

**POLICE PENSION BOARD MEETING  
(OLD HIRE)  
December 17, 2003 10:00 a.m.  
City Clerk/Customer Services Conference Room, City Hall, 250 N. 5<sup>th</sup> St.**

The Old Hire Police Pension Board met on Wednesday, December 17, 2003, at 10:00 a.m. in the City Clerk/Customer Services Conference Room at City Hall, 250 N. 5<sup>th</sup> St. Present were Ron Lappi, Administrative Services Director and Stephanie Tuin, City Clerk. Also present was Claudia Hazelhurst, Human Resources Manager, Shelly Williams, Administrative Specialist, and retirees Derryl Soden, Jim Birdsill, Meade Abbey and Robert Amelang.

Administrative Services Director Ron Lappi called the meeting to order at 10:02 a.m.

**Minutes of Previous Meeting**

Ron Lappi moved to approve the minutes of the February 11, 2003 meeting. Stephanie Tuin seconded. Motion carried.

**Old Business**

Claudia Hazelhurst reported that the matter of how pensions were calculated (years of service versus months of service) had been questioned at the February 11, 2002 meeting. FPPA has used months of service to determine pension rates while the City has long calculated pensions based upon the year in which a member was hired. Since members of the fire plan had relied on the fact that years of service would be used to calculate their full rank escalation under the Old Hire Plan, the pensioners' benefits were recalculated using this method. The new calculation did make some minimal differences in pension rates over the years, some underpayments and some overpayments. Mr. Lappi suggested that the differences were immaterial and he recommended that the pensions be adjusted under the new calculation from this point forward but that no retroactive payment or collection be pursued.

Ron Lappi moved that years of service rather than months of service be used to calculate the Old Hire Police Pensions and that the board not go back to 1991 to repay or collect any differences the recalculation produced. Stephanie Tuin seconded. Motion carried.

Ron Lappi advised that the current actuarial study indicates that the Old Hire Police Plan will be the last plan fully funded; the last payment from the State will be in 2014. If full funding does not occur at that time, the City will have to complete the funding.

### **2004 Police Pension Rates**

Human Resources Manager Claudia Hazelhurst distributed the 2004 Pension Rates to the board members and pensioners that were present. She noted that there were no changes as to the list of pensioners since 2003. Regarding rates, the only irregularity she noted was to Phyllis Safford's rate. Since her salary is tied to the Police Records Manager position and since that pay rate was reduced for 2004, Ms. Safford's rate has been redlined and will not be increased this year.

Ron Lappi moved to approve the 2004 Police Pensions for retirees. Stephanie Tuin seconded. Motion carried.

Rate sheets were collected from the pensioners that were present.

### **Adjournment**

There being no further business, Stephanie Tuin moved to adjourn. Ron Lappi seconded. Motion carried and the meeting adjourned at 10:30 a.m.

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Stephanie Tuin, MMC