

OFR86008

TYPE OF RECORD: PERMANENT

CATEGORY OF RECORD: MINUTES

CITY DEPARTMENT: ADMINISTRATIVE SERVICES

YEAR: 1986

FIRE PENSION BOARD

MEETING MINUTES - AUGUST 4, 1986

MEMBERS PRESENT: Gary Tharp Claudia Hazelhurst
Mark Achen Steve Anderson

The meeting was called to order at 1:00 p.m. by Chairman Gary Tharp.

The minutes from the previous meeting (February 12, 1986) were not submitted.

OLD BUSINESS: None

NEW BUSINESS: A letter has been received from Jim Campbell requesting retirement, effective September 19, 1986. Background on Campbell indicates that he has met the necessary age and service requirements.

Due to the nature of Campbell's request, City Manager Mark Achen opted to table this matter until he can speak with Chief Greene as to his position in regard to how proposed reorganizational changes in the Fire Department will affect the different positions, which in turn might affect this and future retirement requests.

The meeting was adjourned at 1:25 p.m.

M E M O R A N D U M

DATE: August 7, 1986

TO: Mark Achen, City Manager

FROM: Claudia Hazelhurst, Personnel Director *CH*

SUBJECT: Impact of Campbell Retirement Request on Pension Recipients

With respect to Jim Campbell's request to have his rank escalation tied to a position of like nature, the pension law governing this reads as follows. If the governing body of the municipality authorizes such additional benefits, the employee shall be paid "one-half of any increase in salary and longevity or additional pay based on length of service granted during the period of his retirement to the rank occupied by him in said department". The "rank occupied by him" has been loosely interpreted as the 'tasks assigned him'.

If the Fire Department reorganization results in the creation of an operational chief's position of different title but with ostensibly the same responsibilities and the same range of pay, pension recipients holding the rank of Battalion Chief who were in charge of Operations would have their rank escalator tied to the new position. In the event the reorganization resulted in the creation of a new position with expanded responsibilities, pensioner's rank escalation would be based on what a Battalion Chief would have made had that position been continued. If the bulk of the Battalion Chief's responsibilities were shifted to a lower class, that class would be used for a determination of any rank escalator benefits.

We currently have three Battalion Chiefs on pension, two who were operational chiefs and one who was involved with Fire Prevention and Training. The former two, plus Campbell and possibly Painter, could be impacted by the reorganization. Dollar figures of the impact cannot be addressed until such time as the new position is defined and a pay rate established.

CH:dd
file/ret