Police Pension Board Meeting February 3, 1989

The Police Pension Board met at 2:00 p.m. February 3, 1989, at City Hall. Present were City Manager Mark Achen, Finance Director Allen Sartin, Police Lt. Harvey Gorby, and City Clerk Neva Lockhart. Also present was Personnel Director Claudia Hazelhurst.

The Board considered the attached material submitted by the Personnel Director.

Mr. Gorby withdrew his motion to give the three retired detectives and the widow of a detective the 5% differential above Police Patrolman retroactive to January 1, 1988. Mr. Achen withdrew his second.

Mr. Sartin recommended implementing a percentile method where comparable positions no longer exist in the Police Pension Fund.

It was moved by Mr. Achen and seconded by Mr. Sartin to look at a method based on the percentage of Patrol Officer proficient rate subject to obtaining a waiver from each retiree and beneficiary agreeing to the change. Motion carried.

The meeting was adjourned.

Neva B. Lockhart, City Clerk

MEMORANDUM

Neva February 3, 1989.

DATE:

January 30, 1989

TO:

"Old Hire" Police and Fire Pension Boards

FROM:

Claudia Hazelhurst, Personnel Director

SUBJECT:

Rank Escalation As a Percentage of Salary Range

At our last meeting we discussed alternative approaches to computing rank escalation for positions which no longer have current counterparts. At that meeting it was suggested that we identify the range in pay from Police Officer or Firefighter to Police or Fire Chief and the percentile that each retiree's pay was to that range at the time of retirement. It was suggested that the same percentile be used each year for determining rank escalation.

Attached is a spreadsheet showing the impact of this approach. Please be prepared to discuss this material as well as any other options you may feel appropriate at our next meeting.

Should you have questions, please call.

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Attachment

POLICE PENSION As Percentage of Salar, .nge

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