

CITY OF GRAND JUNCTION, COLORADO

RESOLUTION NO. 32-12

A RESOLUTION RATIFYING AND DIRECTING THE EXPENDITURE OF MONEY BUDGETED FOR THE COMPENSATION OF EMPLOYEES OF THE CITY OF GRAND JUNCTION AND AUTHORIZING ACTION IN ACCORDANCE THEREWITH

RECITALS

On December 19, 2011 the City Council heard and approved following due and proper notice and a public hearing, Ordinance No. 4492, an ordinance approving the 2012 budget and appropriating money to defray the expenses associated therewith. Included in that budget was the restoration of a 3% voluntary wage reduction taken by City employees in lieu of furloughs. This wage reduction began in January 2010. For the 2012 budget employee compensation was established at 2009 levels, an increase of 3% over budgets for 2010 and 2011.

At the time of adoption of Ordinance No. 4492 the City Council delayed one-half (1.5%) of the approved 3.0% increase until mid-year 2012 by directing the City Manager to withhold paying wages at the budgeted and approved 2012 rate. Beginning in January of 2012 the City Manager implemented the Council's direction.

When the 2012 budget was adopted the City Council committed to reviewing mid-year its direction regarding employee compensation. Part of the Council's consideration was to be the condition of the economy and the status of tax collections.

On July 20, 2012 the City Council met and received a mid-year economic report. That report disclosed that the City is experiencing moderate and consistent growth with an appreciable increase of year to date (June 30th) tax revenue over 2011. The trend shows stability and is projected to remain that way.

While the recession is not over, the growth in the economy as well as the commitment of City employees, first to propose wage cuts and then to continue the commitment to work at reduced wages over several years, afforded the City Council the good reasons that it needed to consider directing the City Manager to expend the budgeted sums for compensation of City employees beginning and effective July 22, 2012.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City Grand Junction that:

1. Ordinance No. 4492, by and through the actions of the City Manager shall be given its full effect; to wit, the expenditure in the general and enterprise funds of the fully budgeted 3% salary reinstatement for 2012.


2. This Resolution shall be in full force and effect upon its passage and approval and shall be effective *nunc pro tunc* to July 22, 2012.
3. The officers, employees and agents of the City are hereby authorized and directed to take all actions necessary and appropriate to effectuate this resolution and Ordinance No. 4492.

PASSED, ADOPTED AND APPROVED this 1st day of August 2012.



President of the Council

ATTEST:



City Clerk