

OFR94001

TYPE OF RECORD: PERMANENT

CATEGORY OF RECORD: MINUTES

CITY DEPARTMENT: ADMINISTRATIVE SERVICES

YEAR: 1994

FIRE PENSION BOARD MEETING
JANUARY 5, 1994

A meeting of the "Old Hire" Fire Pension Board was called to order at 2:40 p.m. by Chairman Tim Bevan. Members present were Tim Bevan, Mike Petersen, Ron Lappi and Claudia Hazelhurst. Fire Chief Mike Thompson was also in attendance.

Minutes

Ron Lappi moved that the minutes of the February 23, 1993 meeting be approved as submitted. Mike Petersen seconded, and the motion carried.

Old Business

Claudia Hazelhurst presented the latest FPPA supplemental actuarial study pertaining to the amendments the Board had been discussing. She said the figures were based on 1992 actuarial study and that FPPA would be getting the 1994 actuarial study completed within the next couple of weeks. She recommended the Board ask FPPA for a new supplemental study based on 1994 figures. The Board agreed.

New Business

Claudia Hazelhurst distributed 1993 and 1994 pension rates to members. She informed the board there had been two changes in 1993 - Ralph Erskine's retirement and Mrs. Vanlandingham's death. She also informed the board that a new column had been added which showed the portion of pension attributable to educational incentive pay.

Discussion was had concerning the new Administrative/Operations Officer positions and how they related to the position Wesley Painter had at his time of retirement. A notation was made on the second page of the pension sheets that if Mr. Painter is tied to these new positions he will have a pension increase of \$213.50 per month. Mike Petersen's concern was that jobs change over the years and no one is doing the same job the person did before them. It was suggested that Mr. Painter be asked to attend a Board meeting and tell the Board what his duties were as an AFO/Operations Officer. This will be scheduled within the next month or so.

Ron Lappi moved to approve the 1994 pensions as presented. Mike Petersen seconded and the motion carried.

Claudia asked that the board consider adopting a policy that pensions would be established only once a year. Tim asked that the members have time to think about how this should be worded.

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Tim Bevan asked Claudia if she had the breakdowns completed on the portion of pensions which are tied to limited and full rank escalation. She said she was working on them and would send them to affected pensioners shortly.

The meeting adjourned at 3:45 p.m.

FIRE PENSION BOARD MEETING

- No changes in pension recipients since last meeting
- Abolished ranks handled in the manner previously approved by the Board. Percentage increase for Fire Chief is the difference between the higher rate earned by the previous Chief and the 1997 rate approved for the current Chief.
- Due to what we've been told are idiosyncrasies associated with the FPPA computer program, the rates approved by the Board each year are invariably a few pennies different than those actually paid out to pensioners by FPPA. The rate shown in the "1996 Pension Rate" column is the rate actually being paid to pensioners by FPPA not that approved by the Board for 1996. When you approve pensions for 1997, I would ask that you do so according to the percentage change in rate rather than the dollar amount shown in the "1997 Pension Rate" column.

Loan provision plan amendments are awaiting amendments to other 401(a) and 457 plan amendments. Expect to take all amendments to the City Council in January or February, 1997. Other amendments include:

1. Amend retirement age and add loan provisions to Executive plan
2. Define composition of oversight boards, operating/administrative guidelines and take out protections for spouses of plan participants not required of governmental plans; adopt amended prototype money purchase plan - old hire police and fire and executive 401(a) plans with ICMA
3. Amend all 401(a) plans to allow for QDROs
4. Amend 457 plan to comply with recent legislative changes (indexing, in-service withdrawals, loans, etc.) and define composition of oversight board