

OFR89001

TYPE OF RECORD: PERMANENT

CATEGORY OF RECORD: MINUTES

CITY DEPARTMENT: ADMINISTRATIVE SERVICES

YEAR: 1989

FIRE PENSION BOARD MEETING

January 9, 1989

A meeting of the Fire Pension Board was called to order at 11:05 a.m. on January 9, 1989. In attendance were Claudia Hazelhurst, Allen Sartin, Gary Tharp, Tim Bevan, John Patterson, and John Bennett

Minutes

The minutes of the October 20, 1988, meeting were read and approved.

Old Business

Claudia Hazelhurst indicated that she will get additional copies of the handbook for distribution.

New Business

Claudia Hazelhurst distributed the 1989 proposed pension rates for retirees (see attached).

Claudia is waiting to get a decision from FPPA as to when the COLA begins (annually on October 1st or when the City's pay rates change). She would like authorization from the Board with regard to initiating changes when she hears from FPPA in this regard. There was discussion on this issue with preference being that, if possible, we use the date when internal pay rates change.

A motion was made and carried to approve 1989 pension rates and to give Hazelhurst authorization to implement the COLA in accord with FPPA directive.

There was discussion concerning how to compute rank escalation when positions are abolished within the department. Under the Fire Pension statutes governing Cities of 100,000 or more population, it is stipulated that pension for an abolished rank be tied to the percentage it was of the next higher rank at the time the rank was abolished. Allen Sartin suggested that the Board look at identifying the range between Firefighter and Chief and the percentile of that range that was held by given positions at the time of retirement. He suggested this percentile be used for rank escalation purposes. Data needs to be collected and analyzed to see what cost impacts this would have. The Board directed Allen to gather said data and to draft a policy statement on the subject for Board review.

John Patterson said that he has been contacted by several retirees with regard to their health insurance situation. He presented a letter from HMO with the 1989 conversion rates (see attached) which are felt to be prohibitive by most retirees. Claudia expressed her concern over the issue and suggested various avenues which might be pursued including (1) retirees submitting to a health screen for lower premium rates with HMO; (2) setting up a separate plan under HMO for these individuals (Claudia asked that Patterson provide her with the names of individuals carrying the HMO currently, and she will have HMO rate them separately to see what premiums would be under a group of their own); (3) trying to secure health insurance through another carrier; (4) contacting Dennis Buckless (303) 758-8808 who is with Mutual of Omaha and who has worked with FPPA in underwriting a health program for individuals in this situation.

The meeting was adjourned at 12:00 noon.

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Issues to Discuss:

Abolition of Battalion Chief per Chief Greene

1986 = 85.77% of Chief (last time Batt. Chf. a class)

1987 = 79.3% of Chief

1988 = 80.09% of Chief

1989 = 80.09% of Chief

Avery and COLA: \$21 per month if effective in October, 1988

Smith and COLA: ineligible until 8/89 then \$12.75 if effective on 10/89