

Police Pension Board Meeting
February 13, 1989

The Police Pension Board met the 13th day of February at 9:30 a.m. Members present were City Manager Mark Achen, Police Lt. Harvey Gorby, City Clerk Neva Lockhart, and Finance Director Allen Sartin. Claudia Hazelhurst, Personnel Director was also present.

It was moved by Mr. Achen and seconded by Mr. Gorby that Policy B (see attached) be adopted contingent upon obtaining the signed waivers from the principals involved.

It was recommended that John Dickey work with the other people in obtaining the waivers.

The meeting was adjourned.

Neva B. Lockhart
City Clerk/Secretary

MEMORANDUM

Mem
2-7-89

Meeting
Feb. 13, 89

DATE: February 6, 1989
TO: "Old Hire" Police Pension Board
FROM: Claudia Hazelhurst, Personnel Director *ch*
SUBJECT: Rank Escalation Based on Percentage of
Police Officer Rate

Attached are the proposed Police Pension amounts based on the percentage of each retiree's base pay to the rank of Police Officer. Attachment A reflects the impact of this approach on all retirees. Attachment B reflects the impact only for those whose "ranks" have been abolished.

City Attorney Dan Wilson has indicated that each retiree and his beneficiary must sign an agreement of acceptance of this policy change. One will be prepared for your review at our next meeting.

Wilson is also researching the Board's ability or inability to reduce pensions.

Should you require additional information, please let me know.

/ch

Attachment

POLICE PENSION
As Percentage of Police Office

890202

A

NAME	DATE RETIRED	RETIRED CLASS	RETIRED GROSS	SALARY RANGE (THEN)	% OF RANGE	SALARY RANGE (NOW)	%	ESCALATED RETIREMENT GROSS	PENSION RATE	PENSION AMOUNT	PREVIOUS PENSION AMOUNT	DIFFERENCE
RETIRED EMPLOYEES PRIOR TO 1968												
Becker, John F.	620125	Detective	\$456	425 - 622	113.88%	2,368 -4,083	113.88%	2,696.73	0.50	\$1,348.37	\$1,184.00	\$164.37
Dickey, John D.	620730	Detective	\$456	425 - 622	113.88%	2,368 -4,083	113.88%	2,696.73	0.50	\$1,348.37	\$1,184.00	\$164.37
Hart, Robert A.	621031	Captain	\$472	425 - 622	117.65%	2,368 -4,083	117.65%	2,785.88	0.50	\$1,392.94	\$1,764.50	(\$371.56)
Ingram, E.A.	650101	Lieutenant	\$493	467 - 666	105.57%	2,368 -4,083	105.57%	2,499.84	0.00	\$0.00	\$0.00	\$0.00
Ingram, Freda	650603	Lieutenant	\$493	467 - 666	105.57%	2,368 -4,083	105.57%	2,499.84	0.00	\$0.00	\$0.00	\$0.00
Ingram, Freda	750627	Remarried	\$493	467 - 666	105.57%	2,368 -4,083	105.57%	2,499.84	0.00	\$0.00	\$0.00	\$0.00
Johnson, Robert E.	651222	Detective	\$496	467 - 666	121.63%	2,368 -4,083	121.63%	2,880.14	0.00	\$0.00	\$0.00	\$0.00
Johnson, Marilyn	651222	Detective	\$496	467 - 666	121.63%	2,368 -4,083	121.63%	2,880.14	0.25	\$720.03	\$592.00	\$128.03
Keith, Joe W.	541007	Chief	\$430	270 - 430	159.26%	2,368 -4,083	159.26%	3,771.26	0.00	\$0.00	\$0.00	\$0.00
Keith, Virginia	541007	Chief	\$430	270 - 430	159.26%	2,368 -4,083	159.26%	3,771.26	0.25	\$942.81	\$1,020.75	(\$77.94)
Kovacic, Charles	590919	Patrolman	\$345	385 - 530	100.00%	2,368 -4,083	100.00%	2,368.00	0.00	\$0.00	\$0.00	\$0.00
Kovacic, Barbara	590919	Patrolman	\$345	385 - 530	100.00%	2,368 -4,083	100.00%	2,368.00	0.25	\$592.00	\$592.00	\$0.00
Mancuso, Charles	651216	Patrolman	\$459	467 - 666	100.00%	2,368 -4,083	100.00%	2,368.00	0.50	\$1,184.00	\$1,184.00	\$0.00
Patterson, Henry M.	570801	Captain	\$425	385 - 530	110.39%	2,368 -4,083	110.39%	2,614.03	0.00	\$0.00	\$0.00	\$0.00
Patterson, Pearl	770119	Captain	\$425	385 - 530	110.39%	2,368 -4,083	110.39%	2,614.03	0.00	\$0.00	\$0.00	\$0.00
SUB-TOTAL										\$7,528.52	\$7,521.25	\$7.27
RETIRED EMPLOYEES SINCE TO 1968												
Abbey, Meade A.	740201	Captain	\$1,026	744 -1,333	137.90%	2,368 -4,083	137.90%	3,265.55	0.50	\$1,632.77	\$1,764.50	(\$131.73)
Amelang, Robert L.	821002	Police Officer	\$1,857	1,857 -3,185	100.00%	2,368 -4,083	100.00%	2,368.00	0.50	\$1,184.00	\$1,184.00	\$0.00
Baxter, George A.	791229	Sergeant	\$1,571	1,322 -2,075	118.84%	2,368 -4,083	118.84%	2,814.02	0.50	\$1,407.01	\$1,454.50	(\$47.49)
† Brown, Robert W.	760326	Patrolman	\$1,038	988 -1,682	105.06%	2,368 -4,083	105.06%	2,487.84	0.50	\$1,243.92	\$1,204.00	\$39.92
Chesnick, Mike	741231	Captain	\$1,133	902 -1,314	141.27%	2,368 -4,083	141.27%	3,345.32	0.50	\$1,672.66	\$1,764.50	(\$91.84)
† Cross, Robert W.	790615	Sergeant	\$1,735	1,322 -2,075	131.24%	2,368 -4,083	131.24%	3,107.78	0.50	\$1,553.89	\$1,536.50	\$17.39
† Davis, Carl A.	740426	Captain	\$1,078	744 -1,333	144.89%	2,368 -4,083	144.89%	3,431.05	0.50	\$1,715.53	\$1,790.50	(\$74.97)
Johnson, Karl M.	740214	Chief	\$1,333	744 -1,333	179.21%	2,368 -4,083	179.21%	4,243.72	0.50	\$2,121.86	\$2,041.50	\$80.36
Landry, Frederick E.	730107	Detective	\$802	744 -1,250	107.80%	2,368 -4,083	107.80%	2,552.60	0.50	\$1,276.30	\$1,184.00	\$92.30
Logue, James T.	741101	Lieutenant	\$977	802 -1,314	121.82%	2,368 -4,083	121.82%	2,884.71	0.50	\$1,442.35	\$1,602.00	(\$159.65)
McFall, John L.	750109	Jail Warden Sr.	\$763	930 -1,463	82.04%	2,368 -4,083	82.04%	1,942.78	0.00	\$0.00	\$0.00	\$0.00
McFall, Helena D.	880606	Jail Warden Sr.	\$763	930 -1,463	82.04%	2,368 -4,083	82.04%	1,942.78	0.25	\$485.69	\$485.00	(\$0.31)
Mistler, Clarence	710601	Patrolman	\$661	661 - 938	100.00%	2,368 -4,083	100.00%	2,368.00	0.00	\$0.00	\$0.00	\$0.00
Mistler, Alma B.	760505	Patrolman	\$661	661 - 859	100.00%	2,368 -4,083	100.00%	2,368.00	0.25	\$592.00	\$592.00	\$0.00
Safford, Richard	850128	Police Rec. Sr.	\$1,559	2,119 -3,575	73.57%	2,368 -4,083	73.57%	1,742.20	0.50	\$871.10	\$1,211.00	(\$339.90)
† Smith, Ronald L.	780607	Lieutenant	\$1,695	1,230 -1,916	137.80%	2,368 -4,083	137.80%	3,263.22	0.50	\$1,631.61	\$1,643.00	(\$11.39)
Vandertook, Henry E.	820209	Chief	\$2,950	1,826 -2,950	161.56%	2,368 -4,083	161.56%	3,825.63	0.50	\$1,912.81	\$2,041.50	(\$128.69)
† Walsh, Larry O.	740801	Sergeant	\$1,001	802 -1,314	124.81%	2,368 -4,083	124.81%	2,955.57	0.50	\$1,477.79	\$1,478.50	(\$0.71)
Williams, Earl	721231	Patrolman	\$694	694 -1,137	100.00%	2,368 -4,083	100.00%	2,368.00	0.00	\$0.00	\$0.00	\$0.00
Williams, Irene	741019	Patrolman	\$694	694 -1,137	100.00%	2,368 -4,083	100.00%	2,368.00	0.25	\$592.00	\$592.00	\$0.00
SUB-TOTAL										\$22,813.29	\$23,570.00	(\$756.71)
TOTAL										\$30,341.81	\$31,091.25	(\$749.44)
† Includes Educational Incentive Pay										=====	=====	=====

Copy

Date

"Old Hire" Police Pension Board
City of Grand Junction
250 North 5th Street
Grand Junction, CO 81501

Effective January 1, 1989, the "Old Hire" Police Pension Board has adopted a new methodology for calculating rank escalation for ranks which have been "abolished". The method will calculate the percentage of pay between the rank I held at retirement to the rank of Police Officer at that time. That percentage will be applied to the current proficient rate for Police Officer to arrive at a current year pay rate for my rank. Rank escalation will be calculated on the derived pay rate.

I understand the methodology and accept that all pension payments made to me or my beneficiary on or after January 1, 1989 shall be calculated in accord with the new policy.

Pensioner's Name (printed)

Beneficiary's Name (printed)

Pensioner's Signature

Beneficiary's Signature

Date

Date

Date

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