



ADDENDUM NO. 5

DATE: May 17, 2016
FROM: City of Grand Junction Purchasing Division
TO: All Offerors
RE: Employee Life, AD&D and Disability Insurance RFP-4224-16-NJ

Offerors responding to the above referenced solicitation are hereby instructed that the requirements have been clarified, modified, superseded and supplemented as to this date as hereinafter described.

Please make note of the following clarifications:

- 1. Question 17:** "There is a retiree on the census born in 1905. Is this correct, or should the year read 1950?"
Response: 1905 is the date reflected on the enrollment form. The City has not been notified of a death.
- 2. Question 18:** "The census does not include a tobacco indicator. Are supplemental life rates determined by tobacco status? If so, please provide a census that includes tobacco rating."
Response: The 2nd Revised Employee Census has been updated and includes Smoker = S. The updated version has been attached to this Addendum 5 (PDF) as well as uploaded to the Rocky Mountain E-Purchasing website (excel).
- 3. Question 19:** "The plan design states that the cost for dependent packages is shared between employers and employees. What are the percent contributions for employee and employer?"
Response: The coverage that provides \$5,000 of spousal coverage and \$2,000 for each eligible dependent. The split is 50% employer/50% employee.
- 4. Question 20:** "Please provide the number of currently insured dependent packages."
Response: 361
- 5. Question 21:** "Please send in a complete Voluntary Life/AD&D census to include gender, date of birth and benefit amount for EE, spouse and children in an **EXCEL** file."
Response: The information we have the ability to extract has been provided in Addendum 2, Exhibit 9 (includes employee and spouse DOB and employee gender) and Addendum 4 Billing Number 0415846-001 5 provides the available child information. These documents have been uploaded to the Rocky Mountain E-Purchasing website in excel format as well.

Child Lifestyle Life (CH LIFE)
Lives: 88
Combined Volume Coverage: \$727,000

Our system doesn't have the ability to easily extract the age and gender information of the dependent children and this information has not been provided in detail in excel.

- 6. Question 22:** "I do not see any Life or LTD experience. Due to police and fire content, (45%) I would require it."
Response: In response to the requests during the mandatory pre-proposal conference call, we have provided incidence information only on page 5 of Addendum 4.
- 7. Question 23:** "I would like to see the Supp Life elections - not included on census.- Can it be added to the census on a per applicable ee basis?"
Response: Summary data provided on Supp Life elections are attached at the end of Addendum 4.
- 8. Question 24:** "Also - within the RFP, on page 13, it does indicate that benefit and claim experience info is presented in Exhibits 2, 3, 8 and 9. Can we obtain?"
Response: In response to the requests during the mandatory pre-proposal conference call, we have provided incidence information only on page 5 of Addendum 4. Please refer to Addendum 3, item 1, Clarification 1; and Addendum 4, item 3, Clarification 2.
- 9. Reminder:** Please refer to Section 4.9 of the Original Solicitation which states that the scope of work inquiry deadline has now passed as of May 17, 2016 @ 12:00 PM MDT.

The original solicitation for the project noted above is amended as noted.

All other conditions of subject remain the same.

Respectfully,



Nicholas C Jones, Buyer
City of Grand Junction, Colorado

2ND REVISED EMPLOYEE CENSUS - Revised as of 5/3/2016 includes Position Title

EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
		Sp. DOB		Salary					
1	12/9/1953	3/31/2013	102094 - Court Administrator	64,896.00	65,000.00	Yes	12/2/1996	F	
				65,000					
2	10/13/1984	12/22/2013	100321 - Water Plant Operator	60,985.60	61,000.00	Yes	6/7/2011	M	
		5/8/1987		61,000					
3	12/11/1959	12/22/2013	100834 - Parks Equipment Operator	46,384.00	47,000.00	Yes	1/22/2008	M	
		1/8/1965		47,000					
4	6/17/1961	12/22/2013	100726 - Automotive and Equip Technician	53,185.60	54,000.00	Yes	6/1/2008	M	
		6/19/1963		54,000					
5	2/13/1954	12/22/2013	100845 - Crew Leader	55,224.00	56,000.00	Yes	9/10/2001	M	
		9/12/1955		56,000					
6	8/12/1987	10/25/2015	100792 - Administrative Specialist	44,574.40	45,000.00	Yes	5/18/2015	F	
				45,000					
7	4/26/1984	8/16/2015	100725 - Plant Mechanic	56,596.80	57,000.00	Yes	3/17/2015	M	
				57,000					
8	10/9/1965	12/22/2014	100110 - Police Sergeant	85,300.80	86,000.00	Yes	7/15/1996	M	
		8/5/1972		86,000					
9	10/10/1982	12/26/2011	102155 - Parks Crew Leader	53,851.20	54,000.00	Yes	3/25/2007	M	
		9/25/1983		54,000					
10	11/3/1968	12/22/2013	102076 - Paramedic	69,043.52	70,000.00	Yes	10/2/2006	M	
		2/4/1975		70,000					
11	12/23/1966	12/22/2013	100892 - Firefighter	65,723.84	66,000.00	Yes	3/3/2003	M	
		9/17/1968		66,000					
12	8/1/1971	12/22/2013	100852 - Sr. Administrative Assistant	47,548.80	48,000.00	Yes	6/24/1996	F	
		6/21/1970		48,000					
13	6/5/1973	12/26/2011	100042 - Police Sergeant	85,300.80	86,000.00	Yes	4/17/2000	M	
		8/4/1973		86,000					
14	12/7/1989	7/21/2013	100564 - Police Services Technician	58,032.00	59,000.00	Yes	1/28/2013	F	
				59,000					
15	7/26/1972	12/22/2013	100868 - Fire Unit Supervisor	84,244.16	85,000.00	Yes	2/2/2004	M	
		2/8/1975		85,000					

EXHIBIT 9 - Revised as of 5/3/2016 includes Position Title

EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
16	8/24/1986	12/22/2013	100456 - Dispatch Shift Supervisor	63,107.20	64,000.00	Yes	3/2/2009	F	
		5/24/1985		64,000					
17	7/18/1959	12/26/2011	100471 - Sr. Planner	78,187.20	79,000.00	Yes	4/1/1991	F	
				79,000					
18	11/1/1983	12/22/2013	102033 - Recreation Coordinator	55,224.00	56,000.00	Yes	10/2/2005	M	
		6/25/1981		56,000					
19	6/22/1970	12/26/2011	100108 - Police Officer	69,929.60	70,000.00	Yes	3/11/1996	M	
		8/9/1964		70,000					
20	7/5/1978	7/22/2012	100668 - Sr. Administrative Assistant	46,384.00	47,000.00	Yes	8/24/2008	F	
		10/1/1970		47,000					
21	4/10/1969	12/22/2013	102140 - Administrative Assistant	43,035.20	44,000.00	Yes	12/11/2007	F	
		9/20/1967		44,000					
22	1/14/1961	12/22/2013	100171 - Fire Engineer	72,567.04	73,000.00	Yes	7/2/1995	M	
		1/17/1961		73,000					
23	7/21/1985	12/26/2011	102123 - 911 Dispatcher	53,851.20	54,000.00	Yes	1/7/2008	F	S
		3/23/1983		54,000					
24	10/28/1971	12/22/2013	100063 - Police Sergeant	85,300.80	86,000.00	Yes	6/23/1997	M	
				86,000					
25	10/22/1967	12/22/2013	100878 - Police Officer	69,929.60	70,000.00	Yes	4/12/2007	M	
		2/9/1969		70,000					
26	3/12/1965	12/21/2014	100761 - Traffic Technician	49,982.40	50,000.00	Yes	10/25/1999	M	
		7/11/1967		50,000					
27	2/17/1962	12/22/2013	102052 - Taxpayer Support Specialist	53,185.60	54,000.00	Yes	6/1/2000	F	
				54,000					
28	8/13/1975	12/22/2013	100820 - Fire Engineer	72,567.04	73,000.00	Yes	3/3/2003	M	
		12/6/1977		73,000					
29	5/17/1966	12/22/2013	102065 - Automotive and Equip Supervisor	75,316.80	76,000.00	Yes	5/13/1996	M	
		4/26/1951		76,000					
30	11/3/1959	12/26/2011	100480 - Development Inspector	62,524.80	63,000.00	Yes	1/1/1998	M	
		7/4/1967		63,000					
31	6/21/1966	12/26/2011	100592 - Sr. Administrative Assistant	46,384.00	47,000.00	Yes	1/24/2000	F	

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EXHIBIT 9 - Revised as of 5/3/2016 includes Position Title

EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
				47,000					
32	2/26/1980	12/26/2011	100111 - Police Officer	69,929.60	70,000.00	Yes	9/5/2006	M	
		5/25/1980		70,000					
33	6/17/1965	12/26/2011	100701 - Ind Pretreatment Specialist	64,105.60	65,000.00	Yes	2/12/2001	M	
		12/2/1973		65,000					
34	2/17/1985	12/20/2015	100776 - Automotive and Equip Technician	53,185.60	54,000.00	Yes	9/12/2011	M	
		2/19/1989		54,000					
35	12/12/1962	12/26/2011	100005 - Assistant City Attorney	112,486.40	113,000.00	Yes	6/18/2003	F	
				113,000					
36	7/15/1974	12/22/2013	100851 - Administrative Assistant	43,035.20	44,000.00	Yes	1/12/1998	F	
		3/22/1979		44,000					
37	9/19/1958	12/26/2011	100512 - Customer Service Rep	44,137.60	45,000.00	Yes	3/2/1998	F	
		3/19/1952		45,000					
38	9/2/1991	9/13/2015	102119 - EMT	51,746.24	52,000.00	Yes	4/20/2015	M	
				52,000					
39	1/8/1974	12/26/2011	100580 - Recreation Coordinator	55,224.00	56,000.00	Yes	8/30/2004	M	
		10/4/1975		56,000					
40	9/5/1984	9/13/2015	102060 - EMT	59,492.16	60,000.00	Yes	4/20/2015	M	
				60,000					
41	3/24/1980	12/22/2013	100822 - Fire Unit Supervisor	80,225.60	81,000.00	Yes	6/15/2009	M	
		1/9/1978		81,000					
42	6/21/1981	12/22/2013	100462 - 911 Dispatcher	53,851.20	54,000.00	Yes	10/8/2007	M	
		8/9/1984		54,000					
43	5/2/1975	3/15/2015	100841 - Paramedic	59,492.16	60,000.00	Yes	10/6/2014	M	
				60,000					
44	11/3/1963	12/22/2013	102077 - Firefighter/Paramedic	72,567.04	73,000.00	Yes	10/2/2006	M	
				73,000					
45	12/3/1961	12/26/2011	100572 - Customer Service Rep	44,137.60	45,000.00	Yes	3/9/2008	F	
		2/14/1949		45,000					
46	3/22/1958	12/22/2013	102006 - Lead Plant Mechanic	62,545.60	63,000.00	Yes	1/12/1987	M	S
		2/25/1956		63,000					

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EXHIBIT 9 - Revised as of 5/3/2016 includes Position Title

EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
47	7/8/1980	2/17/2013	100081 - Police Officer	69,929.60 70,000	70,000.00	Yes	8/1/2012	M	
48	10/9/1952	12/26/2011 1/1/1941	100251 - Sr. Planner	78,187.20 79,000	79,000.00	Yes	6/15/1998	F	
49	6/27/1952	12/26/2011 7/7/1943	100289 - VCB Manager	89,648.00 90,000	90,000.00	Yes	1/16/1991	F	
50	9/30/1957	12/26/2011	100430 - Stationary Equipment Oper	55,224.00 56,000	56,000.00	Yes	12/2/2002	M	S
51	8/23/1991	12/20/2015	100056 - Police Officer	69,929.60 70,000	70,000.00	Yes	6/27/2014	M	
52	7/16/1964	12/26/2011 9/8/1965	100421 - Plant Mechanic	56,596.80 57,000	57,000.00	Yes	4/5/2004	M	
53	4/4/1970	12/26/2011	100323 - Water Quality Specialist	67,371.20 68,000	68,000.00	Yes	5/7/2001	M	
54	8/10/1973	12/22/2013 1/12/1979	100566 - Cross Connection Coordinator	59,508.80 60,000	60,000.00	Yes	7/26/1999	M	
55	2/10/1988	9/14/2014	100781 - Police Officer	69,929.60 70,000	70,000.00	Yes	4/25/2014	M	
56	5/16/1955	12/22/2013 7/16/1954	100700 - Water Services Manager	102,731.20 103,000	103,000.00	Yes	6/1/1992	M	
57	2/16/1971	6/23/2013	100665 - Administrative Assistant	43,035.20 44,000	44,000.00	Yes	8/22/2005	F	
58	9/29/1957	12/22/2013 7/8/1961	100181 - Administrative Fire Officer	102,735.36 103,000	103,000.00	Yes	7/26/1991	M	
59	12/30/1968	12/22/2013 6/17/1968	100772 - Crew Leader	55,224.00 56,000	56,000.00	Yes	4/3/2000	M	
60	7/6/1957	10/27/2013	100418 - WW Plant Maintenance Supervisor	84,240.00 85,000	85,000.00	Yes	1/30/1984	M	
61	4/18/1955	12/22/2013 7/6/1951	100737 - Information Tech Supervisor	91,894.40 92,000	92,000.00	Yes	1/8/1978	M	
62	12/27/1972	12/22/2013	102011 - Criminalist	80,163.20	81,000.00	Yes	6/17/2007	M	

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EXHIBIT 9 - Revised as of 5/3/2016 includes Position Title

EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
		11/12/1971		81,000					
63	4/3/1984	2/15/2015	100402 - 911 Dispatcher	53,851.20	54,000.00	Yes	3/3/2014	M	
				54,000					
64	8/11/1982	1/18/2015	102038 - 911 Dispatcher	53,851.20	54,000.00	Yes	8/25/2014	M	
				54,000					
65	4/17/1956	12/26/2011	100635 - Parks Equipment Operator	46,384.00	47,000.00	Yes	1/20/2003	M	
		7/1/1950		47,000					
66	5/15/1974	12/22/2013	100746 - Specialty Equipment Operator	50,544.00	51,000.00	Yes	2/19/2012	M	
				51,000					
67	12/29/1960	12/22/2013	100727 - Automotive and Equip Crew Leader	61,755.20	62,000.00	Yes	10/3/2000	M	
		8/4/1955		62,000					
68	4/3/1989	3/13/2016	100692 - Police Records Specialist	38,854.40	39,000.00	Yes	10/12/2015	F	
				39,000					
69	1/20/1959	12/22/2013	100037 - Police Chief	145,100.80	146,000.00	Yes	2/7/2010	M	
		4/6/1959		146,000					
70	10/29/1986	3/31/2013	100575 - Water Plant Operator	58,094.40	59,000.00	Yes	2/24/2008	F	
		3/25/1977		59,000					
71	4/23/1960	9/13/2015	100383 - Risk Manager	88,088.00	89,000.00	Yes	4/16/2015	M	
				89,000					
72	10/13/1968	12/22/2013	100156 - Fire Unit Supervisor	84,244.16	85,000.00	Yes	4/12/1993	M	
		9/19/1968		85,000					
73	3/4/1956	12/22/2013	100651 - Parks Crew Leader	53,851.20	54,000.00	Yes	11/4/1991	M	
		8/1/1961		54,000					
74	6/7/1963	12/22/2013	100320 - Water Plant Operator	60,985.60	61,000.00	Yes	5/14/2001	M	
		2/23/1963		61,000					
75	9/20/1968	12/22/2013	100577 - Police Services Technician	58,032.00	59,000.00	Yes	3/19/2012	M	
				59,000					
76	4/2/1971	12/26/2011	102091 - Human Resources Supervisor	81,910.40	82,000.00	Yes	7/10/2006	F	
		9/20/1968		82,000					
77	4/25/1988	8/19/2012	100578 - Firefighter/Paramedic	72,567.04	73,000.00	Yes	2/28/2012	M	
				73,000					

EXHIBIT 9 - Revised as of 5/3/2016 includes Position Title

EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
78	2/22/1971	12/22/2013	100513 - Customer Service Rep	44,137.60	45,000.00	Yes	2/23/2004	F	
		5/3/1971		45,000					
79	5/3/1971	3/2/2014	100760 - Traffic Technician	49,982.40	50,000.00	Yes	9/1/2013	M	
				50,000					
80	10/20/1967	12/26/2011	100461 - 911 Dispatcher	53,851.20	54,000.00	Yes	2/22/1994	F	
		10/13/1964		54,000					
81	3/3/1969	12/22/2013	100828 - Firefighter	65,723.84	66,000.00	Yes	1/2/2001	M	
		12/14/1971		66,000					
82	4/9/1957	8/16/2015	102130 - City Records Manager	72,571.20	73,000.00	Yes	4/11/2008	F	
		2/17/1949		73,000					
83	9/19/1978	12/22/2013	100517 - Systems/Network Analyst	83,200.00	84,000.00	Yes	3/23/2008	M	
				84,000					
84	8/7/1959	12/26/2011	102200 - VCB Sales Coordinator	51,896.00	52,000.00	Yes	1/1/1993	F	
		1/29/1957		52,000					
85	1/28/1962	12/26/2011	100104 - Police Sergeant	85,300.80	86,000.00	Yes	5/4/1998	M	
				86,000					
86	6/27/1965	12/26/2011	100043 - Police Officer	69,929.60	70,000.00	Yes	4/6/1987	F	
				70,000					
87	12/17/1970	12/22/2013	100064 - Police Sergeant	85,300.80	86,000.00	Yes	3/12/2001	M	
		9/14/1972		86,000					
88	2/28/1975	12/22/2013	100057 - Police Officer	69,929.60	70,000.00	Yes	5/16/2011	M	
		9/10/1977		70,000					
89	9/20/1965	12/22/2013	100183 - Fire Unit Supervisor	84,244.16	85,000.00	Yes	10/2/2006	M	
		8/27/1970		85,000					
90	11/28/1991	6/23/2013	100553 - Firefighter	59,725.12	60,000.00	Yes	12/23/2012	M	
				60,000					
91	6/22/1979	12/26/2011	100098 - Police Officer	69,929.60	70,000.00	Yes	1/5/2004	M	
		7/3/1983		70,000					
92	6/22/1979	12/22/2013	100053 - Police Officer	69,929.60	70,000.00	Yes	11/24/2008	M	
		1/20/1984		70,000					
93	11/6/1967	12/22/2013	100185 - Firefighter/Paramedic	72,567.04	73,000.00	Yes	3/3/2003	M	

EXHIBIT 9 - Revised as of 5/3/2016 includes Position Title

EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
		5/27/1967		73,000					
94	1/21/1977	8/19/2012	100166 - Firefighter	65,723.84	66,000.00	Yes	2/28/2012	M	
				66,000					
95	7/23/1979	12/22/2013	102122 - 911 Dispatcher	53,851.20	54,000.00	Yes	9/29/2008	M	
		12/27/1971		54,000					
96	2/22/1973	12/22/2013	100143 - Fire Unit Supervisor	84,244.16	85,000.00	Yes	1/1/2001	M	
		8/30/1973		85,000					
97	3/3/1974	12/26/2011	100077 - Police Officer	69,929.60	70,000.00	Yes	7/26/2004	F	
				70,000					
98	4/6/1979	12/26/2011	100284 - Parks Mtnce Supervisor	72,945.60	73,000.00	Yes	2/22/2005	M	
		3/26/1981		73,000					
99	2/20/1951	12/26/2011	100785 - Systems/Network Analyst	83,200.00	54,000.00	Yes	1/7/2008	F	
		7/15/1947		84,000					
100	4/5/1982	11/25/2012	100656 - Parks Crew Leader	53,851.20	54,000.00	Yes	3/26/2012	M	
				54,000					
101	4/19/1963	12/26/2011	102091 - Human Resources Supervisor	94,182.40	95,000.00	Yes	1/10/1996	F	
				95,000					
102	6/2/1971	12/21/2014	100317 - Water Supply Supervisor	82,160.00	83,000.00	Yes	12/7/1998	M	
		11/16/1969		83,000					
103	8/17/1992	11/22/2015	102008 - 911 Dispatcher	46,841.60	47,000.00	Yes	6/8/2015	F	
				47,000					
104	7/31/1990	6/21/2015	100102 - Police Officer	63,564.80	64,000.00	Yes	1/12/2015	M	S
				64,000					
105	3/26/1961	12/22/2013	100652 - Parks Crew Leader	53,851.20	54,000.00	Yes	1/14/2008	M	
		12/26/1959		54,000					
106	1/24/1982	12/26/2011	100839 - Custodian	32,344.00	33,000.00	Yes	11/10/2008	M	
				33,000					
107	8/25/1983	12/22/2013	102199 - Taxpayer Support Specialist	53,185.60	54,000.00	Yes	4/6/2009	F	
		9/2/1976		54,000					
108	10/29/1978	2/5/2012	100898 - Project Engineer	86,361.60	87,000.00	Yes	7/29/2007	M	
		7/10/1981		87,000					

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EXHIBIT 9 - Revised as of 5/3/2016 includes Position Title

EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
109	11/25/1983	9/14/2014	100788 - Engineering Technician	58,760.00	59,000.00	Yes	4/8/2014	F	
				59,000					
110	10/20/1971	12/22/2013	100252 - Sr. Planner	78,187.20	79,000.00	Yes	2/12/1996	F	
		3/25/1972		79,000					
111	6/15/1963	12/22/2013	100629 - Parks Equipment Operator	46,384.00	47,000.00	Yes	3/5/2007	M	
		8/13/1963		47,000					
112	8/29/1959	12/22/2013	100192 - Fire Unit Supervisor	84,244.16	85,000.00	Yes	11/21/1990	M	
		5/27/1960		85,000					
113	2/3/1984	8/19/2012	100186 - Firefighter	65,723.84	66,000.00	Yes	2/28/2012	M	
				66,000					
114	4/3/1969	12/21/2014	100747 - Specialty Equipment Operator	52,540.80	53,000.00	Yes	8/19/2003	M	
		5/14/1970		53,000					
115	2/11/1963	12/22/2013	100815 - Police Sergeant	85,300.80	86,000.00	Yes	7/19/1992	M	
		8/31/1965		86,000					
116	8/31/1965	2/15/2015	100398 - Comm Center Manager - Projects	100,193.60	101,000.00	Yes	3/1/1993	F	
		2/11/1963		101,000					
117	9/16/1970	12/22/2013	100163 - Firefighter/Paramedic	72,567.04	73,000.00	Yes	3/3/2003	M	
		1/13/1971		73,000					
118	6/1/1962	12/22/2013	100345 - Executive Chef	74,401.60	75,000.00	Yes	4/18/2007	M	
		6/29/1962		75,000					
119	12/14/1968	12/22/2013	102163 - Corporal	73,528.00	74,000.00	Yes	5/17/2004	M	
		2/28/1969		74,000					
120	12/4/1991	1/17/2016	102152 - Cook	33,883.20	34,000.00	Yes	8/24/2015	M	
				34,000					
121	8/1/1964	12/22/2013	102043 - Corporal	77,209.60	78,000.00	Yes	4/4/1990	M	
		8/18/1965		78,000					
122	1/30/1981	9/29/2013	100050 - Police Officer	69,929.60	70,000.00	Yes	8/14/2008	M	
				70,000					
123	8/29/1973	12/26/2011	100142 - Fire Unit Supervisor	84,244.16	85,000.00	Yes	7/26/1999	M	
		9/30/1966		85,000					
124	7/5/1980	10/28/2012	102095 - Police Officer	69,929.60	70,000.00	Yes	7/29/2008	F	

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EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
				70,000					
125	1/3/1965	9/14/2014	100561 - Senior Staff Attorney	95,368.00	96,000.00	Yes	1/9/2005	F	
		5/6/1962		96,000					
126	11/16/1980	1/19/2014	100347 - Sales and Event Coordinator	58,739.20	59,000.00	Yes	7/31/2013	F	
				59,000					
127	11/15/1979	12/22/2013	100885 - Dept Information Coordinator	63,315.20	64,000.00	Yes	1/28/2007	F	
		5/28/1980		64,000					
128	11/13/1972	12/21/2014	100460 - Dispatch Shift Supervisor	72,571.20	73,000.00	Yes	7/19/2004	F	
		3/29/1964		73,000					
129	7/12/1970	12/26/2011	102046 - Corporal	77,209.60	78,000.00	Yes	2/26/2001	M	
		10/14/1972		78,000					
130	3/17/1976	11/23/2014	100544 - Police Officer	63,564.80	64,000.00	Yes	6/27/2014	M	
				64,000					
131	2/2/1986	8/19/2012	100873 - Firefighter/Paramedic	72,567.04	73,000.00	Yes	2/28/2012	M	
				73,000					
132	10/16/1988	9/13/2015	100827 - EMT	59,492.16	60,000.00	Yes	4/20/2015	M	
				60,000					
133	3/30/1986	5/26/2013	100749 - Specialty Equipment Operator	52,540.80	53,000.00	Yes	3/8/2010	M	
				53,000					
134	4/1/1986	9/28/2014	100874 - Firefighter/Paramedic	72,567.04	73,000.00	Yes	7/26/2009	M	
				73,000					
135	6/12/1961	12/26/2011	100800 - Custodian	32,344.00	33,000.00	Yes	8/24/2008	F	
				33,000					
136	5/29/1985	11/22/2015	102202 - 911 Dispatcher-overhire	48,963.20	49,000.00	Yes	6/8/2015	M	
				49,000					
137	12/11/1973	12/22/2013	100891 - Firefighter	65,723.84	66,000.00	Yes	3/18/2011	M	
		8/29/1973		66,000					
138	8/12/1976	12/22/2013	100136 - Fire Engineer	72,567.04	73,000.00	Yes	11/17/2000	M	
		9/24/1977		73,000					
139	5/25/1988	3/13/2016	100736 - GIS Technician	58,760.00	59,000.00	Yes	10/5/2015	M	
				59,000					

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EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
140	7/20/1981	5/25/2014	100070 - Police Officer	69,929.60 70,000	70,000.00	Yes	12/5/2013	M	
141	3/16/1963	11/22/2015	100750 - Specialty Equipment Operator	52,540.80 53,000	53,000.00	Yes	6/8/2015	M	
142	6/16/1967 1/9/1966	12/26/2011	100068 - Police Officer	69,929.60 70,000	70,000.00	Yes	8/31/1998	M	
143	12/26/1960 4/24/1953	12/22/2013	100235 - Project Engineer	86,361.60 87,000	87,000.00	Yes	7/27/1998	M	
144	1/17/1960 1/19/1966	12/22/2013	100616 - Pipeline Maintenance Worker	49,982.40 50,000	50,000.00	Yes	12/15/1986	M	
145	9/15/1963 4/13/1967	12/22/2013	100426 - Wastewater Plant Operator	60,985.60 61,000	61,000.00	Yes	6/22/1981	M	
146	9/9/1976 1/29/1976	12/22/2013	102055 - Systems/Network Analyst	83,200.00 84,000	84,000.00	Yes	3/27/2005	M	
147	8/22/1956	12/22/2013	102093 - Planning Technician	52,540.80 53,000	53,000.00	Yes	10/1/2007	F	
148	7/15/1987	11/24/2013	100071 - Police Officer - COPS	69,929.60 70,000	70,000.00	Yes	5/14/2013	M	
149	5/3/1963	12/26/2011	100058 - Police Officer	69,929.60 70,000	70,000.00	Yes	8/2/1987	F	
150	11/14/1990	1/17/2016	100086 - Police Officer	60,528.00 61,000	61,000.00	Yes	8/16/2015	M	
151	5/22/1970	12/22/2013	100459 - Dispatch Shift Supervisor	72,571.20 73,000	73,000.00	Yes	8/20/1998	F	
152	2/28/1981	1/18/2015	100548 - Project Engineer	86,361.60 87,000	87,000.00	Yes	8/29/2014	M	
153	8/5/1985	5/24/2015	100638 - Parks Equipment Operator	44,179.20 45,000	45,000.00	Yes	12/30/2014	M	
154	5/31/1982	6/22/2014	100604 - Equipment Operator	47,548.80 48,000	48,000.00	Yes	1/6/2014	M	
155	3/3/1957	12/26/2011	100486 - Information Tech Support Spec	58,760.00	59,000.00	Yes	4/2/2007	F	

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EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
		7/25/1949		59,000					
156	3/13/1981	12/26/2011	100821 - Fire Engineer	72,567.04	73,000.00	Yes	2/2/2004	M	
		6/22/1980		73,000					
157	11/25/1971	12/26/2011	100458 - Dispatch Shift Supervisor	72,571.20	73,000.00	Yes	12/2/2002	F	
		9/16/1970		73,000					
158	9/16/1970	12/22/2013	102205 - Operations and Mtnce Supervisor	78,187.20	79,000.00	Yes	5/23/2005	M	
		11/25/1971		79,000					
159	2/3/1960	12/22/2013	100179 - Fire Engineer	72,567.04	73,000.00	Yes	4/6/1987	M	
		6/10/1966		73,000					
160	4/24/1984	6/22/2014	100072 - Police Officer	69,929.60	70,000.00	Yes	1/3/2014	M	
				70,000					
161	4/15/1975	12/22/2013	100450 - Fire Unit Supervisor	84,244.16	85,000.00	Yes	3/3/2003	M	
		7/15/1975		85,000					
162	1/23/1982	12/22/2013	100588 - Finance Supervisor	86,361.60	87,000.00	Yes	10/22/2006	F	
		5/26/1982		87,000					
163	10/5/1949	12/26/2011	100059 - Police Officer	69,929.60	46,000.00	Yes	2/9/1987	M	
		10/6/1960		70,000					
164	3/19/1956	12/22/2013	100270 - Parks Mtnce Supervisor	76,252.80	77,000.00	Yes	1/14/1980	M	
		7/18/1958		77,000					
165	6/6/1977	12/22/2013	100464 - 911 Dispatcher	53,851.20	54,000.00	Yes	4/23/2006	F	
		3/1/1972		54,000					
166	4/5/1961	12/26/2011	102166 - Finance Technician	43,576.00	44,000.00	Yes	5/30/2010	F	
				44,000					
167	10/25/1968	12/22/2013	100076 - Police Officer	69,929.60	70,000.00	Yes	7/15/2002	M	
		10/31/1958		70,000					
168	4/17/1960	9/13/2015	100833 - Code Compliance Officer	53,851.20	54,000.00	Yes	4/20/2015	M	
				54,000					
169	9/20/1953	12/22/2013	100363 - Information Technology Director	123,780.80	124,000.00	Yes	4/17/2006	M	
		7/8/1956		124,000					
170	4/16/1968	12/22/2013	100087 - Police Sergeant	85,300.80	86,000.00	Yes	2/3/2003	M	
		10/17/1964		86,000					

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EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
171	9/23/1984	9/30/2012	100814 - Police Services Technician	58,032.00	59,000.00	Yes	3/19/2012	F	
				59,000					
172	3/11/1983	12/22/2013	102120 - Dispatch Shift Supervisor	72,571.20	73,000.00	Yes	7/6/2009	M	
		6/20/1978		73,000					
173	11/4/1979	11/8/2015	100046 - Police Officer	69,929.60	70,000.00	Yes	5/14/2012	F	
				70,000					
174	1/14/1964	7/20/2014	102186 - Tax Compliance Officer	60,985.60	61,000.00	Yes	2/27/2014	F	
				61,000					
175	5/31/1957	12/26/2011	100018 - Finance Technician	43,576.00	44,000.00	Yes	10/4/1999	F	
		7/27/1953		44,000					
176	3/25/1988	12/22/2013	100762 - Traffic Technician	49,982.40	50,000.00	Yes	1/28/2013	F	
				50,000					
177	5/11/1960	12/22/2013	102031 - Traffic Crew Leader	58,032.00	59,000.00	Yes	6/6/1988	M	
		8/28/1957		59,000					
178	4/14/1957	12/22/2013	100753 - Specialty Equipment Operator	52,540.80	53,000.00	Yes	1/3/1994	M	
		9/12/1964		53,000					
179	1/19/1976	12/26/2011	100807 - 1st Assistant Golf Pro	44,512.00	45,000.00	Yes	1/4/2004	M	
				45,000					
180	10/7/1971	12/26/2011	100644 - Parks Crew Leader	53,851.20	54,000.00	Yes	3/6/2000	M	
		5/12/1975		54,000					
181	1/27/1980	12/22/2013	102138 - Firefighter - overhire	59,725.12	60,000.00	Yes	5/20/2013	M	
				60,000					
182	1/12/1975	9/13/2015	100265 - Finance Technician	37,897.60	38,000.00	Yes	4/27/2015	F	
				38,000					
183	8/19/1968	12/22/2013	100061 - Police Officer	69,929.60	70,000.00	Yes	1/30/1995	M	
		9/8/1972		70,000					
184	10/17/1970	12/22/2013	100887 - Traffic Crew Leader	58,032.00	59,000.00	Yes	12/2/2007	M	
		12/5/1972		59,000					
185	9/23/1977	3/16/2014	100495 - Information Tech Support Spec	58,760.00	59,000.00	Yes	10/21/2013	M	
				59,000					
186	6/7/1973	12/22/2013	102112 - Police Sergeant	81,224.00	82,000.00	Yes	10/7/2002	F	

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EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
		10/7/1972		82,000					
187	11/15/1959	12/22/2013	102207 - Irrigation Technician	53,851.20	54,000.00	Yes	6/21/2004	F	
				54,000					
188	4/10/1954	12/22/2013	100775 - Pipeline Maintenance Crew Lead	58,032.00	59,000.00	Yes	4/9/1984	M	
		1/6/1951		59,000					
189	8/30/1978	12/22/2013	102089 - Police Officer	69,929.60	70,000.00	Yes	7/27/2007	M	
		5/6/1980		70,000					
190	7/31/1972	3/16/2014	102050 - Specialty Equipment Operator	52,540.80	53,000.00	Yes	9/1/2013	M	
				53,000					
191	2/21/1950	12/22/2013	100752 - Specialty Equipment Operator	52,540.80	34,000.00	Yes	12/15/1986	M	
		4/14/1952		53,000					
192	7/19/1980	12/22/2013	100180 - Fire Unit Supervisor	82,176.64	83,000.00	Yes	1/14/2008	M	
		4/19/1977		83,000					
193	3/22/1981	12/22/2013	102042 - Corporal	77,209.60	78,000.00	Yes	1/10/2011	F	
		5/30/1979		78,000					
194	11/10/1953	12/22/2013	100609 - Equipment Operator	47,548.80	48,000.00	Yes	3/1/2005	M	
		11/1/1953		48,000					
195	7/26/1966	12/22/2013	100506 - 911 Dispatcher	53,851.20	54,000.00	Yes	11/9/2009	F	
		11/4/1963		54,000					
196	10/21/1988	7/19/2015	100386 - 911 Dispatcher	48,963.20	49,000.00	Yes	2/27/2015	F	
				49,000					
197	6/19/1954	12/22/2013	100722 - Fire Prevention Officer	76,252.80	77,000.00	Yes	11/5/1979	M	
		2/27/1960		77,000					
198	8/8/1956	12/26/2011	100637 - Parks Equipment Operator	46,384.00	47,000.00	Yes	1/14/2008	F	
				47,000					
199	1/31/1961	12/26/2011	100648 - Parks Crew Leader	53,851.20	54,000.00	Yes	7/20/1992	M	
				54,000					
200	7/19/1968	12/26/2011	102044 - Corporal	77,209.60	78,000.00	Yes	2/27/2009	M	
				78,000					
201	7/15/1989	12/22/2013	100790 - Sr. Administrative Assistant	46,384.00	47,000.00	Yes	6/17/2013	F	
				47,000					

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EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker	
202	3/5/1959	12/22/2013	100435 - Ind Pretreatment Supervisor	82,160.00	83,000.00	Yes	1/18/1984	F		
		9/16/1951		83,000						
203	4/5/1975	12/22/2013	100164 - Firefighter	65,723.84	66,000.00	Yes	3/3/2003	M	S	5
				66,000						
204	3/13/1981	10/25/2015	100529 - Parks Equipment Operator	44,179.20	45,000.00	Yes	5/24/2015	M		
				45,000						
205	1/9/1982	2/15/2015	102194 - Revenue Supervisor	78,187.20	79,000.00	Yes	9/22/2014	F		
				79,000						
206	10/11/1983	3/15/2015	102139 - EMT- overhire	59,492.16	60,000.00	Yes	10/12/2014	M		
				60,000						
207	5/3/1988	12/22/2013	100106 - Police Officer	69,929.60	70,000.00	Yes	5/13/2013	M		
				70,000						
208	4/9/1954	12/22/2013	100780 - Parks Crew Leader	53,851.20	54,000.00	Yes	2/11/1981	M		
		2/1/1953		54,000						
209	1/5/1966	12/22/2013	100741 - Service Technician	45,801.60	46,000.00	Yes	10/19/2008	M		
		8/24/1965		46,000						
210	4/10/1991	1/18/2015	100048 - Police Officer - COPS	63,564.80	64,000.00	Yes	8/15/2014	M		
				64,000						
211	1/6/1990	12/22/2013	100558 - Police Officer	69,929.60	70,000.00	Yes	10/8/2012	M	S	6
				70,000						
212	10/6/1991	6/22/2014	100084 - Police Officer	69,929.60	70,000.00	Yes	1/3/2014	F		
				70,000						
213	3/20/1960	12/22/2013	100052 - Police Officer	69,929.60	70,000.00	Yes	7/15/1996	M		
		5/14/1964		70,000						
214	12/28/1969	12/22/2013	100643 - Parks Crew Leader	53,851.20	54,000.00	Yes	4/18/2001	M	S	7
		9/21/1971		54,000						
215	4/2/1964	7/19/2015	100857 - Administrative Assistant	41,995.20	42,000.00	Yes	2/25/2015	F		
				42,000						
216	10/17/1980	12/22/2013	102030 - Finance Technician	43,576.00	44,000.00	Yes	3/26/2008	F		
		1/12/1979		44,000						
217	4/23/1985	9/14/2014	100614 - Pipeline Maintenance Worker	45,344.00	46,000.00	Yes	4/27/2014	M		

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EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
				46,000					
218	8/20/1960	12/26/2011	102146 - Recreation Coordinator	55,224.00	56,000.00	Yes	9/7/2008	F	
		9/18/1965		56,000					
219	5/3/1988	9/14/2014	100606 - Equipment Operator	47,548.80	48,000.00	Yes	4/13/2014	M	
				48,000					
220	8/27/1979	1/17/2016	100812 - Police Officer	60,528.00	61,000.00	Yes	8/14/2015	F	
				61,000					
221	8/9/1975	12/6/2015	100399 - 911 Dispatcher	48,963.20	49,000.00	Yes	6/8/2015	F	S
				49,000					
222	8/9/1957	12/22/2013	100090 - Police Commander (Lt)	104,020.80	105,000.00	Yes	1/7/1980	M	
		7/1/1955		105,000					
223	8/29/1959	12/22/2013	100229 - Survey Technician	61,755.20	62,000.00	Yes	8/25/1981	M	
		12/10/1958		62,000					
224	2/19/1977	3/15/2015	100681 - Sr. Administrative Assistant	46,384.00	47,000.00	Yes	10/13/2014	F	
				47,000					
225	9/7/1960	12/22/2013	100298 - Engineering Program Supervisor	100,193.60	101,000.00	Yes	3/5/1998	M	
		3/7/1960		101,000					
226	12/31/1964	12/22/2013	100481 - Quality Assurance Technician	59,508.80	60,000.00	Yes	7/2/2006	M	
		8/24/1969		60,000					
227	12/18/1951	12/22/2013	100684 - Administrative Specialist	51,251.20	52,000.00	Yes	9/29/2006	F	
				52,000					
228	8/30/1961	12/22/2013	100645 - Parks Crew Leader	53,851.20	54,000.00	Yes	3/12/1990	M	
		12/4/1953		54,000					
229	2/9/1970	12/22/2013	100535 - Project Engineer	86,361.60	87,000.00	Yes	1/31/2000	M	
		10/19/1971		87,000					
230	11/1/1954	2/15/2015	100538 - Administrative Fire Officer	102,731.20	103,000.00	Yes	2/28/1994	M	
				103,000					
231	12/12/1955	12/20/2015	100631 - Parks Equipment Operator	46,384.00	47,000.00	Yes	2/22/2000	M	
		1/23/1952		47,000					
232	9/12/1983	8/19/2012	102070 - Firefighter	65,723.84	66,000.00	Yes	2/28/2012	M	
				66,000					

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EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
233	12/19/1958	12/26/2011	100799 - Custodian	32,344.00	33,000.00	Yes	7/3/2000	M	
		11/1/1961		33,000					
234	2/7/1982	12/26/2011	100498 - Event Set Up and Maint Worker	43,035.20	44,000.00	Yes	2/10/2008	M	
				44,000					
235	6/28/1970	12/22/2013	100768 - Electronics Specialist	69,056.00	70,000.00	Yes	3/11/2013	M	
				70,000					
236	3/5/1954	12/20/2015	100574 - Victims Services Coordinator	60,985.60	61,000.00	Yes	4/14/2008	F	
		5/22/1952		61,000					
237	3/8/1974	12/21/2014	102100 - Police Officer - overhire	60,528.00	61,000.00	Yes	10/2/2006	M	
		5/23/1976		61,000					
238	2/12/1968	12/22/2013	100612 - Equipment Operator	47,548.80	48,000.00	Yes	6/28/2007	M	
		8/26/1970		48,000					
239	11/21/1966	11/23/2014	102148 - Administrative Assistant	41,995.20	42,000.00	Yes	6/9/2014	F	
				42,000					
240	7/4/1955	12/22/2013	100474 - Parks Equipment Operator	46,384.00	47,000.00	Yes	1/14/2008	M	
		6/4/1955		47,000					
241	9/16/1966	12/22/2013	100045 - Police Sergeant	85,300.80	86,000.00	Yes	5/4/1998	M	
		10/4/1965		86,000					
242	3/11/1980	12/22/2013	100065 - Police Officer	69,929.60	70,000.00	Yes	5/13/2013	M	
				70,000					
243	6/25/1952	12/22/2013	100028 - Human Resources Director	116,064.00	117,000.00	Yes	7/26/1976	F	
		11/2/1950		117,000					
244	1/13/1986	8/30/2015	100554 - Firefighter	59,725.12	60,000.00	Yes	4/28/2013	M	
				60,000					
245	7/1/1965	12/22/2013	100168 - Firefighter/Paramedic	72,567.04	73,000.00	Yes	8/10/2009	M	
		9/24/1977		73,000					
246	3/30/1978	12/22/2013	100113 - Police Officer	69,929.60	70,000.00	Yes	1/3/2006	M	
		8/2/1977		70,000					
247	10/27/1968	1/18/2015	100485 - 911 Dispatcher	48,963.20	49,000.00	Yes	8/25/2014	M	
				49,000					
248	12/6/1979	11/23/2014	100281 - Parks Equipment Operator	42,078.40	43,000.00	Yes	4/27/2014	M	

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				43,000					
249	11/8/1952	12/22/2013	100470 - Planning Technician	52,540.80	53,000.00	Yes	8/20/2001	F	
		6/24/1950		53,000					
250	11/17/1968	12/26/2011	102206 - Administrative Fire Officer	102,731.20	103,000.00	Yes	6/13/2000	M	
		4/18/1962		103,000					
251	6/7/1993	8/16/2015	102177 - EMT	59,492.16	60,000.00	Yes	10/12/2014	M	
				60,000					
252	8/28/1973	12/22/2013	100509 - Customer Service Rep	44,137.60	45,000.00	Yes	5/15/2006	F	
		8/28/1966		45,000					
253	4/2/1961	12/22/2013	100890 - Firefighter	65,723.84	66,000.00	Yes	10/2/2006	M	
		7/15/1961		66,000					
254	8/5/1989	2/28/2016	100126 - Police Officer	63,564.80	64,000.00	Yes	8/15/2014	M	
				64,000					
255	8/27/1974	12/22/2013	100027 - Purchasing Supervisor	82,160.00	83,000.00	Yes	12/4/2005	M	
				83,000					
256	3/10/1970	12/22/2013	100883 - Senior Buyer	64,105.60	65,000.00	Yes	10/14/2002	M	
		2/23/1970		65,000					
257	1/4/1980	12/22/2013	102162 - EMT	59,492.16	60,000.00	Yes	1/18/2008	M	
		4/11/1983		60,000					
258	1/18/1953	12/26/2011	100438 - Environmental Lab Manager	93,038.40	94,000.00	Yes	6/19/2000	F	
				94,000					
259	4/24/1969	12/22/2013	100767 - Wastewater Plant Operator	60,985.60	61,000.00	Yes	10/10/2011	M	
		7/28/1970		61,000					
260	8/26/1967	4/12/2015	100348 - Chef	41,350.40	42,000.00	Yes	11/26/2014	M	
				42,000					
261	10/26/1966	12/26/2011	102168 - GIS Technician	58,760.00	59,000.00	Yes	1/18/2000	M	
		10/20/1963		59,000					
262	10/27/1987	2/16/2014	100813 - Police Officer	69,929.60	70,000.00	Yes	8/16/2013	M	
				70,000					
263	12/6/1963	12/22/2013	102170 - Police Officer	69,929.60	70,000.00	Yes	5/16/2011	M	
		8/27/1965		70,000					

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EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
264	4/16/1970	12/26/2011	100144 - EMS Officer	78,187.20	79,000.00	Yes	9/1/1999	M	S
		4/8/1970		79,000					
265	12/30/1959	12/26/2011	100636 - Parks Equipment Operator	46,384.00	47,000.00	Yes	1/1/1996	F	
				47,000					
266	5/16/1986	12/22/2013	102157 - Police A/V Technician	52,540.80	53,000.00	Yes	6/22/2009	M	
		9/2/1985		53,000					
267	11/15/1983	3/15/2015	100593 - EMT	59,492.16	60,000.00	Yes	10/6/2014	F	
				60,000					
268	1/21/1960	12/22/2013	100424 - Wastewater Plant Operator	60,985.60	61,000.00	Yes	2/17/2004	F	
		11/13/1949		61,000					
269	9/5/1973	11/22/2015	102160 - 911 Dispatcher	46,841.60	47,000.00	Yes	6/8/2015	F	
				47,000					
270	9/29/1956	12/26/2011	100515 - Senior Buyer	64,105.60	65,000.00	Yes	3/13/2000	F	
				65,000					
271	11/18/1966	12/22/2013	100739 - Parks Equipment Technician	50,585.60	51,000.00	Yes	7/16/2006	M	
		2/9/1964		51,000					
272	1/1/1956	12/22/2013	100103 - Police Officer	69,929.60	70,000.00	Yes	11/3/1986	M	
		3/15/1962		70,000					
273	12/26/1992	6/22/2014	100040 - Police Officer	69,929.60	70,000.00	Yes	1/3/2014	F	
				70,000					
274	9/19/1986	12/22/2013	100388 - 911 Dispatcher	53,851.20	54,000.00	Yes	1/24/2011	F	
				54,000					
275	8/29/1974	12/22/2013	100562 - Engineering Program Supervisor	100,193.60	101,000.00	Yes	2/2/2004	M	
		8/23/1970		101,000					
276	5/27/1983	9/13/2015	100808 - Leisure Svcs Representative	34,299.20	35,000.00	Yes	2/17/2015	M	
				35,000					
277	4/16/1983	12/22/2013	100085 - Police Officer	69,929.60	70,000.00	Yes	5/2/2005	M	
				70,000					
278	4/3/1980	12/26/2011	102037 - Lead Records Specialist	49,358.40	50,000.00	Yes	3/6/2005	F	
		12/29/1980		50,000					
279	12/22/1969	12/22/2013	100869 - Fire Engineer	72,567.04	73,000.00	Yes	12/29/1996	M	

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EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
		12/7/1971		73,000					
280	4/6/1968	12/26/2011	100619 - Pipeline Maintenance Worker	47,611.20	48,000.00	Yes	9/11/2000	M	
		8/13/1974		48,000					
281	7/6/1951	12/22/2013	102059 - Electronics Specialist	69,056.00	70,000.00	Yes	5/15/1978	M	
		9/21/1955		70,000					
282	12/4/1985	3/16/2014	102161 - 911 Dispatcher	53,851.20	54,000.00	Yes	9/16/2013	F	
				54,000					
283	6/19/1953	12/22/2013	100518 - Systems/Network Analyst	83,200.00	84,000.00	Yes	12/11/2006	M	
		10/23/1944		84,000					
284	8/18/1972	12/26/2011	100630 - Parks Equipment Operator	46,384.00	47,000.00	Yes	4/24/2000	M	
		1/18/1977		47,000					
285	7/7/1971	12/26/2011	100134 - Firefighter	65,723.84	66,000.00	Yes	2/2/2004	M	
				66,000					
286	12/12/1948	12/22/2013	100353 - Golf Superintendent	84,240.00	55,000.00	Yes	7/24/1978	M	
				85,000					
287	6/24/1987	3/15/2015	102203 - Fleet Services Coordinator	48,152.00	49,000.00	Yes	10/27/2014	F	
				49,000					
288	8/1/1975	12/22/2013	100427 - Stationary Equipment Oper	52,540.80	53,000.00	Yes	2/23/2009	M	
		7/22/1983		53,000					
289	7/11/1987	8/16/2015	100661 - Administrative Assistant	41,995.20	42,000.00	Yes	3/1/2015	F	
				42,000					
290	2/24/1986	12/26/2011	102187 - Buyer	58,032.00	59,000.00	Yes	3/19/2007	M	
		6/24/1987		59,000					
291	4/25/1972	12/22/2013	100695 - Police Records Specialist	44,678.40	45,000.00	Yes	10/29/2007	F	
		4/3/1970		45,000					
292	8/25/1984	11/22/2015	100406 - 911 Dispatcher	48,963.20	49,000.00	Yes	6/8/2015	F	
				49,000					
293	8/5/1979	5/25/2014	100829 - Firefighter/Paramedic	65,956.80	66,000.00	Yes	12/22/2013	M	
				66,000					
294	4/9/1966	12/22/2013	100092 - Police Officer	69,929.60	70,000.00	Yes	2/27/2009	M	
		9/12/1971		70,000					

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EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
295	9/2/1961	12/20/2015	100640 - Parks Equipment Operator	46,384.00 47,000	47,000.00	Yes	12/4/1989	M	
296	7/14/1955	12/22/2013 8/25/1954	100416 - Safety Programs Coordinator	63,336.00 64,000	64,000.00	Yes	9/12/1979	M	
297	3/2/1960	12/26/2011 2/27/1961	102141 - Deputy City Clerk	59,508.80 60,000	60,000.00	Yes	7/24/2002	F	
298	8/9/1973	12/22/2013 8/2/1974	102048 - Corporal	77,209.60 78,000	78,000.00	Yes	5/2/2005	M	
299	8/22/1983	9/13/2015	100795 - Administrative Assistant	36,524.80 37,000	37,000.00	Yes	4/6/2015	F	
300	10/22/1986	12/20/2015	100763 - Traffic Technician	49,982.40 50,000	50,000.00	Yes	3/21/2013	F	
301	1/5/1958	12/22/2013 5/3/1962	100469 - Operations and Mtnc Supervisor	79,164.80 80,000	80,000.00	Yes	6/1/1992	M	
302	2/12/1952	12/22/2013 12/25/1953	100595 - Equipment Operator	47,548.80 48,000	48,000.00	Yes	10/17/1999	M	
303	12/3/1982	12/22/2013 7/19/1978	102106 - Evidence Technician	52,540.80 53,000	53,000.00	Yes	2/2/2009	F	
304	3/4/1965	12/26/2011 10/30/1966	102209 - EMS Officer	78,187.20 79,000	79,000.00	Yes	4/1/2001	M	
305	11/14/1986	12/26/2011	102159 - 911 Dispatcher	53,851.20 54,000	54,000.00	Yes	1/24/2011	M	
306	10/17/1962	12/22/2013 3/17/1962	100457 - Dispatch Shift Supervisor	72,571.20 73,000	73,000.00	Yes	5/5/1997	M	
307	8/28/1958	12/22/2013 2/19/1962	100871 - Fire Engineer	72,567.04 73,000	73,000.00	Yes	6/30/1996	M	
308	9/15/1971	12/22/2013 7/30/1968	102220 - Police Services Technician	58,032.00 59,000	59,000.00	Yes	1/3/2016	F	
309	4/7/1982	12/22/2013	102174 - Police Officer - COPS 2011 Grant	69,929.60 70,000	70,000.00	Yes	12/10/2012	M	
310	7/29/1972	12/22/2013	100165 - Fire Engineer	72,567.04	73,000.00	Yes	3/3/2003	M	

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EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
		5/21/1973		73,000					
311	9/25/1987	3/13/2016	102025 - Administrative Assistant	41,995.20	42,000.00	Yes	10/12/2015	F	
				42,000					
312	1/3/1968	12/26/2011	100894 - Lab Analyst	60,985.60	61,000.00	Yes	6/9/2008	F	
				61,000					
313	2/11/1971	12/22/2013	102028 - Fire Prevention Officer	76,252.80	77,000.00	Yes	1/30/2006	M	
		5/4/1973		77,000					
314	3/25/1983	12/26/2011	100055 - Police Officer	69,929.60	70,000.00	Yes	6/5/2005	M	
		4/28/1983		70,000					
315	2/9/1954	12/22/2013	100292 - CVS Director	113,048.00	114,000.00	Yes	2/7/1990	F	
				114,000					
316	5/9/1989	10/25/2015	102086 - Parks Equipment Operator	46,384.00	47,000.00	Yes	5/24/2015	M	
				47,000					
317	11/10/1964	12/22/2013	100649 - Parks Crew Leader	53,851.20	54,000.00	Yes	6/13/1994	M	
		1/7/1967		54,000					
318	7/7/1978	12/22/2013	100499 - Recreation Supervisor	74,401.60	75,000.00	Yes	11/28/2005	F	
		11/23/1976		75,000					
319	12/18/1968	12/26/2011	100182 - Fire Engineer	72,567.04	73,000.00	Yes	7/29/1999	M	
		8/27/1969		73,000					
320	11/10/1953	12/26/2011	100899 - City Surveyor	79,206.40	80,000.00	Yes	5/14/2001	M	
		3/12/1955		80,000					
321	1/19/1972	12/26/2011	100167 - Fire Unit Supervisor	84,244.16	85,000.00	Yes	9/20/1999	M	
				85,000					
322	11/24/1965	8/4/2013	100226 - Traffic Supervisor	79,164.80	80,000.00	Yes	4/28/2010	M	
		1/22/1966		80,000					
323	7/22/1960	11/23/2014	100798 - Custodian	32,344.00	33,000.00	Yes	6/27/2014	F	
				33,000					
324	2/11/1980	12/26/2011	100528 - Information Tech Support Spec	58,760.00	59,000.00	Yes	3/23/2008	M	
				59,000					
325	6/3/1958	8/17/2014	100196 - Public Wrks & Utilities Director	133,868.80	134,000.00	Yes	3/20/2014	M	
				134,000					

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EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
326	1/30/1960	12/26/2011	100824 - Systems Network Analyst	77,771.20	78,000.00	Yes	5/29/2001	M	
		9/10/1962		78,000					
327	1/29/1950	12/22/2013	100336 - Operations and Mntce Supervisor	79,164.80	52,000.00	Yes	1/25/1984	M	
		9/25/1958		80,000					
328	12/31/1963	12/22/2013	102142 - Systems/Network Analyst	83,200.00	84,000.00	Yes	11/17/2008	M	
		1/29/1964		84,000					
329	3/10/1978	12/22/2013	102071 - Firefighter	65,723.84	66,000.00	Yes	11/3/2008	M	
		6/1/1979		66,000					
330	2/21/1980	3/16/2014	100680 - Sr. Administrative Assistant	46,384.00	47,000.00	Yes	9/30/2013	F	
				47,000					
331	5/10/1976	12/22/2013	100047 - Police Officer	69,929.60	70,000.00	Yes	5/13/2013	M	
				70,000					
332	3/23/1993	9/13/2015	100159 - Firefighter/Paramedic	59,841.60	60,000.00	Yes	4/20/2015	M	
				60,000					
333	11/11/1957	12/26/2011	102181 - Paramedic	69,043.52	70,000.00	Yes	4/1/2001	M	
		4/18/1961		70,000					
334	12/29/1962	12/26/2011	100392 - 911 Dispatcher	53,851.20	54,000.00	Yes	8/22/1983	F	
				54,000					
335	7/1/1967	12/22/2013	100436 - Lab Analyst	60,985.60	61,000.00	Yes	5/11/2003	M	
		4/24/1966		61,000					
336	6/18/1958	12/22/2013	102084 - Systems/Network Analyst	83,200.00	84,000.00	Yes	10/2/1995	M	
		12/31/1962		84,000					
337	3/3/1976	9/29/2013	100673 - Administrative Specialist	51,251.20	52,000.00	Yes	8/7/2006	F	
				52,000					
338	8/29/1956	9/28/2014	100170 - Fire Engineer	72,567.04	73,000.00	Yes	4/6/1987	M	
		3/28/1960		73,000					
339	10/12/1978	2/16/2014	100074 - Police Officer	69,929.60	70,000.00	Yes	8/16/2013	M	
				70,000					
340	10/17/1972	12/22/2013	102156 - Dispatch Shift Supervisor	72,571.20	73,000.00	Yes	10/5/2008	M	
		7/8/1970		73,000					
341	6/5/1979	3/17/2013	102118 - Firefighter	65,723.84	66,000.00	Yes	1/14/2008	M	

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EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
				66,000					
342	12/19/1962	12/22/2013	102222 - Accountant/Analyst I	53,040.00	54,000.00	Yes	1/31/2016	F	
		11/23/1957		54,000					
343	12/24/1993	2/14/2016	100559 - 911 Dispatcher	46,841.60	47,000.00	Yes	9/14/2015	F	
				47,000					
344	5/27/1961	12/22/2013	100599 - Pipeline Maintenance Worker	49,982.40	50,000.00	Yes	12/29/1986	M	
		1/20/1962		50,000					
345	6/28/1962	12/22/2013	100174 - Fire Unit Supervisor	84,244.16	85,000.00	Yes	4/3/1991	M	
		12/27/1964		85,000					
346	8/31/1973	12/22/2013	102173 - Police Officer - COPS 2011 Grant	69,929.60	70,000.00	Yes	4/30/2012	M	
				70,000					
347	3/4/1972	12/22/2013	100836 - Firefighter/Paramedic	72,567.04	73,000.00	Yes	4/17/2006	M	
		7/29/1973		73,000					
348	4/3/1973	12/22/2013	100293 - Conference and Event Coordinator	46,966.40	47,000.00	Yes	3/1/2013	F	
				47,000					
349	6/4/1952	12/22/2013	100603 - Equipment Operator	47,548.80	48,000.00	Yes	4/9/2003	M	
		2/3/1953		48,000					
350	9/19/1967	12/22/2013	100669 - Administrative Specialist	51,251.20	52,000.00	Yes	10/1/2012	F	
				52,000					
351	12/13/1953	12/26/2011	100622 - Pipeline Maintenance Worker	46,488.00	47,000.00	Yes	6/1/2008	M	
		9/27/1976		47,000					
352	5/8/1959	12/21/2014	100563 - Transportation Systems Analyst	68,203.20	69,000.00	Yes	10/14/1996	F	
				69,000					
353	10/15/1968	12/22/2013	100503 - Recreation Supervisor	74,401.60	75,000.00	Yes	1/1/1991	M	
		12/27/1967		75,000					
354	3/22/1979	12/22/2013	100550 - Parks Mtnce Supervisor	72,945.60	73,000.00	Yes	3/17/2003	M	
		8/19/1979		73,000					
355	8/27/1969	12/22/2013	100867 - Fire Unit Supervisor	82,176.64	83,000.00	Yes	1/17/2002	F	
		6/30/1967		83,000					
356	2/25/1968	12/22/2013	100097 - Police Commander (Lt)	104,020.80	105,000.00	Yes	1/11/1993	M	
		3/31/1964		105,000					

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EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
357	6/25/1983	11/22/2015	102210 - 911 Dispatcher-overhire	48,963.20 49,000	49,000.00	Yes	6/8/2015	F	
358	12/4/1975	3/3/2013 6/6/1981	102082 - Firefighter/Paramedic	72,567.04 73,000	73,000.00	Yes	10/2/2006	M	
359	10/15/1987	12/22/2013	100051 - Police Officer	69,929.60 70,000	70,000.00	Yes	6/25/2012	M	
360	4/29/1989	2/15/2015	100150 - Firefighter	56,900.48 57,000	57,000.00	Yes	4/27/2014	M	
361	9/12/1954	12/22/2013 1/31/1957	100049 - Police Commander (Lt)	104,020.80 105,000	105,000.00	Yes	10/17/1977	M	
362	1/31/1969	5/24/2015	100698 - Police Records Specialist	44,678.40 45,000	45,000.00	Yes	12/28/2014	F	
363	11/2/1969	12/22/2013 4/15/1970	100641 - Crew Leader	55,224.00 56,000	56,000.00	Yes	5/14/2007	M	
364	11/22/1977	12/22/2013 11/6/1984	100615 - Pipeline Maintenance Worker	47,611.20 48,000	48,000.00	Yes	7/16/2012	M	
365	2/27/1986	12/22/2013 3/22/1982	100696 - Police Records Specialist	44,678.40 45,000	45,000.00	Yes	2/19/2012	F	
366	5/19/1978	12/22/2013 4/10/1979	102099 - Systems/Network Analyst	83,200.00 84,000	84,000.00	Yes	8/12/2007	M	
367	3/3/1951	12/22/2013 8/19/1950	102196 - Fire Marshal	93,038.40 94,000	61,000.00	Yes	11/5/1979	M	
368	10/9/1956	1/20/2013 5/5/1955	100647 - Parks Crew Leader	53,851.20 54,000	54,000.00	Yes	11/16/1981	M	
369	8/17/1977	12/26/2011 7/21/1982	102005 - Plant Mechanic	55,182.40 56,000	56,000.00	Yes	7/15/2007	M	
370	9/14/1979	12/22/2013 12/29/1978	100400 - 911 Dispatcher	53,851.20 54,000	54,000.00	Yes	4/23/2006	F	
371	7/11/1967	12/22/2013 6/27/1972	100721 - Training Officer	88,545.60 89,000	89,000.00	Yes	11/26/1995	M	
372	12/13/1988	11/24/2013	102090 - Police Officer	69,929.60	70,000.00	Yes	8/20/2012	M	

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EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
				70,000					
373	9/28/1960	12/20/2015	100730 - Automotive and Equip Technician	53,185.60	54,000.00	Yes	2/10/2008	M	S
		10/21/1955		54,000					
374	11/27/1978	12/22/2013	100187 - Fire Engineer	72,567.04	73,000.00	Yes	10/2/2006	M	
		8/23/1980		73,000					
375	8/9/1955	12/22/2013	100816 - Stormwater Inspector	56,596.80	57,000.00	Yes	1/6/1992	M	
		12/17/1950		57,000					
376	12/11/1969	11/23/2014	100825 - Professional Development Coord	73,486.40	74,000.00	Yes	6/2/2014	F	
				74,000					
377	10/14/1973	12/22/2013	100140 - EMS Officer	78,187.20	79,000.00	Yes	1/14/2008	M	
		10/14/1973		79,000					
378	6/19/1959	12/22/2013	100175 - Fire Engineer	72,567.04	73,000.00	Yes	7/2/1995	M	
		5/31/1960		73,000					
379	12/23/1978	7/19/2015	102171 - Police Officer - COPS 2011 Grant	63,564.80	64,000.00	Yes	2/9/2015	M	
				64,000					
380	11/18/1956	12/22/2013	100728 - Automotive and Equip Technician	53,185.60	54,000.00	Yes	6/22/1998	M	
		7/21/1963		54,000					
381	11/18/1976	12/22/2013	100804 - Golf Professional	86,361.60	87,000.00	Yes	5/16/2011	M	
		1/27/1982		87,000					
382	12/14/1979	12/26/2011	102024 - Staff Attorney	82,160.00	83,000.00	Yes	12/11/2006	F	
		8/1/1979		83,000					
383	7/16/1981	12/22/2013	100796 - Marketing and PR Coordinator	63,315.20	64,000.00	Yes	4/30/2012	F	
				64,000					
384	6/5/1977	12/21/2014	102061 - EMT	59,492.16	60,000.00	Yes	7/21/2014	F	
				60,000					
385	2/10/1977	3/15/2015	100748 - Specialty Equipment Operator	52,540.80	53,000.00	Yes	10/12/2014	M	
		12/31/1967		53,000					
386	6/26/1966	12/26/2011	102169 - Comm Center Manager - Operations	100,193.60	101,000.00	Yes	8/20/2001	F	
		11/8/1942		101,000					
387	10/16/1959	12/26/2011	100576 - Development Services Manager	95,368.00	96,000.00	Yes	7/1/2007	M	
		10/5/1961		96,000					

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EXHIBIT 9 - Revised as of 5/3/2016 includes Position Title

EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
388	8/5/1970	12/22/2013	100403 - 911 Dispatcher	53,851.20 54,000	54,000.00	Yes	10/13/2003	F	
389	4/12/1976 11/5/1975	12/22/2013	100704 - Dept Information Coordinator	63,315.20 64,000	64,000.00	Yes	10/2/2006	M	
390	2/8/1965	12/26/2011	100756 - Specialty Equipment Operator	52,540.80 53,000	53,000.00	Yes	3/30/2009	M	
391	11/12/1960	12/22/2013	100107 - Police Sergeant	85,300.80 86,000	86,000.00	Yes	8/11/1997	M	
392	3/24/1958 11/30/1959	12/26/2011	100002 - Deputy City Manager	138,590.40 139,000	139,000.00	Yes	3/22/1999	M	
393	7/29/1985 2/27/1985	12/22/2013	102195 - Ind Pretreatment Specialist	55,744.00 56,000	56,000.00	Yes	2/22/2011	M	
394	9/25/1962	10/25/2015	102051 - Visitor Services Specialist	43,908.80 44,000	44,000.00	Yes	5/26/2015	F	
395	5/29/1956 4/19/1956	12/26/2011	100731 - Plant Electrician	56,596.80 57,000	57,000.00	Yes	4/10/2000	M	
396	6/4/1966 10/27/1970	12/22/2013	102208 - Parks Mtnce Supervisor	76,252.80 77,000	77,000.00	Yes	6/30/1997	M	
397	8/24/1982	3/15/2015	102204 - Automotive and Equip Technician	53,185.60 54,000	54,000.00	Yes	10/31/2014	M	
398	1/21/1973 9/9/1975	12/26/2011	100149 - Fire Unit Supervisor	84,244.16 85,000	85,000.00	Yes	10/2/2006	M	
399	4/6/1955 10/2/1936	12/22/2013	100686 - Sr. Administrative Assistant	47,548.80 48,000	48,000.00	Yes	10/7/1996	F	
400	8/8/1950 3/31/1952	12/26/2011	100691 - Police Records Supervisor	66,539.20 67,000	44,000.00	Yes	8/10/1992	F	
401	9/28/1971 2/21/1968	12/22/2013	100172 - Firefighter	65,723.84 66,000	66,000.00	Yes	11/16/2008	M	
402	3/5/1983	12/26/2011	100803 - Police Officer	69,929.60 70,000	70,000.00	Yes	1/7/2008	M	
403	8/13/1963	12/22/2013	100655 - Parks Crew Leader	53,851.20	54,000.00	Yes	8/6/2001	M	

EXHIBIT 9 - Revised as of 5/3/2016 includes Position Title

EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
		4/19/1973		54,000					
404	11/23/1962	12/22/2013	100755 - Specialty Equipment Operator	52,540.80	53,000.00	Yes	2/27/2007	M	
		12/2/1962		53,000					
405	11/23/1990	2/15/2015	100095 - Police Officer	69,929.60	70,000.00	Yes	8/16/2013	M	
				70,000					
406	4/9/1971	12/22/2013	100521 - 911 Dispatcher	53,851.20	54,000.00	Yes	8/20/2007	F	
		3/13/1973		54,000					
407	1/2/1973	12/22/2013	102085 - Police Sergeant	85,300.80	86,000.00	Yes	10/6/2003	M	
		8/3/1969		86,000					
408	5/25/1958	12/22/2013	100634 - Parks Equipment Operator	46,384.00	47,000.00	Yes	9/19/2005	F	
		8/29/1954		47,000					
409	5/24/1949	8/30/2015	100926 - REG PT ADMIN ASSIST TE - 3/4	32,276.40	21,000.00	Yes	7/11/1983	F	
		8/11/1955		33,000					
410	5/15/1963	12/22/2013	100556 - Police Sergeant	85,300.80	86,000.00	Yes	1/15/1990	M	
		11/20/1965		86,000					
411	10/2/1988	9/30/2012	102137 - Firefighter - Overhire	65,723.84	66,000.00	Yes	5/28/2006	M	
				66,000					
412	2/26/1960	1/4/2015	100088 - Deputy Police Chief (Captain)	114,899.20	115,000.00	Yes	1/24/1983	M	
		9/13/1958		115,000					
413	7/19/1971	12/26/2011	100770 - Crew Leader	55,224.00	56,000.00	Yes	7/6/1998	M	
		2/3/1972		56,000					
414	1/20/1983	12/22/2013	100124 - Evidence Technician	52,540.80	53,000.00	Yes	3/1/2012	F	
				53,000					
415	1/27/1983	3/16/2014	100793 - IT Analyst - Web	71,676.80	72,000.00	Yes	9/16/2013	M	
				72,000					
416	11/18/1987	12/22/2013	100389 - 911 Dispatcher	53,851.20	54,000.00	Yes	1/7/2013	F	
				54,000					
417	10/20/1990	12/21/2014	100850 - Sr. Administrative Assistant	42,868.80	43,000.00	Yes	7/14/2014	F	
				43,000					
418	7/14/1961	12/22/2013	102219 - Crime Lab Supervisor	85,300.80	86,000.00	Yes	11/3/1986	M	
		8/21/1956		86,000					

EXHIBIT 9 - Revised as of 5/3/2016 includes Position Title

EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
419	2/14/1963	12/26/2011	102054 - Customer Service Supervisor	71,676.80	72,000.00	Yes	2/23/1998	F	
		7/9/1964		72,000					
420	9/14/1965	12/26/2011	102004 - Lead Plant Mechanic	62,545.60	63,000.00	Yes	1/15/2006	M	
		7/22/1965		63,000					
421	1/8/1972	12/21/2014	102083 - Paramedic	57,541.12	58,000.00	Yes	7/20/2014	F	
				58,000					
422	1/6/1961	12/22/2013	100757 - Warehouse Specialist	40,955.20	41,000.00	Yes	4/22/2002	M	
		11/11/1964		41,000					
423	7/15/1984	12/22/2013	102069 - Firefighter	65,723.84	66,000.00	Yes	11/3/2008	F	
		7/12/1973		66,000					
424	12/17/1992	3/15/2015	100177 - Paramedic	59,492.16	60,000.00	Yes	10/12/2014	F	
				60,000					
425	9/13/1981	12/22/2013	102073 - Firefighter	65,723.84	66,000.00	Yes	11/3/2008	M	
		4/28/1980		66,000					
426	9/13/1981	2/17/2013	100079 - Police Officer	69,929.60	70,000.00	Yes	8/20/2012	M	
				70,000					
427	5/21/1960	12/22/2013	102143 - Recruiting Coordinator	63,336.00	64,000.00	Yes	11/18/2002	M	
		9/21/1961		64,000					
428	8/16/1956	12/22/2013	100239 - Construction Inspector	59,508.80	60,000.00	Yes	4/6/1987	M	
		7/16/1953		60,000					
429	8/14/1975	12/22/2013	100759 - Traffic Signal Technician	55,224.00	56,000.00	Yes	6/14/2012	M	
				56,000					
430	6/26/1965	12/22/2013	100602 - Equipment Operator	47,548.80	48,000.00	Yes	9/7/2008	M	
		5/25/1964		48,000					
431	1/8/1977	12/22/2013	102189 - Automotive and Equip Technician	53,185.60	54,000.00	Yes	3/11/2013	M	S
				54,000					
432	12/7/1970	12/26/2011	100044 - Police Services Technician	58,032.00	59,000.00	Yes	12/14/2004	F	
				59,000					
433	9/24/1962	12/22/2013	100360 - Parking Services Technician	39,457.60	40,000.00	Yes	2/14/2005	M	
		6/17/1962		40,000					
434	1/17/1962	12/26/2011	102127 - Banquet Captain	37,065.60	38,000.00	Yes	5/23/2008	F	

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EXHIBIT 9 - Revised as of 5/3/2016 includes Position Title

EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
				38,000					
435	11/17/1965	12/22/2013	100880 - Parks Equipment Operator	46,384.00	47,000.00	Yes	4/8/1996	M	
		1/18/1967		47,000					
436	5/21/1957	12/22/2013	100437 - Lab Chemist	67,371.20	68,000.00	Yes	9/25/2000	F	
		9/29/1957		68,000					
437	3/6/1958	12/22/2013	100009 - Deputy City Clerk	59,508.80	60,000.00	Yes	9/25/2001	F	
		10/8/1964		60,000					
438	8/9/1958	12/22/2013	100184 - Fire Engineer	72,567.04	73,000.00	Yes	9/3/1989	M	
		9/23/1959		73,000					
439	10/8/1964	12/26/2011	102027 - Sr. Planner	78,187.20	79,000.00	Yes	10/21/2002	M	
		3/6/1958		79,000					
440	2/14/1991	9/14/2014	102121 - 911 Dispatcher	53,851.20	54,000.00	Yes	3/31/2014	F	
				54,000					
441	2/9/1953	5/13/2012	100473 - Parks Equipment Operator	46,384.00	47,000.00	Yes	2/22/2011	F	
				47,000					
442	8/1/1977	12/26/2011	102045 - Corporal	77,209.60	78,000.00	Yes	2/3/2003	M	
				78,000					
443	8/30/1970	12/22/2013	102010 - Administrative Assistant	43,035.20	44,000.00	Yes	1/28/2013	F	
				44,000					
444	9/16/1948	12/22/2013	100840 - Water Plant Operator	55,307.20	36,000.00	Yes	2/28/2000	M	
		7/23/1962		56,000					
445	1/19/1960	12/22/2013	100703 - Community Services Manager	95,368.00	96,000.00	Yes	5/1/1985	F	
		4/30/1956		96,000					
446	9/3/1967	12/22/2013	100238 - Engineering Manager	116,334.40	117,000.00	Yes	2/6/1995	M	
		7/12/1970		117,000					
447	10/26/1958	12/22/2013	100078 - Police Officer	69,929.60	70,000.00	Yes	1/10/1994	M	
		10/5/1954		70,000					
448	5/21/1980	12/22/2013	102128 - Sr. Administrative Assistant	47,548.80	48,000.00	Yes	5/28/2008	F	
		10/13/1976		48,000					
449	10/9/1994	10/25/2015	100632 - Parks Equipment Operator	44,179.20	45,000.00	Yes	5/24/2015	M	
				45,000					

EXHIBIT 9 - Revised as of 5/3/2016 includes Position Title

EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
450	3/19/1988	12/22/2013	102191 - TV Equipment Operator	51,292.80 52,000	52,000.00	Yes	4/29/2012	M	
451	10/10/1986	6/21/2015	100625 - Equipment Operator	47,548.80 48,000	48,000.00	Yes	1/5/2015	M	
452	1/19/1958 6/3/1960	12/22/2013	102020 - Police Commander (Lt)	104,020.80 105,000	105,000.00	Yes	5/6/1991	M	
453	3/21/1964 8/14/1949	12/26/2011	100467 - City Public Information Manager	73,486.40 74,000	74,000.00	Yes	6/8/2004	F	
454	10/21/1969 3/21/1971	12/22/2013	100607 - Equipment Operator	47,548.80 48,000	48,000.00	Yes	12/18/2000	M	
455	3/2/1982	9/14/2014	102184 - Evidence Technician	52,540.80 53,000	53,000.00	Yes	4/1/2014	M	
456	7/3/1989	2/14/2016	100401 - 911 Dispatcher	46,841.60 47,000	47,000.00	Yes	9/14/2015	M	
457	12/18/1971 7/19/1974	12/22/2013	100041 - Police Officer	69,929.60 70,000	70,000.00	Yes	9/5/2006	M	
458	11/17/1973 8/31/1969	12/22/2013	100139 - Firefighter	65,723.84 66,000	66,000.00	Yes	11/3/2008	M	
459	4/13/1991	9/15/2013	100628 - Parks Equipment Operator	46,384.00 47,000	47,000.00	Yes	4/1/2013	M	S
460	8/27/1983	8/19/2012	100138 - Firefighter	65,723.84 66,000	66,000.00	Yes	2/28/2012	M	
461	3/16/1956	12/22/2013	102113 - Planning Technician	52,540.80 53,000	53,000.00	Yes	3/4/2008	F	
462	7/2/1954 4/20/1965	12/22/2013	100176 - Firefighter	65,723.84 66,000	66,000.00	Yes	4/6/1992	M	
463	4/7/1981 6/20/1977	12/22/2013	100431 - Wastewater Plant Operator	58,094.40 59,000	59,000.00	Yes	2/18/2010	M	
464	6/22/1949	12/22/2013	102165 - Administrative Assistant	47,548.80 48,000	31,000.00	Yes	5/21/2006	F	
465	3/19/1957	12/22/2013	102087 - Police Officer	69,929.60	70,000.00	Yes	7/27/2007	M	

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EXHIBIT 9 - Revised as of 5/3/2016 includes Position Title

EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
		4/9/1959		70,000					
466	2/18/1972	3/31/2013	100794 - Water Operations Supervisor	82,160.00	83,000.00	Yes	10/21/2002	M	
		5/29/1974		83,000					
467	5/25/1957	12/22/2013	100787 - Facilities Crew Leader	55,910.40	56,000.00	Yes	4/20/2008	M	
		9/3/1959		56,000					
468	9/18/1980	6/21/2015	100384 - 911 Dispatcher	48,963.20	49,000.00	Yes	1/26/2015	F	
				49,000					
469	12/28/1989	7/19/2015	102153 - 911 Dispatcher	48,963.20	49,000.00	Yes	2/27/2015	F	
				49,000					
470	7/1/1988	7/20/2014	100683 - Administrative Assistant	41,995.20	42,000.00	Yes	2/18/2014	F	
				42,000					
471	10/3/1961	12/26/2011	100797 - Custodian	32,344.00	33,000.00	Yes	10/22/2006	F	
				33,000					
472	2/18/1983	10/25/2015	100271 - Parks Equipment Operator	42,078.40	43,000.00	Yes	5/24/2015	M	
				43,000					
473	2/19/1974	12/22/2013	100889 - Firefighter	65,723.84	66,000.00	Yes	3/3/2003	M	
		9/14/1980		66,000					
474	2/5/1976	12/22/2013	100060 - Police Officer	69,929.60	70,000.00	Yes	4/12/2007	M	
		5/27/1978		70,000					
475	4/13/1979	12/22/2013	102075 - Firefighter/Paramedic	72,567.04	73,000.00	Yes	11/3/2008	M	S
		9/17/1983		73,000					
476	9/28/1958	12/20/2015	102105 - Information Tech Supervisor	91,894.40	92,000.00	Yes	2/24/2003	M	
				92,000					
477	7/1/1965	12/20/2015	100514 - Financial Operations Director	120,182.40	121,000.00	Yes	9/18/1991	F	
		12/11/1966		121,000					
478	4/10/1959	12/26/2011	102064 - Police Sergeant	85,300.80	86,000.00	Yes	1/19/2004	M	
		10/14/1970		86,000					
479	3/30/1964	12/22/2013	100099 - Police Sergeant	85,300.80	86,000.00	Yes	6/23/1997	M	
		11/25/1967		86,000					
480	3/19/1986	9/13/2015	100754 - Specialty Equipment Operator	52,540.80	53,000.00	Yes	4/6/2015	M	
				53,000					

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EXHIBIT 9 - Revised as of 5/3/2016 includes Position Title

EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
481	10/24/1972	12/26/2011	100565 - Recreation Coordinator	55,224.00	56,000.00	Yes	10/6/2003	F	
		8/3/1967		56,000					
482	5/17/1965	12/22/2013	102147 - Deputy Fire Chief	114,899.20	115,000.00	Yes	2/25/2009	M	
		10/17/1960		115,000					
483	10/27/1968	12/22/2013	102180 - Recreation Coordinator	48,006.40	49,000.00	Yes	3/19/2007	F	
				49,000					
484	12/25/1942	12/22/2013	100623 - Pipeline Maintenance Worker	47,611.20	24,000.00	Yes	1/21/1974	M	
		6/4/1963		48,000					
485	3/8/1981	12/22/2013	100689 - Criminalist	80,163.20	81,000.00	Yes	10/21/2007	M	
		10/11/1983		81,000					
486	1/13/1980	12/22/2013	100583 - Sr. Planner	78,187.20	79,000.00	Yes	1/27/2008	M	
		8/28/1984		79,000					
487	8/15/1955	12/22/2013	100035 - Police Commander (Lt)	104,020.80	105,000.00	Yes	1/16/1984	M	
		8/2/1953		105,000					
488	2/15/1966	12/22/2013	100463 - 911 Dispatcher	53,851.20	54,000.00	Yes	11/9/2009	F	
		7/6/1967		54,000					
489	1/20/1960	12/22/2013	100569 - Event Set Up and Maint Worker	43,035.20	44,000.00	Yes	2/20/2003	M	
		1/24/1960		44,000					
490	3/15/1971	12/22/2013	100697 - Police Records Specialist	44,678.40	45,000.00	Yes	9/16/1990	F	
				45,000					
491	2/23/1963	12/22/2013	100475 - Police Services Technician	58,032.00	59,000.00	Yes	8/24/1998	F	
				59,000					
492	11/20/1975	12/22/2013	100066 - Police Sergeant	81,224.00	82,000.00	Yes	10/7/2002	M	
		1/6/1976		82,000					
493	8/31/1977	12/22/2013	100654 - Parks Crew Leader	53,851.20	54,000.00	Yes	4/2/2003	M	S
		10/30/1982		54,000					
494	9/20/1964	12/22/2013	100662 - Administrative Assistant	43,035.20	44,000.00	Yes	4/10/1995	F	
		4/20/1962		44,000					
495	10/21/1962	12/22/2013	100266 - Parks And Recreation Director	132,808.00	133,000.00	Yes	9/15/2008	M	
		7/3/1963		133,000					
496	5/5/1979	12/22/2013	100152 - Firefighter	65,723.84	66,000.00	Yes	10/2/2006	M	

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EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
		3/7/1980		66,000					
497	5/8/1989	6/22/2014	100083 - Police Officer	69,929.60	70,000.00	Yes	1/3/2014	M	
				70,000					
498	2/14/1952	10/13/2013	100738 - Automotive and Equip Technician	53,185.60	54,000.00	Yes	5/20/1991	M	
		11/27/1953		54,000					
499	9/28/1966	12/22/2013	100765 - Utility Locator	53,851.20	54,000.00	Yes	11/27/2006	M	
		3/27/1966		54,000					
500	3/5/1974	12/22/2013	100830 - Police Officer	69,929.60	70,000.00	Yes	5/2/2005	M	S
		11/23/1969		70,000					
501	2/9/1969	1/6/2013	102000 - Transport Systems Analyst II	75,337.60	76,000.00	Yes	3/27/1998	M	
		1/24/1977		76,000					
502	6/29/1976	12/22/2013	100405 - 911 Dispatcher	53,851.20	54,000.00	Yes	1/7/2013	F	
				54,000					
503	11/20/1969	12/26/2011	100508 - Customer Service Rep	44,137.60	45,000.00	Yes	7/18/1994	F	
		3/23/1970		45,000					
504	7/6/1978	12/26/2011	100742 - Specialty Equipment Operator	52,540.80	53,000.00	Yes	1/14/2007	M	
				53,000					
505	2/15/1977	12/26/2011	100173 - Firefighter/Paramedic	72,567.04	73,000.00	Yes	7/1/2006	M	
		8/28/1976		73,000					
506	8/27/1961	12/26/2011	100006 - City Attorney	159,993.60	160,000.00	Yes	3/26/1990	M	
		4/14/1962		160,000					
507	1/18/1963	12/22/2013	100855 - Crew Leader	55,224.00	56,000.00	Yes	3/8/2004	M	
		10/1/1962		56,000					
508	8/18/1983	8/19/2012	100160 - Firefighter/Paramedic	72,567.04	73,000.00	Yes	2/28/2012	M	
				73,000					
509	2/2/1957	12/22/2013	100627 - Equipment Operator	47,548.80	48,000.00	Yes	5/22/2007	M	
		2/6/1968		48,000					
510	12/26/1970	12/22/2013	100557 - Police Officer	69,929.60	70,000.00	Yes	7/15/2002	M	
		2/15/1972		70,000					
511	4/2/1975	12/26/2011	102182 - Paramedic	69,043.52	70,000.00	Yes	7/1/2006	F	
		11/19/1961		70,000					

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EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
512	1/26/1971	12/22/2013	102047 - Corporal	77,209.60	78,000.00	Yes	4/17/2000	M	
		12/26/1974		78,000					
513	11/10/1986	9/16/2012	100478 - Police Officer	69,929.60	70,000.00	Yes	3/7/2012	M	
				70,000					
514	12/8/1981	8/17/2014	100520 - 911 Dispatcher	53,851.20	54,000.00	Yes	3/3/2014	M	
				54,000					
515	6/10/1981	12/26/2011	102117 - Firefighter	65,723.84	66,000.00	Yes	1/14/2008	M	
				66,000					
516	4/30/1970	12/26/2011	102115 - Paramedic	69,043.52	70,000.00	Yes	11/16/2008	M	
		5/18/1970		70,000					
517	4/3/1980	2/15/2015	100073 - Police Services Technician	56,534.40	57,000.00	Yes	10/5/2009	M	
		6/16/1984		57,000					
518	4/16/1958	12/22/2013	100440 - Lab Chemist	67,371.20	68,000.00	Yes	11/23/1987	F	
		12/23/1948		68,000					
519	4/18/1968	12/22/2013	100854 - Sr. Engineering Technician	64,896.00	65,000.00	Yes	12/2/1997	M	
		2/23/1972		65,000					
520	4/21/1972	12/26/2011	100069 - Police Commander (Lt)	104,020.80	105,000.00	Yes	10/25/1999	M	
		7/14/1966		105,000					
521	6/24/1973	12/22/2013	100105 - Police Officer	69,929.60	70,000.00	Yes	8/26/1994	M	
		12/30/1974		70,000					
522	4/12/1969	12/20/2015	100969 - REG PT 1/2 POLICE SERVICES TECH	29,016.00	30,000.00	Yes	3/22/2009	F	
		5/29/1975		30,000					
523	5/21/1955	12/22/2013	100732 - GIS Analyst	71,676.80	72,000.00	Yes	1/10/2000	M	
		3/8/1952		72,000					
524	10/28/1976	5/24/2015	100783 - Police Records Specialist	44,678.40	45,000.00	Yes	12/1/2014	F	
				45,000					
525	5/7/1984	12/22/2013	100527 - Police Officer	69,929.60	70,000.00	Yes	1/18/2013	M	
				70,000					
526	6/19/1957	12/22/2013	100773 - Crew Leader	55,224.00	56,000.00	Yes	1/16/1995	M	
		12/20/1958		56,000					
527	1/6/1983	12/26/2011	100817 - Firefighter/Paramedic	72,567.04	73,000.00	Yes	10/2/2006	M	

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EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
				73,000					
528	5/4/1959	12/22/2013	102015 - Sr. Administrative Assistant	47,548.80	48,000.00	Yes	1/15/2001	F	
		9/18/1958		48,000					
529	8/7/1974	6/9/2013	100744 - Specialty Equipment Operator	52,540.80	53,000.00	Yes	1/10/2006	M	
				53,000					
530	9/2/1962	12/22/2013	100207 - Operations and Mtnce Supervisor	79,164.80	80,000.00	Yes	3/22/1993	M	S
		3/18/1953		80,000					16
531	11/22/1957	12/26/2011	100075 - Police Services Technician	58,032.00	59,000.00	Yes	3/9/1998	F	
		9/11/1948		59,000					
532	7/17/1990	9/13/2015	102176 - EMT	51,746.24	52,000.00	Yes	4/20/2015	M	
				52,000					
533	8/17/1959	12/22/2013	102144 - Streets and Solid Waste Manager	102,731.20	103,000.00	Yes	3/25/1984	M	
		6/8/1960		103,000					
534	7/7/1969	12/21/2014	100694 - Police Records Specialist	44,678.40	45,000.00	Yes	10/14/2012	F	
				45,000					
535	4/25/1955	12/26/2011	100858 - Pipeline Maintenance Crew Lead	58,032.00	59,000.00	Yes	4/28/1997	M	
				59,000					
536	3/6/1960	12/22/2013	102040 - Facilities Supervisor	79,164.80	80,000.00	Yes	4/24/2000	M	S
		1/11/1954		80,000					17
537	4/17/1979	12/22/2013	102101 - Police Officer - COPS	69,929.60	70,000.00	Yes	7/29/2008	M	
		10/22/1978		70,000					
538	2/26/1963	12/26/2011	100782 - Police Services Technician	58,032.00	59,000.00	Yes	11/27/2006	F	
				59,000					
539	7/1/1986	9/15/2013	100872 - Firefighter/Paramedic	65,956.80	66,000.00	Yes	3/1/2013	M	
				66,000					
540	2/8/1991	2/16/2014	100054 - Police Officer	69,929.60	70,000.00	Yes	8/16/2013	F	
				70,000					
541	11/29/1964	12/22/2013	102088 - Police Officer	69,929.60	70,000.00	Yes	11/5/2007	F	
		9/12/1955		70,000					
542	11/21/1974	12/26/2011	100435 - Ind Pretreatment Supervisor	76,814.40	77,000.00	Yes	2/19/2008	M	
		7/11/1978		77,000					

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EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
543	12/30/1983	12/22/2013	102103 - Police Officer - COPS	69,929.60	70,000.00	Yes	12/14/2009	M	
		6/16/1984		70,000					
544	6/26/1966	12/22/2013	102066 - Automotive and Equip Technician	53,185.60	54,000.00	Yes	3/1/2013	M	
				54,000					
545	1/15/1975	2/19/2012	102009 - 911 Dispatcher	53,851.20	54,000.00	Yes	7/25/2011	F	
				54,000					
546	6/17/1965	12/20/2015	100779 - Systems/Network Analyst	83,200.00	84,000.00	Yes	2/12/1996	M	
				84,000					
547	11/4/1962	12/22/2013	100838 - Firefighter/Paramedic	72,567.04	73,000.00	Yes	3/3/2003	M	
		9/24/1967		73,000					
548	4/3/1965	10/27/2013	100016 - Admin Financial Analyst	60,985.60	61,000.00	Yes	4/16/2007	F	
				61,000					
549	6/23/1962	6/10/2012	102193 - Electronics Specialist	69,056.00	70,000.00	Yes	2/8/1988	M	
		8/24/1960		70,000					
550	12/29/1972	2/15/2015	100477 - Police Officer	69,929.60	70,000.00	Yes	7/15/2002	M	
		7/1/1981		70,000					
551	12/5/1970	10/25/2015	100865 - Human Resources Analyst	68,702.40	69,000.00	Yes	5/18/2015	F	
				69,000					
552	9/18/1979	12/22/2013	102175 - Firefighter	65,723.84	66,000.00	Yes	2/28/2012	M	
				66,000					
553	4/30/1964	12/22/2013	100844 - Convention Services Manager	90,771.20	91,000.00	Yes	11/5/2012	M	
				91,000					
554	12/5/1959	12/22/2013	100743 - Specialty Equipment Operator	52,540.80	53,000.00	Yes	8/24/2004	M	
		6/14/1961		53,000					
555	8/10/1981	12/22/2013	102172 - Police Officer - COPS 2011 Grant	69,929.60	70,000.00	Yes	12/1/2011	F	
				70,000					
556	8/20/1977	12/20/2015	100322 - Water Plant Operator	60,985.60	61,000.00	Yes	4/22/2007	M	
				61,000					
557	4/26/1958	12/22/2013	100158 - Firefighter/Paramedic	72,567.04	73,000.00	Yes	1/4/2001	M	
		2/22/1958		73,000					
558	6/9/1970	12/22/2013	100888 - Lab Chemist	67,371.20	68,000.00	Yes	10/22/2008	M	S

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EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
		6/15/1973		68,000					
559	8/26/1971	12/26/2011	100178 - Fire Unit Supervisor	84,244.16	85,000.00	Yes	8/6/2002	M	
		7/14/1975		85,000					
560	4/23/1954	12/26/2011	102058 - Event Operations Supervisor	60,985.60	61,000.00	Yes	12/22/2002	F	
		12/28/1951		61,000					
561	12/7/1971	12/22/2013	100688 - Criminalist	80,163.20	81,000.00	Yes	3/1/2004	F	
		3/29/1969		81,000					
562	7/16/1961	2/15/2015	100220 - Operations and Mtnc Supervisor	79,164.80	80,000.00	Yes	7/8/2002	M	
				80,000					
563	4/27/1961	12/22/2013	100702 - Principal Planner	84,240.00	85,000.00	Yes	1/2/1990	M	
		11/30/1956		85,000					
564	4/14/1983	12/26/2011	102111 - Police Officer	69,929.60	70,000.00	Yes	4/12/2007	M	
		1/11/1989		70,000					
565	10/17/1978	12/22/2013	102053 - Engineering Specialist	70,782.40	71,000.00	Yes	5/21/2006	M	
		11/23/1980		71,000					
566	4/14/1980	12/22/2013	102163 - Corporal	73,528.00	74,000.00	Yes	10/30/2006	M	
		1/9/1980		74,000					
567	4/16/1957	12/22/2013	100429 - Wastewater Services Manager	102,731.20	103,000.00	Yes	1/3/1984	M	
		11/12/1952		103,000					
568	5/25/1981	12/26/2011	102167 - Systems/Network Analyst	83,200.00	84,000.00	Yes	3/3/2008	M	
		1/1/1982		84,000					
569	12/14/1980	12/26/2011	100549 - Firefighter	65,723.84	66,000.00	Yes	4/17/2006	M	
				66,000					
570	4/22/1956	12/22/2013	100010 - City Clerk	97,760.00	98,000.00	Yes	3/29/1993	F	
		12/31/1949		98,000					
571	7/19/1989	2/15/2015	100468 - Firefighter	65,723.84	66,000.00	Yes	2/28/2012	M	
				66,000					
572	12/2/1960	12/22/2013	102145 - Automotive and Equip Crew Leader	61,755.20	62,000.00	Yes	8/31/1994	M	
		8/2/1962		62,000					
573	7/1/1974	8/17/2014	100624 - Equipment Operator	45,281.60	46,000.00	Yes	3/2/2014	M	
				46,000					

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EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
574	4/24/1961	12/22/2013	100594 - Equipment Operator	47,548.80	48,000.00	Yes	5/3/2011	M	
		8/23/1962		48,000					
575	6/2/1966	12/22/2013	100012 - Internal Services Manager	116,334.40	117,000.00	Yes	3/8/1999	M	
				117,000					
576	10/16/1958	12/22/2013	100897 - WW Operations Supervisor	82,160.00	83,000.00	Yes	5/5/1983	M	
		3/30/1963		83,000					
577	12/24/1955	5/23/2014	100510 - Customer Service Rep	44,137.60	45,000.00	Yes	2/16/1995	F	
		5/19/1948		45,000					
578	8/28/1955	12/26/2011	102151 - Parks Superintendent	88,545.60	89,000.00	Yes	8/3/1992	M	
		1/21/1963		89,000					
579	7/20/1969	4/26/2015	102133 - Project Engineer	86,361.60	87,000.00	Yes	5/13/2002	M	S
				87,000					
580	9/14/1988	4/15/2012	100809 - Leisure Svcs Representative	39,956.80	40,000.00	Yes	10/30/2011	F	
				40,000					
581	10/12/1963	12/22/2013	100314 - Utilities Cust Svc Specialist	50,606.40	51,000.00	Yes	6/19/1995	M	
		3/29/1966		51,000					
582	10/12/1971	12/22/2013	100350 - Parks Equipment Operator	46,384.00	47,000.00	Yes	1/14/2008	M	
		11/27/1976		47,000					
583	9/6/1981	12/22/2013	100764 - TV Equipment Operator	52,540.80	53,000.00	Yes	4/4/2011	M	
		5/13/1976		53,000					
584	8/3/1956	12/22/2013	100610 - Equipment Operator	47,548.80	48,000.00	Yes	6/19/2005	M	
				48,000					
585	3/12/1986	8/17/2014	100394 - 911 Dispatcher	53,851.20	54,000.00	Yes	3/3/2014	M	
				54,000					
586	2/1/1965	12/22/2013	100151 - Administrative Fire Officer	102,735.36	103,000.00	Yes	1/18/1988	M	
		7/21/1968		103,000					
587	11/3/1979	12/26/2011	100685 - Sr. Administrative Assistant	47,548.80	48,000.00	Yes	1/5/2009	F	
				48,000					
588	7/31/1960	12/22/2013	100131 - Fire Chief	136,843.20	137,000.00	Yes	5/29/2007	M	
		10/31/1955		137,000					
589	12/29/1987	10/25/2015	102098 - Custodian	32,344.00	33,000.00	Yes	5/18/2015	M	

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EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
				33,000					
590	11/28/1969	12/22/2013	100870 - Fire Engineer	72,567.04	73,000.00	Yes	1/26/1998	M	
		7/28/1965		73,000					
591	7/11/1967	4/15/2012	100423 - Wastewater Plant Operator	60,985.60	61,000.00	Yes	10/10/2011	M	
				61,000					
592	2/19/1961	12/22/2013	100605 - Equipment Operator	47,548.80	48,000.00	Yes	1/2/2007	M	
		9/12/1961		48,000					
593	3/17/1977	12/22/2013	100590 - Accountant/Analyst II	64,105.60	65,000.00	Yes	9/15/2008	F	
		4/26/1973		65,000					
594	9/7/1961	12/26/2011	100678 - Administrative Specialist	51,251.20	52,000.00	Yes	7/24/2002	F	
				52,000					
595	7/4/1972	12/22/2013	100169 - Fire Engineer	70,790.72	71,000.00	Yes	6/22/2002	M	
		10/25/1970		71,000					
596	12/3/1962	12/22/2013	100494 - Information Tech Supervisor	91,894.40	92,000.00	Yes	6/19/1991	M	
		11/14/1964		92,000					
597	12/30/1974	12/22/2013	100893 - Firefighter	65,723.84	66,000.00	Yes	10/2/2006	M	
		2/12/1979		66,000					
598	8/18/1978	12/26/2011	100154 - Firefighter/Paramedic	72,567.04	73,000.00	Yes	6/26/2011	M	
		4/8/1981		73,000					
599	2/21/1954	12/22/2013	100646 - Parks Crew Leader	53,851.20	54,000.00	Yes	1/2/2001	M	
		10/13/1963		54,000					
600	9/14/1972	12/26/2011	100472 - Recreation Superintendent	86,361.60	87,000.00	Yes	8/28/2000	F	
		5/23/1978		87,000					
601	4/18/1962	12/22/2013	102215 - Quality Assurance Analyst	56,555.20	57,000.00	Yes	7/6/1999	F	
		11/17/1968		57,000					
602	12/14/1956	12/22/2013	100193 - Administrative Fire Officer	102,735.36	103,000.00	Yes	1/18/1991	M	
		4/24/1962		103,000					
603	9/17/1955	12/22/2013	100671 - Benefits Coordinator	73,486.40	74,000.00	Yes	11/3/2003	F	
		5/21/1956		74,000					
604	11/25/1955	12/22/2013	100633 - Parks Equipment Operator	46,384.00	47,000.00	Yes	2/13/1995	M	
		12/1/1952		47,000					

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EE Count	Birth Dt	Eff. Date	Position Title	Salary & Rounded	Cov. Vol.	LTD	Hire Date	Gender	S = Smoker
605	11/27/1986	1/17/2016	102067 - Police Officer - overhire	60,528.00 61,000	61,000.00	Yes	8/13/2015	M	
606	4/2/1984	3/15/2015	102074 - Paramedic	69,043.52 70,000	70,000.00	Yes	10/6/2014	M	
607	5/16/1978	12/22/2013	100519 - Systems/Network Analyst	83,200.00 84,000	84,000.00	Yes	4/9/2012	M	
608	1/22/1978 12/24/1979	12/22/2013	102125 - 911 Dispatcher	53,851.20 54,000	54,000.00	Yes	6/15/2009	M	
609	12/12/1970 4/20/1964	12/22/2013	100125 - Police Officer	69,929.60 70,000	70,000.00	Yes	4/6/1998	M	S 20
610	7/5/1992	12/22/2013	102109 - Police Services Technician	58,032.00 59,000	59,000.00	Yes	2/1/2013	F	
611	3/4/1969	1/19/2014	102190 - Custodian	32,344.00 33,000	33,000.00	Yes	7/29/2013	M	S 21
612	2/10/1947	12/22/2013	100733 - GIS Analyst	71,676.80 72,000	47,000.00	Yes	11/2/1999	M	
613	12/3/1981	10/26/2014	100658 - Parks Crew Leader	48,817.60 49,000	49,000.00	Yes	5/11/2014	M	
614	9/10/1970 12/11/1975	12/22/2013	102104 - Police Officer - COPS	69,929.60 70,000	70,000.00	Yes	12/14/2009	M	
615	4/6/1974 10/29/1976	12/22/2013	100141 - Firefighter	65,723.84 66,000	66,000.00	Yes	2/3/2003	M	
616	8/13/1965 3/25/1970	12/22/2013	100866 - Fire Unit Supervisor	84,244.16 85,000	85,000.00	Yes	8/5/1996	M	
617	1/19/1955 4/7/1955	12/26/2011	100039 - Deputy Police Chief (Captain)	114,899.20 115,000	115,000.00	Yes	10/13/1980	M	
618	10/8/1955 2/27/1958	12/22/2013	100657 - Parks Crew Leader	53,851.20 54,000	54,000.00	Yes	3/7/1994	M	