

OF274004

TYPE OF RECORD: PERMANENT

CATEGORY OF RECORD: MINUTES

CITY DEPARTMENT: ADMINISTRATIVE SERVICES

YEAR: 1974

MINUTES

FIREMEN'S PENSION BOARD

April 29, 1974

The Grand Junction Firemen's Pension Board met at 8:30 a.m. with City Manager Harvey Rose presiding. Board members present were Firemen Cecil Campbell, Clarence Cooper and Eldon Avery, Finance Director Victor Vance and Personnel Director Patricia Bittle.

The meeting was called to order by Harvey Rose. Letters were read from Chief R. T. Mantlo and Thomas E. Miller, M. D. regarding application for pension action for Fireman Edward Rice. They are as follows:

April 24, 1974

Pension Board
Grand Junction Fire Department
Grand Junction, Colorado

Gentlemen:

I am making application for pension action for Fireman Edward Rice, according to Section 1, Article 50, Chapter 139 of the Colorado Revised Statutes.

I quote from Paragraph (f) (i):

In any case where an officer, member, or employee of the fire department shall become mentally or physically disabled, while not on active duty during regularly assigned hours of duty, and from any cause not self-inflicted or due to the habitual use of intoxicants or drugs, to an extent whereby he is unable to perform his regular fire department duties, he shall be paid by the board, starting twelve months from such disability and for the remaining period of such disability a monthly benefit equal to five percent of the amount set forth in paragraph (c) of this subsection (1), multiplied by the number of years he has been in active service with said fire department; but any such benefit under this subsection (1) shall not exceed one-half of his monthly salary as of the date of his disability. The provisions covering examinations,

and reexamination as set forth in paragraph (e) of this subsection (1), shall be applicable to all cases arising under this subsection (1).

Sincerely,

R. T. Mantlo, Fire Chief

Edward L. Rice

R. T. Mantlo, Fire Chief
Grand Junction Fire Department
Grand Junction, Colorado

April 20, 1974

RE: RICE, Edward L.
D.O.B. 8-5-45

Dear Chief Mantlo:

At your request and the request of Mr. Rice, I evaluated this young man in two interviews at my office on April 8, 1974 and April 15, 1974. He was aware that a report of my findings would be made to you. This evaluation was with respect to Mr. Rice's suitability for employment in the Grand Junction Fire Department from the psychiatric standpoint.

In interview, Mr. Rice was cooperative and we discussed historical background of previous employment as well as the circumstances and motivation for his employment as a fireman. In addition, other relevant background information was gone into in a more superficial manner. A general medical history was also obtained. The patient was administered a Minnesota Multiphasic Personality Inventory.

A major portion of the evaluation centered around those circumstances involved in his employment as a fireman and especially those circumstances wherein there was some question about his performance of his duties in that capacity. His mental status at the times of stress at the fire scene and in similar circumstances was evaluated.

As a result of my evaluation of Mr. Rice, I have come to the following conclusions. Frequently under the circumstances of stress, such as those met at a fire scene, Mr. Rice has impaired function in his mental processes. This is a direct result of his having anxiety attacks at those times which make it difficult for him to carry out the necessary activities at the fire scene and to utilize appropriate judgments on some of those occasions.

Because of the above psychiatric problems associated with his performance in certain aspects of his job as a fireman, I do not feel that Mr. Rice should be continued in his job at the Fire Department. I feel it would be in his best interests as well as the best interests of the Department that he no longer continue in that line of work.

If you have further questions, please contact me. I have discussed my opinions with regard to the above findings with Mr. Rice.

Sincerely,

TEM:rmh

Thomas E. Miller, M.D.

A discussion followed as to Fireman Rice's job performance during and just prior to the termination of his probationary status. Pat Bittle stated that she and R. T. Mantlo were looking into the possibility of giving a "psychological" exam such as the Minnesota Multiphasic Personality Inventory as a part of the recruitment process. It was also discussed that this particular problem could have been avoided by utilizing the one-year probation period.

It was moved by Victor Vance that the Board allow the disability as requested and outlined in Section 1, Article 50, Chapter 139 of the Colorado Revised Statutes. Cecil Campbell seconded the motion. Motion carried unanimously. Harvey Rose suggested the decision of the Board be confirmed by City Attorney Gerald Ashby.

Also brought before the Board was the request for Fire Retirement Pension for James T. Vanlandingham as of July 1, 1974. The following letter was read:

Pension Board
Grand Junction Fire Department
Grand Junction, Colorado

April 26, 1974

Gentlemen:

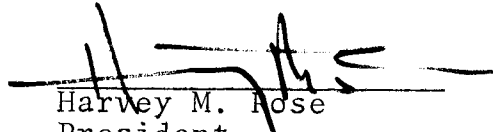
In accordance with Section 1, Article 50, and Chapter 139 of Colorado Revised Statutes, I am applying for Fireman's pension for James T. Vanlandingham, Battalion Chief, Grand Junction Fire Department, to commence July 1, 1974.

Sincerely,

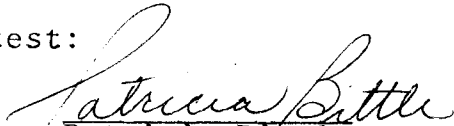
R. T. Mantlo, Fire Chief

James T. Vanlandingham

It was moved by Pat Bittle that retirement pension be approved for Battalion Chief Vanlandingham effective July 1, 1974, in the amount of \$539.00 per month (half of his regular pay as adjusted July 1, 1974). Seconded by Clarence Cooper, Motion carried unanimously. There being no further business, the meeting adjourned.


Harvey M. Rose
President

Attest:


Patricia Bittle,
Board Secretary

May 2, 1974

Richard Smith
Trust Department
First National Bank
464 Main Street
Grand Junction, Colorado 81501

Dear Mr. Smith:

Attached are the minutes of the 4-29-74 Firemen's Pension Board Meeting. Fireman Edward Rice was given a disability; however, payments shall not start until 4-24-75 at which time you will be notified as to the amount.

Also, considered at the meeting was the regular retirement of James T. Vanlandingham. His retirement is effective 7-1-74 and payments should be made in the amount of \$539/mo. (This is the justified amount as provided by the escalator clause.) Should you have any questions, please contact me.

Sincerely,

Patricia L. Bittle, Secretary
Fireman's Pension Board

cc: Victor Vance, Finance Director