

OFR85002

TYPE OF RECORD: PERMANENT

CATEGORY OF RECORD: MINUTES

CITY DEPARTMENT: ADMINISTRATIVE SERVICES

YEAR: 1985

FIRE PENSION BOARD

MEETING MINUTES - February 26, 1985

Members present: Chairman Gary Tharp
Claudia Hazelhurst
John Tasker
Gerald Ashby
Jack Campbell
Ed Billings

The meeting was called to order at 9:00 a.m. by Chairman Gary Tharp.

The minutes from the previous meeting (January 2, 1985) were read and approved as read.

New Business

Mr. Ashby confirmed that the settlement on Fred Knowles and Jim Shue included withholding contributions on their sick leave but not withholding any on their vacation. He indicated the law suit had been dismissed.

It was asked that it be entered into the minutes that this will be the formal practice from this point forward in regard to retirees:

Contributions will be withheld for pension purposes on vacation.

Contributions will not be withheld for pension purposes on sick leave.

Jack Campbell indicated that the new FPPA bill concurs with this practice.

Fire representatives said that the old plan members they have spoken to about this type of settlement are in agreement with it.

Jack Campbell said that Personnel had given them the minutes of previous meetings which may deal with the issue of "base pay" but they were unable to find any specific definition. Mr. Ashby said that this issue should be resolved, and he will be looking into where the definition came from and what it involved.

Discussion centered on such concerns as if someone were to leave the City after having been provided with alternative funding for rank escalation. The question was posed as to whether, at retirement, FPPA would still give the 3% COLA. John Tasker said the City would make its "buyout" decision based upon the assumption that the employee will be eligible for the 3% COLA.

Mr. Ashby voiced concern that the Board remember they are a City Board, not a Fire Board. As such, an employee should be asking the Board for their opinion on matters and Mr. Ashby, as their legal advisor, should then be asked by the Board for his opinion.

Mr. Tharp, acting as an employee, formally asked the Board for their opinion as to whether the City Council can chose to fund or not fund rank escalation and if so, what happens to COLA on buyouts. The Board then referred this question for legal opinion to Mr. Ashby. Mr. Ashby and Mr. Tasker indicated that A.S. Hansen

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is working on the buyout and at a meeting on March 14th will be presenting 3 or 4 options to the City. The Board will be meeting after Mr. Ashby's opinion is received.

Meeting was adjourned at 9:42 a.m.

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Speed Message

To Fire Pension Board
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From Claudia Hazelhurst
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Subject _____

Date April 3, 1985 19__

It was brought to our attention by Jack Campbell that in the fire board minutes which were distributed to each of you there was an error in the section on the formal practice in regard to withholding pension contributions on vacation and sick leave.

Attached is a corrected copy of the minutes which reflect the following change:

Contributions will be withheld for pension purposes on vacation.

Contributions will not be withheld for pension purposes on sick leave.

Signed _____ *CH Hazelhurst*