

OFR85001

TYPE OF RECORD: PERMANENT

CATEGORY OF RECORD: MINUTES

CITY DEPARTMENT: ADMINISTRATIVE SERVICES

YEAR: 1985

FIRE PENSION BOARD

MEETING MINUTES - January 2, 1985

Members present: Chairman Gary Tharp
Mayor Mike Pacheco
Mark Achen
John Tasker
Jack Campbell
Ed Billings

The meeting was called to order at 9:30 a.m. by Chairman Gary Tharp.

The minutes from the previous meeting (March 12, 1984) were read and approved as read.

New Business

A letter has been received from Fred Knowles requesting retirement, effective January 12, 1985. Jack Campbell gave the background on Knowles in that he meets requirement for normal retirement. A motion was made and passed to approve this request.

Discussion was held in reference to the contributions made to the old and new pension plans. It was explained that old pension plan members contribute 10% on all money earned while new pension plan members contribute 8% on only their base pay.

John Tasker addressed the issue of program funding and the City's history of such with this plan.

It was asked that the Personnel Dept. research past meeting minutes in order to see how it came to be that old pension plan members pay a percentage on their entire salaries.

Jack Campbell advised that the FPPA was asked to look into the issue of rank escalation. FPPA will advised them of their findings. There was continued discussion on the subject of discontinuation of the rank escalation. Mayor Pacheco indicated that Mr. Ashby is looking into the legal options for the City, and that there was never a time when rank escalation was to be thrown out, but that a settlement was to be made with each employee affected.

The issue of considering lump sum pay off amounts (vacation and sick leave) as part of the amount from which the 10% contribution is taken on retirees was discussed. It was felt a determination of the term "base pay" should be given. Mayor Pacheco indicated that he felt vacation, since earned as part of the salary, was eligible to be considered in the amount from which contributions are taken but that sick leave was a benefit and, thus, could see where it would not meet the same criteria of being a part of that amount. It was brought up that this monetary amount was currently being held in escrow in regard to Jim Shue and the same will be done on Fred Knowles until a decision is reached. Mr. Ashby is currently working on this.

The meeting was adjourned at 10:32 a.m.