefit Costs	\$130K	\$58K	\$188K
<b>Total</b>	<b>\$1.035M</b>	<b>\$257K</b>	<b>\$1.292M</b>

---

---

---

---

---

---

---

---

**Enterprise Funds**

- Enterprise Funds
  - Overview 2015 & 2016 Outlook
  - Rates
  - Capital
- Utilities
- Golf (Debt Discussion)
- Parking
- Two Rivers Convention & Avalon Theatre

Grand Junction

---

---

---

---

---

---

---

---

**Persigo Operations  
2015 Proposed Budget**

City Council Workshop  
November 3<sup>rd</sup>, 2014

---

---

---

---

---

---

---

---

**2015 Rates**

- \$0.10 increase for 2015 = Monthly rate \$19.60 / EQU
- \$124 increase for 2015 = PIF of \$4,244 / EQU

---

---

---

---

---

---

---

---





**COLORADO MESA**  
UNIVERSITY

Greater Grand Junction  
Sports Commission  
November 3, 2014

**Sport Tourism Industry Overview**

- Sports Commission defined
- National Association of Sports Commissions 
- Drives \$8.7 billion in spending annually  
(NASC State of the Industry Report, 2014)
- Over 450 destinations (www.sportscommissions.org, 2014)
- Over 800 event owners (www.sportscommissions.org, 2014)
- Average 26.5 visiting sporting events annually per destination (NASC State of the Industry Report, 2014)
- Average household spending for an amateur sporting trip is over \$700  
(Amateur Sporting Event Study, 2009)

COLORADO MESA  
UNIVERSITY

## Our Community's Current Status

- History of successful events
- Unique assets to offer event owners
- Opportunity to focus on traditional and non-traditional events
- State and regional competition



COLORADO MESA  
UNIVERSITY

## Benefits to the Community

- Increases awareness by attracting state, regional, national events
- Draws non-local participant & spectator spending benefitting local businesses and increasing tax revenue
- Contributes to diversity and stability of local economy
- Garners local, regional and national media exposure
- Builds sense of community supports vision of being the most livable city west of the Rockies

COLORADO MESA  
UNIVERSITY

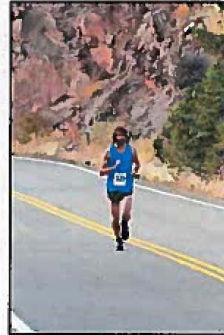
## Vision for Our Community

- Establish the Greater Grand Junction Sports Commission to build on present foundation and capitalize on sports tourism opportunities
- Mission: To represent greater Grand Junction in attracting new and enhancing existing sporting events that positively impact our economy and community, while providing event owners with exceptional customer service.

COLORADO MESA  
UNIVERSITY

## Next Steps - Organizational

- Finalize funding sources
- Create a 501(c)(3) organization
- Establish Board of Directors from funding partners
- Develop organizational bylaws



COLORADO MESA  
UNIVERSITY

## Next Steps – Strategic/Tactical



1. Develop marketing materials
2. Market the community through travel to industry tradeshows and conferences
3. Conduct comprehensive facility/venue & calendar audit
4. Host post-audit stakeholder workshop

COLORADO MESA  
UNIVERSITY

## Current CMU Contribution

- CMU has contributed over \$138,000 annually:
  - Salary
  - Office space
  - Supplies & equipment
  - Event facility/venue donations



COLORADO MESA  
UNIVERSITY

## Summary

- Through a partnership of community entities and resources, opportunity exists to expand sport tourism in our community.
- CMU is asking for the following:
  1. A financial contribution in support of the commission's foundational steps.
  2. Identification of an individual from the City of Grand Junction to participate in the development of the commission.



**Greater Grand Junction Sports Commission:  
Initial Funding Request**

BUDGET ITEM:	Expense	Subtotal
<b>1. Develop Marketing Materials</b>		
Collateral ( <i>stationary, business cards, brochures</i> )	\$ 3,500.00	
Promotional Items	\$ 1,500.00	
Tradeshow Display	\$ 2,500.00	
Website Development	\$ 5,000.00	
Domain renewal	\$ 150.00	
	<b>Marketing Materials Total</b>	<b>\$ 12,650.00</b>
<b>2. Market the Community through Travel to Industry Tradeshows &amp; Conferences</b>		
TEAMS Tradeshow ( <i>November 2014</i> )	\$ 4,100.00	
National Association of Sports Commissions Symposium ( <i>April 2015</i> )	\$ 3,000.00	
2015 USA Cycling Collegiate Road National Championships ( <i>May 2015</i> )	\$ 2,000.00	
	<b>Industry Tradeshow &amp; Conference Total</b>	<b>\$ 9,100.00</b>
<b>3. Conduct Community Facility/Venue &amp; Calendar Audit</b>		
Student Intern Data Aggregation ( <i>5 hours per venue X approximately 65 venues X \$10/hr</i> )	\$ 3,250.00	
Student Intern Assist Audit Report ( <i>100 hours X \$10/hour</i> )	\$ 1,000.00	
	<b>Community Facility/Venue &amp; Calendar Audit Total</b>	<b>\$ 4,250.00</b>
<b>4. Host Post-Audit Stakeholder Workshop</b>		
Food & Beverage A/V, Materials	\$ 1,000.00	
	<b>Post-Audit Stakeholder Workshop Total</b>	<b>\$ 1,000.00</b>
	<b>Total</b>	<b>\$ 27,000.00</b>

**INITIAL FUNDING REQUEST BY ENTITY:**

Entity	Amount
Grand Junction	\$ 15,000.00
Mesa County	\$ 10,000.00
Fruita	\$ 1,500.00
Palsade	\$ 500.00
	<b>\$ 27,000.00</b>



City Council
2014/2015 Economic Development, Partnerships, Sponsorships, and Memberships as of 11/3/14

Table with columns: Item, Partner, 2014 Adjusted, 2014 Amended, 2014, 2015 Notes/Description. Rows include various organizations like Associated Governments of Northwest Colorado, Chamber of Commerce, and various trusts and commissions.



P.O. Box 20000  
 Grand Junction  
 Colorado  
 81502-5020

www.museumofwesternco.org  
 info@westcomuseum.org

Peter MacMillan Booth, Ph.D.  
 Executive Director

Board of Directors  
 Cary Baird  
 President

Rick Adleman  
 Vice President

Curt Martin  
 Treasurer

Jessica Peterson  
 Secretary

Dr. Ted Okey  
 Past President

Dennis Baker  
 Bennett Boeschstein  
 Garry Brewer  
 Amanda Crysler  
 Ed Gardner  
 B. Jerry Hamilton  
 Theresa High  
 Robyn Kinnick  
 H. Merritt Kinsey  
 Orville Petersen, CPA  
 Catherine Robertson  
 Steve Scroggins

Steve Acquafresca  
 Mesa County Commissioner  
 Cullen Purser  
 Fruita City Council

October, 2014

City of Grand Junction  
 Grand Junction, CO

Re: Funding Request from the Museum of Western Colorado

Dear City of Grand Junction Councilors:

We are approaching the City of Grand Junction with the following funding request for the Museum of Western Colorado. This request is specifically targeted towards providing assistance to the Museum of the West and Whitman Education Center.

The Museum of the West has been a vital partner for Grand Junction both in the preservation of the City's heritage as well as the promotion of local tourism. A visitor survey completed by Colorado Business School Business School in the summer of 2013 demonstrated that the downtown Museum brings \$528 per visitor to the community. That amount multiplied the number of visitors who come to the *Museum of the West* has a real and significant impact on the downtown business community. Meanwhile, the Whitman Educational Building is primarily used by non-profits and government agencies from throughout the community. It is one of the affordable locations other non-profits can use to better fulfill their programming mission.

In the recent past, we have asked for help from the City in regards to signage, tourism promotion, and Whitman Park improvements. We would also hope that the City values the presence of the Museum of the West sufficiently to also enter in a partnership with the MWC. Specifically, we are asking the city to help the MWC with a series of capital improvements to the downtown museum as well as the Whitman Educational Center.

**Capital Improvement Request:**

We would request assistance with the following capital improvements. Due to Mesa County cutbacks as well as the economic downturn, years of deferred maintenance and delayed improvements have endangered many of our facilities. The total Capital Improvement Request for Museum of the West and Whitman Education Center for FY 2015 comes to \$72,553.52. I have detailed these requests below.

***Museum of the West***

1. Repair Roof Leaks and Seal Concrete Caps and Joints	\$6,600
2. Replace HVAC Compressor	\$5,924.77
3. Replace Boiler Motor	\$1,395.49
Sub -Total	\$13,920.26



Accredited by the American Alliance of Museums

***Whitman Educational Center***

1. Replace &/or Upgrade Furnaces & Obsolete HVAC System	\$31,278.3
2. Roof Repair, Install New Roof Rubber Membranes	\$19,000
3. Replace Front Gutters	\$4,900
Sub -Total	\$55,178.33
5% contingency	\$3,454.92

**Total Deferred Maintenance and Repair**  
**\$72,553.52**

I have attached a MWC Prioritized List of Maintenance and Repairs for FY 2015. This discusses each of these needs in greater detail.

We are very optimistic about the opportunities that are before the Museum and appreciate all of the support the City of Grand Junction can provide. We are excited about the possibilities and hope that you will consider investing in the economic development the MWC represents and the preservation of western Colorado's history.

I welcome an opportunity to appear before you and the City Council to discuss this request in greater detail.

Thank you for your consideration.

Sincerely,



**Peter Booth**  
**Executive Director**



## Museum of Western Colorado's Prioritized List of Maintenance and Repairs for FY 2015

### Cost Estimate Summary:

The Museum of Western Colorado is requesting that the City of Grand Junction consider assisting the Museum through its Capital Improvement Fund.

(Note: A complete explanation of each of the following costs is provided in detail on the following pages.)

#### *Museum of the West*

1. Repair Roof Leaks and Seal Concrete Caps and Joints	\$6,600
2. Replace HVAC Compressor	\$5,924.77
3. Replace Boiler Motor	\$1,395.49
Sub -Total	\$13,920.26

#### *Whitman Educational Center*

1. Replace &/or Upgrade Furnaces & Obsolete HVAC System	\$31,278.33
2. Roof Repair, Install New Roof Rubber Membranes	\$19,000
3. Replace Front Gutters	\$4,900
Sub -Total	\$55,178.33

5% contingency \$3,454.92

**Total Deferred Maintenance and Repair \$72,553.52**

(Not Including Foundational and Stabilization Repair to Whitman)

## Maintenance and Repair Request Explanation:

(Note: Any bid information can be provided upon request.)

### *Museum of the West*

1. **Repair Roof Leaks and Seal Concrete Caps and Joints** **\$6,600**  
Roof Repair, \$1,900 / seal concrete cap and joints, \$4,700;



- Water damage is the number one destroyer of museum objects, and its harm is often not repairable. At least three water leaks at the *Museum of the West* have been discovered. It has impacted restrooms, offices, labs, and boardrooms and has caused costly repairs. The real concern, however, is that the water leaks, if not addressed, will eventually get into the collections storage and exhibit spaces and lead to irreparable damage to one-of-a-kind objects. We are requesting assistance with one of the leaks that represents the greatest risk and has already caused damage. The estimated repairs are \$6,600. While not a huge amount, if left unattended, will have permanent repercussions.

2. **Replace HVAC Compressor** **\$5,924.77**

- The mission of the Museum of Western Colorado is to collect and preserve the region's cultural history. Without proper environmental controls, the thousands of artifacts and photographs in the Museum's collection are in danger of irreparable damage. A constant temperature (ideally 68 degrees) and relative humidity (20%) are vital to keeping the collections in a preserved state. Changes in temperature and humidity levels add stress to wood and metal artifacts as well as inks on photographs. Without a proper HVAC system, the Museum cannot complete its mission and will leave thousands of priceless objects to slowly deteriorate. These objects and photographs tell the story of our community and our area and are the life-blood of the organization. In addition, lack of a fully working HVAC system will hurt the Museum's efforts in achieving its sixth straight accreditation from the American Alliance of Museums; a distinction of excellence that the entire community takes pride in. The interruption of the climate control environment will prove very detrimental to the collection (not to mention a significant impact of the popularity of the Museum as a tourist attraction and educational facility).

3. **Replace Boiler Motor** **\$1,395.49**

- As addressed above, a working HVAC system is crucial to the Museum. The lack of heat in the winter is not only uncomfortable to our guests and staff, but is also dangerous to our artifact collection. Intermittent heat due to repairs and problems with the boiler motor have made the artifact storage rooms experience uneven heating during the winter months.

### *Whitman Educational Center*

1. **Replace and Upgrade furnaces and obsolete HVAC system** **\$31,278.33**
- The Whitman Educational Center is used by the Museum, Downtown Development Authority (DDA) and a number of other community groups, government agencies, and

paid rentals. The furnaces were installed when the Museum first moved into the building almost a half a century ago. These heating/cooling systems are extremely inefficient, expensive to run, provide very little heat and are very noisy. The building is often too cold for programming and rentals (in the winter) and when the heat is on, it is too loud to hear speakers and presentations. Replacing and upgrading furnaces will reduce utility costs and provide for a comfortable environment for DDA, rentals and public programming. In addition, this facility has been used by many non-profits in the community as well as government agencies. The current HVAC system is dated and a detriment to its use as a meeting facility. An upgraded system in Whitman's East Wing will bring a constant heating and air-conditioning level to the much used lecture hall. This will help make the space more conducive to rentals and will be less expensive to run than the current system.

**2. Roof Repair, Install New Roof Rubber Membranes** **\$19,000**

- The Whitman School building was constructed in 1926. In 1965, when the Museum of Western Colorado moved in, it was remodeled. The roof on the East Wing part of the building is quite old and has had very little maintenance done over the last several decades. Water has found its way into the building through the roof and has caused water damage throughout the entire building, so much so that even the basement foundation has become less stable due to water entering the building. Current repair work is costly and does not address the source of the problem. Continued water damage could affect future utilization of the building.

**3. Replace Front Gutters** **\$4,900**

- Rainwater is beginning to damage the front sidewalk of the Whitman Building due to faulty gutters. The gutters need to be historically accurate to the rest of the building and will prevent future water damage.

5% contingency

\$3,545.92

**Total Maintenance and Repair**

**\$72,553.52**

(not including Foundation Repair and Stabilization to Whitman)

City Council Budget Workshop  
 General Government Capital Projects 2015-2017  
 Sales Tax Capital, Storm Drainage, Transportation Capacity Funds at 11/3/14



Line # Ref	Department	Project Title	Cost	Revenue	Net Impact
<b>2015 A-List Projects Remaining After Prioritization</b>					
1	Police	Police Dept Annex (POTENTIAL DOLA Planning \$75,000)	150,000	75,000	75,000
2	Police	Fingerprint Machine	55,000	-	55,000
3	Police	Forensic Evidence Drying Cabinet	10,712	-	10,712
4	Police	FRED	12,293	-	12,293
5	Police	Evidence on Q upgrade	6,005	-	6,005
6		<b>Police Department Total</b>	<b>\$ 234,010</b>	<b>\$ 75,000</b>	<b>\$ 159,010</b>
7	Fire	Fire Station 4 Relocation (POTENTIAL DOLA \$1.96 Million and Sale of Property \$560,000)	2,621,904	2,526,428	95,476
8		<b>Fire Department Total</b>	<b>\$ 2,621,904</b>	<b>\$ 2,526,428</b>	<b>\$ 95,476</b>
9	Public Works	Contract Street Maintenance	2,000,000	-	2,000,000
10	Public Works	Chipseal Program	782,500	-	782,500
11	Public Works	Crackfill Program	135,000	-	135,000
12	Public Works	Curb, Gutter & Sidewalk Replacement	50,000	-	50,000
13	Public Works	Traffic Signal Equipment Upgrade (CDOOT \$19,000)	19,000	19,000	-
14	Public Works	Orchard: Normandy to 29 Rd	70,000	-	70,000
15	Public Works	1st Street, North to Ouray	438,000	-	438,000
16	Public Works	North Avenue Streetscape (CDOOT Grant \$1.19 Million)	1,190,000	1,190,000	-
17	Public Works	Bridge Repl GRH-F-5-30.8 (Federal Grant \$578,000)	643,592	578,400	65,192
18	Public Works	Horizon Drive Interchange Improvements (Horizon BID \$50,000 in 2014, \$475,000 in 2015)	475,000	475,000	-
19	Public Works	B 1/2 Road Overpass at US 50 Multimodal (TAP Grant \$1.2 Million in 2016)	30,000	-	30,000
20	Public Works	Storm Drainage Improvements	50,000	-	50,000
21	Public Works	Leach Creek Flood Control Dam (potential \$200,000 DOLA Grant)	525,000	-	525,000
22	Public Works	Storm Drainage Buthorn Drain	80,400	-	80,400
23	Public Works	TCP - Local Improvements	150,000	-	150,000
24	Public Works	TCP-Community Hospital/Medical Offices	700,000	-	700,000
25	Public Works	TCP - VA Hospital Turn Lane (from 2014)	100,000	-	100,000
26		<b>Public Works Department Total</b>	<b>\$ 7,438,492</b>	<b>\$ 2,262,400</b>	<b>\$ 5,176,092</b>
27	Parks & Recreation	Riverfront Trail Repair (Conservation Trust Funds)	25,000	25,000	-
28	Parks & Recreation	Las Colonias Park Development (GOCO Grant \$299,000 and Open Space)	623,033	623,033	-
29	Parks & Recreation	Matchett/Las Colonias Park Grant Match (Conservation Trust Funds and Open Space)	425,000	425,000	-
30	Parks & Recreation	Skate Park Improvements (Conservation Trust Funds)	15,000	15,000	-
31	Parks & Recreation	Cemetery Irrigation Repair/Replacement	25,000	-	25,000
32	Parks & Recreation	Las Colonias Park-Amphitheater (DOLA Grant \$75,000 in 2014, \$115,000 in 2015, and Open Space)	140,000	140,000	-
33	Parks & Recreation	Horizon Park Pipe Installation (Conservation Trust Funds)	24,000	24,000	-
34	Parks & Recreation	OM Pool Sliding Glass Door Replacement (Mesa County \$25,000 and Conservation Trust Funds)	100,000	100,000	-
35		<b>Parks &amp; Recreation Department Total</b>	<b>\$ 1,377,033</b>	<b>\$ 1,352,033</b>	<b>\$ 25,000</b>
36	VCS-TRCC	Avalon full size holding cabinets (ATF Donations)	5,280	5,280	-
37		<b>Visitor and Convention Services Total</b>	<b>\$ 5,280</b>	<b>\$ 5,280</b>	<b>\$ -</b>
38	Facilities	Facility Condition Index Replacements	100,000	-	100,000
39		<b>Facilities Total</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ 100,000</b>
40					
41		<b>Total All Projects</b>	<b>\$ 11,776,719</b>	<b>\$ 6,221,141</b>	<b>\$ 5,555,578</b>

Line # Ref	Department	Project Title	Cost	Revenue	Net Impact
<b>2015 B-List Projects Cut In Order to Balance</b>					
42	Police	Training Vehicles	40,000	-	40,000
43		<b>Police Department Total</b>	<b>\$ 40,000</b>	<b>\$ -</b>	<b>\$ 40,000</b>
44	Fire	Fire Hydraulic Stretchers (POTENTIAL RETAC \$155,000)	310,000	155,000	155,000
45		<b>Fire Department Total</b>	<b>\$ 310,000</b>	<b>\$ 155,000</b>	<b>\$ 155,000</b>
46	Public Works	Contract Street Maintenance	50,000	-	50,000
47	Public Works	Sidewalk Improvements (POTENTIAL CDBG)	50,000	50,000	-
48	Public Works	Traffic Signal Equipment Upgrade	165,000	-	165,000
49		<b>Public Works Department Total</b>	<b>\$ 715,000</b>	<b>\$ 50,000</b>	<b>\$ 665,000</b>
50	Parks & Recreation	Emerson/Whitman Park Restroom-MP Poor (POTENTIAL CDBG)	175,000	175,000	-
51		<b>Parks &amp; Recreation Department Total</b>	<b>\$ 175,000</b>	<b>\$ 175,000</b>	<b>\$ -</b>
52	Facilities	City Hall Security Improvements	169,500	-	169,500
53		<b>Facilities Total</b>	<b>\$ 169,500</b>	<b>\$ -</b>	<b>\$ 169,500</b>
54	City Council	Colorado Mesa University Campus Expansion	500,000	-	500,000
55		<b>City Council Total</b>	<b>\$ 500,000</b>	<b>\$ -</b>	<b>\$ 500,000</b>
56		<b>Total All Projects</b>	<b>\$ 1,909,500</b>	<b>\$ 380,000</b>	<b>\$ 1,529,500</b>
57		Note: Removed Fire EMS Quick Response Vehicle	\$ 50,000	-	\$ 50,000
		Note: Removed Fire Pump Pit	\$ 70,000	-	\$ 70,000

Line # Ref	Department	Project Title	Cost	Revenue	Net Impact
<b>2016 Projects</b>					
57	Administration	Learning Management System	80,000	-	80,000
58	Administration	Agenda Management Software	34,000	-	34,000
59		<b>Administration Total</b>	<b>\$ 114,000</b>	<b>\$ -</b>	<b>\$ 114,000</b>
60	Police	Patrol Vehicles	108,000	-	108,000
61	Police	Information Sharing Technology Framework	70,000	-	70,000
62	Police	Police Dept Annex (POTENTIAL DOLA \$800,000)	1,600,000	800,000	800,000
63	Police	Bomb Robot	130,000	-	130,000
64	Police	Microphone Extension	25,000	-	25,000
65	Police	MDC	6,000	-	6,000
66	Police	File on Q upgrade/Web View	8,995	-	8,995
67	Police	Integration of File on Q into New World	50,000	-	50,000
68	Police	Body Cam Video Storage	150,000	-	150,000
69		<b>Police Department Total</b>	<b>\$ 2,147,995</b>	<b>\$ 800,000</b>	<b>\$ 1,347,995</b>
70	Fire	Training Facility Grant Match	100,000	-	100,000
71	Fire	Fire Station 6 (Pear Park or North) (POTENTIAL DOLA Planning \$150,000)	500,000	150,000	350,000
72	Fire	Quick Response Vehicle (POTENTIAL Grant \$40,000)	80,000	40,000	40,000
73	Fire	Fire Urban/Interface Engine	325,000	-	325,000
74	Fire	Fire Investigations Software	15,000	-	15,000
75		<b>Fire Department Total</b>	<b>\$ 1,020,000</b>	<b>\$ 190,000</b>	<b>\$ 830,000</b>
76	Public Works	Contract Street Maintenance	3,000,000	-	3,000,000
77	Public Works	Chipseal Program	776,000	-	776,000
78	Public Works	Crackfill Program	135,000	-	135,000
79	Public Works	Curb, Gutter & Sidewalk Replacement	100,000	-	100,000
80	Public Works	Traffic Signal Controllers - Upgrade	35,000	-	35,000



Line # Ref	Department	Project Title	Cost	Revenue	Net Impact
81	Public Works	Traffic Signal Equipment Upgrade	163,000	-	163,000
82	Public Works	Orchard: Normandy to 29 Rd	400,000	-	400,000
83	Public Works	G Road Intersection at 26 Road	58,000	-	58,000
84	Public Works	G Road Intersection at 26 1/2 Road	56,000	-	56,000
85	Public Works	28 3/4 Rd; North Ave to Orchard Ave	86,000	-	86,000
86	Public Works	1st Street, North to Dury	2,286,000	-	2,286,000
87	Public Works	D Rd. (29 to 30)	156,000	-	156,000
88	Public Works	Bridge Repairs	200,000	-	200,000
89	Public Works	Patterson Rd Access Control Plan	200,000	-	200,000
90	Public Works	Pavement Patcher and Paver Equipment	125,000	-	125,000
91	Public Works	28 1/4 Road (Patterson to Hawthorne)	277,000	-	277,000
92	Public Works	Horizon Drive Interchange Improvements (Horizon BID \$525,000 in 2014 and 2015)	525,000	-	525,000
93	Public Works	29 Rd & Unawep Signal	165,000	-	165,000
94	Public Works	Riverside Parkway Borrow Site Revegetation	100,000	-	100,000
95	Public Works	Survey Equipment	64,000	-	64,000
96	Public Works	B 1/2 Road Overpass at US 50 Multimodal (TAP Grant \$1.2 Million)	1,510,000	1,200,000	310,000
97	Public Works	Full Width Asphalt Paver	200,000	-	200,000
98	Public Works	Storm Drainage Improvements	50,000	-	50,000
99	Public Works	Storm Drainage 24 1/2 Road GVT outfall	135,000	-	135,000
100	Public Works	TCP - Local Improvements	100,000	-	100,000
101	Public Works	TCP - F 1/2 Rd Parkway	250,000	-	250,000
102	Public Works	TCP 24 1/2 Road/F 3/4 Rd Heritage Est	300,000	-	300,000
103	Public Works	TCP-Community Hospital/Medical Offices	300,000	-	300,000
104		<b>Public Works Department Total</b>	<b>\$ 11,752,000</b>	<b>\$ 1,200,000</b>	<b>\$ 10,552,000</b>
105	Parks & Recreation	Playground Replacement	300,000	-	300,000
106	Parks & Recreation	Riverfront Trail Repair	25,000	-	25,000
107	Parks & Recreation	Skate Park Improvements	15,000	-	15,000
108	Parks & Recreation	Cemetery Irrigation Repair/Replacement	25,000	-	25,000
109	Parks & Recreation	Las Colonias Park Amphitheater (POTENTIAL GOCO Grant \$1 Million, Partners \$280,000, Open Space)	2,100,000	1,581,495	518,505
110	Parks & Recreation	LP Pool Deck Furniture Replacement	25,000	-	25,000
111	Parks & Recreation	Lincoln Park Pool Covers	75,000	-	75,000
112		<b>Parks &amp; Recreation Department Total</b>	<b>\$ 2,565,000</b>	<b>\$ 1,581,495</b>	<b>\$ 983,505</b>
113	VCS-TRCC	Forklift	40,000	-	40,000
114	VCS-TRCC	Hallway/Atrium Furniture	10,000	-	10,000
115	VCS-TRCC	Downstairs storage expansion & renovation	100,000	-	100,000
116		<b>Visitor and Convention Services Total</b>	<b>\$ 150,000</b>	<b>\$ -</b>	<b>\$ 150,000</b>
117	Facilities	Facility Condition Index Replacements	300,000	-	300,000
118		<b>Facilities Total</b>	<b>\$ 300,000</b>	<b>\$ -</b>	<b>\$ 300,000</b>
119					
120		<b>Total All Projects</b>	<b>\$ 18,048,995</b>	<b>\$ 3,771,495</b>	<b>\$ 14,277,500</b>

2017	Projects				
121	Police	Shooting Range	174,000	-	174,000
122		<b>Police Department Total</b>	<b>\$ 174,000</b>	<b>\$ -</b>	<b>\$ 174,000</b>
123	Fire	SCBA Compressor	70,000	-	70,000
124	Fire	Fire Station 6 (Pear Park or North)	3,424,063	-	3,424,063

3

Line # Ref	Department	Project Title	Cost	Revenue	Net Impact
125	Fire	RMS Replacement	300,000	-	300,000
126		<b>Fire Department Total</b>	<b>\$ 3,794,063</b>	<b>\$ -</b>	<b>\$ 3,794,063</b>
127	Public Works	Contract Street Maintenance	3,500,000	-	3,500,000
128	Public Works	Chipseal Program	652,000	-	652,000
129	Public Works	Crackfill Program	135,000	-	135,000
130	Public Works	Curb, Gutter & Sidewalk Replacement	100,000	-	100,000
131	Public Works	Traffic Signal Controllers - Upgrade	50,000	-	50,000
132	Public Works	B 1/2 Road; Hwy 50 to 28 Rd	109,000	-	109,000
133	Public Works	Traffic Signal Equipment Upgrade	165,000	-	165,000
134	Public Works	Intersection Improvements	50,000	-	50,000
135	Public Works	Orchard: Normandy to 29 Rd	1,900,000	-	1,900,000
136	Public Works	G Road Intersection at 26 Road	1,261,000	-	1,261,000
137	Public Works	G Road Intersection at 26 1/2 Road	1,195,000	-	1,195,000
138	Public Works	G Road Intersection at 27 Road	65,000	-	65,000
139	Public Works	G Road Shoulder Impr. 25 Rd to 26 Rd	67,000	-	67,000
140	Public Works	24 1/2 Rd; F Rd to I-70	200,000	-	200,000
141	Public Works	28 3/4 Rd; North Ave to Orchard Ave	474,800	-	474,800
142	Public Works	D Rd. (29 to 30)	861,400	-	861,400
143	Public Works	D Rd. (30 to 31)	182,000	-	182,000
144	Public Works	Storm Drainage Improvements	50,000	-	50,000
145	Public Works	TCP - Local Improvements	950,000	-	950,000
146	Public Works	TCP - F 1/2 Rd Parkway	1,000,000	-	1,000,000
147		<b>Public Works Department Total</b>	<b>\$ 12,967,200</b>	<b>\$ -</b>	<b>\$ 12,967,200</b>
148	Parks & Recreation	Riverfront Trail Repair	25,000	-	25,000
149	Parks & Recreation	Matchett Park Infrastructure (POTENTIAL GOCO \$300,000, Fishing is Fun \$250,000 and Open Space)	1,272,475	851,495	420,980
150	Parks & Recreation	Stocker Stadium Synthetic Turf Replace	500,000	-	500,000
151	Parks & Recreation	LP Pool Replaster	300,000	-	300,000
152	Parks & Recreation	LP Pool Splashpad Drain	15,000	-	15,000
153	Parks & Recreation	OM Pool Door/Garage Door Replacement	30,000	-	30,000
154	Parks & Recreation	OM Pool Solar Maintenance	20,000	-	20,000
155	Parks & Recreation	OM Pool Filter System Rebuild	15,000	-	15,000
156	Parks & Recreation	OM Pool Deck Furniture Replacement	25,000	-	25,000
157	Parks & Recreation	OM Pool Exhaust Fan Replacement	30,000	-	30,000
158		<b>Parks &amp; Recreation Department Total</b>	<b>\$ 2,232,475</b>	<b>\$ 851,495</b>	<b>\$ 1,380,980</b>
159	VCS-TRCC	Kitchen Equipment	25,000	-	25,000
160	VCS-TRCC	Ice machine replacement	10,000	-	10,000
161	VCS-TRCC	Avalon Theater - Roof Ladders	7,000	-	7,000
162		<b>Visitor and Convention Services Total</b>	<b>\$ 42,000</b>	<b>\$ -</b>	<b>\$ 42,000</b>
163	Facilities	Facility Condition Index Replacements	400,000	-	400,000
164		<b>Facilities Total</b>	<b>\$ 400,000</b>	<b>\$ -</b>	<b>\$ 400,000</b>
165					
166		<b>Total All Projects</b>	<b>\$ 19,609,738</b>	<b>\$ 851,495</b>	<b>\$ 18,758,243</b>

4

City of Grand Junction		
TABOR Calculation		
As of November 3rd, 2014		
City Council Workshop 11/3/14		
	2013 Actual	2014 Budget
Allowed Growth		
Local Growth Rate (2)	0.61%	0.85%
Denver/Boulder/Greeley CPI (1)	2.80%	2.88%
Total Allowed Growth	3.41%	3.73%
(1) Per Bureau of Labor Statistics		
(2) As adjusted St Mary's and Museum of Western Colorado Tax Abatement/Exemption		
	2013 Actual	2014 Budget
<b>BLACK BOX</b>		
Net Revenue Before Debt & TABOR Transfer	65,079,079	63,912,445
Debt	(6,028,475)	(5,247,225)
TABOR Transfer From Previous Year Excess	(2,350,111)	(2,108,328)
Revenue Subject to Limitation	56,700,493	56,556,892
<b>Limit From Prior Year</b>	<b>54,114,400</b>	<b>55,959,701</b>
Allowed Growth Rate	3.41%	3.73%
<b>Current Year's Revenue Limit</b>	<b>55,959,701</b>	<b>58,046,998</b>
<b>TABOR Excess Black Box</b>	<b>(740,792)</b>	<b>-</b>
Limit for Next Year (lower of limit or actual revenues)	55,959,701	56,556,892
<b>PROPERTY TAX</b>		
Property Tax Revenue	7,740,554	7,076,171
Limit from Prior Year	5,446,500	5,632,226
Allowed Growth Rate	3.41%	3.73%
<b>Current Year's Revenue Limit</b>	<b>5,632,226</b>	<b>5,842,308</b>
<b>PROPERTY TAX Excess</b>	<b>2,108,328</b>	<b>1,233,863</b>
Limit for Next Year (lower of limit or actual revenues)	5,632,226	5,842,308
<b>TABOR Excess To Be Transferred in Subsequent Year</b>	<b>2,108,328</b>	<b>1,233,863</b>
<b>(larger of black box or property tax excess)</b>		

**Levy Year 2013 / Collection Year 2014**

Final Certification  
11/22/2013

Preliminary certification  
8/23/13

<b>Prior Year's Actual Value of ALL REAL PROPERTY</b>	\$ 6,637,671,630 *	\$ 6,637,671,630
<b>Current Year's Actual Value of ALL REAL PROPERTY</b>	\$ 5,942,255,090	\$ 5,944,554,570

**Net Growth In REAL PROPERTY VALUE**

<b>Additions:</b>		
Construction of Taxable Real Property Improvements	\$ 52,906,176 *	\$ 52,731,936
Annexations / Inclusions	4,264,830 *	4,264,830
Increased Mining Production	-	-
Previously Exempt Property Now Taxable (1)	9,059,834 *	155,554,764
Oil or Gas Production from New Wells		
Taxable Real Property Previously Omitted	51,220 *	11,964,610
Subtotal: Additions	\$ 66,282,060	\$ 224,516,140
<b>Deletions:</b>		
Destruction of Taxable Real Property	(2,076,620) *	(1,915,910)
Disconnection / Exclusion	(7,632,910) *	(4,672,100)
Previously Taxable Property Now Exempt	(9,709,530)	(6,588,010)
Subtotal: Deletions	\$ (19,419,060)	\$ (12,176,020)
<b>Net Growth</b>	<b>\$ 46,863,000</b>	<b>\$ 212,340,120</b>

**Growth Rate Calculation**

Net Growth	\$ 46,863,000	\$ 212,340,120
Divided by the Prior Year's Actual Value of ALL REAL PROPERTY	56,572,530	217,928,130
Equals the Local Growth Rate (1)	6,637,671,630 *	6,637,671,630
	0.85%	3.28%

\* Per Mesa County Assessor Amended Certification of Values  
(1) 10/30/2014 Adjusted for St. Mary's and Museum of Western Colorado Tax Abatement/Exemption In Final Calculation of Local Growth

General Fund Overview  
City Council Workshop  
November 3rd, 2014



Budget Year Calendar 2015  
Organization 100 General Fund

	2014 Adopted	2014 Amended	2015 Requested	2014 Adopted to 2015 Requested
<b>Revenue</b>				
<b>Taxes</b>				
Franchise Taxes	\$ 2,770,000	\$ 2,860,000	\$ 2,860,000	\$ 90,000
Highway Users Tax	2,154,177	2,154,177	2,176,653	22,476
Other Shared Taxes	2,149,350	2,317,635	2,305,690	156,340
Property Taxes	8,396,591	8,085,091	8,214,530	(182,061)
Sales & Use Taxes	36,395,910	37,250,652	38,111,728	1,715,818
Charges for Service	7,589,707	7,338,917	7,314,357	(275,350)
Interfund Revenue	1,253,905	1,246,020	1,288,954	35,049
Intergovernmental	894,967	735,437	537,979	(356,988)
Fines and Forfeitures	764,500	755,485	679,500	(85,000)
Licenses and Permits	104,350	104,350	101,950	(2,400)
Interest	185,757	185,757	184,945	(812)
Other	34,400	26,400	27,700	(6,700)
Capital Proceeds	5,000	48,825	5,000	-
Transfers In	794,245	621,094	625,310	(168,935)
<b>Revenue Total</b>	<b>63,492,859</b>	<b>63,729,840</b>	<b>64,434,296</b>	<b>941,437</b>
<b>Expenses</b>				
Labor and Benefits	\$ 41,997,301	\$ 41,990,422	\$ 41,787,530	\$ (209,771)
Operating	10,317,197	11,061,842	9,176,908	(1,140,289)
Interfund Charges	9,703,359	9,703,359	12,397,040	2,693,681
<b>Expenses Total</b>	<b>\$ 62,017,857</b>	<b>\$ 62,755,623</b>	<b>\$ 63,361,478</b>	<b>\$ 1,343,621</b>
<b>Total</b>	<b>\$ 1,475,002</b>	<b>\$ 974,217</b>	<b>\$ 1,072,818</b>	<b>\$ (402,184)</b>

2014: The expense change from Adopted to Amended is primarily due to the mid-year payment to CMU and use of economic development contingency.

2015: Projecting 3% increase in sales tax revenue, however compared to 2014 Adopted, increase is offset by loss of St Mary's/Museum property tax exemption, decrease in ambulance transport due to change in payor mix, loss of COPs grant, and less audit revenue. Current year-to-date sales tax revenues are 3% above last year  
2016: An increase in sales tax would not have the same kind of offsetting reductions as in 2015. Every 1% increase off of projected 2015 equates to approximately \$366k to the General Fund.

2015: Reductions in labor and operating due to move of Facilities from General Fund to Internal Service Fund. Correspondingly there is an increase in Interfund Charges.  
Other Interfund Charges increase due to ongoing maintenance for investments in infrastructure; in particular public safety technology systems.  
2016: Interfund Charges not expected to increase significantly.



**City Council Budget Workshop  
November 3, 2014**

**General Fund Department Budgets Highlights**

**Administration:**

- Revenue decrease due to decrease in traffic fines
- Labor and benefits decrease due to move of facilities offset by increase in health insurance
- Operating decrease due to move of facilities offset by increases due to election year
- Interfund charges increase due to establishment of interfund charges for facilities and utilities

**Community Development:**

- Revenue decrease due to completion of grant project (safe routes to school)
- Labor and benefits decrease due to position reductions offset by increase in health insurance
- Operating decrease due to completion of grant project (safe routes to school)
- Interfund charges increase due to establishment of interfund charges for facilities and utilities

**Police:**

- Revenue decrease due to completion of COPs grant for positions
- Labor and benefits increase due to health insurance increases and worker's compensation
- Operating increases due to increase in animal control contract offset by other reductions
- Interfund charges increase due to establishment of interfund charges for facilities and utilities, as well as information technology charges associated with major infrastructure investments

**Fire:**

- Revenue decrease due to completion of grant project (cardiac monitors, gas monitors)
- Revenue decrease due to shift in payor mix for ambulance billing (Patient Protection and Affordable Care Act)

- Labor and benefits increase due to health insurance increases offset by position reductions, and reduction in worker's compensation
- Operating increase due to ambulance billing contract offset by shift in utility charges to interfund, and reduction of costs associated with in-house ambulance billing
- Interfund charges increase due to establishment of interfund charges for facilities and utilities, fleet accruals, as well as information technology charges associated with infrastructure investments

**Public Works and Utilities:**

- Labor and benefits decrease due to position reductions offset by increase in health insurance
- Operating increase due to street light and traffic signal electricity costs
- Interfund charges increase due to establishment of interfund charges for facilities and utilities, fleet accruals, as well as information technology charges associated with systems

**Parks and Recreation:**

- Revenue decrease due to change in Pork n Hops management
- Labor and benefits increase due to health insurance increases and worker's compensation
- Operating decrease due to change in Pork n Hops management and shift in utility charges to interfund
- Interfund charges increase due to establishment of interfund charges for facilities and utilities, fleet accruals, as well as information technology charges associated with systems

**Budget Year** Calendar 2015  
**Organization** 100 General Fund  
**Org Function** Administration

	2014 Adopted	2014 Amended	2015 Requested	2014 Adopted to 2015 Requested
<b>Revenue</b>				
Capital Proceeds	5,000	5,000	5,000	-
Charges for Service	235,060	245,060	208,100	(26,960)
Fines and Forfeitures	754,500	679,500	679,500	(75,000)
Licenses and Permits	30,400	30,400	27,900	(2,500)
Other	2,700	2,700	-	(2,700)
Other Shared Taxes	45,350	45,350	44,550	(800)
<b>Revenue Total</b>	<b>1,073,010</b>	<b>1,008,010</b>	<b>965,050</b>	<b>(107,960)</b>
<b>Expenses</b>				
<b>Labor and Benefits</b>				
Full Time	3,269,876	3,338,133	3,045,202	(224,674)
Overtime	15,072	11,064	5,784	(9,288)
Benefits	973,837	996,584	875,680	(98,157)
Worker's Compensation	10,318	10,318	8,042	(2,276)
Other	73,564	44,903	78,801	5,237
Pensions	300	2,268	2,268	1,968
<b>Labor and Benefits Total</b>	<b>4,342,967</b>	<b>4,403,270</b>	<b>4,015,777</b>	<b>(327,190)</b>
<b>Operating</b>				
Charges and Fees	1,250	1,250	1,225	(25)
Contract Services	565,170	619,670	410,152	(155,018)
Cost of Goods Sold	4,000	4,000	3,500	(500)
Equipment	36,646	38,339	19,794	(16,852)
Grants and Contributions	1,000	1,000	-	(1,000)
Insurance	32,700	32,700	32,700	-
Operating Supplies	290,680	308,680	291,280	600
Professional Development	116,660	113,660	108,758	(7,902)
Repairs	20,453	20,453	1,100	(19,353)
Uniforms and Gear	660	660	200	(460)
Utilities	428,271	388,009	-	(428,271)
<b>Operating Total</b>	<b>1,497,490</b>	<b>1,528,421</b>	<b>868,709</b>	<b>(628,781)</b>
<b>Interfund Charges</b>				
Facilities	-	-	246,331	246,331
Fleet	19,215	19,215	5,711	(13,504)
Fuel	4,496	4,496	969	(3,527)
Information Technology	690,533	690,533	661,925	(28,608)
Liability Insurance	72,030	72,030	28,921	(43,109)
Other	13,047	13,047	-	(13,047)
<b>Interfund Charges Total</b>	<b>799,321</b>	<b>799,321</b>	<b>943,857</b>	<b>144,536</b>
<b>Expenses Total</b>	<b>6,639,778</b>	<b>6,731,012</b>	<b>5,828,343</b>	<b>(811,435)</b>
<b>Total</b>	<b>(5,566,768)</b>	<b>(5,723,002)</b>	<b>(4,863,293)</b>	<b>703,475</b>

Budget Year                      Calendar 2015  
 Organization                    100 General Fund  
 Org Function                    Community Development

	2014 Adopted	2014 Amended	2015 Requested	2014 Adopted to 2015 Requested
<b>Revenue</b>				
Charges for Service	47,600	52,600	52,600	5,000
Intergovernmental	23,675	23,675	-	(23,675)
<b>Revenue Total</b>	<b>71,275</b>	<b>76,275</b>	<b>52,600</b>	<b>(18,675)</b>
<b>Expenses</b>				
<b>Labor and Benefits</b>				
Full Time	959,852	909,339	842,176	(117,676)
Seasonal	3,120	3,120	3,120	-
Benefits	281,805	282,864	273,124	(8,681)
Worker's Compensation	1,778	1,778	1,572	(206)
Other	1,152	95,262	576	(576)
<b>Labor and Benefits Total</b>	<b>1,247,707</b>	<b>1,292,363</b>	<b>1,120,568</b>	<b>(127,139)</b>
<b>Operating</b>				
Charges and Fees	500	500	5,250	4,750
Contract Services	38,975	38,975	14,100	(24,875)
Equipment	2,000	2,000	2,000	-
Grants and Contributions	5,000	5,000	-	(5,000)
Operating Supplies	16,650	16,650	16,650	-
Professional Development	25,440	24,440	18,800	(6,640)
Rent	450	450	450	-
Repairs	350	350	350	-
Uniforms and Gear	500	500	400	(100)
<b>Operating Total</b>	<b>89,865</b>	<b>88,865</b>	<b>58,000</b>	<b>(31,865)</b>
<b>Interfund Charges</b>				
Facilities	-	-	40,521	40,521
Fleet	3,145	3,145	6,218	3,073
Fuel	1,617	547	705	(912)
Information Technology	348,415	348,415	262,998	(85,417)
Liability Insurance	14,750	14,750	14,750	-
<b>Interfund Charges Total</b>	<b>367,927</b>	<b>366,857</b>	<b>325,192</b>	<b>(42,735)</b>
<b>Expenses Total</b>	<b>1,705,499</b>	<b>1,748,085</b>	<b>1,503,760</b>	<b>(201,739)</b>
<b>Total</b>	<b>(1,634,224)</b>	<b>(1,671,810)</b>	<b>(1,451,160)</b>	<b>183,064</b>



**Budget Year**                      **Calendar 2015**  
**Organization**                    **100 General Fund**  
**Org Function**                    **Police**

	2014 Adopted	2014 Amended	2015 Requested	2014 Adopted to 2015 Requested
<b>Revenue</b>				
Charges for Service	518,304	511,020	499,020	(19,284)
Fines and Forfeitures	-	63,485	-	-
Intergovernmental	399,512	411,577	138,539	(260,973)
Licenses and Permits	1,850	1,850	1,550	(300)
<b>Revenue Total</b>	<b>919,666</b>	<b>987,932</b>	<b>639,109</b>	<b>(280,557)</b>
<b>Expenses</b>				
<b>Labor and Benefits</b>				
Full Time	9,995,374	9,995,374	10,017,994	22,620
Overtime	881,881	864,701	884,252	2,371
Seasonal	60,045	60,045	60,045	-
Benefits	3,035,180	3,035,180	3,112,587	77,407
Worker's Compensation	232,079	232,079	288,032	55,953
Other	64,296	70,913	64,075	(221)
<b>Labor and Benefits Total</b>	<b>14,268,855</b>	<b>14,258,292</b>	<b>14,426,985</b>	<b>158,130</b>
<b>Operating</b>				
Charges and Fees	560	560	560	-
Contract Services	535,860	549,360	594,671	58,811
Equipment	201,530	235,006	138,693	(62,837)
Grants and Contributions	8,000	13,000	8,000	-
Operating Supplies	227,675	227,675	210,835	(16,840)
Professional Development	151,685	180,535	151,740	55
Rent	63,490	66,490	76,000	12,510
Repairs	13,300	13,300	24,300	11,000
Uniforms and Gear	89,750	89,750	97,255	7,505
Utilities	1,860	1,860	1,800	(60)
Equipment Maintenance	3,000	3,000	2,000	(1,000)
<b>Operating Total</b>	<b>1,296,710</b>	<b>1,380,536</b>	<b>1,305,854</b>	<b>9,144</b>
<b>Interfund Charges</b>				
Facilities	-	-	515,745	515,745
Fleet	562,115	562,115	603,229	41,114
Fuel	213,903	214,973	214,257	354
Information Technology	1,699,734	1,699,734	1,962,118	262,384
Liability Insurance	133,024	133,024	133,024	-
Comm Center	1,978,706	1,978,706	1,997,072	18,366
<b>Interfund Charges Total</b>	<b>4,587,482</b>	<b>4,588,552</b>	<b>5,425,445</b>	<b>837,963</b>
<b>Expenses Total</b>	<b>20,153,047</b>	<b>20,227,380</b>	<b>21,158,284</b>	<b>1,005,237</b>
<b>Total</b>	<b>(19,233,381)</b>	<b>(19,239,448)</b>	<b>(20,519,175)</b>	<b>(1,285,794)</b>

Budget Year                      Calendar 2015  
 Organization                    100 General Fund  
 Org Function                    Fire

	2014 Adopted	2014 Amended	2015 Requested	2014 Adopted to 2015 Requested
<b>Revenue</b>				
Charges for Service	4,377,982	4,278,482	4,272,586	(105,396)
Intergovernmental	222,161	20,566	16,200	(205,961)
Licenses and Permits	50,000	50,000	50,000	-
Interest	600	600	1,000	400
<b>Revenue Total</b>	<b>4,650,743</b>	<b>4,349,648</b>	<b>4,339,786</b>	<b>(310,957)</b>
<b>Expenses</b>				
<b>Labor and Benefits</b>				
Full Time	8,303,923	8,303,923	8,328,635	24,712
Overtime	514,845	514,845	474,459	(40,386)
Seasonal	157,877	157,877	170,817	12,940
Benefits	2,519,549	2,521,141	2,649,370	129,821
Worker's Compensation	548,935	548,935	481,000	(67,935)
Other	117,132	143,930	106,356	(10,776)
Pensions	276,015	276,015	307,037	31,022
<b>Labor and Benefits Total</b>	<b>12,438,276</b>	<b>12,466,666</b>	<b>12,517,674</b>	<b>79,398</b>
<b>Operating</b>				
Charges and Fees	74,400	74,400	77,925	3,525
Contract Services	65,675	64,675	176,896	111,221
Equipment	12,000	22,444	12,000	-
Fuel	2,000	2,000	2,000	-
Grants and Contributions	1,000	1,000	1,000	-
Operating Supplies	178,029	181,291	169,500	(8,529)
Professional Development	123,690	129,690	118,740	(4,950)
Rent	6,000	13,500	13,500	7,500
Repairs	36,000	34,000	36,000	-
System Maintenance	9,000	9,000	9,000	-
Uniforms and Gear	77,000	95,200	82,000	5,000
Utilities	97,780	97,780	21,580	(76,200)
<b>Operating Total</b>	<b>682,574</b>	<b>724,980</b>	<b>720,141</b>	<b>37,567</b>
<b>Interfund Charges</b>				
Facilities	-	-	200,065	200,065
Fleet	679,423	679,423	862,787	183,364
Fuel	114,577	114,577	107,976	(6,601)
Information Technology	467,229	467,229	656,357	189,128
Liability Insurance	16,636	16,636	16,636	-
Other	4,337	4,337	4,454	117
Comm Center	385,817	385,817	422,482	36,665
<b>Interfund Charges Total</b>	<b>1,668,019</b>	<b>1,668,019</b>	<b>2,270,757</b>	<b>602,738</b>
<b>Expenses Total</b>	<b>14,788,869</b>	<b>14,859,665</b>	<b>15,508,572</b>	<b>719,703</b>
<b>Total</b>	<b>(10,138,126)</b>	<b>(10,510,017)</b>	<b>(11,168,786)</b>	<b>(1,030,660)</b>

**Budget Year**                      **Calendar 2015**  
**Organization**                    **100 General Fund**  
**Org Function**                    **Public Works and Utilities**

	2014 Adopted	2014 Amended	2015 Requested	2014 Adopted to 2015 Requested
<b>Revenue</b>				
Charges for Service	601,630	614,795	611,630	10,000
Licenses and Permits	15,000	15,000	15,000	-
<b>Revenue Total</b>	<b>616,630</b>	<b>629,795</b>	<b>626,630</b>	<b>10,000</b>
<b>Expenses</b>				
<b>Labor and Benefits</b>				
Full Time	3,145,367	3,013,349	3,019,379	(125,988)
Overtime	80,640	80,640	81,984	1,344
Seasonal	326,883	306,883	326,883	-
Benefits	1,014,933	969,046	985,035	(29,898)
Worker's Compensation	102,744	102,744	96,751	(5,993)
Other	16,256	42,456	16,491	235
<b>Labor and Benefits Total</b>	<b>4,686,823</b>	<b>4,515,118</b>	<b>4,526,523</b>	<b>(160,300)</b>
<b>Operating</b>				
Charges and Fees	50,500	50,500	50,500	-
Contract Services	372,700	345,865	366,615	(6,085)
Equipment	14,700	14,700	17,700	3,000
Grants and Contributions	5,800	5,800	5,000	(800)
Insurance	2,000	2,000	2,000	-
Operating Supplies	66,654	66,654	62,522	(4,132)
Professional Development	56,950	56,950	56,700	(250)
Rent	44,000	44,000	53,000	9,000
Repairs	332,035	172,035	329,735	(2,300)
System Maintenance	373,063	363,063	373,063	-
Uniforms and Gear	9,241	9,241	9,366	125
Utilities	1,560,429	1,572,429	1,612,713	52,284
Equipment Maintenance	900	900	900	-
<b>Operating Total</b>	<b>2,888,972</b>	<b>2,704,137</b>	<b>2,939,814</b>	<b>50,842</b>
<b>Interfund Charges</b>				
Facilities	-	-	196,454	196,454
Fleet	609,458	609,458	784,266	174,808
Fuel	199,508	199,508	187,744	(11,764)
Information Technology	442,827	442,827	536,952	94,125
Liability Insurance	43,173	43,173	43,173	-
Utility Services	15,000	15,000	15,000	-
<b>Interfund Charges Total</b>	<b>1,309,966</b>	<b>1,309,966</b>	<b>1,763,589</b>	<b>453,623</b>
<b>Expenses Total</b>	<b>8,885,761</b>	<b>8,529,221</b>	<b>9,229,926</b>	<b>344,165</b>
<b>Total</b>	<b>(8,269,131)</b>	<b>(7,899,426)</b>	<b>(8,603,296)</b>	<b>(334,165)</b>

**Budget Year**                      **Calendar 2015**  
**Organization**                   **100 General Fund**  
**Org Function**                   **Parks and Recreation**

	2014 Adopted	2014 Amended	2015 Requested	2014 Adopted to 2015 Requested
<b>Revenue</b>				
Charges for Service	1,804,631	1,630,460	1,665,921	(138,710)
Intergovernmental	249,619	249,619	183,240	(66,379)
Licenses and Permits	1,100	1,100	1,500	400
Other	31,700	23,700	27,700	(4,000)
<b>Revenue Total</b>	<b>2,087,050</b>	<b>1,904,879</b>	<b>1,878,361</b>	<b>(208,689)</b>
<b>Expenses</b>				
<b>Labor and Benefits</b>				
Full Time	3,071,232	3,071,232	3,068,030	(3,202)
Overtime	39,282	39,282	43,512	4,230
Seasonal	1,171,670	1,136,440	1,174,024	2,354
Benefits	1,160,581	1,159,664	1,193,531	32,950
Worker's Compensation	121,178	121,178	139,276	18,098
Other	38,194	55,020	13,102	(25,092)
<b>Labor and Benefits Total</b>	<b>5,602,137</b>	<b>5,582,816</b>	<b>5,631,475</b>	<b>29,338</b>
<b>Operating</b>				
Charges and Fees	4,150	4,150	4,500	350
Contract Services	405,310	331,380	352,920	(52,390)
Cost of Goods Sold	31,400	17,400	15,400	(16,000)
Equipment	36,150	36,150	38,150	2,000
Grants and Contributions	53,800	57,535	13,700	(40,100)
Insurance	6,000	6,000	6,000	-
Operating Supplies	358,425	324,558	324,194	(34,231)
Professional Development	48,487	47,312	49,962	1,475
Repairs	31,250	31,250	31,250	-
System Maintenance	259,650	259,650	265,650	6,000
Uniforms and Gear	26,290	26,045	26,140	(150)
Utilities	837,871	836,831	427,033	(410,838)
Equipment Maintenance	14,450	14,450	14,450	-
<b>Operating Total</b>	<b>2,113,233</b>	<b>1,992,711</b>	<b>1,569,349</b>	<b>(543,884)</b>
<b>Interfund Charges</b>				
Facilities	-	-	532,677	532,677
Fleet	465,459	465,459	520,115	54,656
Fuel	111,997	111,997	119,100	7,103
Information Technology	321,119	321,119	426,477	105,358
Liability Insurance	28,278	28,278	28,278	-
Other	20,890	20,890	21,454	564
<b>Interfund Charges Total</b>	<b>947,743</b>	<b>947,743</b>	<b>1,648,101</b>	<b>700,358</b>
<b>Expenses Total</b>	<b>8,663,113</b>	<b>8,523,270</b>	<b>8,848,925</b>	<b>185,812</b>
<b>Total</b>	<b>(6,576,063)</b>	<b>(6,618,391)</b>	<b>(6,970,564)</b>	<b>(394,501)</b>

2015 LABOR BUDGET ITEMS FOR REVIEW - PRIORITIZED BY DEPARTMENT HEADS 10/31/14

5

Line # Ref	Department	Fund	Description of Labor Need	Wages & Benefits	Related Costs	Reduction or Revenue	Net Impact
<b>Recommended for or included in 2015 budget</b>							
1	Administration - Human Resources	404	Risk Management reorganization (estimate)	15,642			15,642
2	Administration - Internal Services	402	Additional Auto and Equipment Tech and Service Coordinator to support contract with Grand Valley Transit	141,232		141,232	-
3	Administration - IT	401	Reclassification of GIS Analyst	12,800			12,800
4	Fire - Administration	100	Seasonal labor for Admin Assistant (5 months)	13,882			13,882
5	Fire - EMS	100	Reclassification of Firefighter/Paramedics to EMS Officer (3)	12,099	10,800	9,348	13,551
6	Fire - EMS	100	FT Emergency Manager, offset by FT labor reductions	125,726	45,000	139,954	30,772
7	Parks and Rec - Parks Operations	100	Reclassification of 1 Parks Equipment Operator (placeholder)	2,522			2,522
8	Parks and Rec - Aquatics	100	Reclassification of seasonal pool managers	8,762			8,762
9	Parks and Rec - Golf Operations	305	PT labor Pro Shop	12,389			12,389
10	Police - Patrol	100	COPS grant funded officers (4) funding ending	382,383		65,943	316,440
11	Police - Com Center	405	PT labor for Admin Support recording functions, offset by FT labor reduction	11,577		11,577	-
12	PW & Utilities - Water	301	Reclassification of Customer Service Supervisor (placeholder)	3,899			3,899
13	PW & Utilities - Water	301	Reclassification of Lead Plant Mechanic (placeholder)	7,276			7,276
14	PW & Utilities - Water	301	Reclassification of Pipeline Maintenance Worker (placeholder)	12,960			12,960
15	PW & Utilities - Persigo	902	FT Collection System Supervisor	101,771	2,000		103,771
16	PW & Utilities - Persigo	902	FT Lab Analyst	80,034	3,200	38,000	45,234
			<b>Total General Fund</b>	<b>545,374</b>	<b>55,800</b>	<b>215,245</b>	<b>385,929</b>
			<b>Total Other Funds</b>	<b>399,580</b>	<b>5,200</b>	<b>190,809</b>	<b>213,971</b>
			<b>Total All Funds</b>	<b>944,954</b>	<b>61,000</b>	<b>406,054</b>	<b>599,900</b>
<b>Other Considerations for 2015</b>							
18	Market Adjustments						
<b>a. Full Implementation in 2015</b>							
	General Fund	100	Market Adjustment (wages and benefits)	1,035,286			1,035,286
	Other Funds	various	Market Adjustment (wages and benefits)	456,480			456,480
			<b>Total Market Adjustment</b>	<b>1,491,766</b>	<b>-</b>	<b>-</b>	<b>1,491,766</b>
<b>b. Implementation over 2 years - 2.5%</b>							
	General Fund	100	Partial Market Adjustment in 2015 (wages and benefits) up to 2.5%	658,130			658,130
	Other Funds	various	Partial Market Adjustment in 2015 (wages and benefits) up to 2.5%	295,681			295,681
			<b>Total Market Adjustment</b>	<b>953,811</b>	<b>-</b>	<b>-</b>	<b>953,811</b>
<b>c. Implementation over 2 years - 1.25%</b>							
	General Fund	100	Partial Market Adjustment in 2015 (wages and benefits) up to 1.25%	349,157			349,157
	Other Funds	various	Partial Market Adjustment in 2015 (wages and benefits) up to 1.25%	156,867			156,867
			<b>Total Market Adjustment</b>	<b>506,024</b>	<b>-</b>	<b>-</b>	<b>506,024</b>
<b>d. Across-the-Board Adjustment</b>							
	General Fund	100	Adjustment of 1% - all FT and Reg PT employees	323,121			323,121
	Other Funds	various	Adjustment of 1% - all FT and Reg PT employees	145,171			145,171
			<b>Total Market Adjustment</b>	<b>468,292</b>	<b>-</b>	<b>-</b>	<b>468,292</b>

2015 LABOR BUDGET ITEMS FOR REVIEW - PRIORITIZED BY DEPARTMENT HEADS 10/31/14

Line # Ref	Department	Fund	Description of Labor Need	Wages & Benefits	Related Costs	Reduction or Revenue	Net Impact
<b>Other Considerations for 2015 (continued)</b>							
a. City picks up employee share of premium increase							
	General Fund	100	Employee Share of Premium Increase	36,553			36,553
	Other Funds	various	Employee Share of Premium Increase	16,117			16,117
			Total Premium Increase - Employees	52,670	-	-	52,670
b. Distribute 20% of health rebate per participant							
		100	Health Rebate	180,440			180,440
		various	Health Rebate	79,560			79,560
			Total Health Rebate	260,000			260,000
20	Administration - Human Resources	100	PT labor for Admin Clerk - 10 hrs/week	8,397			8,397
21	Parks and Rec - Parks Operations	100	PT labor for Las Colonias Park Development - 1280 hours	20,649			20,649
11	Police - Operations	100	PT labor for Parks Patrol - extend program	32,031			32,031
22	Police - Operations, Investigations	100	FT Police Officer	85,916	35,000		120,916
23	Police - Operations	100	FT Police Service Technician	75,413	4,700		80,113
25	Police - Support Services	100	FT Evidence Technician	69,754	2,500		72,254
26	PW & Utilities - Streets	100	PT labor increase	17,688			17,688
			Total General Fund	309,848	42,200	-	352,048
Defer to 2106							
1	Parks and Rec - Forestry	100	FT Parks Equipment Operator	62,692			62,692
2	Police - Operations	100	FT Police Officer	85,916	7,000		92,916
3	Police - Operations	100	FT Police Officer	85,916	9,000		94,916
4	Police - Operations, Investigations	100	FT Police Officer	85,916	37,000		122,916
5	Police - Support Services	100	FT Police Service Technician	75,413	4,700		80,113
			Total General Fund	395,853	57,700	-	453,553