

GRAND JUNCTION DOWNTOWN DEVELOPMENT AUTHORITY  
SPECIAL BOARD MINUTES  
THURSDAY, NOVEMBER 24, 2015  
437 COLORADO AVENUE  
2:00 P.M.

**PRESENT:** Jason Farrington (Chair), Kirk Granum (Vice-Chair), Shane Allerheiligen, Marty Chazen, Dan Meyer, Les Miller, Duncan Rowley, Stephan Schweissing

**ABSENT:** Jodi Coleman-Niernberg

**STAFF:** Vonda Bauer, Robin Brown, John Schneider

**GUESTS:** City Attorney John Shaver

**CALL TO ORDER:** Jason called the meeting to order at 2:03 p.m.

Jason stated that the Board will move into executive session and will reconvene to an open session after the executive session is adjourned.

Jason asked John Schneider if he would prefer an open session or an executive session. John Schneider replied that he would prefer an executive session.

**EXECUTIVE SESSION:**

Those present were Jason Farrington (Chair), Kirk Granum (Vice-Chair), Shane Allerheiligen, Marty Chazen, Dan Meyer, Les Miller, Duncan Rowley, and Stephan Schweissing. Also present were City Attorney John Shaver and DDA Executive Director John Schneider. Jodi Coleman-Niernberg was absent.

*Jason made a motion to adjourn into executive session for the purpose of discussing the Executive Director, John Schneider, for a personnel matter under Colorado Revised Statute Section 24-6-402 (4)(f)(I) and said they will return to open session; Les seconded the motion. The motion was approved.*

The Board convened into executive session at 2:04 p.m.

The executive session adjourned at 3:21 p.m. and reconvened into open session.

**OPEN SESSION:**

John Schneider stated that he would prefer to leave at this point and allow the Board the opportunity to talk. He also said I think you deserve that and would like to show you that respect.

The Board thanked John and he left the room.

Jason stated that all Board members are present with the exception of Jodi Coleman-Niernberg.

Stephan stated that he wanted it noted that the Board did not ask John Schneider to leave the room. This is a public meeting and anyone can attend. There were no comments, requests, or anything that was rude or abusive in any way that caused Mr. Schneider to leave the room. He left on his own. Les Miller indicated that Stephan is correct and that John Schneider did leave of his own volition.

Stephan indicated that he would like to know the thoughts of the BID Executive Directors and also expressed concern that Jodi was not present to participate in the meeting.

*Stephan made a motion to postpone this decision until the Board can meet as a BID Board and ask that we get in touch with the Executive Directors of the BID Board and ask them to schedule a meeting post-haste. There was not a second to the motion.*

There was discussion amongst the Board regarding the Executive Director, John Schneiger's employment performance.

*Les made a motion to terminate the employment contract of our Executive Director, John Schneiger, effectively immediately. He is currently on paid executive leave and that would end at the point the vote is taken to finalize the termination. Dan seconded the motion.*

On the advice of counsel the motion was amended to read: *Les made a motion to relieve John Schneiger of his duties effective immediately, however, his termination date will be deferred until the end of the pay period which ends on December 5, 2015. Dan seconded the motion. The motion passed with 6 yes votes, Jason abstained, and Stephan voted no.*

Stephan wanted on the record that he voted against the motion in order to allow Jodi to participate. He stated that this was relatively a short notice for a meeting and Jodi is traveling out of town for Thanksgiving. Jodi has been an extremely diligent Board member who I am willing to assume she would want to participate in this process and I would appreciate her input.

**ADJOURN:** *Kirk made a motion to adjourn; Shane seconded the motion; the Board adjourned at 4:20 p.m.*