

OFR89005

TYPE OF RECORD: PERMANENT

CATEGORY OF RECORD: MINUTES

CITY DEPARTMENT: ADMINISTRATIVE SERVICES

YEAR: 1989

**FIRE PENSION BOARD MEETING
MAY 21, 1990**

A meeting of the Fire Pension Board was called to order at 3:00 p.m. on May 21, 1990. In attendance were Claudia Hazelhurst, Tim Bevan, Gary Tharp, John Patterson, Ron Lappi and R.T. Mantlo.

Minutes

The minutes of the January 11, 1990 meeting were read and approved.

Old Business

Since the January 11, 1990 meeting of the Board, R.T. Mantlo, Ron Lappi and Claudia Hazelhurst met to again review the functions and management status of Fire Captains as compared to Administrative Fire Officers. R.T. stated that in January, 1980, he had restructured the department and assigned Fire Captains to a shift commander function. The two retired Captains who were affected by this change were Jack Campbell and Jim Geary. R.T. believes that the functions performed by these two retirees prior to their retirement were similar to the shift commander functions of the A.F.O. class.

The functions performed by retired A.F.O. Avery were again discussed. Given the fact that Avery retired shortly after the A.F.O. class was established, he had not been rotated into the other functions of the class. He served only in the shift commander function. The Board maintained that since Avery retired at the rank of A.F.O., regardless of the functions he performed prior to retirement, his rank escalation must be tied to that class. The same rationale would apply to retired A.F.O. Wayne Smith.

It was reported that Fire Chief Thompson was contemplating some changes in the management structure of the Fire Department. It was suggested that the Board postpone any decision concerning Campbell and Geary until those changes are announced. Board members agreed that they had the right to revisit any decision they might make in the event of changes in Fire Department rank structure.

The matter of the A.F.O. class being much broader than that of shift commander and reporting to the Fire Chief was discussed.

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R.T. Mantlo moved to tie rank escalation for retired Fire Captains Campbell and Geary to the rank of A.F.O. but that, if changes are made in the rank shift commanders hold or in the management structure of the Fire Department, the Board reserves the right to review the treatment of these positions for rank escalation purposes. The motion was seconded and passed. This change is to be retroactive to January 1, 1990. Claudia Hazelhurst was directed to write a letter to Campbell and Geary informing them of the Board's decision. She was also asked to contact FPPA.

John Patterson asked Ron Lappi about the 10% on gross pay that Old Hire Fire Pension participants are paying. Ron stated that he did not yet have an answer for the Board, but would try to get it to Board members within the next 30 days.

New Business

Claudia requested Board approval for an increase in R.T. Mantlo's pension to \$2,150/month effective April 23, 1990. This increase was prompted by the new rate being paid to Fire Chief Thompson. John Patterson moved to adjust R.T.'s pension accordingly. Tim Bevan seconded. The motion was passed with R.T. abstaining.

The meeting was adjourned at 4:15 p.m.

fire/firepen