



ADDENDUM NO. 2

DATE: May 3, 2016
FROM: City of Grand Junction Purchasing Division
TO: All Offerors
RE: Employee Life, AD&D and Disability Insurance RFP-4224-16-NJ

Offerors responding to the above referenced solicitation are hereby instructed that the requirements have been clarified, modified, superseded and supplemented as to this date as hereinafter described.

Please make note of the following clarifications:

1. **Exhibit 9:** The Exhibit 9 employee census that was included in Addendum 1 to this solicitation shall be disregarded as the information is incomplete and inaccurate. The corrected Exhibit 9 has been attached to this solicitation (PDF) as well uploaded to the Rocky Mountain E-Purchasing website (excel). The updated Exhibit 9 also includes Job Title information.

The original solicitation for the project noted above is amended as noted.

All other conditions of subject remain the same.

Respectfully,

A handwritten signature in blue ink that reads "Nicholas C. Jones".

Nicholas C Jones, Buyer
City of Grand Junction, Colorado

EXHIBIT 9 - Revised as of 5/3/2016 includes Position Title

| EE Count | Birth Dt | Eff. Date | Position Title | Salary | Cov. Vol. | LTD | Hire Date | Gender |
|----------|------------|----------------|--|-----------------|-----------|-----|-----------|--------|
| | | Sp. DOB | Spouse Name | Rnd Sal. | | | | |
| 1 | 12/9/1953 | 3/31/2013 | 102094 - Court Administrator | 64,896.00 | 65,000.00 | Yes | 12/2/1996 | F |
| | | | | 65,000 | | | | |
| 2 | 10/13/1984 | 12/22/2013 | 100321 - Water Plant Operator | 60,985.60 | 61,000.00 | Yes | 6/7/2011 | M |
| | | 5/8/1987 | | 61,000 | | | | |
| 3 | 12/11/1959 | 12/22/2013 | 100834 - Parks Equipment Operator | 46,384.00 | 47,000.00 | Yes | 1/22/2008 | M |
| | | 1/8/1965 | | 47,000 | | | | |
| 4 | 6/17/1961 | 12/22/2013 | 100726 - Automotive and Equip Technician | 53,185.60 | 54,000.00 | Yes | 6/1/2008 | M |
| | | 6/19/1963 | | 54,000 | | | | |
| 5 | 2/13/1954 | 12/22/2013 | 100845 - Crew Leader | 55,224.00 | 56,000.00 | Yes | 9/10/2001 | M |
| | | 9/12/1955 | | 56,000 | | | | |
| 6 | 8/12/1987 | 10/25/2015 | 100792 - Administrative Specialist | 44,574.40 | 45,000.00 | Yes | 5/18/2015 | F |
| | | | | 45,000 | | | | |
| 7 | 4/26/1984 | 8/16/2015 | 100725 - Plant Mechanic | 56,596.80 | 57,000.00 | Yes | 3/17/2015 | M |
| | | | | 57,000 | | | | |
| 8 | 10/9/1965 | 12/22/2014 | 100110 - Police Sergeant | 85,300.80 | 86,000.00 | Yes | 7/15/1996 | M |
| | | 8/5/1972 | | 86,000 | | | | |
| 9 | 10/10/1982 | 12/26/2011 | 102155 - Parks Crew Leader | 53,851.20 | 54,000.00 | Yes | 3/25/2007 | M |
| | | 9/25/1983 | | 54,000 | | | | |
| 10 | 11/3/1968 | 12/22/2013 | 102076 - Paramedic | 69,043.52 | 70,000.00 | Yes | 10/2/2006 | M |
| | | 2/4/1975 | | 70,000 | | | | |
| 11 | 12/23/1966 | 12/22/2013 | 100892 - Firefighter | 65,723.84 | 66,000.00 | Yes | 3/3/2003 | M |
| | | 9/17/1968 | | 66,000 | | | | |
| 12 | 8/1/1971 | 12/22/2013 | 100852 - Sr. Administrative Assistant | 47,548.80 | 48,000.00 | Yes | 6/24/1996 | F |
| | | 6/21/1970 | | 48,000 | | | | |
| 13 | 6/5/1973 | 12/26/2011 | 100042 - Police Sergeant | 85,300.80 | 86,000.00 | Yes | 4/17/2000 | M |
| | | 8/4/1973 | | 86,000 | | | | |
| 14 | 12/7/1989 | 7/21/2013 | 100564 - Police Services Technician | 58,032.00 | 59,000.00 | Yes | 1/28/2013 | F |
| | | | | 59,000 | | | | |
| 15 | 7/26/1972 | 12/22/2013 | 100868 - Fire Unit Supervisor | 84,244.16 | 85,000.00 | Yes | 2/2/2004 | M |
| | | 2/8/1975 | | 85,000 | | | | |

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|----------|------------|------------|--|-----------|-----------|-----|------------|--------|
| 16 | 8/24/1986 | 12/22/2013 | 100456 - Dispatch Shift Supervisor | 63,107.20 | 64,000.00 | Yes | 3/2/2009 | F |
| | | 5/24/1985 | | 64,000 | | | | |
| 17 | 7/18/1959 | 12/26/2011 | 100471 - Sr. Planner | 78,187.20 | 79,000.00 | Yes | 4/1/1991 | F |
| | | | | 79,000 | | | | |
| 18 | 11/1/1983 | 12/22/2013 | 102033 - Recreation Coordinator | 55,224.00 | 56,000.00 | Yes | 10/2/2005 | M |
| | | 6/25/1981 | | 56,000 | | | | |
| 19 | 6/22/1970 | 12/26/2011 | 100108 - Police Officer | 69,929.60 | 70,000.00 | Yes | 3/11/1996 | M |
| | | 8/9/1964 | | 70,000 | | | | |
| 20 | 7/5/1978 | 7/22/2012 | 100668 - Sr. Administrative Assistant | 46,384.00 | 47,000.00 | Yes | 8/24/2008 | F |
| | | 10/1/1970 | | 47,000 | | | | |
| 21 | 4/10/1969 | 12/22/2013 | 102140 - Administrative Assistant | 43,035.20 | 44,000.00 | Yes | 12/11/2007 | F |
| | | 9/20/1967 | | 44,000 | | | | |
| 22 | 1/14/1961 | 12/22/2013 | 100171 - Fire Engineer | 72,567.04 | 73,000.00 | Yes | 7/2/1995 | M |
| | | 1/17/1961 | | 73,000 | | | | |
| 23 | 7/21/1985 | 12/26/2011 | 102123 - 911 Dispatcher | 53,851.20 | 54,000.00 | Yes | 1/7/2008 | F |
| | | 3/23/1983 | | 54,000 | | | | |
| 24 | 10/28/1971 | 12/22/2013 | 100063 - Police Sergeant | 85,300.80 | 86,000.00 | Yes | 6/23/1997 | M |
| | | | | 86,000 | | | | |
| 25 | 10/22/1967 | 12/22/2013 | 100878 - Police Officer | 69,929.60 | 70,000.00 | Yes | 4/12/2007 | M |
| | | 2/9/1969 | Baldozier, Betty | 70,000 | | | | |
| 26 | 3/12/1965 | 12/21/2014 | 100761 - Traffic Technician | 49,982.40 | 50,000.00 | Yes | 10/25/1999 | M |
| | | 7/11/1967 | Balster, Sharon | 50,000 | | | | |
| 27 | 2/17/1962 | 12/22/2013 | 102052 - Taxpayer Support Specialist | 53,185.60 | 54,000.00 | Yes | 6/1/2000 | F |
| | | | | 54,000 | | | | |
| 28 | 8/13/1975 | 12/22/2013 | 100820 - Fire Engineer | 72,567.04 | 73,000.00 | Yes | 3/3/2003 | M |
| | | 12/6/1977 | Bangert, Tawnya | 73,000 | | | | |
| 29 | 5/17/1966 | 12/22/2013 | 102065 - Automotive and Equip Supervisor | 75,316.80 | 76,000.00 | Yes | 5/13/1996 | M |
| | | 4/26/1951 | Barker, Debby | 76,000 | | | | |
| 30 | 11/3/1959 | 12/26/2011 | 100480 - Development Inspector | 62,524.80 | 63,000.00 | Yes | 1/1/1998 | M |
| | | 7/4/1967 | Barslund, Laura | 63,000 | | | | |
| 31 | 6/21/1966 | 12/26/2011 | 100592 - Sr. Administrative Assistant | 46,384.00 | 47,000.00 | Yes | 1/24/2000 | F |

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|----------|------------|------------|--|------------|------------|-----|-----------|--------|
| | | | | 47,000 | | | | |
| 32 | 2/26/1980 | 12/26/2011 | 100111 - Police Officer | 69,929.60 | 70,000.00 | Yes | 9/5/2006 | M |
| | | 5/25/1980 | Bavor, Holly | 70,000 | | | | |
| 33 | 6/17/1965 | 12/26/2011 | 100701 - Ind Pretreatment Specialist | 64,105.60 | 65,000.00 | Yes | 2/12/2001 | M |
| | | 12/2/1973 | Beach, Janelle | 65,000 | | | | |
| 34 | 2/17/1985 | 12/20/2015 | 100776 - Automotive and Equip Technician | 53,185.60 | 54,000.00 | Yes | 9/12/2011 | M |
| | | 2/19/1989 | Beals, Brittani | 54,000 | | | | |
| 35 | 12/12/1962 | 12/26/2011 | 100005 - Assistant City Attorney | 112,486.40 | 113,000.00 | Yes | 6/18/2003 | F |
| | | | | 113,000 | | | | |
| 36 | 7/15/1974 | 12/22/2013 | 100851 - Administrative Assistant | 43,035.20 | 44,000.00 | Yes | 1/12/1998 | F |
| | | 3/22/1979 | Beltran, Ruben | 44,000 | | | | |
| 37 | 9/19/1958 | 12/26/2011 | 100512 - Customer Service Rep | 44,137.60 | 45,000.00 | Yes | 3/2/1998 | F |
| | | 3/19/1952 | Bensley, William | 45,000 | | | | |
| 38 | 9/2/1991 | 9/13/2015 | 102119 - EMT | 51,746.24 | 52,000.00 | Yes | 4/20/2015 | M |
| | | | | 52,000 | | | | |
| 39 | 1/8/1974 | 12/26/2011 | 100580 - Recreation Coordinator | 55,224.00 | 56,000.00 | Yes | 8/30/2004 | M |
| | | 10/4/1975 | Birch, Lana | 56,000 | | | | |
| 40 | 9/5/1984 | 9/13/2015 | 102060 - EMT | 59,492.16 | 60,000.00 | Yes | 4/20/2015 | M |
| | | | | 60,000 | | | | |
| 41 | 3/24/1980 | 12/22/2013 | 100822 - Fire Unit Supervisor | 80,225.60 | 81,000.00 | Yes | 6/15/2009 | M |
| | | 1/9/1978 | Blehm, Jessica | 81,000 | | | | |
| 42 | 6/21/1981 | 12/22/2013 | 100462 - 911 Dispatcher | 53,851.20 | 54,000.00 | Yes | 10/8/2007 | M |
| | | 8/9/1984 | Blevens, Nora | 54,000 | | | | |
| 43 | 5/2/1975 | 3/15/2015 | 100841 - Paramedic | 59,492.16 | 60,000.00 | Yes | 10/6/2014 | M |
| | | | | 60,000 | | | | |
| 44 | 11/3/1963 | 12/22/2013 | 102077 - Firefighter/Paramedic | 72,567.04 | 73,000.00 | Yes | 10/2/2006 | M |
| | | | | 73,000 | | | | |
| 45 | 12/3/1961 | 12/26/2011 | 100572 - Customer Service Rep | 44,137.60 | 45,000.00 | Yes | 3/9/2008 | F |
| | | 2/14/1949 | Bonine, Richard | 45,000 | | | | |
| 46 | 3/22/1958 | 12/22/2013 | 102006 - Lead Plant Mechanic | 62,545.60 | 63,000.00 | Yes | 1/12/1987 | M |
| | | 2/25/1956 | Bosshardt, Barbara | 63,000 | | | | |

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|----------|------------|------------|--|------------|------------|-----|-----------|--------|
| 47 | 7/8/1980 | 2/17/2013 | 100081 - Police Officer | 69,929.60 | 70,000.00 | Yes | 8/1/2012 | M |
| | | | | 70,000 | | | | |
| 48 | 10/9/1952 | 12/26/2011 | 100251 - Sr. Planner | 78,187.20 | 79,000.00 | Yes | 6/15/1998 | F |
| | | 1/1/1941 | Bowers, Don | 79,000 | | | | |
| 49 | 6/27/1952 | 12/26/2011 | 100289 - VCB Manager | 89,648.00 | 90,000.00 | Yes | 1/16/1991 | F |
| | | 7/7/1943 | Allen, Wayne | 90,000 | | | | |
| 50 | 9/30/1957 | 12/26/2011 | 100430 - Stationary Equipment Oper | 55,224.00 | 56,000.00 | Yes | 12/2/2002 | M |
| | | | | 56,000 | | | | |
| 51 | 8/23/1991 | 12/20/2015 | 100056 - Police Officer | 69,929.60 | 70,000.00 | Yes | 6/27/2014 | M |
| | | | | 70,000 | | | | |
| 52 | 7/16/1964 | 12/26/2011 | 100421 - Plant Mechanic | 56,596.80 | 57,000.00 | Yes | 4/5/2004 | M |
| | | 9/8/1965 | Boyles, Leilani | 57,000 | | | | |
| 53 | 4/4/1970 | 12/26/2011 | 100323 - Water Quality Specialist | 67,371.20 | 68,000.00 | Yes | 5/7/2001 | M |
| | | | | 68,000 | | | | |
| 54 | 8/10/1973 | 12/22/2013 | 100566 - Cross Connection Coordinator | 59,508.80 | 60,000.00 | Yes | 7/26/1999 | M |
| | | 1/12/1979 | Breault, Christina | 60,000 | | | | |
| 55 | 2/10/1988 | 9/14/2014 | 100781 - Police Officer | 69,929.60 | 70,000.00 | Yes | 4/25/2014 | M |
| | | | | 70,000 | | | | |
| 56 | 5/16/1955 | 12/22/2013 | 100700 - Water Services Manager | 102,731.20 | 103,000.00 | Yes | 6/1/1992 | M |
| | | 7/16/1954 | Brinkman, Carol | 103,000 | | | | |
| 57 | 2/16/1971 | 6/23/2013 | 100665 - Administrative Assistant | 43,035.20 | 44,000.00 | Yes | 8/22/2005 | F |
| | | | | 44,000 | | | | |
| 58 | 9/29/1957 | 12/22/2013 | 100181 - Administrative Fire Officer | 102,735.36 | 103,000.00 | Yes | 7/26/1991 | M |
| | | 7/8/1961 | Brown, Beth | 103,000 | | | | |
| 59 | 12/30/1968 | 12/22/2013 | 100772 - Crew Leader | 55,224.00 | 56,000.00 | Yes | 4/3/2000 | M |
| | | 6/17/1968 | Brown, Tracy | 56,000 | | | | |
| 60 | 7/6/1957 | 10/27/2013 | 100418 - WW Plant Maintenance Supervisor | 84,240.00 | 85,000.00 | Yes | 1/30/1984 | M |
| | | | | 85,000 | | | | |
| 61 | 4/18/1955 | 12/22/2013 | 100737 - Information Tech Supervisor | 91,894.40 | 92,000.00 | Yes | 1/8/1978 | M |
| | | 7/6/1951 | Wilcox Brown, Gloria | 92,000 | | | | |
| 62 | 12/27/1972 | 12/22/2013 | 102011 - Criminalist | 80,163.20 | 81,000.00 | Yes | 6/17/2007 | M |

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|----------|------------|------------|---|------------|------------|-----|------------|--------|
| | | 11/12/1971 | Brumbaugh, Michelle | 81,000 | | | | |
| 63 | 4/3/1984 | 2/15/2015 | 100402 - 911 Dispatcher | 53,851.20 | 54,000.00 | Yes | 3/3/2014 | M |
| | | | | 54,000 | | | | |
| 64 | 8/11/1982 | 1/18/2015 | 102038 - 911 Dispatcher | 53,851.20 | 54,000.00 | Yes | 8/25/2014 | M |
| | | | | 54,000 | | | | |
| 65 | 4/17/1956 | 12/26/2011 | 100635 - Parks Equipment Operator | 46,384.00 | 47,000.00 | Yes | 1/20/2003 | M |
| | | 7/1/1950 | | 47,000 | | | | |
| 66 | 5/15/1974 | 12/22/2013 | 100746 - Specialty Equipment Operator | 50,544.00 | 51,000.00 | Yes | 2/19/2012 | M |
| | | | | 51,000 | | | | |
| 67 | 12/29/1960 | 12/22/2013 | 100727 - Automotive and Equip Crew Leader | 61,755.20 | 62,000.00 | Yes | 10/3/2000 | M |
| | | 8/4/1955 | | 62,000 | | | | |
| 68 | 4/3/1989 | 3/13/2016 | 100692 - Police Records Specialist | 38,854.40 | 39,000.00 | Yes | 10/12/2015 | F |
| | | | | 39,000 | | | | |
| 69 | 1/20/1959 | 12/22/2013 | 100037 - Police Chief | 145,100.80 | 146,000.00 | Yes | 2/7/2010 | M |
| | | 4/6/1959 | | 146,000 | | | | |
| 70 | 10/29/1986 | 3/31/2013 | 100575 - Water Plant Operator | 58,094.40 | 59,000.00 | Yes | 2/24/2008 | F |
| | | 3/25/1977 | | 59,000 | | | | |
| 71 | 4/23/1960 | 9/13/2015 | 100383 - Risk Manager | 88,088.00 | 89,000.00 | Yes | 4/16/2015 | M |
| | | | | 89,000 | | | | |
| 72 | 10/13/1968 | 12/22/2013 | 100156 - Fire Unit Supervisor | 84,244.16 | 85,000.00 | Yes | 4/12/1993 | M |
| | | 9/19/1968 | | 85,000 | | | | |
| 73 | 3/4/1956 | 12/22/2013 | 100651 - Parks Crew Leader | 53,851.20 | 54,000.00 | Yes | 11/4/1991 | M |
| | | 8/1/1961 | | 54,000 | | | | |
| 74 | 6/7/1963 | 12/22/2013 | 100320 - Water Plant Operator | 60,985.60 | 61,000.00 | Yes | 5/14/2001 | M |
| | | 2/23/1963 | | 61,000 | | | | |
| 75 | 9/20/1968 | 12/22/2013 | 100577 - Police Services Technician | 58,032.00 | 59,000.00 | Yes | 3/19/2012 | M |
| | | | | 59,000 | | | | |
| 76 | 4/2/1971 | 12/26/2011 | 102091 - Human Resources Supervisor | 81,910.40 | 82,000.00 | Yes | 7/10/2006 | F |
| | | 9/20/1968 | | 82,000 | | | | |
| 77 | 4/25/1988 | 8/19/2012 | 100578 - Firefighter/Paramedic | 72,567.04 | 73,000.00 | Yes | 2/28/2012 | M |
| | | | | 73,000 | | | | |

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| EE Count | Birth Dt | Eff. Date | Position Title | Salary | Cov. Vol. | LTD | Hire Date | Gender |
|----------|------------|------------|----------------------------------|-----------|-----------|-----|------------|--------|
| 78 | 2/22/1971 | 12/22/2013 | 100513 - Customer Service Rep | 44,137.60 | 45,000.00 | Yes | 2/23/2004 | F |
| | | 5/3/1971 | | 45,000 | | | | |
| 79 | 5/3/1971 | 3/2/2014 | 100760 - Traffic Technician | 49,982.40 | 50,000.00 | Yes | 9/1/2013 | M |
| | | | | 50,000 | | | | |
| 80 | 10/20/1967 | 12/26/2011 | 100461 - 911 Dispatcher | 53,851.20 | 54,000.00 | Yes | 2/22/1994 | F |
| | | 10/13/1964 | | 54,000 | | | | |
| 81 | 3/3/1969 | 12/22/2013 | 100828 - Firefighter | 65,723.84 | 66,000.00 | Yes | 1/2/2001 | M |
| | | 12/14/1971 | | 66,000 | | | | |
| 82 | 4/9/1957 | 8/16/2015 | 102130 - City Records Manager | 72,571.20 | 73,000.00 | Yes | 4/11/2008 | F |
| | | 2/17/1949 | | 73,000 | | | | |
| 83 | 9/19/1978 | 12/22/2013 | 100517 - Systems/Network Analyst | 83,200.00 | 84,000.00 | Yes | 3/23/2008 | M |
| | | | | 84,000 | | | | |
| 84 | 8/7/1959 | 12/26/2011 | 102200 - VCB Sales Coordinator | 51,896.00 | 52,000.00 | Yes | 1/1/1993 | F |
| | | 1/29/1957 | | 52,000 | | | | |
| 85 | 1/28/1962 | 12/26/2011 | 100104 - Police Sergeant | 85,300.80 | 86,000.00 | Yes | 5/4/1998 | M |
| | | | | 86,000 | | | | |
| 86 | 6/27/1965 | 12/26/2011 | 100043 - Police Officer | 69,929.60 | 70,000.00 | Yes | 4/6/1987 | F |
| | | | | 70,000 | | | | |
| 87 | 12/17/1970 | 12/22/2013 | 100064 - Police Sergeant | 85,300.80 | 86,000.00 | Yes | 3/12/2001 | M |
| | | 9/14/1972 | | 86,000 | | | | |
| 88 | 2/28/1975 | 12/22/2013 | 100057 - Police Officer | 69,929.60 | 70,000.00 | Yes | 5/16/2011 | M |
| | | 9/10/1977 | | 70,000 | | | | |
| 89 | 9/20/1965 | 12/22/2013 | 100183 - Fire Unit Supervisor | 84,244.16 | 85,000.00 | Yes | 10/2/2006 | M |
| | | 8/27/1970 | | 85,000 | | | | |
| 90 | 11/28/1991 | 6/23/2013 | 100553 - Firefighter | 59,725.12 | 60,000.00 | Yes | 12/23/2012 | M |
| | | | | 60,000 | | | | |
| 91 | 6/22/1979 | 12/26/2011 | 100098 - Police Officer | 69,929.60 | 70,000.00 | Yes | 1/5/2004 | M |
| | | 7/3/1983 | | 70,000 | | | | |
| 92 | 6/22/1979 | 12/22/2013 | 100053 - Police Officer | 69,929.60 | 70,000.00 | Yes | 11/24/2008 | M |
| | | 1/20/1984 | | 70,000 | | | | |
| 93 | 11/6/1967 | 12/22/2013 | 100185 - Firefighter/Paramedic | 72,567.04 | 73,000.00 | Yes | 3/3/2003 | M |

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| EE Count | Birth Dt | Eff. Date | Position Title | Salary | Cov. Vol. | LTD | Hire Date | Gender |
|----------|------------|------------|--------------------------------------|-----------|-----------|-----|------------|--------|
| | | 5/27/1967 | | 73,000 | | | | |
| 94 | 1/21/1977 | 8/19/2012 | 100166 - Firefighter | 65,723.84 | 66,000.00 | Yes | 2/28/2012 | M |
| | | | | 66,000 | | | | |
| 95 | 7/23/1979 | 12/22/2013 | 102122 - 911 Dispatcher | 53,851.20 | 54,000.00 | Yes | 9/29/2008 | M |
| | | 12/27/1971 | | 54,000 | | | | |
| 96 | 2/22/1973 | 12/22/2013 | 100143 - Fire Unit Supervisor | 84,244.16 | 85,000.00 | Yes | 1/1/2001 | M |
| | | 8/30/1973 | | 85,000 | | | | |
| 97 | 3/3/1974 | 12/26/2011 | 100077 - Police Officer | 69,929.60 | 70,000.00 | Yes | 7/26/2004 | F |
| | | | | 70,000 | | | | |
| 98 | 4/6/1979 | 12/26/2011 | 100284 - Parks Mtnce Supervisor | 72,945.60 | 73,000.00 | Yes | 2/22/2005 | M |
| | | 3/26/1981 | | 73,000 | | | | |
| 99 | 2/20/1951 | 12/26/2011 | 100785 - Systems/Network Analyst | 83,200.00 | 54,000.00 | Yes | 1/7/2008 | F |
| | | 7/15/1947 | | 84,000 | | | | |
| 100 | 4/5/1982 | 11/25/2012 | 100656 - Parks Crew Leader | 53,851.20 | 54,000.00 | Yes | 3/26/2012 | M |
| | | | | 54,000 | | | | |
| 101 | 4/19/1963 | 12/26/2011 | 102091 - Human Resources Supervisor | 94,182.40 | 95,000.00 | Yes | 1/10/1996 | F |
| | | | | 95,000 | | | | |
| 102 | 6/2/1971 | 12/21/2014 | 100317 - Water Supply Supervisor | 82,160.00 | 83,000.00 | Yes | 12/7/1998 | M |
| | | 11/16/1969 | | 83,000 | | | | |
| 103 | 8/17/1992 | 11/22/2015 | 102008 - 911 Dispatcher | 46,841.60 | 47,000.00 | Yes | 6/8/2015 | F |
| | | | | 47,000 | | | | |
| 104 | 7/31/1990 | 6/21/2015 | 100102 - Police Officer | 63,564.80 | 64,000.00 | Yes | 1/12/2015 | M |
| | | | | 64,000 | | | | |
| 105 | 3/26/1961 | 12/22/2013 | 100652 - Parks Crew Leader | 53,851.20 | 54,000.00 | Yes | 1/14/2008 | M |
| | | 12/26/1959 | | 54,000 | | | | |
| 106 | 1/24/1982 | 12/26/2011 | 100839 - Custodian | 32,344.00 | 33,000.00 | Yes | 11/10/2008 | M |
| | | | | 33,000 | | | | |
| 107 | 8/25/1983 | 12/22/2013 | 102199 - Taxpayer Support Specialist | 53,185.60 | 54,000.00 | Yes | 4/6/2009 | F |
| | | 9/2/1976 | | 54,000 | | | | |
| 108 | 10/29/1978 | 2/5/2012 | 100898 - Project Engineer | 86,361.60 | 87,000.00 | Yes | 7/29/2007 | M |
| | | 7/10/1981 | | 87,000 | | | | |

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|----------|------------|------------|---|------------|------------|-----|------------|--------|
| 109 | 11/25/1983 | 9/14/2014 | 100788 - Engineering Technician | 58,760.00 | 59,000.00 | Yes | 4/8/2014 | F |
| | | | | 59,000 | | | | |
| 110 | 10/20/1971 | 12/22/2013 | 100252 - Sr. Planner | 78,187.20 | 79,000.00 | Yes | 2/12/1996 | F |
| | | 3/25/1972 | | 79,000 | | | | |
| 111 | 6/15/1963 | 12/22/2013 | 100629 - Parks Equipment Operator | 46,384.00 | 47,000.00 | Yes | 3/5/2007 | M |
| | | 8/13/1963 | | 47,000 | | | | |
| 112 | 8/29/1959 | 12/22/2013 | 100192 - Fire Unit Supervisor | 84,244.16 | 85,000.00 | Yes | 11/21/1990 | M |
| | | 5/27/1960 | | 85,000 | | | | |
| 113 | 2/3/1984 | 8/19/2012 | 100186 - Firefighter | 65,723.84 | 66,000.00 | Yes | 2/28/2012 | M |
| | | | | 66,000 | | | | |
| 114 | 4/3/1969 | 12/21/2014 | 100747 - Specialty Equipment Operator | 52,540.80 | 53,000.00 | Yes | 8/19/2003 | M |
| | | 5/14/1970 | | 53,000 | | | | |
| 115 | 2/11/1963 | 12/22/2013 | 100815 - Police Sergeant | 85,300.80 | 86,000.00 | Yes | 7/19/1992 | M |
| | | 8/31/1965 | | 86,000 | | | | |
| 116 | 8/31/1965 | 2/15/2015 | 100398 - Comm Center Manager - Projects | 100,193.60 | 101,000.00 | Yes | 3/1/1993 | F |
| | | 2/11/1963 | | 101,000 | | | | |
| 117 | 9/16/1970 | 12/22/2013 | 100163 - Firefighter/Paramedic | 72,567.04 | 73,000.00 | Yes | 3/3/2003 | M |
| | | 1/13/1971 | | 73,000 | | | | |
| 118 | 6/1/1962 | 12/22/2013 | 100345 - Executive Chef | 74,401.60 | 75,000.00 | Yes | 4/18/2007 | M |
| | | 6/29/1962 | | 75,000 | | | | |
| 119 | 12/14/1968 | 12/22/2013 | 102163 - Corporal | 73,528.00 | 74,000.00 | Yes | 5/17/2004 | M |
| | | 2/28/1969 | | 74,000 | | | | |
| 120 | 12/4/1991 | 1/17/2016 | 102152 - Cook | 33,883.20 | 34,000.00 | Yes | 8/24/2015 | M |
| | | | | 34,000 | | | | |
| 121 | 8/1/1964 | 12/22/2013 | 102043 - Corporal | 77,209.60 | 78,000.00 | Yes | 4/4/1990 | M |
| | | 8/18/1965 | | 78,000 | | | | |
| 122 | 1/30/1981 | 9/29/2013 | 100050 - Police Officer | 69,929.60 | 70,000.00 | Yes | 8/14/2008 | M |
| | | | | 70,000 | | | | |
| 123 | 8/29/1973 | 12/26/2011 | 100142 - Fire Unit Supervisor | 84,244.16 | 85,000.00 | Yes | 7/26/1999 | M |
| | | 9/30/1966 | | 85,000 | | | | |
| 124 | 7/5/1980 | 10/28/2012 | 102095 - Police Officer | 69,929.60 | 70,000.00 | Yes | 7/29/2008 | F |

EXHIBIT 9 - Revised as of 5/3/2016 includes Position Title

| EE Count | Birth Dt | Eff. Date | Position Title | Salary | Cov. Vol. | LTD | Hire Date | Gender |
|----------|------------|------------|---------------------------------------|-----------|-----------|-----|------------|--------|
| | | | | 70,000 | | | | |
| 125 | 1/3/1965 | 9/14/2014 | 100561 - Senior Staff Attorney | 95,368.00 | 96,000.00 | Yes | 1/9/2005 | F |
| | | 5/6/1962 | | 96,000 | | | | |
| 126 | 11/16/1980 | 1/19/2014 | 100347 - Sales and Event Coordinator | 58,739.20 | 59,000.00 | Yes | 7/31/2013 | F |
| | | | | 59,000 | | | | |
| 127 | 11/15/1979 | 12/22/2013 | 100885 - Dept Information Coordinator | 63,315.20 | 64,000.00 | Yes | 1/28/2007 | F |
| | | 5/28/1980 | | 64,000 | | | | |
| 128 | 11/13/1972 | 12/21/2014 | 100460 - Dispatch Shift Supervisor | 72,571.20 | 73,000.00 | Yes | 7/19/2004 | F |
| | | 3/29/1964 | | 73,000 | | | | |
| 129 | 7/12/1970 | 12/26/2011 | 102046 - Corporal | 77,209.60 | 78,000.00 | Yes | 2/26/2001 | M |
| | | 10/14/1972 | | 78,000 | | | | |
| 130 | 3/17/1976 | 11/23/2014 | 100544 - Police Officer | 63,564.80 | 64,000.00 | Yes | 6/27/2014 | M |
| | | | | 64,000 | | | | |
| 131 | 2/2/1986 | 8/19/2012 | 100873 - Firefighter/Paramedic | 72,567.04 | 73,000.00 | Yes | 2/28/2012 | M |
| | | | | 73,000 | | | | |
| 132 | 10/16/1988 | 9/13/2015 | 100827 - EMT | 59,492.16 | 60,000.00 | Yes | 4/20/2015 | M |
| | | | | 60,000 | | | | |
| 133 | 3/30/1986 | 5/26/2013 | 100749 - Specialty Equipment Operator | 52,540.80 | 53,000.00 | Yes | 3/8/2010 | M |
| | | | | 53,000 | | | | |
| 134 | 4/1/1986 | 9/28/2014 | 100874 - Firefighter/Paramedic | 72,567.04 | 73,000.00 | Yes | 7/26/2009 | M |
| | | | | 73,000 | | | | |
| 135 | 6/12/1961 | 12/26/2011 | 100800 - Custodian | 32,344.00 | 33,000.00 | Yes | 8/24/2008 | F |
| | | | | 33,000 | | | | |
| 136 | 5/29/1985 | 11/22/2015 | 102202 - 911 Dispatcher-overhire | 48,963.20 | 49,000.00 | Yes | 6/8/2015 | M |
| | | | | 49,000 | | | | |
| 137 | 12/11/1973 | 12/22/2013 | 100891 - Firefighter | 65,723.84 | 66,000.00 | Yes | 3/18/2011 | M |
| | | 8/29/1973 | | 66,000 | | | | |
| 138 | 8/12/1976 | 12/22/2013 | 100136 - Fire Engineer | 72,567.04 | 73,000.00 | Yes | 11/17/2000 | M |
| | | 9/24/1977 | | 73,000 | | | | |
| 139 | 5/25/1988 | 3/13/2016 | 100736 - GIS Technician | 58,760.00 | 59,000.00 | Yes | 10/5/2015 | M |
| | | | | 59,000 | | | | |

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| EE Count | Birth Dt | Eff. Date | Position Title | Salary | Cov. Vol. | LTD | Hire Date | Gender |
|----------|------------|------------|--|-----------|-----------|-----|------------|--------|
| 140 | 7/20/1981 | 5/25/2014 | 100070 - Police Officer | 69,929.60 | 70,000.00 | Yes | 12/5/2013 | M |
| | | | | 70,000 | | | | |
| 141 | 3/16/1963 | 11/22/2015 | 100750 - Specialty Equipment Operator | 52,540.80 | 53,000.00 | Yes | 6/8/2015 | M |
| | | | | 53,000 | | | | |
| 142 | 6/16/1967 | 12/26/2011 | 100068 - Police Officer | 69,929.60 | 70,000.00 | Yes | 8/31/1998 | M |
| | 1/9/1966 | | | 70,000 | | | | |
| 143 | 12/26/1960 | 12/22/2013 | 100235 - Project Engineer | 86,361.60 | 87,000.00 | Yes | 7/27/1998 | M |
| | 4/24/1953 | | | 87,000 | | | | |
| 144 | 1/17/1960 | 12/22/2013 | 100616 - Pipeline Maintenance Worker | 49,982.40 | 50,000.00 | Yes | 12/15/1986 | M |
| | 1/19/1966 | | | 50,000 | | | | |
| 145 | 9/15/1963 | 12/22/2013 | 100426 - Wastewater Plant Operator | 60,985.60 | 61,000.00 | Yes | 6/22/1981 | M |
| | 4/13/1967 | | | 61,000 | | | | |
| 146 | 9/9/1976 | 12/22/2013 | 102055 - Systems/Network Analyst | 83,200.00 | 84,000.00 | Yes | 3/27/2005 | M |
| | 1/29/1976 | | | 84,000 | | | | |
| 147 | 8/22/1956 | 12/22/2013 | 102093 - Planning Technician | 52,540.80 | 53,000.00 | Yes | 10/1/2007 | F |
| | | | | 53,000 | | | | |
| 148 | 7/15/1987 | 11/24/2013 | 100071 - Police Officer - COPS | 69,929.60 | 70,000.00 | Yes | 5/14/2013 | M |
| | | | | 70,000 | | | | |
| 149 | 5/3/1963 | 12/26/2011 | 100058 - Police Officer | 69,929.60 | 70,000.00 | Yes | 8/2/1987 | F |
| | | | | 70,000 | | | | |
| 150 | 11/14/1990 | 1/17/2016 | 100086 - Police Officer | 60,528.00 | 61,000.00 | Yes | 8/16/2015 | M |
| | | | | 61,000 | | | | |
| 151 | 5/22/1970 | 12/22/2013 | 100459 - Dispatch Shift Supervisor | 72,571.20 | 73,000.00 | Yes | 8/20/1998 | F |
| | | | | 73,000 | | | | |
| 152 | 2/28/1981 | 1/18/2015 | 100548 - Project Engineer | 86,361.60 | 87,000.00 | Yes | 8/29/2014 | M |
| | | | | 87,000 | | | | |
| 153 | 8/5/1985 | 5/24/2015 | 100638 - Parks Equipment Operator | 44,179.20 | 45,000.00 | Yes | 12/30/2014 | M |
| | | | | 45,000 | | | | |
| 154 | 5/31/1982 | 6/22/2014 | 100604 - Equipment Operator | 47,548.80 | 48,000.00 | Yes | 1/6/2014 | M |
| | | | | 48,000 | | | | |
| 155 | 3/3/1957 | 12/26/2011 | 100486 - Information Tech Support Spec | 58,760.00 | 59,000.00 | Yes | 4/2/2007 | F |

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| EE Count | Birth Dt | Eff. Date | Position Title | Salary | Cov. Vol. | LTD | Hire Date | Gender |
|----------|------------|------------|--|------------|------------|-----|------------|--------|
| | | 7/25/1949 | | 59,000 | | | | |
| 156 | 3/13/1981 | 12/26/2011 | 100821 - Fire Engineer | 72,567.04 | 73,000.00 | Yes | 2/2/2004 | M |
| | | 6/22/1980 | | 73,000 | | | | |
| 157 | 11/25/1971 | 12/26/2011 | 100458 - Dispatch Shift Supervisor | 72,571.20 | 73,000.00 | Yes | 12/2/2002 | F |
| | | 9/16/1970 | | 73,000 | | | | |
| 158 | 9/16/1970 | 12/22/2013 | 102205 - Operations and Mtnc Supervisor | 78,187.20 | 79,000.00 | Yes | 5/23/2005 | M |
| | | 11/25/1971 | | 79,000 | | | | |
| 159 | 2/3/1960 | 12/22/2013 | 100179 - Fire Engineer | 72,567.04 | 73,000.00 | Yes | 4/6/1987 | M |
| | | 6/10/1966 | | 73,000 | | | | |
| 160 | 4/24/1984 | 6/22/2014 | 100072 - Police Officer | 69,929.60 | 70,000.00 | Yes | 1/3/2014 | M |
| | | | | 70,000 | | | | |
| 161 | 4/15/1975 | 12/22/2013 | 100450 - Fire Unit Supervisor | 84,244.16 | 85,000.00 | Yes | 3/3/2003 | M |
| | | 7/15/1975 | | 85,000 | | | | |
| 162 | 1/23/1982 | 12/22/2013 | 100588 - Finance Supervisor | 86,361.60 | 87,000.00 | Yes | 10/22/2006 | F |
| | | 5/26/1982 | | 87,000 | | | | |
| 163 | 10/5/1949 | 12/26/2011 | 100059 - Police Officer | 69,929.60 | 46,000.00 | Yes | 2/9/1987 | M |
| | | 10/6/1960 | | 70,000 | | | | |
| 164 | 3/19/1956 | 12/22/2013 | 100270 - Parks Mtnc Supervisor | 76,252.80 | 77,000.00 | Yes | 1/14/1980 | M |
| | | 7/18/1958 | | 77,000 | | | | |
| 165 | 6/6/1977 | 12/22/2013 | 100464 - 911 Dispatcher | 53,851.20 | 54,000.00 | Yes | 4/23/2006 | F |
| | | 3/1/1972 | | 54,000 | | | | |
| 166 | 4/5/1961 | 12/26/2011 | 102166 - Finance Technician | 43,576.00 | 44,000.00 | Yes | 5/30/2010 | F |
| | | | | 44,000 | | | | |
| 167 | 10/25/1968 | 12/22/2013 | 100076 - Police Officer | 69,929.60 | 70,000.00 | Yes | 7/15/2002 | M |
| | | 10/31/1958 | | 70,000 | | | | |
| 168 | 4/17/1960 | 9/13/2015 | 100833 - Code Compliance Officer | 53,851.20 | 54,000.00 | Yes | 4/20/2015 | M |
| | | | | 54,000 | | | | |
| 169 | 9/20/1953 | 12/22/2013 | 100363 - Information Technology Director | 123,780.80 | 124,000.00 | Yes | 4/17/2006 | M |
| | | 7/8/1956 | | 124,000 | | | | |
| 170 | 4/16/1968 | 12/22/2013 | 100087 - Police Sergeant | 85,300.80 | 86,000.00 | Yes | 2/3/2003 | M |
| | | 10/17/1964 | | 86,000 | | | | |

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| EE Count | Birth Dt | Eff. Date | Position Title | Salary | Cov. Vol. | LTD | Hire Date | Gender |
|----------|------------|------------|--|-----------|-----------|-----|------------|--------|
| 171 | 9/23/1984 | 9/30/2012 | 100814 - Police Services Technician | 58,032.00 | 59,000.00 | Yes | 3/19/2012 | F |
| | | | | 59,000 | | | | |
| 172 | 3/11/1983 | 12/22/2013 | 102120 - Dispatch Shift Supervisor | 72,571.20 | 73,000.00 | Yes | 7/6/2009 | M |
| | | 6/20/1978 | | 73,000 | | | | |
| 173 | 11/4/1979 | 11/8/2015 | 100046 - Police Officer | 69,929.60 | 70,000.00 | Yes | 5/14/2012 | F |
| | | | | 70,000 | | | | |
| 174 | 1/14/1964 | 7/20/2014 | 102186 - Tax Compliance Officer | 60,985.60 | 61,000.00 | Yes | 2/27/2014 | F |
| | | | | 61,000 | | | | |
| 175 | 5/31/1957 | 12/26/2011 | 100018 - Finance Technician | 43,576.00 | 44,000.00 | Yes | 10/4/1999 | F |
| | | 7/27/1953 | | 44,000 | | | | |
| 176 | 3/25/1988 | 12/22/2013 | 100762 - Traffic Technician | 49,982.40 | 50,000.00 | Yes | 1/28/2013 | F |
| | | | | 50,000 | | | | |
| 177 | 5/11/1960 | 12/22/2013 | 102031 - Traffic Crew Leader | 58,032.00 | 59,000.00 | Yes | 6/6/1988 | M |
| | | 8/28/1957 | | 59,000 | | | | |
| 178 | 4/14/1957 | 12/22/2013 | 100753 - Specialty Equipment Operator | 52,540.80 | 53,000.00 | Yes | 1/3/1994 | M |
| | | 9/12/1964 | | 53,000 | | | | |
| 179 | 1/19/1976 | 12/26/2011 | 100807 - 1st Assistant Golf Pro | 44,512.00 | 45,000.00 | Yes | 1/4/2004 | M |
| | | | | 45,000 | | | | |
| 180 | 10/7/1971 | 12/26/2011 | 100644 - Parks Crew Leader | 53,851.20 | 54,000.00 | Yes | 3/6/2000 | M |
| | | 5/12/1975 | | 54,000 | | | | |
| 181 | 1/27/1980 | 12/22/2013 | 102138 - Firefighter - overhire | 59,725.12 | 60,000.00 | Yes | 5/20/2013 | M |
| | | | | 60,000 | | | | |
| 182 | 1/12/1975 | 9/13/2015 | 100265 - Finance Technician | 37,897.60 | 38,000.00 | Yes | 4/27/2015 | F |
| | | | | 38,000 | | | | |
| 183 | 8/19/1968 | 12/22/2013 | 100061 - Police Officer | 69,929.60 | 70,000.00 | Yes | 1/30/1995 | M |
| | | 9/8/1972 | | 70,000 | | | | |
| 184 | 10/17/1970 | 12/22/2013 | 100887 - Traffic Crew Leader | 58,032.00 | 59,000.00 | Yes | 12/2/2007 | M |
| | | 12/5/1972 | | 59,000 | | | | |
| 185 | 9/23/1977 | 3/16/2014 | 100495 - Information Tech Support Spec | 58,760.00 | 59,000.00 | Yes | 10/21/2013 | M |
| | | | | 59,000 | | | | |
| 186 | 6/7/1973 | 12/22/2013 | 102112 - Police Sergeant | 81,224.00 | 82,000.00 | Yes | 10/7/2002 | F |

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| EE Count | Birth Dt | Eff. Date | Position Title | Salary | Cov. Vol. | LTD | Hire Date | Gender |
|----------|------------|------------|---|-----------|-----------|-----|------------|--------|
| | | 10/7/1972 | | 82,000 | | | | |
| 187 | 11/15/1959 | 12/22/2013 | 102207 - Irrigation Technician | 53,851.20 | 54,000.00 | Yes | 6/21/2004 | F |
| | | | | 54,000 | | | | |
| 188 | 4/10/1954 | 12/22/2013 | 100775 - Pipeline Maintenance Crew Lead | 58,032.00 | 59,000.00 | Yes | 4/9/1984 | M |
| | | 1/6/1951 | | 59,000 | | | | |
| 189 | 8/30/1978 | 12/22/2013 | 102089 - Police Officer | 69,929.60 | 70,000.00 | Yes | 7/27/2007 | M |
| | | 5/6/1980 | | 70,000 | | | | |
| 190 | 7/31/1972 | 3/16/2014 | 102050 - Specialty Equipment Operator | 52,540.80 | 53,000.00 | Yes | 9/1/2013 | M |
| | | | | 53,000 | | | | |
| 191 | 2/21/1950 | 12/22/2013 | 100752 - Specialty Equipment Operator | 52,540.80 | 34,000.00 | Yes | 12/15/1986 | M |
| | | 4/14/1952 | | 53,000 | | | | |
| 192 | 7/19/1980 | 12/22/2013 | 100180 - Fire Unit Supervisor | 82,176.64 | 83,000.00 | Yes | 1/14/2008 | M |
| | | 4/19/1977 | | 83,000 | | | | |
| 193 | 3/22/1981 | 12/22/2013 | 102042 - Corporal | 77,209.60 | 78,000.00 | Yes | 1/10/2011 | F |
| | | 5/30/1979 | | 78,000 | | | | |
| 194 | 11/10/1953 | 12/22/2013 | 100609 - Equipment Operator | 47,548.80 | 48,000.00 | Yes | 3/1/2005 | M |
| | | 11/1/1953 | | 48,000 | | | | |
| 195 | 7/26/1966 | 12/22/2013 | 100506 - 911 Dispatcher | 53,851.20 | 54,000.00 | Yes | 11/9/2009 | F |
| | | 11/4/1963 | | 54,000 | | | | |
| 196 | 10/21/1988 | 7/19/2015 | 100386 - 911 Dispatcher | 48,963.20 | 49,000.00 | Yes | 2/27/2015 | F |
| | | | | 49,000 | | | | |
| 197 | 6/19/1954 | 12/22/2013 | 100722 - Fire Prevention Officer | 76,252.80 | 77,000.00 | Yes | 11/5/1979 | M |
| | | 2/27/1960 | | 77,000 | | | | |
| 198 | 8/8/1956 | 12/26/2011 | 100637 - Parks Equipment Operator | 46,384.00 | 47,000.00 | Yes | 1/14/2008 | F |
| | | | | 47,000 | | | | |
| 199 | 1/31/1961 | 12/26/2011 | 100648 - Parks Crew Leader | 53,851.20 | 54,000.00 | Yes | 7/20/1992 | M |
| | | | | 54,000 | | | | |
| 200 | 7/19/1968 | 12/26/2011 | 102044 - Corporal | 77,209.60 | 78,000.00 | Yes | 2/27/2009 | M |
| | | | | 78,000 | | | | |
| 201 | 7/15/1989 | 12/22/2013 | 100790 - Sr. Administrative Assistant | 46,384.00 | 47,000.00 | Yes | 6/17/2013 | F |
| | | | | 47,000 | | | | |

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| EE Count | Birth Dt | Eff. Date | Position Title | Salary | Cov. Vol. | LTD | Hire Date | Gender |
|----------|------------|------------|--------------------------------------|-----------|-----------|-----|------------|--------|
| 202 | 3/5/1959 | 12/22/2013 | 100435 - Ind Pretreatment Supervisor | 82,160.00 | 83,000.00 | Yes | 1/18/1984 | F |
| | | 9/16/1951 | | 83,000 | | | | |
| 203 | 4/5/1975 | 12/22/2013 | 100164 - Firefighter | 65,723.84 | 66,000.00 | Yes | 3/3/2003 | M |
| | | | | 66,000 | | | | |
| 204 | 3/13/1981 | 10/25/2015 | 100529 - Parks Equipment Operator | 44,179.20 | 45,000.00 | Yes | 5/24/2015 | M |
| | | | | 45,000 | | | | |
| 205 | 1/9/1982 | 2/15/2015 | 102194 - Revenue Supervisor | 78,187.20 | 79,000.00 | Yes | 9/22/2014 | F |
| | | | | 79,000 | | | | |
| 206 | 10/11/1983 | 3/15/2015 | 102139 - EMT- overhire | 59,492.16 | 60,000.00 | Yes | 10/12/2014 | M |
| | | | | 60,000 | | | | |
| 207 | 5/3/1988 | 12/22/2013 | 100106 - Police Officer | 69,929.60 | 70,000.00 | Yes | 5/13/2013 | M |
| | | | | 70,000 | | | | |
| 208 | 4/9/1954 | 12/22/2013 | 100780 - Parks Crew Leader | 53,851.20 | 54,000.00 | Yes | 2/11/1981 | M |
| | | 2/1/1953 | | 54,000 | | | | |
| 209 | 1/5/1966 | 12/22/2013 | 100741 - Service Technician | 45,801.60 | 46,000.00 | Yes | 10/19/2008 | M |
| | | 8/24/1965 | | 46,000 | | | | |
| 210 | 4/10/1991 | 1/18/2015 | 100048 - Police Officer - COPS | 63,564.80 | 64,000.00 | Yes | 8/15/2014 | M |
| | | | | 64,000 | | | | |
| 211 | 1/6/1990 | 12/22/2013 | 100558 - Police Officer | 69,929.60 | 70,000.00 | Yes | 10/8/2012 | M |
| | | | | 70,000 | | | | |
| 212 | 10/6/1991 | 6/22/2014 | 100084 - Police Officer | 69,929.60 | 70,000.00 | Yes | 1/3/2014 | F |
| | | | | 70,000 | | | | |
| 213 | 3/20/1960 | 12/22/2013 | 100052 - Police Officer | 69,929.60 | 70,000.00 | Yes | 7/15/1996 | M |
| | | 5/14/1964 | | 70,000 | | | | |
| 214 | 12/28/1969 | 12/22/2013 | 100643 - Parks Crew Leader | 53,851.20 | 54,000.00 | Yes | 4/18/2001 | M |
| | | 9/21/1971 | | 54,000 | | | | |
| 215 | 4/2/1964 | 7/19/2015 | 100857 - Administrative Assistant | 41,995.20 | 42,000.00 | Yes | 2/25/2015 | F |
| | | | | 42,000 | | | | |
| 216 | 10/17/1980 | 12/22/2013 | 102030 - Finance Technician | 43,576.00 | 44,000.00 | Yes | 3/26/2008 | F |
| | | 1/12/1979 | | 44,000 | | | | |
| 217 | 4/23/1985 | 9/14/2014 | 100614 - Pipeline Maintenance Worker | 45,344.00 | 46,000.00 | Yes | 4/27/2014 | M |

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| EE Count | Birth Dt | Eff. Date | Position Title | Salary | Cov. Vol. | LTD | Hire Date | Gender |
|----------|------------|------------|---|------------|------------|-----|------------|--------|
| | | | | 46,000 | | | | |
| 218 | 8/20/1960 | 12/26/2011 | 102146 - Recreation Coordinator | 55,224.00 | 56,000.00 | Yes | 9/7/2008 | F |
| | | 9/18/1965 | | 56,000 | | | | |
| 219 | 5/3/1988 | 9/14/2014 | 100606 - Equipment Operator | 47,548.80 | 48,000.00 | Yes | 4/13/2014 | M |
| | | | | 48,000 | | | | |
| 220 | 8/27/1979 | 1/17/2016 | 100812 - Police Officer | 60,528.00 | 61,000.00 | Yes | 8/14/2015 | F |
| | | | | 61,000 | | | | |
| 221 | 8/9/1975 | 12/6/2015 | 100399 - 911 Dispatcher | 48,963.20 | 49,000.00 | Yes | 6/8/2015 | F |
| | | | | 49,000 | | | | |
| 222 | 8/9/1957 | 12/22/2013 | 100090 - Police Commander (Lt) | 104,020.80 | 105,000.00 | Yes | 1/7/1980 | M |
| | | 7/1/1955 | | 105,000 | | | | |
| 223 | 8/29/1959 | 12/22/2013 | 100229 - Survey Technician | 61,755.20 | 62,000.00 | Yes | 8/25/1981 | M |
| | | 12/10/1958 | | 62,000 | | | | |
| 224 | 2/19/1977 | 3/15/2015 | 100681 - Sr. Administrative Assistant | 46,384.00 | 47,000.00 | Yes | 10/13/2014 | F |
| | | | | 47,000 | | | | |
| 225 | 9/7/1960 | 12/22/2013 | 100298 - Engineering Program Supervisor | 100,193.60 | 101,000.00 | Yes | 3/5/1998 | M |
| | | 3/7/1960 | | 101,000 | | | | |
| 226 | 12/31/1964 | 12/22/2013 | 100481 - Quality Assurance Technician | 59,508.80 | 60,000.00 | Yes | 7/2/2006 | M |
| | | 8/24/1969 | | 60,000 | | | | |
| 227 | 12/18/1951 | 12/22/2013 | 100684 - Administrative Specialist | 51,251.20 | 52,000.00 | Yes | 9/29/2006 | F |
| | | | | 52,000 | | | | |
| 228 | 8/30/1961 | 12/22/2013 | 100645 - Parks Crew Leader | 53,851.20 | 54,000.00 | Yes | 3/12/1990 | M |
| | | 12/4/1953 | | 54,000 | | | | |
| 229 | 2/9/1970 | 12/22/2013 | 100535 - Project Engineer | 86,361.60 | 87,000.00 | Yes | 1/31/2000 | M |
| | | 10/19/1971 | | 87,000 | | | | |
| 230 | 11/1/1954 | 2/15/2015 | 100538 - Administrative Fire Officer | 102,731.20 | 103,000.00 | Yes | 2/28/1994 | M |
| | | | | 103,000 | | | | |
| 231 | 12/12/1955 | 12/20/2015 | 100631 - Parks Equipment Operator | 46,384.00 | 47,000.00 | Yes | 2/22/2000 | M |
| | | 1/23/1952 | | 47,000 | | | | |
| 232 | 9/12/1983 | 8/19/2012 | 102070 - Firefighter | 65,723.84 | 66,000.00 | Yes | 2/28/2012 | M |
| | | | | 66,000 | | | | |

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| EE Count | Birth Dt | Eff. Date | Position Title | Salary | Cov. Vol. | LTD | Hire Date | Gender |
|----------|------------|------------|--|------------|------------|-----|-----------|--------|
| 233 | 12/19/1958 | 12/26/2011 | 100799 - Custodian | 32,344.00 | 33,000.00 | Yes | 7/3/2000 | M |
| | | 11/1/1961 | | 33,000 | | | | |
| 234 | 2/7/1982 | 12/26/2011 | 100498 - Event Set Up and Maint Worker | 43,035.20 | 44,000.00 | Yes | 2/10/2008 | M |
| | | | | 44,000 | | | | |
| 235 | 6/28/1970 | 12/22/2013 | 100768 - Electronics Specialist | 69,056.00 | 70,000.00 | Yes | 3/11/2013 | M |
| | | | | 70,000 | | | | |
| 236 | 3/5/1954 | 12/20/2015 | 100574 - Victims Services Coordinator | 60,985.60 | 61,000.00 | Yes | 4/14/2008 | F |
| | | 5/22/1952 | | 61,000 | | | | |
| 237 | 3/8/1974 | 12/21/2014 | 102100 - Police Officer - overhire | 60,528.00 | 61,000.00 | Yes | 10/2/2006 | M |
| | | 5/23/1976 | | 61,000 | | | | |
| 238 | 2/12/1968 | 12/22/2013 | 100612 - Equipment Operator | 47,548.80 | 48,000.00 | Yes | 6/28/2007 | M |
| | | 8/26/1970 | | 48,000 | | | | |
| 239 | 11/21/1966 | 11/23/2014 | 102148 - Administrative Assistant | 41,995.20 | 42,000.00 | Yes | 6/9/2014 | F |
| | | | | 42,000 | | | | |
| 240 | 7/4/1955 | 12/22/2013 | 100474 - Parks Equipment Operator | 46,384.00 | 47,000.00 | Yes | 1/14/2008 | M |
| | | 6/4/1955 | | 47,000 | | | | |
| 241 | 9/16/1966 | 12/22/2013 | 100045 - Police Sergeant | 85,300.80 | 86,000.00 | Yes | 5/4/1998 | M |
| | | 10/4/1965 | | 86,000 | | | | |
| 242 | 3/11/1980 | 12/22/2013 | 100065 - Police Officer | 69,929.60 | 70,000.00 | Yes | 5/13/2013 | M |
| | | | | 70,000 | | | | |
| 243 | 6/25/1952 | 12/22/2013 | 100028 - Human Resources Director | 116,064.00 | 117,000.00 | Yes | 7/26/1976 | F |
| | | 11/2/1950 | | 117,000 | | | | |
| 244 | 1/13/1986 | 8/30/2015 | 100554 - Firefighter | 59,725.12 | 60,000.00 | Yes | 4/28/2013 | M |
| | | | | 60,000 | | | | |
| 245 | 7/1/1965 | 12/22/2013 | 100168 - Firefighter/Paramedic | 72,567.04 | 73,000.00 | Yes | 8/10/2009 | M |
| | | 9/24/1977 | | 73,000 | | | | |
| 246 | 3/30/1978 | 12/22/2013 | 100113 - Police Officer | 69,929.60 | 70,000.00 | Yes | 1/3/2006 | M |
| | | 8/2/1977 | | 70,000 | | | | |
| 247 | 10/27/1968 | 1/18/2015 | 100485 - 911 Dispatcher | 48,963.20 | 49,000.00 | Yes | 8/25/2014 | M |
| | | | | 49,000 | | | | |
| 248 | 12/6/1979 | 11/23/2014 | 100281 - Parks Equipment Operator | 42,078.40 | 43,000.00 | Yes | 4/27/2014 | M |

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|----------|------------|------------|--------------------------------------|------------|------------|-----|------------|--------|
| | | | | 43,000 | | | | |
| 249 | 11/8/1952 | 12/22/2013 | 100470 - Planning Technician | 52,540.80 | 53,000.00 | Yes | 8/20/2001 | F |
| | | 6/24/1950 | | 53,000 | | | | |
| 250 | 11/17/1968 | 12/26/2011 | 102206 - Administrative Fire Officer | 102,731.20 | 103,000.00 | Yes | 6/13/2000 | M |
| | | 4/18/1962 | | 103,000 | | | | |
| 251 | 6/7/1993 | 8/16/2015 | 102177 - EMT | 59,492.16 | 60,000.00 | Yes | 10/12/2014 | M |
| | | | | 60,000 | | | | |
| 252 | 8/28/1973 | 12/22/2013 | 100509 - Customer Service Rep | 44,137.60 | 45,000.00 | Yes | 5/15/2006 | F |
| | | 8/28/1966 | | 45,000 | | | | |
| 253 | 4/2/1961 | 12/22/2013 | 100890 - Firefighter | 65,723.84 | 66,000.00 | Yes | 10/2/2006 | M |
| | | 7/15/1961 | | 66,000 | | | | |
| 254 | 8/5/1989 | 2/28/2016 | 100126 - Police Officer | 63,564.80 | 64,000.00 | Yes | 8/15/2014 | M |
| | | | | 64,000 | | | | |
| 255 | 8/27/1974 | 12/22/2013 | 100027 - Purchasing Supervisor | 82,160.00 | 83,000.00 | Yes | 12/4/2005 | M |
| | | | | 83,000 | | | | |
| 256 | 3/10/1970 | 12/22/2013 | 100883 - Senior Buyer | 64,105.60 | 65,000.00 | Yes | 10/14/2002 | M |
| | | 2/23/1970 | | 65,000 | | | | |
| 257 | 1/4/1980 | 12/22/2013 | 102162 - EMT | 59,492.16 | 60,000.00 | Yes | 1/18/2008 | M |
| | | 4/11/1983 | | 60,000 | | | | |
| 258 | 1/18/1953 | 12/26/2011 | 100438 - Environmental Lab Manager | 93,038.40 | 94,000.00 | Yes | 6/19/2000 | F |
| | | | | 94,000 | | | | |
| 259 | 4/24/1969 | 12/22/2013 | 100767 - Wastewater Plant Operator | 60,985.60 | 61,000.00 | Yes | 10/10/2011 | M |
| | | 7/28/1970 | | 61,000 | | | | |
| 260 | 8/26/1967 | 4/12/2015 | 100348 - Chef | 41,350.40 | 42,000.00 | Yes | 11/26/2014 | M |
| | | | | 42,000 | | | | |
| 261 | 10/26/1966 | 12/26/2011 | 102168 - GIS Technician | 58,760.00 | 59,000.00 | Yes | 1/18/2000 | M |
| | | 10/20/1963 | | 59,000 | | | | |
| 262 | 10/27/1987 | 2/16/2014 | 100813 - Police Officer | 69,929.60 | 70,000.00 | Yes | 8/16/2013 | M |
| | | | | 70,000 | | | | |
| 263 | 12/6/1963 | 12/22/2013 | 102170 - Police Officer | 69,929.60 | 70,000.00 | Yes | 5/16/2011 | M |
| | | 8/27/1965 | | 70,000 | | | | |

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| EE Count | Birth Dt | Eff. Date | Position Title | Salary | Cov. Vol. | LTD | Hire Date | Gender |
|----------|------------|------------|---|------------|------------|-----|------------|--------|
| 264 | 4/16/1970 | 12/26/2011 | 100144 - EMS Officer | 78,187.20 | 79,000.00 | Yes | 9/1/1999 | M |
| | | 4/8/1970 | | 79,000 | | | | |
| 265 | 12/30/1959 | 12/26/2011 | 100636 - Parks Equipment Operator | 46,384.00 | 47,000.00 | Yes | 1/1/1996 | F |
| | | | | 47,000 | | | | |
| 266 | 5/16/1986 | 12/22/2013 | 102157 - Police A/V Technician | 52,540.80 | 53,000.00 | Yes | 6/22/2009 | M |
| | | 9/2/1985 | | 53,000 | | | | |
| 267 | 11/15/1983 | 3/15/2015 | 100593 - EMT | 59,492.16 | 60,000.00 | Yes | 10/6/2014 | F |
| | | | | 60,000 | | | | |
| 268 | 1/21/1960 | 12/22/2013 | 100424 - Wastewater Plant Operator | 60,985.60 | 61,000.00 | Yes | 2/17/2004 | F |
| | | 11/13/1949 | | 61,000 | | | | |
| 269 | 9/5/1973 | 11/22/2015 | 102160 - 911 Dispatcher | 46,841.60 | 47,000.00 | Yes | 6/8/2015 | F |
| | | | | 47,000 | | | | |
| 270 | 9/29/1956 | 12/26/2011 | 100515 - Senior Buyer | 64,105.60 | 65,000.00 | Yes | 3/13/2000 | F |
| | | | | 65,000 | | | | |
| 271 | 11/18/1966 | 12/22/2013 | 100739 - Parks Equipment Technician | 50,585.60 | 51,000.00 | Yes | 7/16/2006 | M |
| | | 2/9/1964 | | 51,000 | | | | |
| 272 | 1/1/1956 | 12/22/2013 | 100103 - Police Officer | 69,929.60 | 70,000.00 | Yes | 11/3/1986 | M |
| | | 3/15/1962 | | 70,000 | | | | |
| 273 | 12/26/1992 | 6/22/2014 | 100040 - Police Officer | 69,929.60 | 70,000.00 | Yes | 1/3/2014 | F |
| | | | | 70,000 | | | | |
| 274 | 9/19/1986 | 12/22/2013 | 100388 - 911 Dispatcher | 53,851.20 | 54,000.00 | Yes | 1/24/2011 | F |
| | | | | 54,000 | | | | |
| 275 | 8/29/1974 | 12/22/2013 | 100562 - Engineering Program Supervisor | 100,193.60 | 101,000.00 | Yes | 2/2/2004 | M |
| | | 8/23/1970 | | 101,000 | | | | |
| 276 | 5/27/1983 | 9/13/2015 | 100808 - Leisure Svcs Representative | 34,299.20 | 35,000.00 | Yes | 2/17/2015 | M |
| | | | | 35,000 | | | | |
| 277 | 4/16/1983 | 12/22/2013 | 100085 - Police Officer | 69,929.60 | 70,000.00 | Yes | 5/2/2005 | M |
| | | | | 70,000 | | | | |
| 278 | 4/3/1980 | 12/26/2011 | 102037 - Lead Records Specialist | 49,358.40 | 50,000.00 | Yes | 3/6/2005 | F |
| | | 12/29/1980 | | 50,000 | | | | |
| 279 | 12/22/1969 | 12/22/2013 | 100869 - Fire Engineer | 72,567.04 | 73,000.00 | Yes | 12/29/1996 | M |

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|----------|------------|------------|--------------------------------------|-----------|-----------|-----|------------|--------|
| | | 12/7/1971 | | 73,000 | | | | |
| 280 | 4/6/1968 | 12/26/2011 | 100619 - Pipeline Maintenance Worker | 47,611.20 | 48,000.00 | Yes | 9/11/2000 | M |
| | | 8/13/1974 | | 48,000 | | | | |
| 281 | 7/6/1951 | 12/22/2013 | 102059 - Electronics Specialist | 69,056.00 | 70,000.00 | Yes | 5/15/1978 | M |
| | | 9/21/1955 | | 70,000 | | | | |
| 282 | 12/4/1985 | 3/16/2014 | 102161 - 911 Dispatcher | 53,851.20 | 54,000.00 | Yes | 9/16/2013 | F |
| | | | | 54,000 | | | | |
| 283 | 6/19/1953 | 12/22/2013 | 100518 - Systems/Network Analyst | 83,200.00 | 84,000.00 | Yes | 12/11/2006 | M |
| | | 10/23/1944 | | 84,000 | | | | |
| 284 | 8/18/1972 | 12/26/2011 | 100630 - Parks Equipment Operator | 46,384.00 | 47,000.00 | Yes | 4/24/2000 | M |
| | | 1/18/1977 | | 47,000 | | | | |
| 285 | 7/7/1971 | 12/26/2011 | 100134 - Firefighter | 65,723.84 | 66,000.00 | Yes | 2/2/2004 | M |
| | | | | 66,000 | | | | |
| 286 | 12/12/1948 | 12/22/2013 | 100353 - Golf Superintendent | 84,240.00 | 55,000.00 | Yes | 7/24/1978 | M |
| | | | | 85,000 | | | | |
| 287 | 6/24/1987 | 3/15/2015 | 102203 - Fleet Services Coordinator | 48,152.00 | 49,000.00 | Yes | 10/27/2014 | F |
| | | | | 49,000 | | | | |
| 288 | 8/1/1975 | 12/22/2013 | 100427 - Stationary Equipment Oper | 52,540.80 | 53,000.00 | Yes | 2/23/2009 | M |
| | | 7/22/1983 | | 53,000 | | | | |
| 289 | 7/11/1987 | 8/16/2015 | 100661 - Administrative Assistant | 41,995.20 | 42,000.00 | Yes | 3/1/2015 | F |
| | | | | 42,000 | | | | |
| 290 | 2/24/1986 | 12/26/2011 | 102187 - Buyer | 58,032.00 | 59,000.00 | Yes | 3/19/2007 | M |
| | | 6/24/1987 | | 59,000 | | | | |
| 291 | 4/25/1972 | 12/22/2013 | 100695 - Police Records Specialist | 44,678.40 | 45,000.00 | Yes | 10/29/2007 | F |
| | | 4/3/1970 | | 45,000 | | | | |
| 292 | 8/25/1984 | 11/22/2015 | 100406 - 911 Dispatcher | 48,963.20 | 49,000.00 | Yes | 6/8/2015 | F |
| | | | | 49,000 | | | | |
| 293 | 8/5/1979 | 5/25/2014 | 100829 - Firefighter/Paramedic | 65,956.80 | 66,000.00 | Yes | 12/22/2013 | M |
| | | | | 66,000 | | | | |
| 294 | 4/9/1966 | 12/22/2013 | 100092 - Police Officer | 69,929.60 | 70,000.00 | Yes | 2/27/2009 | M |
| | | 9/12/1971 | | 70,000 | | | | |

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|----------|------------|------------|---|-----------|-----------|-----|------------|--------|
| 295 | 9/2/1961 | 12/20/2015 | 100640 - Parks Equipment Operator | 46,384.00 | 47,000.00 | Yes | 12/4/1989 | M |
| | | | | 47,000 | | | | |
| 296 | 7/14/1955 | 12/22/2013 | 100416 - Safety Programs Coordinator | 63,336.00 | 64,000.00 | Yes | 9/12/1979 | M |
| | | 8/25/1954 | | 64,000 | | | | |
| 297 | 3/2/1960 | 12/26/2011 | 102141 - Deputy City Clerk | 59,508.80 | 60,000.00 | Yes | 7/24/2002 | F |
| | | 2/27/1961 | | 60,000 | | | | |
| 298 | 8/9/1973 | 12/22/2013 | 102048 - Corporal | 77,209.60 | 78,000.00 | Yes | 5/2/2005 | M |
| | | 8/2/1974 | | 78,000 | | | | |
| 299 | 8/22/1983 | 9/13/2015 | 100795 - Administrative Assistant | 36,524.80 | 37,000.00 | Yes | 4/6/2015 | F |
| | | | | 37,000 | | | | |
| 300 | 10/22/1986 | 12/20/2015 | 100763 - Traffic Technician | 49,982.40 | 50,000.00 | Yes | 3/21/2013 | F |
| | | | | 50,000 | | | | |
| 301 | 1/5/1958 | 12/22/2013 | 100469 - Operations and Mtnc Supervisor | 79,164.80 | 80,000.00 | Yes | 6/1/1992 | M |
| | | 5/3/1962 | | 80,000 | | | | |
| 302 | 2/12/1952 | 12/22/2013 | 100595 - Equipment Operator | 47,548.80 | 48,000.00 | Yes | 10/17/1999 | M |
| | | 12/25/1953 | | 48,000 | | | | |
| 303 | 12/3/1982 | 12/22/2013 | 102106 - Evidence Technician | 52,540.80 | 53,000.00 | Yes | 2/2/2009 | F |
| | | 7/19/1978 | | 53,000 | | | | |
| 304 | 3/4/1965 | 12/26/2011 | 102209 - EMS Officer | 78,187.20 | 79,000.00 | Yes | 4/1/2001 | M |
| | | 10/30/1966 | | 79,000 | | | | |
| 305 | 11/14/1986 | 12/26/2011 | 102159 - 911 Dispatcher | 53,851.20 | 54,000.00 | Yes | 1/24/2011 | M |
| | | | | 54,000 | | | | |
| 306 | 10/17/1962 | 12/22/2013 | 100457 - Dispatch Shift Supervisor | 72,571.20 | 73,000.00 | Yes | 5/5/1997 | M |
| | | 3/17/1962 | | 73,000 | | | | |
| 307 | 8/28/1958 | 12/22/2013 | 100871 - Fire Engineer | 72,567.04 | 73,000.00 | Yes | 6/30/1996 | M |
| | | 2/19/1962 | | 73,000 | | | | |
| 308 | 9/15/1971 | 12/22/2013 | 102220 - Police Services Technician | 58,032.00 | 59,000.00 | Yes | 1/3/2016 | F |
| | | 7/30/1968 | | 59,000 | | | | |
| 309 | 4/7/1982 | 12/22/2013 | 102174 - Police Officer - COPS 2011 Grant | 69,929.60 | 70,000.00 | Yes | 12/10/2012 | M |
| | | | | 70,000 | | | | |
| 310 | 7/29/1972 | 12/22/2013 | 100165 - Fire Engineer | 72,567.04 | 73,000.00 | Yes | 3/3/2003 | M |

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|----------|------------|------------|---|------------|------------|-----|------------|--------|
| | | 5/21/1973 | | 73,000 | | | | |
| 311 | 9/25/1987 | 3/13/2016 | 102025 - Administrative Assistant | 41,995.20 | 42,000.00 | Yes | 10/12/2015 | F |
| | | | | 42,000 | | | | |
| 312 | 1/3/1968 | 12/26/2011 | 100894 - Lab Analyst | 60,985.60 | 61,000.00 | Yes | 6/9/2008 | F |
| | | | | 61,000 | | | | |
| 313 | 2/11/1971 | 12/22/2013 | 102028 - Fire Prevention Officer | 76,252.80 | 77,000.00 | Yes | 1/30/2006 | M |
| | | 5/4/1973 | | 77,000 | | | | |
| 314 | 3/25/1983 | 12/26/2011 | 100055 - Police Officer | 69,929.60 | 70,000.00 | Yes | 6/5/2005 | M |
| | | 4/28/1983 | | 70,000 | | | | |
| 315 | 2/9/1954 | 12/22/2013 | 100292 - CVS Director | 113,048.00 | 114,000.00 | Yes | 2/7/1990 | F |
| | | | | 114,000 | | | | |
| 316 | 5/9/1989 | 10/25/2015 | 102086 - Parks Equipment Operator | 46,384.00 | 47,000.00 | Yes | 5/24/2015 | M |
| | | | | 47,000 | | | | |
| 317 | 11/10/1964 | 12/22/2013 | 100649 - Parks Crew Leader | 53,851.20 | 54,000.00 | Yes | 6/13/1994 | M |
| | | 1/7/1967 | | 54,000 | | | | |
| 318 | 7/7/1978 | 12/22/2013 | 100499 - Recreation Supervisor | 74,401.60 | 75,000.00 | Yes | 11/28/2005 | F |
| | | 11/23/1976 | | 75,000 | | | | |
| 319 | 12/18/1968 | 12/26/2011 | 100182 - Fire Engineer | 72,567.04 | 73,000.00 | Yes | 7/29/1999 | M |
| | | 8/27/1969 | | 73,000 | | | | |
| 320 | 11/10/1953 | 12/26/2011 | 100899 - City Surveyor | 79,206.40 | 80,000.00 | Yes | 5/14/2001 | M |
| | | 3/12/1955 | | 80,000 | | | | |
| 321 | 1/19/1972 | 12/26/2011 | 100167 - Fire Unit Supervisor | 84,244.16 | 85,000.00 | Yes | 9/20/1999 | M |
| | | | | 85,000 | | | | |
| 322 | 11/24/1965 | 8/4/2013 | 100226 - Traffic Supervisor | 79,164.80 | 80,000.00 | Yes | 4/28/2010 | M |
| | | 1/22/1966 | | 80,000 | | | | |
| 323 | 7/22/1960 | 11/23/2014 | 100798 - Custodian | 32,344.00 | 33,000.00 | Yes | 6/27/2014 | F |
| | | | | 33,000 | | | | |
| 324 | 2/11/1980 | 12/26/2011 | 100528 - Information Tech Support Spec | 58,760.00 | 59,000.00 | Yes | 3/23/2008 | M |
| | | | | 59,000 | | | | |
| 325 | 6/3/1958 | 8/17/2014 | 100196 - Public Wrks & Utilities Director | 133,868.80 | 134,000.00 | Yes | 3/20/2014 | M |
| | | | | 134,000 | | | | |

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|----------|------------|------------|--|-----------|-----------|-----|------------|--------|
| 326 | 1/30/1960 | 12/26/2011 | 100824 - Systems Network Analyst | 77,771.20 | 78,000.00 | Yes | 5/29/2001 | M |
| | | 9/10/1962 | | 78,000 | | | | |
| 327 | 1/29/1950 | 12/22/2013 | 100336 - Operations and Mntce Supervisor | 79,164.80 | 52,000.00 | Yes | 1/25/1984 | M |
| | | 9/25/1958 | | 80,000 | | | | |
| 328 | 12/31/1963 | 12/22/2013 | 102142 - Systems/Network Analyst | 83,200.00 | 84,000.00 | Yes | 11/17/2008 | M |
| | | 1/29/1964 | | 84,000 | | | | |
| 329 | 3/10/1978 | 12/22/2013 | 102071 - Firefighter | 65,723.84 | 66,000.00 | Yes | 11/3/2008 | M |
| | | 6/1/1979 | | 66,000 | | | | |
| 330 | 2/21/1980 | 3/16/2014 | 100680 - Sr. Administrative Assistant | 46,384.00 | 47,000.00 | Yes | 9/30/2013 | F |
| | | | | 47,000 | | | | |
| 331 | 5/10/1976 | 12/22/2013 | 100047 - Police Officer | 69,929.60 | 70,000.00 | Yes | 5/13/2013 | M |
| | | | | 70,000 | | | | |
| 332 | 3/23/1993 | 9/13/2015 | 100159 - Firefighter/Paramedic | 59,841.60 | 60,000.00 | Yes | 4/20/2015 | M |
| | | | | 60,000 | | | | |
| 333 | 11/11/1957 | 12/26/2011 | 102181 - Paramedic | 69,043.52 | 70,000.00 | Yes | 4/1/2001 | M |
| | | 4/18/1961 | | 70,000 | | | | |
| 334 | 12/29/1962 | 12/26/2011 | 100392 - 911 Dispatcher | 53,851.20 | 54,000.00 | Yes | 8/22/1983 | F |
| | | | | 54,000 | | | | |
| 335 | 7/1/1967 | 12/22/2013 | 100436 - Lab Analyst | 60,985.60 | 61,000.00 | Yes | 5/11/2003 | M |
| | | 4/24/1966 | | 61,000 | | | | |
| 336 | 6/18/1958 | 12/22/2013 | 102084 - Systems/Network Analyst | 83,200.00 | 84,000.00 | Yes | 10/2/1995 | M |
| | | 12/31/1962 | | 84,000 | | | | |
| 337 | 3/3/1976 | 9/29/2013 | 100673 - Administrative Specialist | 51,251.20 | 52,000.00 | Yes | 8/7/2006 | F |
| | | | | 52,000 | | | | |
| 338 | 8/29/1956 | 9/28/2014 | 100170 - Fire Engineer | 72,567.04 | 73,000.00 | Yes | 4/6/1987 | M |
| | | 3/28/1960 | | 73,000 | | | | |
| 339 | 10/12/1978 | 2/16/2014 | 100074 - Police Officer | 69,929.60 | 70,000.00 | Yes | 8/16/2013 | M |
| | | | | 70,000 | | | | |
| 340 | 10/17/1972 | 12/22/2013 | 102156 - Dispatch Shift Supervisor | 72,571.20 | 73,000.00 | Yes | 10/5/2008 | M |
| | | 7/8/1970 | | 73,000 | | | | |
| 341 | 6/5/1979 | 3/17/2013 | 102118 - Firefighter | 65,723.84 | 66,000.00 | Yes | 1/14/2008 | M |

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|----------|------------|------------|---|------------|------------|-----|------------|--------|
| | | | | 66,000 | | | | |
| 342 | 12/19/1962 | 12/22/2013 | 102222 - Accountant/Analyst I | 53,040.00 | 54,000.00 | Yes | 1/31/2016 | F |
| | | 11/23/1957 | | 54,000 | | | | |
| 343 | 12/24/1993 | 2/14/2016 | 100559 - 911 Dispatcher | 46,841.60 | 47,000.00 | Yes | 9/14/2015 | F |
| | | | | 47,000 | | | | |
| 344 | 5/27/1961 | 12/22/2013 | 100599 - Pipeline Maintenance Worker | 49,982.40 | 50,000.00 | Yes | 12/29/1986 | M |
| | | 1/20/1962 | | 50,000 | | | | |
| 345 | 6/28/1962 | 12/22/2013 | 100174 - Fire Unit Supervisor | 84,244.16 | 85,000.00 | Yes | 4/3/1991 | M |
| | | 12/27/1964 | | 85,000 | | | | |
| 346 | 8/31/1973 | 12/22/2013 | 102173 - Police Officer - COPS 2011 Grant | 69,929.60 | 70,000.00 | Yes | 4/30/2012 | M |
| | | | | 70,000 | | | | |
| 347 | 3/4/1972 | 12/22/2013 | 100836 - Firefighter/Paramedic | 72,567.04 | 73,000.00 | Yes | 4/17/2006 | M |
| | | 7/29/1973 | | 73,000 | | | | |
| 348 | 4/3/1973 | 12/22/2013 | 100293 - Conference and Event Coordinator | 46,966.40 | 47,000.00 | Yes | 3/1/2013 | F |
| | | | | 47,000 | | | | |
| 349 | 6/4/1952 | 12/22/2013 | 100603 - Equipment Operator | 47,548.80 | 48,000.00 | Yes | 4/9/2003 | M |
| | | 2/3/1953 | | 48,000 | | | | |
| 350 | 9/19/1967 | 12/22/2013 | 100669 - Administrative Specialist | 51,251.20 | 52,000.00 | Yes | 10/1/2012 | F |
| | | | | 52,000 | | | | |
| 351 | 12/13/1953 | 12/26/2011 | 100622 - Pipeline Maintenance Worker | 46,488.00 | 47,000.00 | Yes | 6/1/2008 | M |
| | | 9/27/1976 | | 47,000 | | | | |
| 352 | 5/8/1959 | 12/21/2014 | 100563 - Transportation Systems Analyst | 68,203.20 | 69,000.00 | Yes | 10/14/1996 | F |
| | | | | 69,000 | | | | |
| 353 | 10/15/1968 | 12/22/2013 | 100503 - Recreation Supervisor | 74,401.60 | 75,000.00 | Yes | 1/1/1991 | M |
| | | 12/27/1967 | | 75,000 | | | | |
| 354 | 3/22/1979 | 12/22/2013 | 100550 - Parks Mtnc Supervisor | 72,945.60 | 73,000.00 | Yes | 3/17/2003 | M |
| | | 8/19/1979 | | 73,000 | | | | |
| 355 | 8/27/1969 | 12/22/2013 | 100867 - Fire Unit Supervisor | 82,176.64 | 83,000.00 | Yes | 1/17/2002 | F |
| | | 6/30/1967 | | 83,000 | | | | |
| 356 | 2/25/1968 | 12/22/2013 | 100097 - Police Commander (Lt) | 104,020.80 | 105,000.00 | Yes | 1/11/1993 | M |
| | | 3/31/1964 | | 105,000 | | | | |

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| EE Count | Birth Dt | Eff. Date | Position Title | Salary | Cov. Vol. | LTD | Hire Date | Gender |
|----------|------------|------------|--------------------------------------|------------|------------|-----|------------|--------|
| 357 | 6/25/1983 | 11/22/2015 | 102210 - 911 Dispatcher-overhire | 48,963.20 | 49,000.00 | Yes | 6/8/2015 | F |
| | | | | 49,000 | | | | |
| 358 | 12/4/1975 | 3/3/2013 | 102082 - Firefighter/Paramedic | 72,567.04 | 73,000.00 | Yes | 10/2/2006 | M |
| | | 6/6/1981 | | 73,000 | | | | |
| 359 | 10/15/1987 | 12/22/2013 | 100051 - Police Officer | 69,929.60 | 70,000.00 | Yes | 6/25/2012 | M |
| | | | | 70,000 | | | | |
| 360 | 4/29/1989 | 2/15/2015 | 100150 - Firefighter | 56,900.48 | 57,000.00 | Yes | 4/27/2014 | M |
| | | | | 57,000 | | | | |
| 361 | 9/12/1954 | 12/22/2013 | 100049 - Police Commander (Lt) | 104,020.80 | 105,000.00 | Yes | 10/17/1977 | M |
| | | 1/31/1957 | | 105,000 | | | | |
| 362 | 1/31/1969 | 5/24/2015 | 100698 - Police Records Specialist | 44,678.40 | 45,000.00 | Yes | 12/28/2014 | F |
| | | | | 45,000 | | | | |
| 363 | 11/2/1969 | 12/22/2013 | 100641 - Crew Leader | 55,224.00 | 56,000.00 | Yes | 5/14/2007 | M |
| | | 4/15/1970 | | 56,000 | | | | |
| 364 | 11/22/1977 | 12/22/2013 | 100615 - Pipeline Maintenance Worker | 47,611.20 | 48,000.00 | Yes | 7/16/2012 | M |
| | | 11/6/1984 | | 48,000 | | | | |
| 365 | 2/27/1986 | 12/22/2013 | 100696 - Police Records Specialist | 44,678.40 | 45,000.00 | Yes | 2/19/2012 | F |
| | | 3/22/1982 | | 45,000 | | | | |
| 366 | 5/19/1978 | 12/22/2013 | 102099 - Systems/Network Analyst | 83,200.00 | 84,000.00 | Yes | 8/12/2007 | M |
| | | 4/10/1979 | | 84,000 | | | | |
| 367 | 3/3/1951 | 12/22/2013 | 102196 - Fire Marshal | 93,038.40 | 61,000.00 | Yes | 11/5/1979 | M |
| | | 8/19/1950 | | 94,000 | | | | |
| 368 | 10/9/1956 | 1/20/2013 | 100647 - Parks Crew Leader | 53,851.20 | 54,000.00 | Yes | 11/16/1981 | M |
| | | 5/5/1955 | | 54,000 | | | | |
| 369 | 8/17/1977 | 12/26/2011 | 102005 - Plant Mechanic | 55,182.40 | 56,000.00 | Yes | 7/15/2007 | M |
| | | 7/21/1982 | | 56,000 | | | | |
| 370 | 9/14/1979 | 12/22/2013 | 100400 - 911 Dispatcher | 53,851.20 | 54,000.00 | Yes | 4/23/2006 | F |
| | | 12/29/1978 | | 54,000 | | | | |
| 371 | 7/11/1967 | 12/22/2013 | 100721 - Training Officer | 88,545.60 | 89,000.00 | Yes | 11/26/1995 | M |
| | | 6/27/1972 | | 89,000 | | | | |
| 372 | 12/13/1988 | 11/24/2013 | 102090 - Police Officer | 69,929.60 | 70,000.00 | Yes | 8/20/2012 | M |

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| EE Count | Birth Dt | Eff. Date | Position Title | Salary | Cov. Vol. | LTD | Hire Date | Gender |
|----------|------------|------------|---|------------|------------|-----|------------|--------|
| | | | | 70,000 | | | | |
| 373 | 9/28/1960 | 12/20/2015 | 100730 - Automotive and Equip Technician | 53,185.60 | 54,000.00 | Yes | 2/10/2008 | M |
| | | 10/21/1955 | | 54,000 | | | | |
| 374 | 11/27/1978 | 12/22/2013 | 100187 - Fire Engineer | 72,567.04 | 73,000.00 | Yes | 10/2/2006 | M |
| | | 8/23/1980 | | 73,000 | | | | |
| 375 | 8/9/1955 | 12/22/2013 | 100816 - Stormwater Inspector | 56,596.80 | 57,000.00 | Yes | 1/6/1992 | M |
| | | 12/17/1950 | | 57,000 | | | | |
| 376 | 12/11/1969 | 11/23/2014 | 100825 - Professional Development Coord | 73,486.40 | 74,000.00 | Yes | 6/2/2014 | F |
| | | | | 74,000 | | | | |
| 377 | 10/14/1973 | 12/22/2013 | 100140 - EMS Officer | 78,187.20 | 79,000.00 | Yes | 1/14/2008 | M |
| | | 10/14/1973 | | 79,000 | | | | |
| 378 | 6/19/1959 | 12/22/2013 | 100175 - Fire Engineer | 72,567.04 | 73,000.00 | Yes | 7/2/1995 | M |
| | | 5/31/1960 | | 73,000 | | | | |
| 379 | 12/23/1978 | 7/19/2015 | 102171 - Police Officer - COPS 2011 Grant | 63,564.80 | 64,000.00 | Yes | 2/9/2015 | M |
| | | | | 64,000 | | | | |
| 380 | 11/18/1956 | 12/22/2013 | 100728 - Automotive and Equip Technician | 53,185.60 | 54,000.00 | Yes | 6/22/1998 | M |
| | | 7/21/1963 | | 54,000 | | | | |
| 381 | 11/18/1976 | 12/22/2013 | 100804 - Golf Professional | 86,361.60 | 87,000.00 | Yes | 5/16/2011 | M |
| | | 1/27/1982 | | 87,000 | | | | |
| 382 | 12/14/1979 | 12/26/2011 | 102024 - Staff Attorney | 82,160.00 | 83,000.00 | Yes | 12/11/2006 | F |
| | | 8/1/1979 | | 83,000 | | | | |
| 383 | 7/16/1981 | 12/22/2013 | 100796 - Marketing and PR Coordinator | 63,315.20 | 64,000.00 | Yes | 4/30/2012 | F |
| | | | | 64,000 | | | | |
| 384 | 6/5/1977 | 12/21/2014 | 102061 - EMT | 59,492.16 | 60,000.00 | Yes | 7/21/2014 | F |
| | | | | 60,000 | | | | |
| 385 | 2/10/1977 | 3/15/2015 | 100748 - Specialty Equipment Operator | 52,540.80 | 53,000.00 | Yes | 10/12/2014 | M |
| | | 12/31/1967 | | 53,000 | | | | |
| 386 | 6/26/1966 | 12/26/2011 | 102169 - Comm Center Manager - Operations | 100,193.60 | 101,000.00 | Yes | 8/20/2001 | F |
| | | 11/8/1942 | | 101,000 | | | | |
| 387 | 10/16/1959 | 12/26/2011 | 100576 - Development Services Manager | 95,368.00 | 96,000.00 | Yes | 7/1/2007 | M |
| | | 10/5/1961 | | 96,000 | | | | |

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| EE Count | Birth Dt | Eff. Date | Position Title | Salary | Cov. Vol. | LTD | Hire Date | Gender |
|----------|------------|------------|--|------------|------------|-----|------------|--------|
| 388 | 8/5/1970 | 12/22/2013 | 100403 - 911 Dispatcher | 53,851.20 | 54,000.00 | Yes | 10/13/2003 | F |
| | | | | 54,000 | | | | |
| 389 | 4/12/1976 | 12/22/2013 | 100704 - Dept Information Coordinator | 63,315.20 | 64,000.00 | Yes | 10/2/2006 | M |
| | | 11/5/1975 | | 64,000 | | | | |
| 390 | 2/8/1965 | 12/26/2011 | 100756 - Specialty Equipment Operator | 52,540.80 | 53,000.00 | Yes | 3/30/2009 | M |
| | | | | 53,000 | | | | |
| 391 | 11/12/1960 | 12/22/2013 | 100107 - Police Sergeant | 85,300.80 | 86,000.00 | Yes | 8/11/1997 | M |
| | | | | 86,000 | | | | |
| 392 | 3/24/1958 | 12/26/2011 | 100002 - Deputy City Manager | 138,590.40 | 139,000.00 | Yes | 3/22/1999 | M |
| | | 11/30/1959 | | 139,000 | | | | |
| 393 | 7/29/1985 | 12/22/2013 | 102195 - Ind Pretreatment Specialist | 55,744.00 | 56,000.00 | Yes | 2/22/2011 | M |
| | | 2/27/1985 | | 56,000 | | | | |
| 394 | 9/25/1962 | 10/25/2015 | 102051 - Visitor Services Specialist | 43,908.80 | 44,000.00 | Yes | 5/26/2015 | F |
| | | | | 44,000 | | | | |
| 395 | 5/29/1956 | 12/26/2011 | 100731 - Plant Electrician | 56,596.80 | 57,000.00 | Yes | 4/10/2000 | M |
| | | 4/19/1956 | | 57,000 | | | | |
| 396 | 6/4/1966 | 12/22/2013 | 102208 - Parks Mtnce Supervisor | 76,252.80 | 77,000.00 | Yes | 6/30/1997 | M |
| | | 10/27/1970 | | 77,000 | | | | |
| 397 | 8/24/1982 | 3/15/2015 | 102204 - Automotive and Equip Technician | 53,185.60 | 54,000.00 | Yes | 10/31/2014 | M |
| | | | | 54,000 | | | | |
| 398 | 1/21/1973 | 12/26/2011 | 100149 - Fire Unit Supervisor | 84,244.16 | 85,000.00 | Yes | 10/2/2006 | M |
| | | 9/9/1975 | | 85,000 | | | | |
| 399 | 4/6/1955 | 12/22/2013 | 100686 - Sr. Administrative Assistant | 47,548.80 | 48,000.00 | Yes | 10/7/1996 | F |
| | | 10/2/1936 | | 48,000 | | | | |
| 400 | 8/8/1950 | 12/26/2011 | 100691 - Police Records Supervisor | 66,539.20 | 44,000.00 | Yes | 8/10/1992 | F |
| | | 3/31/1952 | | 67,000 | | | | |
| 401 | 9/28/1971 | 12/22/2013 | 100172 - Firefighter | 65,723.84 | 66,000.00 | Yes | 11/16/2008 | M |
| | | 2/21/1968 | | 66,000 | | | | |
| 402 | 3/5/1983 | 12/26/2011 | 100803 - Police Officer | 69,929.60 | 70,000.00 | Yes | 1/7/2008 | M |
| | | | | 70,000 | | | | |
| 403 | 8/13/1963 | 12/22/2013 | 100655 - Parks Crew Leader | 53,851.20 | 54,000.00 | Yes | 8/6/2001 | M |

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| EE Count | Birth Dt | Eff. Date | Position Title | Salary | Cov. Vol. | LTD | Hire Date | Gender |
|----------|------------|------------|--|------------|------------|-----|-----------|--------|
| | | 4/19/1973 | | 54,000 | | | | |
| 404 | 11/23/1962 | 12/22/2013 | 100755 - Specialty Equipment Operator | 52,540.80 | 53,000.00 | Yes | 2/27/2007 | M |
| | | 12/2/1962 | | 53,000 | | | | |
| 405 | 11/23/1990 | 2/15/2015 | 100095 - Police Officer | 69,929.60 | 70,000.00 | Yes | 8/16/2013 | M |
| | | | | 70,000 | | | | |
| 406 | 4/9/1971 | 12/22/2013 | 100521 - 911 Dispatcher | 53,851.20 | 54,000.00 | Yes | 8/20/2007 | F |
| | | 3/13/1973 | | 54,000 | | | | |
| 407 | 1/2/1973 | 12/22/2013 | 102085 - Police Sergeant | 85,300.80 | 86,000.00 | Yes | 10/6/2003 | M |
| | | 8/3/1969 | | 86,000 | | | | |
| 408 | 5/25/1958 | 12/22/2013 | 100634 - Parks Equipment Operator | 46,384.00 | 47,000.00 | Yes | 9/19/2005 | F |
| | | 8/29/1954 | | 47,000 | | | | |
| 409 | 5/24/1949 | 8/30/2015 | 100926 - REG PT ADMIN ASSIST TE - 3/4 | 32,276.40 | 21,000.00 | Yes | 7/11/1983 | F |
| | | 8/11/1955 | | 33,000 | | | | |
| 410 | 5/15/1963 | 12/22/2013 | 100556 - Police Sergeant | 85,300.80 | 86,000.00 | Yes | 1/15/1990 | M |
| | | 11/20/1965 | | 86,000 | | | | |
| 411 | 10/2/1988 | 9/30/2012 | 102137 - Firefighter - Overhire | 65,723.84 | 66,000.00 | Yes | 5/28/2006 | M |
| | | | | 66,000 | | | | |
| 412 | 2/26/1960 | 1/4/2015 | 100088 - Deputy Police Chief (Captain) | 114,899.20 | 115,000.00 | Yes | 1/24/1983 | M |
| | | 9/13/1958 | | 115,000 | | | | |
| 413 | 7/19/1971 | 12/26/2011 | 100770 - Crew Leader | 55,224.00 | 56,000.00 | Yes | 7/6/1998 | M |
| | | 2/3/1972 | | 56,000 | | | | |
| 414 | 1/20/1983 | 12/22/2013 | 100124 - Evidence Technician | 52,540.80 | 53,000.00 | Yes | 3/1/2012 | F |
| | | | | 53,000 | | | | |
| 415 | 1/27/1983 | 3/16/2014 | 100793 - IT Analyst - Web | 71,676.80 | 72,000.00 | Yes | 9/16/2013 | M |
| | | | | 72,000 | | | | |
| 416 | 11/18/1987 | 12/22/2013 | 100389 - 911 Dispatcher | 53,851.20 | 54,000.00 | Yes | 1/7/2013 | F |
| | | | | 54,000 | | | | |
| 417 | 10/20/1990 | 12/21/2014 | 100850 - Sr. Administrative Assistant | 42,868.80 | 43,000.00 | Yes | 7/14/2014 | F |
| | | | | 43,000 | | | | |
| 418 | 7/14/1961 | 12/22/2013 | 102219 - Crime Lab Supervisor | 85,300.80 | 86,000.00 | Yes | 11/3/1986 | M |
| | | 8/21/1956 | | 86,000 | | | | |

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| EE Count | Birth Dt | Eff. Date | Position Title | Salary | Cov. Vol. | LTD | Hire Date | Gender |
|----------|------------|------------|--|-----------|-----------|-----|------------|--------|
| 419 | 2/14/1963 | 12/26/2011 | 102054 - Customer Service Supervisor | 71,676.80 | 72,000.00 | Yes | 2/23/1998 | F |
| | | 7/9/1964 | | 72,000 | | | | |
| 420 | 9/14/1965 | 12/26/2011 | 102004 - Lead Plant Mechanic | 62,545.60 | 63,000.00 | Yes | 1/15/2006 | M |
| | | 7/22/1965 | | 63,000 | | | | |
| 421 | 1/8/1972 | 12/21/2014 | 102083 - Paramedic | 57,541.12 | 58,000.00 | Yes | 7/20/2014 | F |
| | | | | 58,000 | | | | |
| 422 | 1/6/1961 | 12/22/2013 | 100757 - Warehouse Specialist | 40,955.20 | 41,000.00 | Yes | 4/22/2002 | M |
| | | 11/11/1964 | | 41,000 | | | | |
| 423 | 7/15/1984 | 12/22/2013 | 102069 - Firefighter | 65,723.84 | 66,000.00 | Yes | 11/3/2008 | F |
| | | 7/12/1973 | | 66,000 | | | | |
| 424 | 12/17/1992 | 3/15/2015 | 100177 - Paramedic | 59,492.16 | 60,000.00 | Yes | 10/12/2014 | F |
| | | | | 60,000 | | | | |
| 425 | 9/13/1981 | 12/22/2013 | 102073 - Firefighter | 65,723.84 | 66,000.00 | Yes | 11/3/2008 | M |
| | | 4/28/1980 | | 66,000 | | | | |
| 426 | 9/13/1981 | 2/17/2013 | 100079 - Police Officer | 69,929.60 | 70,000.00 | Yes | 8/20/2012 | M |
| | | | | 70,000 | | | | |
| 427 | 5/21/1960 | 12/22/2013 | 102143 - Recruiting Coordinator | 63,336.00 | 64,000.00 | Yes | 11/18/2002 | M |
| | | 9/21/1961 | | 64,000 | | | | |
| 428 | 8/16/1956 | 12/22/2013 | 100239 - Construction Inspector | 59,508.80 | 60,000.00 | Yes | 4/6/1987 | M |
| | | 7/16/1953 | | 60,000 | | | | |
| 429 | 8/14/1975 | 12/22/2013 | 100759 - Traffic Signal Technician | 55,224.00 | 56,000.00 | Yes | 6/14/2012 | M |
| | | | | 56,000 | | | | |
| 430 | 6/26/1965 | 12/22/2013 | 100602 - Equipment Operator | 47,548.80 | 48,000.00 | Yes | 9/7/2008 | M |
| | | 5/25/1964 | | 48,000 | | | | |
| 431 | 1/8/1977 | 12/22/2013 | 102189 - Automotive and Equip Technician | 53,185.60 | 54,000.00 | Yes | 3/11/2013 | M |
| | | | | 54,000 | | | | |
| 432 | 12/7/1970 | 12/26/2011 | 100044 - Police Services Technician | 58,032.00 | 59,000.00 | Yes | 12/14/2004 | F |
| | | | | 59,000 | | | | |
| 433 | 9/24/1962 | 12/22/2013 | 100360 - Parking Services Technician | 39,457.60 | 40,000.00 | Yes | 2/14/2005 | M |
| | | 6/17/1962 | | 40,000 | | | | |
| 434 | 1/17/1962 | 12/26/2011 | 102127 - Banquet Captain | 37,065.60 | 38,000.00 | Yes | 5/23/2008 | F |

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|----------|------------|------------|---------------------------------------|------------|------------|-----|------------|--------|
| | | | | 38,000 | | | | |
| 435 | 11/17/1965 | 12/22/2013 | 100880 - Parks Equipment Operator | 46,384.00 | 47,000.00 | Yes | 4/8/1996 | M |
| | | 1/18/1967 | | 47,000 | | | | |
| 436 | 5/21/1957 | 12/22/2013 | 100437 - Lab Chemist | 67,371.20 | 68,000.00 | Yes | 9/25/2000 | F |
| | | 9/29/1957 | | 68,000 | | | | |
| 437 | 3/6/1958 | 12/22/2013 | 100009 - Deputy City Clerk | 59,508.80 | 60,000.00 | Yes | 9/25/2001 | F |
| | | 10/8/1964 | | 60,000 | | | | |
| 438 | 8/9/1958 | 12/22/2013 | 100184 - Fire Engineer | 72,567.04 | 73,000.00 | Yes | 9/3/1989 | M |
| | | 9/23/1959 | | 73,000 | | | | |
| 439 | 10/8/1964 | 12/26/2011 | 102027 - Sr. Planner | 78,187.20 | 79,000.00 | Yes | 10/21/2002 | M |
| | | 3/6/1958 | | 79,000 | | | | |
| 440 | 2/14/1991 | 9/14/2014 | 102121 - 911 Dispatcher | 53,851.20 | 54,000.00 | Yes | 3/31/2014 | F |
| | | | | 54,000 | | | | |
| 441 | 2/9/1953 | 5/13/2012 | 100473 - Parks Equipment Operator | 46,384.00 | 47,000.00 | Yes | 2/22/2011 | F |
| | | | | 47,000 | | | | |
| 442 | 8/1/1977 | 12/26/2011 | 102045 - Corporal | 77,209.60 | 78,000.00 | Yes | 2/3/2003 | M |
| | | | | 78,000 | | | | |
| 443 | 8/30/1970 | 12/22/2013 | 102010 - Administrative Assistant | 43,035.20 | 44,000.00 | Yes | 1/28/2013 | F |
| | | | | 44,000 | | | | |
| 444 | 9/16/1948 | 12/22/2013 | 100840 - Water Plant Operator | 55,307.20 | 36,000.00 | Yes | 2/28/2000 | M |
| | | 7/23/1962 | | 56,000 | | | | |
| 445 | 1/19/1960 | 12/22/2013 | 100703 - Community Services Manager | 95,368.00 | 96,000.00 | Yes | 5/1/1985 | F |
| | | 4/30/1956 | | 96,000 | | | | |
| 446 | 9/3/1967 | 12/22/2013 | 100238 - Engineering Manager | 116,334.40 | 117,000.00 | Yes | 2/6/1995 | M |
| | | 7/12/1970 | | 117,000 | | | | |
| 447 | 10/26/1958 | 12/22/2013 | 100078 - Police Officer | 69,929.60 | 70,000.00 | Yes | 1/10/1994 | M |
| | | 10/5/1954 | | 70,000 | | | | |
| 448 | 5/21/1980 | 12/22/2013 | 102128 - Sr. Administrative Assistant | 47,548.80 | 48,000.00 | Yes | 5/28/2008 | F |
| | | 10/13/1976 | | 48,000 | | | | |
| 449 | 10/9/1994 | 10/25/2015 | 100632 - Parks Equipment Operator | 44,179.20 | 45,000.00 | Yes | 5/24/2015 | M |
| | | | | 45,000 | | | | |

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| EE Count | Birth Dt | Eff. Date | Position Title | Salary | Cov. Vol. | LTD | Hire Date | Gender |
|----------|------------|------------|--|------------|------------|-----|------------|--------|
| 450 | 3/19/1988 | 12/22/2013 | 102191 - TV Equipment Operator | 51,292.80 | 52,000.00 | Yes | 4/29/2012 | M |
| | | | | 52,000 | | | | |
| 451 | 10/10/1986 | 6/21/2015 | 100625 - Equipment Operator | 47,548.80 | 48,000.00 | Yes | 1/5/2015 | M |
| | | | | 48,000 | | | | |
| 452 | 1/19/1958 | 12/22/2013 | 102020 - Police Commander (Lt) | 104,020.80 | 105,000.00 | Yes | 5/6/1991 | M |
| | | 6/3/1960 | | 105,000 | | | | |
| 453 | 3/21/1964 | 12/26/2011 | 100467 - City Public Information Manager | 73,486.40 | 74,000.00 | Yes | 6/8/2004 | F |
| | | 8/14/1949 | | 74,000 | | | | |
| 454 | 10/21/1969 | 12/22/2013 | 100607 - Equipment Operator | 47,548.80 | 48,000.00 | Yes | 12/18/2000 | M |
| | | 3/21/1971 | | 48,000 | | | | |
| 455 | 3/2/1982 | 9/14/2014 | 102184 - Evidence Technician | 52,540.80 | 53,000.00 | Yes | 4/1/2014 | M |
| | | | | 53,000 | | | | |
| 456 | 7/3/1989 | 2/14/2016 | 100401 - 911 Dispatcher | 46,841.60 | 47,000.00 | Yes | 9/14/2015 | M |
| | | | | 47,000 | | | | |
| 457 | 12/18/1971 | 12/22/2013 | 100041 - Police Officer | 69,929.60 | 70,000.00 | Yes | 9/5/2006 | M |
| | | 7/19/1974 | | 70,000 | | | | |
| 458 | 11/17/1973 | 12/22/2013 | 100139 - Firefighter | 65,723.84 | 66,000.00 | Yes | 11/3/2008 | M |
| | | 8/31/1969 | | 66,000 | | | | |
| 459 | 4/13/1991 | 9/15/2013 | 100628 - Parks Equipment Operator | 46,384.00 | 47,000.00 | Yes | 4/1/2013 | M |
| | | | | 47,000 | | | | |
| 460 | 8/27/1983 | 8/19/2012 | 100138 - Firefighter | 65,723.84 | 66,000.00 | Yes | 2/28/2012 | M |
| | | | | 66,000 | | | | |
| 461 | 3/16/1956 | 12/22/2013 | 102113 - Planning Technician | 52,540.80 | 53,000.00 | Yes | 3/4/2008 | F |
| | | | | 53,000 | | | | |
| 462 | 7/2/1954 | 12/22/2013 | 100176 - Firefighter | 65,723.84 | 66,000.00 | Yes | 4/6/1992 | M |
| | | 4/20/1965 | | 66,000 | | | | |
| 463 | 4/7/1981 | 12/22/2013 | 100431 - Wastewater Plant Operator | 58,094.40 | 59,000.00 | Yes | 2/18/2010 | M |
| | | 6/20/1977 | | 59,000 | | | | |
| 464 | 6/22/1949 | 12/22/2013 | 102165 - Administrative Assistant | 47,548.80 | 31,000.00 | Yes | 5/21/2006 | F |
| | | | | 48,000 | | | | |
| 465 | 3/19/1957 | 12/22/2013 | 102087 - Police Officer | 69,929.60 | 70,000.00 | Yes | 7/27/2007 | M |

EXHIBIT 9 - Revised as of 5/3/2016 includes Position Title

| EE Count | Birth Dt | Eff. Date | Position Title | Salary | Cov. Vol. | LTD | Hire Date | Gender |
|----------|------------|------------|--|------------|------------|-----|------------|--------|
| | | 4/9/1959 | | 70,000 | | | | |
| 466 | 2/18/1972 | 3/31/2013 | 100794 - Water Operations Supervisor | 82,160.00 | 83,000.00 | Yes | 10/21/2002 | M |
| | | 5/29/1974 | | 83,000 | | | | |
| 467 | 5/25/1957 | 12/22/2013 | 100787 - Facilities Crew Leader | 55,910.40 | 56,000.00 | Yes | 4/20/2008 | M |
| | | 9/3/1959 | | 56,000 | | | | |
| 468 | 9/18/1980 | 6/21/2015 | 100384 - 911 Dispatcher | 48,963.20 | 49,000.00 | Yes | 1/26/2015 | F |
| | | | | 49,000 | | | | |
| 469 | 12/28/1989 | 7/19/2015 | 102153 - 911 Dispatcher | 48,963.20 | 49,000.00 | Yes | 2/27/2015 | F |
| | | | | 49,000 | | | | |
| 470 | 7/1/1988 | 7/20/2014 | 100683 - Administrative Assistant | 41,995.20 | 42,000.00 | Yes | 2/18/2014 | F |
| | | | | 42,000 | | | | |
| 471 | 10/3/1961 | 12/26/2011 | 100797 - Custodian | 32,344.00 | 33,000.00 | Yes | 10/22/2006 | F |
| | | | | 33,000 | | | | |
| 472 | 2/18/1983 | 10/25/2015 | 100271 - Parks Equipment Operator | 42,078.40 | 43,000.00 | Yes | 5/24/2015 | M |
| | | | | 43,000 | | | | |
| 473 | 2/19/1974 | 12/22/2013 | 100889 - Firefighter | 65,723.84 | 66,000.00 | Yes | 3/3/2003 | M |
| | | 9/14/1980 | | 66,000 | | | | |
| 474 | 2/5/1976 | 12/22/2013 | 100060 - Police Officer | 69,929.60 | 70,000.00 | Yes | 4/12/2007 | M |
| | | 5/27/1978 | | 70,000 | | | | |
| 475 | 4/13/1979 | 12/22/2013 | 102075 - Firefighter/Paramedic | 72,567.04 | 73,000.00 | Yes | 11/3/2008 | M |
| | | 9/17/1983 | | 73,000 | | | | |
| 476 | 9/28/1958 | 12/20/2015 | 102105 - Information Tech Supervisor | 91,894.40 | 92,000.00 | Yes | 2/24/2003 | M |
| | | | | 92,000 | | | | |
| 477 | 7/1/1965 | 12/20/2015 | 100514 - Financial Operations Director | 120,182.40 | 121,000.00 | Yes | 9/18/1991 | F |
| | | 12/11/1966 | | 121,000 | | | | |
| 478 | 4/10/1959 | 12/26/2011 | 102064 - Police Sergeant | 85,300.80 | 86,000.00 | Yes | 1/19/2004 | M |
| | | 10/14/1970 | | 86,000 | | | | |
| 479 | 3/30/1964 | 12/22/2013 | 100099 - Police Sergeant | 85,300.80 | 86,000.00 | Yes | 6/23/1997 | M |
| | | 11/25/1967 | | 86,000 | | | | |
| 480 | 3/19/1986 | 9/13/2015 | 100754 - Specialty Equipment Operator | 52,540.80 | 53,000.00 | Yes | 4/6/2015 | M |
| | | | | 53,000 | | | | |

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|----------|------------|------------|--|------------|------------|-----|------------|--------|
| 481 | 10/24/1972 | 12/26/2011 | 100565 - Recreation Coordinator | 55,224.00 | 56,000.00 | Yes | 10/6/2003 | F |
| | | 8/3/1967 | | 56,000 | | | | |
| 482 | 5/17/1965 | 12/22/2013 | 102147 - Deputy Fire Chief | 114,899.20 | 115,000.00 | Yes | 2/25/2009 | M |
| | | 10/17/1960 | | 115,000 | | | | |
| 483 | 10/27/1968 | 12/22/2013 | 102180 - Recreation Coordinator | 48,006.40 | 49,000.00 | Yes | 3/19/2007 | F |
| | | | | 49,000 | | | | |
| 484 | 12/25/1942 | 12/22/2013 | 100623 - Pipeline Maintenance Worker | 47,611.20 | 24,000.00 | Yes | 1/21/1974 | M |
| | | 6/4/1963 | | 48,000 | | | | |
| 485 | 3/8/1981 | 12/22/2013 | 100689 - Criminalist | 80,163.20 | 81,000.00 | Yes | 10/21/2007 | M |
| | | 10/11/1983 | | 81,000 | | | | |
| 486 | 1/13/1980 | 12/22/2013 | 100583 - Sr. Planner | 78,187.20 | 79,000.00 | Yes | 1/27/2008 | M |
| | | 8/28/1984 | | 79,000 | | | | |
| 487 | 8/15/1955 | 12/22/2013 | 100035 - Police Commander (Lt) | 104,020.80 | 105,000.00 | Yes | 1/16/1984 | M |
| | | 8/2/1953 | | 105,000 | | | | |
| 488 | 2/15/1966 | 12/22/2013 | 100463 - 911 Dispatcher | 53,851.20 | 54,000.00 | Yes | 11/9/2009 | F |
| | | 7/6/1967 | | 54,000 | | | | |
| 489 | 1/20/1960 | 12/22/2013 | 100569 - Event Set Up and Maint Worker | 43,035.20 | 44,000.00 | Yes | 2/20/2003 | M |
| | | 1/24/1960 | | 44,000 | | | | |
| 490 | 3/15/1971 | 12/22/2013 | 100697 - Police Records Specialist | 44,678.40 | 45,000.00 | Yes | 9/16/1990 | F |
| | | | | 45,000 | | | | |
| 491 | 2/23/1963 | 12/22/2013 | 100475 - Police Services Technician | 58,032.00 | 59,000.00 | Yes | 8/24/1998 | F |
| | | | | 59,000 | | | | |
| 492 | 11/20/1975 | 12/22/2013 | 100066 - Police Sergeant | 81,224.00 | 82,000.00 | Yes | 10/7/2002 | M |
| | | 1/6/1976 | | 82,000 | | | | |
| 493 | 8/31/1977 | 12/22/2013 | 100654 - Parks Crew Leader | 53,851.20 | 54,000.00 | Yes | 4/2/2003 | M |
| | | 10/30/1982 | | 54,000 | | | | |
| 494 | 9/20/1964 | 12/22/2013 | 100662 - Administrative Assistant | 43,035.20 | 44,000.00 | Yes | 4/10/1995 | F |
| | | 4/20/1962 | | 44,000 | | | | |
| 495 | 10/21/1962 | 12/22/2013 | 100266 - Parks And Recreation Director | 132,808.00 | 133,000.00 | Yes | 9/15/2008 | M |
| | | 7/3/1963 | | 133,000 | | | | |
| 496 | 5/5/1979 | 12/22/2013 | 100152 - Firefighter | 65,723.84 | 66,000.00 | Yes | 10/2/2006 | M |

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| EE Count | Birth Dt | Eff. Date | Position Title | Salary | Cov. Vol. | LTD | Hire Date | Gender |
|----------|------------|------------|--|------------|------------|-----|------------|--------|
| | | 3/7/1980 | | 66,000 | | | | |
| 497 | 5/8/1989 | 6/22/2014 | 100083 - Police Officer | 69,929.60 | 70,000.00 | Yes | 1/3/2014 | M |
| | | | | 70,000 | | | | |
| 498 | 2/14/1952 | 10/13/2013 | 100738 - Automotive and Equip Technician | 53,185.60 | 54,000.00 | Yes | 5/20/1991 | M |
| | | 11/27/1953 | | 54,000 | | | | |
| 499 | 9/28/1966 | 12/22/2013 | 100765 - Utility Locator | 53,851.20 | 54,000.00 | Yes | 11/27/2006 | M |
| | | 3/27/1966 | | 54,000 | | | | |
| 500 | 3/5/1974 | 12/22/2013 | 100830 - Police Officer | 69,929.60 | 70,000.00 | Yes | 5/2/2005 | M |
| | | 11/23/1969 | | 70,000 | | | | |
| 501 | 2/9/1969 | 1/6/2013 | 102000 - Transport Systems Analyst II | 75,337.60 | 76,000.00 | Yes | 3/27/1998 | M |
| | | 1/24/1977 | | 76,000 | | | | |
| 502 | 6/29/1976 | 12/22/2013 | 100405 - 911 Dispatcher | 53,851.20 | 54,000.00 | Yes | 1/7/2013 | F |
| | | | | 54,000 | | | | |
| 503 | 11/20/1969 | 12/26/2011 | 100508 - Customer Service Rep | 44,137.60 | 45,000.00 | Yes | 7/18/1994 | F |
| | | 3/23/1970 | | 45,000 | | | | |
| 504 | 7/6/1978 | 12/26/2011 | 100742 - Specialty Equipment Operator | 52,540.80 | 53,000.00 | Yes | 1/14/2007 | M |
| | | | | 53,000 | | | | |
| 505 | 2/15/1977 | 12/26/2011 | 100173 - Firefighter/Paramedic | 72,567.04 | 73,000.00 | Yes | 7/1/2006 | M |
| | | 8/28/1976 | | 73,000 | | | | |
| 506 | 8/27/1961 | 12/26/2011 | 100006 - City Attorney | 159,993.60 | 160,000.00 | Yes | 3/26/1990 | M |
| | | 4/14/1962 | | 160,000 | | | | |
| 507 | 1/18/1963 | 12/22/2013 | 100855 - Crew Leader | 55,224.00 | 56,000.00 | Yes | 3/8/2004 | M |
| | | 10/1/1962 | | 56,000 | | | | |
| 508 | 8/18/1983 | 8/19/2012 | 100160 - Firefighter/Paramedic | 72,567.04 | 73,000.00 | Yes | 2/28/2012 | M |
| | | | | 73,000 | | | | |
| 509 | 2/2/1957 | 12/22/2013 | 100627 - Equipment Operator | 47,548.80 | 48,000.00 | Yes | 5/22/2007 | M |
| | | 2/6/1968 | | 48,000 | | | | |
| 510 | 12/26/1970 | 12/22/2013 | 100557 - Police Officer | 69,929.60 | 70,000.00 | Yes | 7/15/2002 | M |
| | | 2/15/1972 | | 70,000 | | | | |
| 511 | 4/2/1975 | 12/26/2011 | 102182 - Paramedic | 69,043.52 | 70,000.00 | Yes | 7/1/2006 | F |
| | | 11/19/1961 | | 70,000 | | | | |

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| EE Count | Birth Dt | Eff. Date | Position Title | Salary | Cov. Vol. | LTD | Hire Date | Gender |
|----------|------------|------------|--|------------|------------|-----|------------|--------|
| 512 | 1/26/1971 | 12/22/2013 | 102047 - Corporal | 77,209.60 | 78,000.00 | Yes | 4/17/2000 | M |
| | | 12/26/1974 | | 78,000 | | | | |
| 513 | 11/10/1986 | 9/16/2012 | 100478 - Police Officer | 69,929.60 | 70,000.00 | Yes | 3/7/2012 | M |
| | | | | 70,000 | | | | |
| 514 | 12/8/1981 | 8/17/2014 | 100520 - 911 Dispatcher | 53,851.20 | 54,000.00 | Yes | 3/3/2014 | M |
| | | | | 54,000 | | | | |
| 515 | 6/10/1981 | 12/26/2011 | 102117 - Firefighter | 65,723.84 | 66,000.00 | Yes | 1/14/2008 | M |
| | | | | 66,000 | | | | |
| 516 | 4/30/1970 | 12/26/2011 | 102115 - Paramedic | 69,043.52 | 70,000.00 | Yes | 11/16/2008 | M |
| | | 5/18/1970 | | 70,000 | | | | |
| 517 | 4/3/1980 | 2/15/2015 | 100073 - Police Services Technician | 56,534.40 | 57,000.00 | Yes | 10/5/2009 | M |
| | | 6/16/1984 | | 57,000 | | | | |
| 518 | 4/16/1958 | 12/22/2013 | 100440 - Lab Chemist | 67,371.20 | 68,000.00 | Yes | 11/23/1987 | F |
| | | 12/23/1948 | | 68,000 | | | | |
| 519 | 4/18/1968 | 12/22/2013 | 100854 - Sr. Engineering Technician | 64,896.00 | 65,000.00 | Yes | 12/2/1997 | M |
| | | 2/23/1972 | | 65,000 | | | | |
| 520 | 4/21/1972 | 12/26/2011 | 100069 - Police Commander (Lt) | 104,020.80 | 105,000.00 | Yes | 10/25/1999 | M |
| | | 7/14/1966 | | 105,000 | | | | |
| 521 | 6/24/1973 | 12/22/2013 | 100105 - Police Officer | 69,929.60 | 70,000.00 | Yes | 8/26/1994 | M |
| | | 12/30/1974 | | 70,000 | | | | |
| 522 | 4/12/1969 | 12/20/2015 | 100969 - REG PT 1/2 POLICE SERVICES TECH | 29,016.00 | 30,000.00 | Yes | 3/22/2009 | F |
| | | 5/29/1975 | | 30,000 | | | | |
| 523 | 5/21/1955 | 12/22/2013 | 100732 - GIS Analyst | 71,676.80 | 72,000.00 | Yes | 1/10/2000 | M |
| | | 3/8/1952 | | 72,000 | | | | |
| 524 | 10/28/1976 | 5/24/2015 | 100783 - Police Records Specialist | 44,678.40 | 45,000.00 | Yes | 12/1/2014 | F |
| | | | | 45,000 | | | | |
| 525 | 5/7/1984 | 12/22/2013 | 100527 - Police Officer | 69,929.60 | 70,000.00 | Yes | 1/18/2013 | M |
| | | | | 70,000 | | | | |
| 526 | 6/19/1957 | 12/22/2013 | 100773 - Crew Leader | 55,224.00 | 56,000.00 | Yes | 1/16/1995 | M |
| | | 12/20/1958 | | 56,000 | | | | |
| 527 | 1/6/1983 | 12/26/2011 | 100817 - Firefighter/Paramedic | 72,567.04 | 73,000.00 | Yes | 10/2/2006 | M |

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| EE Count | Birth Dt | Eff. Date | Position Title | Salary | Cov. Vol. | LTD | Hire Date | Gender |
|----------|------------|------------|--|------------|------------|-----|------------|--------|
| | | | | 73,000 | | | | |
| 528 | 5/4/1959 | 12/22/2013 | 102015 - Sr. Administrative Assistant | 47,548.80 | 48,000.00 | Yes | 1/15/2001 | F |
| | | 9/18/1958 | | 48,000 | | | | |
| 529 | 8/7/1974 | 6/9/2013 | 100744 - Specialty Equipment Operator | 52,540.80 | 53,000.00 | Yes | 1/10/2006 | M |
| | | | | 53,000 | | | | |
| 530 | 9/2/1962 | 12/22/2013 | 100207 - Operations and Mtnc Supervisor | 79,164.80 | 80,000.00 | Yes | 3/22/1993 | M |
| | | 3/18/1953 | | 80,000 | | | | |
| 531 | 11/22/1957 | 12/26/2011 | 100075 - Police Services Technician | 58,032.00 | 59,000.00 | Yes | 3/9/1998 | F |
| | | 9/11/1948 | | 59,000 | | | | |
| 532 | 7/17/1990 | 9/13/2015 | 102176 - EMT | 51,746.24 | 52,000.00 | Yes | 4/20/2015 | M |
| | | | | 52,000 | | | | |
| 533 | 8/17/1959 | 12/22/2013 | 102144 - Streets and Solid Waste Manager | 102,731.20 | 103,000.00 | Yes | 3/25/1984 | M |
| | | 6/8/1960 | | 103,000 | | | | |
| 534 | 7/7/1969 | 12/21/2014 | 100694 - Police Records Specialist | 44,678.40 | 45,000.00 | Yes | 10/14/2012 | F |
| | | | | 45,000 | | | | |
| 535 | 4/25/1955 | 12/26/2011 | 100858 - Pipeline Maintenance Crew Lead | 58,032.00 | 59,000.00 | Yes | 4/28/1997 | M |
| | | | | 59,000 | | | | |
| 536 | 3/6/1960 | 12/22/2013 | 102040 - Facilities Supervisor | 79,164.80 | 80,000.00 | Yes | 4/24/2000 | M |
| | | 1/11/1954 | | 80,000 | | | | |
| 537 | 4/17/1979 | 12/22/2013 | 102101 - Police Officer - COPS | 69,929.60 | 70,000.00 | Yes | 7/29/2008 | M |
| | | 10/22/1978 | | 70,000 | | | | |
| 538 | 2/26/1963 | 12/26/2011 | 100782 - Police Services Technician | 58,032.00 | 59,000.00 | Yes | 11/27/2006 | F |
| | | | | 59,000 | | | | |
| 539 | 7/1/1986 | 9/15/2013 | 100872 - Firefighter/Paramedic | 65,956.80 | 66,000.00 | Yes | 3/1/2013 | M |
| | | | | 66,000 | | | | |
| 540 | 2/8/1991 | 2/16/2014 | 100054 - Police Officer | 69,929.60 | 70,000.00 | Yes | 8/16/2013 | F |
| | | | | 70,000 | | | | |
| 541 | 11/29/1964 | 12/22/2013 | 102088 - Police Officer | 69,929.60 | 70,000.00 | Yes | 11/5/2007 | F |
| | | 9/12/1955 | | 70,000 | | | | |
| 542 | 11/21/1974 | 12/26/2011 | 100435 - Ind Pretreatment Supervisor | 76,814.40 | 77,000.00 | Yes | 2/19/2008 | M |
| | | 7/11/1978 | | 77,000 | | | | |

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|----------|------------|------------|---|-----------|-----------|-----|------------|--------|
| 543 | 12/30/1983 | 12/22/2013 | 102103 - Police Officer - COPS | 69,929.60 | 70,000.00 | Yes | 12/14/2009 | M |
| | | 6/16/1984 | | 70,000 | | | | |
| 544 | 6/26/1966 | 12/22/2013 | 102066 - Automotive and Equip Technician | 53,185.60 | 54,000.00 | Yes | 3/1/2013 | M |
| | | | | 54,000 | | | | |
| 545 | 1/15/1975 | 2/19/2012 | 102009 - 911 Dispatcher | 53,851.20 | 54,000.00 | Yes | 7/25/2011 | F |
| | | | | 54,000 | | | | |
| 546 | 6/17/1965 | 12/20/2015 | 100779 - Systems/Network Analyst | 83,200.00 | 84,000.00 | Yes | 2/12/1996 | M |
| | | | | 84,000 | | | | |
| 547 | 11/4/1962 | 12/22/2013 | 100838 - Firefighter/Paramedic | 72,567.04 | 73,000.00 | Yes | 3/3/2003 | M |
| | | 9/24/1967 | | 73,000 | | | | |
| 548 | 4/3/1965 | 10/27/2013 | 100016 - Admin Financial Analyst | 60,985.60 | 61,000.00 | Yes | 4/16/2007 | F |
| | | | | 61,000 | | | | |
| 549 | 6/23/1962 | 6/10/2012 | 102193 - Electronics Specialist | 69,056.00 | 70,000.00 | Yes | 2/8/1988 | M |
| | | 8/24/1960 | | 70,000 | | | | |
| 550 | 12/29/1972 | 2/15/2015 | 100477 - Police Officer | 69,929.60 | 70,000.00 | Yes | 7/15/2002 | M |
| | | 7/1/1981 | | 70,000 | | | | |
| 551 | 12/5/1970 | 10/25/2015 | 100865 - Human Resources Analyst | 68,702.40 | 69,000.00 | Yes | 5/18/2015 | F |
| | | | | 69,000 | | | | |
| 552 | 9/18/1979 | 12/22/2013 | 102175 - Firefighter | 65,723.84 | 66,000.00 | Yes | 2/28/2012 | M |
| | | | | 66,000 | | | | |
| 553 | 4/30/1964 | 12/22/2013 | 100844 - Convention Services Manager | 90,771.20 | 91,000.00 | Yes | 11/5/2012 | M |
| | | | | 91,000 | | | | |
| 554 | 12/5/1959 | 12/22/2013 | 100743 - Specialty Equipment Operator | 52,540.80 | 53,000.00 | Yes | 8/24/2004 | M |
| | | 6/14/1961 | | 53,000 | | | | |
| 555 | 8/10/1981 | 12/22/2013 | 102172 - Police Officer - COPS 2011 Grant | 69,929.60 | 70,000.00 | Yes | 12/1/2011 | F |
| | | | | 70,000 | | | | |
| 556 | 8/20/1977 | 12/20/2015 | 100322 - Water Plant Operator | 60,985.60 | 61,000.00 | Yes | 4/22/2007 | M |
| | | | | 61,000 | | | | |
| 557 | 4/26/1958 | 12/22/2013 | 100158 - Firefighter/Paramedic | 72,567.04 | 73,000.00 | Yes | 1/4/2001 | M |
| | | 2/22/1958 | | 73,000 | | | | |
| 558 | 6/9/1970 | 12/22/2013 | 100888 - Lab Chemist | 67,371.20 | 68,000.00 | Yes | 10/22/2008 | M |

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|----------|------------|------------|---|------------|------------|-----|------------|--------|
| | | 6/15/1973 | | 68,000 | | | | |
| 559 | 8/26/1971 | 12/26/2011 | 100178 - Fire Unit Supervisor | 84,244.16 | 85,000.00 | Yes | 8/6/2002 | M |
| | | 7/14/1975 | | 85,000 | | | | |
| 560 | 4/23/1954 | 12/26/2011 | 102058 - Event Operations Supervisor | 60,985.60 | 61,000.00 | Yes | 12/22/2002 | F |
| | | 12/28/1951 | | 61,000 | | | | |
| 561 | 12/7/1971 | 12/22/2013 | 100688 - Criminalist | 80,163.20 | 81,000.00 | Yes | 3/1/2004 | F |
| | | 3/29/1969 | | 81,000 | | | | |
| 562 | 7/16/1961 | 2/15/2015 | 100220 - Operations and Mtnc Supervisor | 79,164.80 | 80,000.00 | Yes | 7/8/2002 | M |
| | | | | 80,000 | | | | |
| 563 | 4/27/1961 | 12/22/2013 | 100702 - Principal Planner | 84,240.00 | 85,000.00 | Yes | 1/2/1990 | M |
| | | 11/30/1956 | | 85,000 | | | | |
| 564 | 4/14/1983 | 12/26/2011 | 102111 - Police Officer | 69,929.60 | 70,000.00 | Yes | 4/12/2007 | M |
| | | 1/11/1989 | | 70,000 | | | | |
| 565 | 10/17/1978 | 12/22/2013 | 102053 - Engineering Specialist | 70,782.40 | 71,000.00 | Yes | 5/21/2006 | M |
| | | 11/23/1980 | | 71,000 | | | | |
| 566 | 4/14/1980 | 12/22/2013 | 102163 - Corporal | 73,528.00 | 74,000.00 | Yes | 10/30/2006 | M |
| | | 1/9/1980 | | 74,000 | | | | |
| 567 | 4/16/1957 | 12/22/2013 | 100429 - Wastewater Services Manager | 102,731.20 | 103,000.00 | Yes | 1/3/1984 | M |
| | | 11/12/1952 | | 103,000 | | | | |
| 568 | 5/25/1981 | 12/26/2011 | 102167 - Systems/Network Analyst | 83,200.00 | 84,000.00 | Yes | 3/3/2008 | M |
| | | 1/1/1982 | | 84,000 | | | | |
| 569 | 12/14/1980 | 12/26/2011 | 100549 - Firefighter | 65,723.84 | 66,000.00 | Yes | 4/17/2006 | M |
| | | | | 66,000 | | | | |
| 570 | 4/22/1956 | 12/22/2013 | 100010 - City Clerk | 97,760.00 | 98,000.00 | Yes | 3/29/1993 | F |
| | | 12/31/1949 | | 98,000 | | | | |
| 571 | 7/19/1989 | 2/15/2015 | 100468 - Firefighter | 65,723.84 | 66,000.00 | Yes | 2/28/2012 | M |
| | | | | 66,000 | | | | |
| 572 | 12/2/1960 | 12/22/2013 | 102145 - Automotive and Equip Crew Leader | 61,755.20 | 62,000.00 | Yes | 8/31/1994 | M |
| | | 8/2/1962 | | 62,000 | | | | |
| 573 | 7/1/1974 | 8/17/2014 | 100624 - Equipment Operator | 45,281.60 | 46,000.00 | Yes | 3/2/2014 | M |
| | | | | 46,000 | | | | |

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|----------|------------|------------|--|------------|------------|-----|------------|--------|
| 574 | 4/24/1961 | 12/22/2013 | 100594 - Equipment Operator | 47,548.80 | 48,000.00 | Yes | 5/3/2011 | M |
| | | 8/23/1962 | | 48,000 | | | | |
| 575 | 6/2/1966 | 12/22/2013 | 100012 - Internal Services Manager | 116,334.40 | 117,000.00 | Yes | 3/8/1999 | M |
| | | | | 117,000 | | | | |
| 576 | 10/16/1958 | 12/22/2013 | 100897 - WW Operations Supervisor | 82,160.00 | 83,000.00 | Yes | 5/5/1983 | M |
| | | 3/30/1963 | | 83,000 | | | | |
| 577 | 12/24/1955 | 5/23/2014 | 100510 - Customer Service Rep | 44,137.60 | 45,000.00 | Yes | 2/16/1995 | F |
| | | 5/19/1948 | | 45,000 | | | | |
| 578 | 8/28/1955 | 12/26/2011 | 102151 - Parks Superintendent | 88,545.60 | 89,000.00 | Yes | 8/3/1992 | M |
| | | 1/21/1963 | | 89,000 | | | | |
| 579 | 7/20/1969 | 4/26/2015 | 102133 - Project Engineer | 86,361.60 | 87,000.00 | Yes | 5/13/2002 | M |
| | | | | 87,000 | | | | |
| 580 | 9/14/1988 | 4/15/2012 | 100809 - Leisure Svcs Representative | 39,956.80 | 40,000.00 | Yes | 10/30/2011 | F |
| | | | | 40,000 | | | | |
| 581 | 10/12/1963 | 12/22/2013 | 100314 - Utilities Cust Svc Specialist | 50,606.40 | 51,000.00 | Yes | 6/19/1995 | M |
| | | 3/29/1966 | | 51,000 | | | | |
| 582 | 10/12/1971 | 12/22/2013 | 100350 - Parks Equipment Operator | 46,384.00 | 47,000.00 | Yes | 1/14/2008 | M |
| | | 11/27/1976 | | 47,000 | | | | |
| 583 | 9/6/1981 | 12/22/2013 | 100764 - TV Equipment Operator | 52,540.80 | 53,000.00 | Yes | 4/4/2011 | M |
| | | 5/13/1976 | | 53,000 | | | | |
| 584 | 8/3/1956 | 12/22/2013 | 100610 - Equipment Operator | 47,548.80 | 48,000.00 | Yes | 6/19/2005 | M |
| | | | | 48,000 | | | | |
| 585 | 3/12/1986 | 8/17/2014 | 100394 - 911 Dispatcher | 53,851.20 | 54,000.00 | Yes | 3/3/2014 | M |
| | | | | 54,000 | | | | |
| 586 | 2/1/1965 | 12/22/2013 | 100151 - Administrative Fire Officer | 102,735.36 | 103,000.00 | Yes | 1/18/1988 | M |
| | | 7/21/1968 | | 103,000 | | | | |
| 587 | 11/3/1979 | 12/26/2011 | 100685 - Sr. Administrative Assistant | 47,548.80 | 48,000.00 | Yes | 1/5/2009 | F |
| | | | | 48,000 | | | | |
| 588 | 7/31/1960 | 12/22/2013 | 100131 - Fire Chief | 136,843.20 | 137,000.00 | Yes | 5/29/2007 | M |
| | | 10/31/1955 | | 137,000 | | | | |
| 589 | 12/29/1987 | 10/25/2015 | 102098 - Custodian | 32,344.00 | 33,000.00 | Yes | 5/18/2015 | M |

EXHIBIT 9 - Revised as of 5/3/2016 includes Position Title

| EE Count | Birth Dt | Eff. Date | Position Title | Salary | Cov. Vol. | LTD | Hire Date | Gender |
|----------|------------|------------|--------------------------------------|------------|------------|-----|------------|--------|
| | | | | 33,000 | | | | |
| 590 | 11/28/1969 | 12/22/2013 | 100870 - Fire Engineer | 72,567.04 | 73,000.00 | Yes | 1/26/1998 | M |
| | | 7/28/1965 | | 73,000 | | | | |
| 591 | 7/11/1967 | 4/15/2012 | 100423 - Wastewater Plant Operator | 60,985.60 | 61,000.00 | Yes | 10/10/2011 | M |
| | | | | 61,000 | | | | |
| 592 | 2/19/1961 | 12/22/2013 | 100605 - Equipment Operator | 47,548.80 | 48,000.00 | Yes | 1/2/2007 | M |
| | | 9/12/1961 | | 48,000 | | | | |
| 593 | 3/17/1977 | 12/22/2013 | 100590 - Accountant/Analyst II | 64,105.60 | 65,000.00 | Yes | 9/15/2008 | F |
| | | 4/26/1973 | | 65,000 | | | | |
| 594 | 9/7/1961 | 12/26/2011 | 100678 - Administrative Specialist | 51,251.20 | 52,000.00 | Yes | 7/24/2002 | F |
| | | | | 52,000 | | | | |
| 595 | 7/4/1972 | 12/22/2013 | 100169 - Fire Engineer | 70,790.72 | 71,000.00 | Yes | 6/22/2002 | M |
| | | 10/25/1970 | | 71,000 | | | | |
| 596 | 12/3/1962 | 12/22/2013 | 100494 - Information Tech Supervisor | 91,894.40 | 92,000.00 | Yes | 6/19/1991 | M |
| | | 11/14/1964 | | 92,000 | | | | |
| 597 | 12/30/1974 | 12/22/2013 | 100893 - Firefighter | 65,723.84 | 66,000.00 | Yes | 10/2/2006 | M |
| | | 2/12/1979 | | 66,000 | | | | |
| 598 | 8/18/1978 | 12/26/2011 | 100154 - Firefighter/Paramedic | 72,567.04 | 73,000.00 | Yes | 6/26/2011 | M |
| | | 4/8/1981 | | 73,000 | | | | |
| 599 | 2/21/1954 | 12/22/2013 | 100646 - Parks Crew Leader | 53,851.20 | 54,000.00 | Yes | 1/2/2001 | M |
| | | 10/13/1963 | | 54,000 | | | | |
| 600 | 9/14/1972 | 12/26/2011 | 100472 - Recreation Superintendent | 86,361.60 | 87,000.00 | Yes | 8/28/2000 | F |
| | | 5/23/1978 | | 87,000 | | | | |
| 601 | 4/18/1962 | 12/22/2013 | 102215 - Quality Assurance Analyst | 56,555.20 | 57,000.00 | Yes | 7/6/1999 | F |
| | | 11/17/1968 | | 57,000 | | | | |
| 602 | 12/14/1956 | 12/22/2013 | 100193 - Administrative Fire Officer | 102,735.36 | 103,000.00 | Yes | 1/18/1991 | M |
| | | 4/24/1962 | | 103,000 | | | | |
| 603 | 9/17/1955 | 12/22/2013 | 100671 - Benefits Coordinator | 73,486.40 | 74,000.00 | Yes | 11/3/2003 | F |
| | | 5/21/1956 | | 74,000 | | | | |
| 604 | 11/25/1955 | 12/22/2013 | 100633 - Parks Equipment Operator | 46,384.00 | 47,000.00 | Yes | 2/13/1995 | M |
| | | 12/1/1952 | | 47,000 | | | | |

EXHIBIT 9 - Revised as of 5/3/2016 includes Position Title

| EE Count | Birth Dt | Eff. Date | Position Title | Salary | Cov. Vol. | LTD | Hire Date | Gender |
|----------|------------|------------|--|------------|------------|-----|------------|--------|
| 605 | 11/27/1986 | 1/17/2016 | 102067 - Police Officer - overhire | 60,528.00 | 61,000.00 | Yes | 8/13/2015 | M |
| | | | | 61,000 | | | | |
| 606 | 4/2/1984 | 3/15/2015 | 102074 - Paramedic | 69,043.52 | 70,000.00 | Yes | 10/6/2014 | M |
| | | | | 70,000 | | | | |
| 607 | 5/16/1978 | 12/22/2013 | 100519 - Systems/Network Analyst | 83,200.00 | 84,000.00 | Yes | 4/9/2012 | M |
| | | | | 84,000 | | | | |
| 608 | 1/22/1978 | 12/22/2013 | 102125 - 911 Dispatcher | 53,851.20 | 54,000.00 | Yes | 6/15/2009 | M |
| | | 12/24/1979 | | 54,000 | | | | |
| 609 | 12/12/1970 | 12/22/2013 | 100125 - Police Officer | 69,929.60 | 70,000.00 | Yes | 4/6/1998 | M |
| | | 4/20/1964 | | 70,000 | | | | |
| 610 | 7/5/1992 | 12/22/2013 | 102109 - Police Services Technician | 58,032.00 | 59,000.00 | Yes | 2/1/2013 | F |
| | | | | 59,000 | | | | |
| 611 | 3/4/1969 | 1/19/2014 | 102190 - Custodian | 32,344.00 | 33,000.00 | Yes | 7/29/2013 | M |
| | | | | 33,000 | | | | |
| 612 | 2/10/1947 | 12/22/2013 | 100733 - GIS Analyst | 71,676.80 | 47,000.00 | Yes | 11/2/1999 | M |
| | | | | 72,000 | | | | |
| 613 | 12/3/1981 | 10/26/2014 | 100658 - Parks Crew Leader | 48,817.60 | 49,000.00 | Yes | 5/11/2014 | M |
| | | | | 49,000 | | | | |
| 614 | 9/10/1970 | 12/22/2013 | 102104 - Police Officer - COPS | 69,929.60 | 70,000.00 | Yes | 12/14/2009 | M |
| | | 12/11/1975 | | 70,000 | | | | |
| 615 | 4/6/1974 | 12/22/2013 | 100141 - Firefighter | 65,723.84 | 66,000.00 | Yes | 2/3/2003 | M |
| | | 10/29/1976 | | 66,000 | | | | |
| 616 | 8/13/1965 | 12/22/2013 | 100866 - Fire Unit Supervisor | 84,244.16 | 85,000.00 | Yes | 8/5/1996 | M |
| | | 3/25/1970 | | 85,000 | | | | |
| 617 | 1/19/1955 | 12/26/2011 | 100039 - Deputy Police Chief (Captain) | 114,899.20 | 115,000.00 | Yes | 10/13/1980 | M |
| | | 4/7/1955 | | 115,000 | | | | |
| 618 | 10/8/1955 | 12/22/2013 | 100657 - Parks Crew Leader | 53,851.20 | 54,000.00 | Yes | 3/7/1994 | M |
| | | 2/27/1958 | | 54,000 | | | | |