

Police Pension Board Meeting
February 3, 1989

The Police Pension Board met at 2:00 p.m. February 3, 1989, at City Hall. Present were City Manager Mark Achen, Finance Director Allen Sartin, Police Lt. Harvey Gorby, and City Clerk Neva Lockhart. Also present was Personnel Director Claudia Hazelhurst.

The Board considered the attached material submitted by the Personnel Director.

Mr. Gorby withdrew his motion to give the three retired detectives and the widow of a detective the 5% differential above Police Patrolman retroactive to January 1, 1988. Mr. Achen withdrew his second.

Mr. Sartin recommended implementing a percentile method where comparable positions no longer exist in the Police Pension Fund.

It was moved by Mr. Achen and seconded by Mr. Sartin to look at a method based on the percentage of Patrol Officer proficient rate subject to obtaining a waiver from each retiree and beneficiary agreeing to the change. Motion carried.

The meeting was adjourned.

Neva B. Lockhart,
City Clerk

MEMORANDUM

Neve
February 3, 1989

DATE: January 30, 1989
TO: "Old Hire" Police and Fire Pension Boards
FROM: Claudia Hazelhurst, Personnel Director
SUBJECT: Rank Escalation As a Percentage of Salary Range

At our last meeting we discussed alternative approaches to computing rank escalation for positions which no longer have current counterparts. At that meeting it was suggested that we identify the range in pay from Police Officer or Firefighter to Police or Fire Chief and the percentile that each retiree's pay was to that range at the time of retirement. It was suggested that the same percentile be used each year for determining rank escalation.

Attached is a spreadsheet showing the impact of this approach. Please be prepared to discuss this material as well as any other options you may feel appropriate at our next meeting.

Should you have questions, please call.

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Attachment

POLICE PENSION
As Percentage of Salary Range

890124

NAME	DATE RETIRED	RETIRED CLASS	RETIRED GROSS	SALARY RANGE (THEN)	% OF RANGE	SALARY RANGE (NOW)	%	ESCALATED RETIREMENT GROSS	PENSION RATE	PENSION AMOUNT	PREVIOUS PENSION AMOUNT	DIFFERENCE
RETIRED EMPLOYEES PRIOR TO 1968												
Becker, John F.	620125	Detective	\$456	425 - 622	29.95%	2,368 - 4,083	29.95%	2,881.63	0.50	\$1,440.81	\$1,184.00	\$256.81
Dickey, John <i>H</i>	620730	Detective	\$456	425 - 622	29.95%	2,368 - 4,083	29.95%	2,881.63	0.50	\$1,440.81	\$1,184.00	\$256.81
Hart, Robert A.	621031	Captain	\$472	425 - 622	38.07%	2,368 - 4,083	38.07%	3,020.92	0.50	\$1,510.46	\$1,764.50	(\$254.04)
Ingram, E.A.	650101	Lieutenant	\$493	467 - 666	13.07%	2,368 - 4,083	13.07%	2,592.07	0.00	\$0.00	\$0.00	\$0.00
Ingram, Freda	650603	Lieutenant	\$493	467 - 666	13.07%	2,368 - 4,083	13.07%	2,592.07	0.00	\$0.00	\$0.00	\$0.00
Ingram, Freda	750627	Remarried	\$493	467 - 666	13.07%	2,368 - 4,083	13.07%	2,592.07	0.00	\$0.00	\$0.00	\$0.00
Johnson, Robert E.	651222	Detective	\$496	467 - 666	50.75%	2,368 - 4,083	50.75%	3,238.43	0.00	\$0.00	\$0.00	\$0.00
Johnson, Marilyn	651222	Detective	\$496	467 - 666	50.75%	2,368 - 4,083	50.75%	3,238.43	0.25	\$809.61	\$592.00	\$217.61
Keith, Joe W.	541007	Chief	\$430	270 - 430	100.00%	2,368 - 4,083	100.00%	4,083.00	0.00	\$0.00	\$0.00	\$0.00
Keith, Virginia	541007	Chief	\$430	270 - 430	100.00%	2,368 - 4,083	100.00%	4,083.00	0.25	\$1,020.75	\$1,020.75	\$0.00
Kovacic, Charles	590919	Patrolman	\$345	385 - 530	0.00%	2,368 - 4,083	0.00%	2,368.00	0.00	\$0.00	\$0.00	\$0.00
Kovacic, Barbara	590919	Patrolman	\$345	385 - 530	0.00%	2,368 - 4,083	0.00%	2,368.00	0.25	\$592.00	\$592.00	\$0.00
Mancuso, Charles	651216	Patrolman	\$459	467 - 666	0.00%	2,368 - 4,083	0.00%	2,368.00	0.50	\$1,184.00	\$1,184.00	\$0.00
Patterson, Henry M.	570801	Captain	\$425	385 - 530	27.59%	2,368 - 4,083	27.59%	2,841.10	0.00	\$0.00	\$0.00	\$0.00
Patterson, Pearl	770119	Captain	\$425	385 - 530	27.59%	2,368 - 4,083	27.59%	2,841.10	0.00	\$0.00	\$0.00	\$0.00
SUB-TOTAL										\$7,998.45	\$7,521.25	\$477.20
RETIRED EMPLOYEES SINCE TO 1968												
Abbey, Meade A.	740201	Captain	\$1,026	744 - 1,333	47.88%	2,368 - 4,083	47.88%	3,189.10	0.50	\$1,594.55	\$1,764.50	(\$169.95)
Amelang, Robert L.	821002	Police Officer	\$1,857	1,857 - 3,185	0.00%	2,368 - 4,083	0.00%	2,368.00	0.50	\$1,184.00	\$1,184.00	\$0.00
Baxter, George A.	791229	Sergeant	\$1,571	1,322 - 2,075	33.07%	2,368 - 4,083	33.07%	2,935.11	0.50	\$1,467.56	\$1,454.50	\$13.06
* Brown, Robert W.	760326	Patrolman	\$1,038	988 - 1,682	7.20%	2,368 - 4,083	7.20%	2,491.56	0.50	\$1,245.78	\$1,204.00	\$41.78
Chesnick, Mike	741231	Captain	\$1,133	802 - 1,314	64.65%	2,368 - 4,083	64.65%	3,476.72	0.50	\$1,738.36	\$1,764.50	(\$26.14)
* Cross, Robert W.	790615	Sergeant	\$1,735	1,322 - 2,075	54.85%	2,368 - 4,083	54.85%	3,308.63	0.50	\$1,654.32	\$1,536.50	\$117.82
* Davis, Carl A.	740426	Captain	\$1,078	744 - 1,333	56.71%	2,368 - 4,083	56.71%	3,340.51	0.50	\$1,670.26	\$1,790.50	(\$120.24)
Johnson, Carl M.	740214	Chief	\$1,333	744 - 1,333	100.00%	2,368 - 4,083	100.00%	4,083.00	0.50	\$2,041.50	\$2,041.50	\$0.00
Landry, Frederick E.	730107	Detective	\$802	744 - 1,250	11.46%	2,368 - 4,083	11.46%	2,564.58	0.50	\$1,282.29	\$1,184.00	\$98.29
Logue, James T.	741101	Lieutenant	\$977	802 - 1,314	34.18%	2,368 - 4,083	34.18%	2,954.18	0.50	\$1,477.09	\$1,602.00	(\$124.91)
McFall, John L.	750109	Jail Warden Sr.	\$763	930 - 1,463	-31.33%	2,368 - 4,083	-31.33%	1,830.65	0.00	\$0.00	\$0.00	\$0.00
McFall, Helena D.	880606	Jail Warden Sr.	\$763	930 - 1,463	-31.33%	2,368 - 4,083	-31.33%	1,830.65	0.25	\$457.66	\$486.00	(\$28.34)
Mistler, Clarence	710601	Patrolman	\$661	661 - 938	0.00%	2,368 - 4,083	0.00%	2,368.00	0.00	\$0.00	\$0.00	\$0.00
Mistler, Alma B.	760505	Patrolman	\$661	661 - 859	0.00%	2,368 - 4,083	0.00%	2,368.00	0.25	\$592.00	\$592.00	\$0.00
Safford, Richard	850128	Police Rec. Sr.	\$1,559	2,119 - 3,575	-38.46%	2,368 - 4,083	-38.46%	1,708.38	0.50	\$854.19	\$1,211.00	(\$356.81)
* Smith, Ronald L.	780607	Lieutenant	\$1,695	1,230 - 1,916	67.78%	2,368 - 4,083	67.78%	3,530.50	0.50	\$1,765.25	\$1,643.00	\$122.25
Vandertook, Henry E.	820209	Chief	\$2,950	1,826 - 2,950	100.00%	2,368 - 4,083	100.00%	4,083.00	0.50	\$2,041.50	\$2,041.50	\$0.00
* Walsh, Larry D.	740801	Sergeant	\$1,001	802 - 1,314	38.87%	2,368 - 4,083	38.87%	3,034.57	0.50	\$1,517.29	\$1,478.50	\$38.79
Williams, Earl	721231	Patrolman	\$694	694 - 1,137	0.00%	2,368 - 4,083	0.00%	2,368.00	0.00	\$0.00	\$0.00	\$0.00
Williams, Irene	741019	Patrolman	\$694	694 - 1,137	0.00%	2,368 - 4,083	0.00%	2,368.00	0.25	\$592.00	\$592.00	\$0.00
SUB-TOTAL										\$23,175.59	\$23,570.00	(\$394.41)
TOTAL										\$31,174.04	\$31,091.25	\$82.79

* Includes Educational Incentive Pay

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