

Grand Junction, Colo.

June 11, 1965

The Police Pension Board met at 3:00 o'clock, P. M. on Friday, June 11, 1965 in the office of the City Clerk. Wm. Manchester and Carl Davis, Board members and Haen Tomlinson, Secretary of the Board were present. Joe Lacy, Chairman, was absent. Wm. Manchester presided.

Mr. E. A. Ingram, retired Lieutenant of the Police Department had passed away on June 2nd. It was moved by Carl Davis and seconded by Wm. Manchester that the pension payments for E. A. (Ras) Ingram be terminated and that Freda Ingram, wife, be paid a widow's pension of \$123.25 per month, beginning on June 3rd, 1965. Motion carried. The following resolution was passed and adopted by the Board.

R E S O L U T I O N

O F C O N D O L E N C E

WHEREAS, Life came to a close for E. A. (Ras) Ingram on June 2nd, 1965; and

WHEREAS, E. A. (Ras) Ingram had retired from the Police Department of the City of Grand Junction on December 31st, 1964, after a career of more than 22 years in Police work; and

WHEREAS, E. A. (Ras) Ingram had conducted his work as a Patrolman and Lieutenant of the Grand Junction Police Department in a responsible and commendable manner and in a way to bring honor to the department and exemplifying the highest qualities of a Police Officer;

Now, Therefore, Be It Resolved, by the members of the Police Pension Board, in a meeting held on June 11th, that we express our sorrow at the passing of E.A. (Ras) Ingram, and express to his family our sincere condolences; and

Be It Further Resolved, that a copy of this resolution be sent to his family as a token of our respect and sympathy.

The Police Pension Board was called to meet in the Conference Room at the City Hall at 11:00 o'clock a.m. Monday, December 13th. Joe M. Lacy, City Manager; Wm. W. Manchester, City Treasurer; Carl Davis, Representative; City Clerk Helen Tomlinson; and Board members were present. City Attorney, Gerald Ashby; Karl Johnson, Chief of Police; and Charles Mancuso and his Attorney, Charles Traylor were present. Joe M. Lacy, President of Board presided.

The meeting was called to further consider retirement of Charles Mancuso. The minutes of the Board meeting held on November 2nd were read. A letter from Dr. Robert F. Hall written to Karl Johnson on September 25th was also considered.

Attorney Charles Traylor asked the Board to hold a hearing and consider evidence as to whether Mr. Mancuso was able to perform all of the duties of a Patrolman in the Police Department as described by that Department's job description. Mr. Mancuso has had operations on his neck and two upper discs repaired. It is still necessary for Mr. Mancuso to have two more vertebra repaired before he will be able to return to nearly full work activities.

Karl Johnson, Chief of Police, stated that he believed that there is a responsibility to other members of the Police Department too. Dr. Hall's letter states that by "surgically excising the lower two discs that we can probably entirely remove the majority of this patient's symptoms." and "Following a successful completion of the removal of the lower two discs and spinal fusion, it is my belief after allowing a reasonable time for convalescence that Mr. Mancuso should be able to return to nearly full work activities." Mr. Mancuso has a stiff neck and shoulders and cannot drive a car for any length of time and cannot perform the full duties of a police officer. He is not able to participate in a scuffle or fight, as it might cause further complications. It is necessary for a patrolman to be in good physical condition, both to protect himself and other officers with whom he may be working. Mr. Mancuso has been unable to perform the full duties of his job for a period of two years. He has had therapy treatments, operations and consultations with many doctors. He has been on limited assignments whenever he was able to work at all. Part of the time, Mr. Johnson had him act as night Dispatcher. Later he was put on a walking beat, but found that this was too much for him. Mr. Johnson stated that he now feels that he needs a man that can assume the duties of a patrolman and do a full measure of work. Mr. Johnson stated that he felt that Mr. Mancuso should be able to pass a physical examination the same as a new man.

The present officers of the Police Department have been trying to make Mr. Mancuso's load as light as possible, sometimes jeopardizing their own safety while working with him.

It was moved by Carl Davis and seconded by Wm. Manchester that Charles Mancuso be retired on disability pension on December 16th at the sum of \$224.50 per month, subject to reexamination by a panel of doctors, if it is deemed advisable, and that an Order be issued from the Board setting forth the findings of the Board and the action taken in accordance with such findings. Motion carried.

Meeting adjourned.

*Helen Tomlinson*  
*Secretary*



Grand Junction, Colorado  
November 2, 1965

The Police Pension Board met at 9:00 o'clock A. M. on Tuesday, November 2, 1965 in the office of the City Clerk. Joe M. Lacy, City Manager; Wm. Manchester, Treasurer; Carl Davis, representative of the Police Department; and Helen Tomlinson, Secretary of the Police Pension Board were present. Mr. Lacy presided at the meeting.

The meeting was called to consider the matter of retirement of Charles Mancuso, Patrolman. Mr. Mancuso was injured in a car accident on November 30, 1963, and subsequently has undergone surgery for whip-lash injuries to his neck. He has not recovered sufficiently to do all of the work required of a Patrolman. Letters were read from Dr. Robert F. Hall in which he stated that Mr. Mancuso's condition might be improved by further surgery, but that it would be difficult to say whether he would be completely recovered so that he could resume his former job entirely.

Karl Johnson, Chief of Police, suggested that the Board consider placing Mr. Mancuso on permanent disability, at least until he had made a full recovery and could return to work in full capacity.

It was moved by Wm. Manchester and seconded by Carl Davis that Mr. Mancuso be requested to write a letter applying for permanent disability, and that this letter be endorsed by Karl Johnson, Chief of Police. That when this letter is received, Mr. Mancuso will be placed on permanent disability and on Police pension on one-half of his present salary as a patrolman (\$229.50). Motion carried. Carl Davis suggested that a provision be made that if at any time Mr. Mancuso regains his health so that he may be able to work at a job as difficult as a patrolman's job, he would be offered his job as a patrolman, and if he did not accept that, the Board would once more consider whether he was **eligible** for pension.

There being no further business to come before the Board, the meeting adjourned.

  
Secretary

Police Pension Board